DISASTER PREPAREDNESS & RECOVERY PLAN

ADDENDUM ONE

DATE: 5/6/2013

Item 1

Contractor, acknowledge receipt of Addendum One on proposal response.

Item 2

Page 1, Change Proposal Submission Date from: **17 May, 2013 to 7 June, 2013,** 2:00 P.M. Central Time

Item 3

Add: Section 3.6

3.6 EQUAL BUSINESS OPPORTUNITY (EBO) PROGRAM

The City of Memphis has established Ordinance #5384 called the Equal Business Opportunity Program. It is the Contractor's responsibility to ensure all requirements of this ordinance are met. The Ordinance can be located on the City of Memphis website at www.memphistn.gov. Click "Office of Contract Compliance". The intent of the EBO Program is to increase the participation of locally owned minority and women owned business enterprises (MWBE) in the City's purchasing activities. **A combined MWBE goal of 15% has been established for this project.** The percentage of MWBE participation is defined as the dollar value of subcontracts awarded to Memphis certified minority and/or women business enterprises divided by the Contractor's total Fee.

Plan Participation – must include the dollar value the Contractor intends on subcontracting with certified MWBE and indicate the type of work to be performed by the MWBE.

Eligible MWBE Firms – to qualify as an MWBE, per the requirements of the City of Memphis Ordinance #5384, a firm must be included on the City's list of certified MWBE Firms, **which is included in this addendum.**

Add: Equal Business Opportunity Program Compliance Form (below) to Proposal response.

CITY OF MEMPHIS

***EQUAL BUSINESS OPPORTUNITY PROGRAM* COMPLIANCE FORM**

PROJECT TITLE: DISASTER PREPAREDNESS & RECOVERY PLAN

Project M/WBE GOAL: 15%

The following sections must be completed by bidder. A certified subcontractor or supplier is defined as a firm from the list of certified firms provided with this specification.

_____Bidder's Name

Section A - If the bidder is a certified firm, so indicate here with a check mark.
_____ MBE _____ WBE

Section B - Identify below those certified firms that will be employed as subcontractors or suppliers on this project. By submitting this bid, the bidder commits to the use of the firms listed below.
$ = Show the dollar value of the subcontract to be awarded to this firm
% = Show the percentage this subcontract is of your base bid
M/WBE = Show by inserting an M or W whether the subcontractor is an MBE or WBE

$ / %	M/WBE	SERVICE	CERTIFIED SUBCONTR. NAME, ADDRESS, TEL. #
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

$	%	
_____	_____	***Total MBE***
_____	_____	***Total WBE***

THIS FORM and SUPPORTING DOCUMENTATION MUST BE SUBMITTED WITH THE BID OR THE BID WILL BE CONSIDERED NON-CONFORMING.

Item 4

Delete Section 4.3, Replace with:

4.3 SCHEDULE FOR SELECTION

The City will proceed as quickly and efficiently as possible to determine the feasibility of the Contractor's proposals. Therefore, the City requests that all Contractors make a dedicated team available to participate in the proposal preparation to meet the City selection process below.

The City is no way obligated to conduct interviews with finalists, but may require the short list of Contractors to provide an oral presentation. The City reserves the right to modify or update the schedule at any time, without affect to the Contractor's Fee or expenses. No compensation will be given by the City for time or subsistence for these presentations.

Milestone	Date
Publish RFP	04 March, 2013
Contractors' Questions Submission	25 March, 2013
City Response to Questions	15 April, 2013
Proposal Submission Date	**07 June, 2013**
Shortlist Finalists	**05 July, 2013**
Shortlist Presentations	**26 July, 2013**
Selection of Contractor	**09 August, 2013**
Final Negotiations	**16 August, 2013**

Item 5

Delete Section 4.4, Replace with:

4.4 SUBMISSION OR PROPOSALS

Proposals shall be submitted on hard copy. The Contractor shall submit eight (8) proposals. The proposals may be mailed or hand delivered, but must be received no later than 2:00pm Central Time in Memphis, TN on **Friday, June 7, 2013.** The proposal is to be sent to:

City of Memphis Purchasing Agent
City Hall
125 N. Main Street, Room 354
Memphis, TN 38103

The envelope must be clearly marked "City of Memphis Disaster Preparedness and Recovery Plan".

Item 6

Add: Economic Business Opportunity (EBO) List. (attached)

CITY OF MEMPHIS
EBO MASTER LIST
March 13, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
1															
2	**Exhibit A: EBO Master L**														
3															
4	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
5	4 Success Realty, LLC	Cassandra Bell-Warren	5501 Winchester Rd., #6	Memphis	TN	38115-	Shelby	(901) 683-8229	(901) 432-5444	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	MBE	Black American Female	cassandra@4successrealty.net	www.4successrealty.net	Real Estate Sales, Property Management, Real Estate Brokerage
6	A & H Contractors, Inc.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117-	Shelby	(901) 684-0160	(901) 684-0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcontractors.com	www.aandhcontractors.com	Construction - Commercial, Heavy construction, Environmental, Foundation, Structure, Bldg. Exterior General, Institutional Heavy & Civil Eng. Construction etc.
7	4J CONSTRUCTION COMPANY, INC.	Lafayette Johnson	2129 Troyer Bldg 249, Suite 100	Memphis	TN	38114-	Shelby	(731) 692-2526	(731) 692-2528	GENERAL CONSTRUCTION	MBE	Black American Male	4jinc@bellsouth.net		We specialize in many areas of concrete such as placing and finishing concrete, slab, tying steel, prepping slab, fine grating, abc stones, saw cutting slab as well as curbs, gutters, highway concrete and mass concrete pour
8	A & B CONSTRUCTION CO., INC.	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134-5642	Shelby	(901) 383-7360	(901) 383-7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aandbconstructionco.com	www.aandbconstructionco.com	General contractor for interior/exterior remodels and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
9	A & I TRAVEL SERVICE, INC.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117-	Shelby	(901) 291-1400	(901) 291-1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitvl.com	www.aitvl.com	Corportate travel management company
10	A-1 ELECTRICAL CONTRACTORS, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119-	Shelby	(901) 301-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	will.a1electrical@gmail.com		Installing and servicing electrical wiring and equipment 600 volts or less. Markets served: Residential, Commercial and Industrial.
11	ABC CHARTERS, LLC	Regina Morris	7751 Antiqua Cove	Memphis	TN	38119-	Shelby	(901) 737-4376	(901) 737-4376	TRANSPORTATION	MBE	Black American Female	ABC4trans@aol.com		Transportation: (School Bus Service) Charter Services.
12	ABSOLUTELY UNIQUE	Janel Shields	P.O. Box 17888	Memphis	TN	38187-0888	Shelby	(901) 685-6575	(901) 683-2063	PROMOTIONAL PRODUCTS	WBE	White American Female	absunique@aol.com	WWW.ABSOLUTELYUNIQUE.COM	Promotional product distributor
13	Abutech LLC	Andre Lewis	9057 Valley Crest Ln., #102	Germantown	TN	38138-	Shelby	(901) 596-7532	(901) 759-3008	PRODUCTS	MBE	Black American Male	abutech@mac.com	abutech.com	Publishing & Speaking
14	ACCESS BUILDERS	Derik Forrest	5412 Millers Glen Ln.	Memphis	TN	38125-	Shelby	(901) 340-9394		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	forrestaccessco@aol.com		Electrical Contractor Installation of Comm. Electrical Systems, Building Contractor Small Commercial. Secondary: Building, Metal, Wood and Concrete Structures.
15	ACELLCO, LLC	Marion Threatt	5384 Poplar Ave., Ste 335	Memphis	TN	38119-	Shelby	(901) 249-8278	(901) 249-8279	PROFESSIONAL SERVICES	MBE	Black American Male	mthreatt@sstower.com		Wireless site acquisition services.

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
16	ACCURATE LAW ENFORCEMENT	Vicky Harrison	3562 Summer Avenue	Memphis	TN	38101	Shelby	(901) 774-9595	(901) 249-3492	RETAIL TRADE	WBE	White American Female	Vicky@accuratelawenforcement.com	www.accuratelawenforcement.com	Department Products; uniforms; Streamlight flashlights; SureFire flashlights; Sig Sauer weapons; Stag Arms weapons, Ruger weapons, GH Body Armor; ProTech Body Armour; ammunition; Bates boots; 5.11 boots; Danner boots; Original SWAT boots; coats; embroidery work; Benchmade knives; holsters; handcuffs; batons; less lethal ammunition; Blackinton badges; 5.11 Tactical clothing; ammunition cans; sheilds;
17	Aclarity, Inc.	Elizabeth Young	7654 Apple Valley	Germantown	TN	38138-	Shelby	(901) 601-6821		GENERAL CONSULTANTS	WBE	White American Female	eyoung@aclaritycommunications.com		Marketing consulting: Research, strategy, digital, social media & P.R., media direct mail, analytics; Grants consulting and development, Digital applications.
18	ACTION CHEMICAL, INC.	Sherry Crowe	P.O. Box 22997	Memphis	TN	38122-	Shelby	(901) 522-8783	(901) 452-1366	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	sherry.crowe@actionchemical.com	www.actionchemical.com	Janitorial supplies & equipment, maintenance supplies & equipment, safety supplies, paper products, industrial & ground supplies, food service supplies, etc.
19	ADONAI CLEANING SERVICE	Calvin D. Rias	592 E. Mallory Ave.	Memphis	TN	38106-	Shelby	(901) 406-2177		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male			Commercial Janitorial Service
20	AFFINITY LAWNSCAPE, LLC	Alison Price	1346 Bend Road	Coldwater	MS	38618-	DeSoto	(662) 562-0052	(662) 562-5321	LANDSCAPING/LAWN SERVICES	WBE	White American Female	affinitylawns@att.net	www.affinitylawns.com	Commercial lawn maintenance.
21	AFRAM CORPORATION	Duyile Solomon Akinduro	119 South Main Street, Suite 500	Memphis	TN	38103-	Shelby	(901) 543-1116	(901) 543-8799	ENGINEERS	MBE	Black American Male	dsa@aframcorp.com	www.aframcorp.com	Construction Management, Material Testing, Civil, Structural, Mechanical, Electrical Engineering, Construction Inspection, QA/QC Lab Testing, Cost Estimating, CPM Scheduling.
22	AHA MECHANICAL CONTRACTORS, LLC	Donna Burlon	2093 Thomas Road #5	Memphis	TN	38134-	Shelby	(901) 383-2900	(901) 383-2927	HVAC	WBE	White American Female	donna@ahamechanical.com	ahamechanical.com	Commercial, Industrial & Residential heating, gas air conditioning and plumbing; General Carpentry, remodels.
23	AIR CONDITIONING & HEATING SPECIALISTS, INC.	Terrance Cannon	3385 Airways Blvd., #209	Memphis	TN	38116-	Shelby	(901) 395-0085	(901) 395-0081	HVAC	MBE	Black American Male	tjcannon1@yahoo.com		HVAC sales, service, nstallation
24	AIRFIELD ETC, INC.	Stephanie Poole	3629 Prescott Rd.	Memphis	TN	38118-	Shelby	(901) 363-9210	(901) 795-5519	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	stephanie@airfield.comcastbiz.net		Electrical Contractor Airfield & High Mast Lighting, 0-25 KV Services
25	AJ COMMUNICATIONS AND CONSULTING, INC.	Susan Williams	1166 Wilbec Rd	Memphis	TN	38117-	Shelby	(901) 301-8593	(901) 344-1644	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	susan@aj-communications.com	www.aj-communications.com	Low voltaage contractor: Install cabling infrastructure for commercial customers such as: telephone, data, cctv, audio/visual systems & access control.
26	ALLWORLD PROJECT MANAGEMENT, LLC	Michael A. Hooks, Jr.	266 South Front St., Ste. 219	Memphis	TN	38103-	Shelby	(901) 881-2985		PROFESSIONAL SERVICES	MBE	Black American Male	mahjr@allworldmail.com		Project Management & Construction Administration.
27	AMERICAN MANPOWER SERVICES (AMPS)	Odessa Day	3158 Bellbrook Drive	Memphis	TN	38116-	Shelby	(901) 396-5998	(901) 396-9779	STAFFING/ADMINISTRATION	SBE	Asian Indian Male	odessa@amps-electricians.com		We provide staffing solutions to major firms.

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
28	APS - Facilities Maintenance	Melissa Myrick	3220 E. Shelby Drive	Memphis	TN	38118-	Shelby	(901) 797-8988	(901) 797-9881	GENERAL CONSTRUCTION	MBE	Black American Male	melissamyrick@apsmemphis.com		Drain cleaning; commercial janitorial; commercial landscape; window washing; facilities support services; pest & termite control; carpet and upholstery cleaning services; construction management; drainage canal & ditch construction; curbs and street gutters; highways, roads and streets; construction; drywall; metal stud & door framing; structure steel; demolition; dirt moving; grading; excavating;
29	A-One Staffing, LLC	Sterlyn Howell	3639 New Getwell Road, Suite 1	Memphis	TN	38118-	Shelby	(901) 367-5757	(901) 367-7593	STAFFING/ADMINISTRATION	MBE	Black American Female	astaffing2@yahoo.com	www.aonestaffing.com	A-One Staffing provides temp and temp-to-hire, light industrial, logistics and clerical staffing.
30	APG OFFICE FURNISHINGS	Connie Goins	5681 East Shelby Drive	Memphis	TN	38141	Shelby	(901) 363-9020	(513) 346-2662	FURNITURE SALES/INSTALLATION	WBE	White American Female	cgoins@apgof.com	www.apgof.com	A Certified Herman Miller Furniture Dealer. We represent a variety of Office, Healthcare and University Furniture Manufacturers.
31	ARTISAN CONSTRUCTORS, LLC	Satoria Salton	1331 Union Ave., #736	Memphis	TN	38104-	Shelby	(901) 274-5155	(901) 274-5145	GENERAL CONSTRUCTION	MBE	Black American Female	admin@artisanconst.com		Commercial construction, painting, drywall, concrete, doors and hardware
32	ARUN WAGH, INC.	Arun Wagh	3154 Devonshire Way	Germantown	TN	38139-	Shelby	(901) 755-3230	(901) 757-5222	ENGINEERS	MBE	Asian Indian Male	arunw@comcast.net		Geotechnical and environmental engineering
33	ASHAUN, LLC	Anthony Tate	5100 Poplar Ave., Suite 726	Memphis	TN	38137-	Shelby	(901) 312-7025	(901) 312-7039	IT SERVICES	MBE	Black American Male	atate@ashaun.com	www.ashaun.com	Call Center, Help Desk Solutions 1-11-111
34	A TOUCH OF KLASS, INC.	Earl Harden	1012 Dusty Cove	Cordova	TN	38018-	Shelby	(901) 590-7618		STAFFING/ADMINISTRATION	MBE	Black American Male	earlharden@yahoo.com	www.ATOKINC.net	ATOK is a concierge service that provide all around services. Major Services - Restroom, Driving & Valet Services.
35	AT WORK SALES CORPORATION	Sasha Ennis	4692 American Way	Memphis	TN	38118-	Shelby	(251) 981-6701	(770) 234-6920	MANUFACTURER	WBE	White American Female	shannongcampbell@atworkuniforms.com		Whole uniform supplier, career apparel, custom casino apparel, embroidery and alterations.
36	AUDIO COMMUNICATIONS CONSULTANTS, INC.	Shelby J. Wilhelm	5361 Republic Drive	Memphis	TN	38118-	Shelby	(901) 332-8888	(901) 795-3263	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	swilhelm@audiocominc.com	www.audiocominc.com	Install Communication Systems and Sound Systems. Intercom Systems - Audio - Visual.
37	AVANT IMPROVEMENT/CONSTRUCTION, INC.	Erick Avant	2820 Westmeade	Memphis	TN	38118-	Shelby	(901) 603-5083	(901) 759-7020	PAINTING SERVICES	MBE	Black American Male	avantimprovement@bellsouth.net	www.avantimprovement.net	Painting, Sheetrock repair.

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
38	AVPOL INTERNATIONAL, LLC	Sandra Walls	1320 Peabody Avenue	Memphis	TN	38104-3500	Shelby	(901) 278-0203	(901) 278-0255	PETROLEUM PRODUCTS	MBE	Black American Female	swalls@ail-llc.com	www.avpolintl.com	Supply chain management, third party logistics, warehousing, distribution, quality systems.
39	AZTEC MASONRY INC.	Melchor Olguin, Jr.	3675 New Getwell Rd, Suite 9	Memphis	TN	38118-	Shelby	(901) 366-1516	(901) 366-1517	GENERAL CONSTRUCTION	MBE	Hispanic American Male	mel@aztecmasonryinc.com	www.aztecmasonryinc.com	Commercial Masonry Contractors, Lay Brick, Block & Stone.
40	B & B FLOORS, INC.	Betty Burrow-Coburn	3799 Contractors Place	Memphis	TN	38115-	Shelby	(901) 795-2911	(901) 795-2901	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Female	bbfloors@comcast.net		Floor Covering Material Sales, Installation of Floor Covering Commercial & Residential, Residential Remodeling.
41	B & W ELECTRO	Walter Nichols	3686 S. Mendenhall Rd.	Memphis	TN	38115-4801	Shelby	(901) 375-0501	(901) 375-9707	PROFESSIONAL SERVICES	MBE	Black American Male	bandwelectro@bellsouth.net		Test equipment repair and calibration
42	B & W EXCAVATING & TRUCKING, LLC	Thomas Bolton	P.O. Box 80408	Memphis	TN	38108-	Shelby	(901) 859-2196	(901) 354-2476	GENERAL CONSTRUCTION	MBE	Black American Male	Thomasb@bwexcavating.comcastbiz.net		Demolition, excavating and dumpster rental
43	B FOUR PLIED, INC.	Cora Boren	3980 Winchester Road	Memphis	TN	38118-	Shelby	(901) 366-1544	(901) 797-8428	ROOFING	WBE	White American Female	info@bfourplied.com		We install commercial and built uproos.
44	Banquet Staffing, LLC	Nancy Whitaker	367 Meadow Trail Cove	Memphis	TN	38018-	Shelby	(901) 338-7210	(901) 737-2599	STAFFING/ADMINISTRATION	WBE	White American Female	banqstfng@comcast.net		We provide food service staffing on either a temporary or temp to hire basis. Cooks, cafeteria servers, tray line, wait staff, cashiers etc. to Corporate cafeterias or catered events.
45	Bass Annie, Inc.	Annie Ruth Rice	3789 Sewanee Rd.	Memphis	TN	38109-	Shelby	(901) 785-7409	(901) 785-1873	AUTO BODY REPAIR	MBE	Black American Female	arice001@comcast.net	www.bassanneboats.com	Custom auto paint and body refinishing, boat repair, fiberglass gelcoating, boat trailer & jet ski repairs, aluminum boat welding, metal flaking and removal of scars and scratches.

CITY OF MEMPHIS
EBO MASTER LIST
March 13, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
46	BEAN & PRINCE CONTRACTORS, INC.	Lee A. Bean	1996 Danielson Pl	Memphis	TN	38114-	Shelby	(901) 774-5237	(901) 774-5479	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	president@beanandprince.com	www.beanandprince.com	ROW Mowing (e.g., highway, lawn, road strip) landscape, lawncare, and grounds maintenance services (e.g., fertilizing, mowing, seeding) tree services including trimming (utility line clearance), tree removal, sod laying/replacement, stump grinding, sprayi
47	BEHIND THE SCENES	Dusky Norsworthy	7850 Stage Hills, #103	Bartlett	TN	38133-	Shelby	(901) 624-7047	(901) 383-4191	PROFESSIONAL SERVICES	WBE	White American Female	dusky@btsmemphis.com		Event Planning, Fulfillment Audio/Video Productions.
48	BIG FOOT TIRE & TRUCKING	MARCUS BELTON	3134B Thomas Street	MEMPHIS	TN	38127-	SHELBY	(901) 357-1253	(901) 357-1254	AUTO BODY REPAIR	MBE	Black American Male	MBIGFOOT69@GMAIL.COM		Tire, Road Service, Wheel Alignments.
49	Black Lion Security, LLC	Dexter Smith	3865 Viscount Ave Ste 2	Memphis	TN	38118-	Shelby	(901) 794-0046	(901) 794-0049	SECURITY SERVICES	MBE	Black American Male	leeann@blacklionsecurity.com	www.blacklionsecurity.com	We provide a vast array of security. Armed, unarmed, vehicle patrol security. Security training & certification.
50	BLAIR CONCRETE CONSTRUCTION	Harold Blair	1792 Grovehaven Circle	Memphis	TN	38116-	Shelby	(901) 345-2750	(901) 345-2807	GENERAL CONSTRUCTION	MBE	Black American Male	blairconcrete@aol.com		Concrete placement: curbs, gutter, sidewalk, paving flat work.
51	BLIND AMBITION OF TENNESSEE, LLC	Doni Sadler	2602 Faxon Avenue	Memphis	TN	38112-	Shelby	(901) 324-7733	(901) 324-2996	WINDOWS	WBE	White American Female	doni@blindambitionllc.com	blindambitionllc.com	Offer a stock program in 1" vinyl, aluminum, and vinyl plus for the apartment industry. Quote from specs to general contractors providing, measuring material and installation.
52	Blue Line Investigations, Inc.	Kris Clinton	6025 Stage Rd. 42-146	Bartlett	TN	38134-	Shelby	(901) 266-7100	(901) 266-7121	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	kris@bluelineinvestigations.net	www.bluelineinvestigations.net	pre-employment background checks
53	BLUE STREAK LOGISTICS, LLC	Deborah Rivalto	P O Box 381226	Germantown	TN	38183-1226	Shelby	(901) 398-5983	(901) 398-5977	TRANSPORTATION	WBE	White American Female	debbie@bluestreaklog.com	www.bluestreaklog.com	Regional T/L Carrier with 48 State Authority.
54	BLUES CITY TOURS OF MEMPHIS, INC..	Melvin Bledsoe	325 Union Avenue	Memphis	TN	38103-	Shelby	(901) 522-9229	(901) 522-8492	TRANSPORTATION	MBE	Black American Male	M.Bledsoe@bluescitytours.com	www.bluescitytours.com	Sightseeing Tours - Bus Tours, Ground Transportation, Airport Shuttle Metro Memphis Area.
55	BMA TRANSPORTS, INC.	Shon Akiens	650 Ridge Peaks Dr.	Collierville	TN	38017-	Shelby	(901) 237-8204	(901) 850-7251	TRANSPORTATION	MBE	Black American Male	sakiens@bmatransports.com		Transport Internal & External Equipment & Service & Repair of Scopes, Cameras, Drills & Surgical Instruments & Freight, Storage & Dealer/Partner with Mobile Instrument.
56	BOUNDS & GILLESPIE ARCHITECTS, PLLC	Danny G. Bounds	7975 Stage Hills Blvd., Suite 4	Memphis	TN	38133-	Shelby	(901) 377-6603	(901) 388-5765	ARCHITECTS	MBE	Black American Male	dbounds@bngarchitects.com	bngarchitects.com	Architectural Design Services
57	BRACY'S LAWN SERVICE	Kenneth Bracy	3384 Cricket Glen Cove	Bartlett	TN	38134-	Shelby	(901) 379-3943	(901) 382-1851	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	jbracy59@yahoo.com		Lawn Care/ Maintenance - Cutting, edging, trimming and planting.
58	BRANDON CONSTRUCTION	Sheree Woodard-Mason	3254 S. Third, Suite B	Memphis	TN	38109-	Shelby	(901) 229-8311	(901) 789-3617	GENERAL CONSTRUCTION	MBE	Black American Female	brandonconstruction@ymail.com		Primary line of business is construction, including rehabilitation and commercial construction.

CITY OF MEMPHIS
EBO MASTER LIST
March 13, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
59	Brenstine Homes, LLC	Belinda Mosley	335 Jamerson Farm Cv.,	Collierville	TN	38017-	Shelby	(901) 853-0460	(901) 861-3026	GENERAL CONSTRUCTION	MBE	Black American Female	belinda@brenstinehomes.com	www.brenstinehomes.com	Renovation of older homes - weatherization of old homes.
60	BRICKS, INCORPORATED	Ernest Owens	2302 Dwight Road	Memphis	TN	38114-	Shelby	(901) 743-0990	(901) 744-9555	GENERAL CONSTRUCTION	MBE	Black American Male	buckowens@bricks-incorp.com	www.bricks-inc.com	General construction & masonry.
61	BRIGHTER DAYS AND NITES, LLC	Dorothy Sinclair	2129 Troyer Avenue, Building 249, Ste 100-B	Memphis	TN	38114-	Shelby	(901) 775-1915	(901) 775-1905	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Female	dlsinclair@bdnllc.com	www.bdnllc.com	Wholesale, commercial, and Industrial lighting distributor, specializing in energy efficient products.
62	BROOKS UNLIMITED	Noble McLeod Brooks, CPS	1278 Davidson Drive	Memphis	TN	38116-	Shelby	(901) 346-2956	(901) 345-8389	PROFESSIONAL SERVICES	MBE	Black American Female	nmbrooks@bunlimit.com	bunlimit.com	Virtual Office offering services in the areas of secretarial, desktop publishing and bookkeeping.
63	BUILDING MAINTENANCE SPECIALISTS	Joe Wordlaw	6099 Mount Moriah ext. 9D	Memphis	TN	38115-	Shelby	(901) 347-3405		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	imn2life@comcast.net	bmstn.com	We provide janitorial services, such as detail office cleaning, strip and waxing floors, cleaning carpet, pressure washing and etc.
64	BUSINESS FORMS & SYSTEMS, INC	Barbara Ferrari	5275 Mendenhall Park Place	Memphis	TN	38115-	Shelby	(901) 362-5300	(901) 362-5233	PRODUCTS	WBE	White American Female	barbara@bfsforms.com	www.bfsforms.com	General Description: Distributor of business forms and printing. We are a business forms distributor and can provide: all types of printed business forms (continuous, laser, snapout, booked, padded). Mailers, envelopes, bank checks, stationery, barcoded
65	C & M TRUCKING MEMPHIS	Cora L. Cook	P.O. Box 30634	Memphis	TN	38130-	Shelby	(901) 340-4468		CONSTRUCTION CLEAN-UP	MBE	Black American Female	cmtruckingmemphis@rocketmail.com		Hauling of dirt, asphalt, batch, rocks, sand, trash & debris.
66	C-1, INC.	Gerald Neely	P.O. Box 34277	Memphis	TN	38184-0277	Shelby	(901) 377-2696	(901) 377-3917	GENERAL CONSTRUCTION	MBE	Black American Male	gneely3@yahoo.com	www.c-1inc.com	New construction, insurance/disaster restoration, renovation & major rehab, property management, General Contractor.
67	CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.	Marcus M. Moore	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(770) 480-3166		GENERAL CONSTRUCTION	MBE	Black American Male	mmmoore0470@comcast.net		Construction Management, Project Management, Consulting.
68	CARROLL'S ROOFING & CONSTRUCTION, LLC	Derrick Carroll	6833 Summer Avenue	Bartlett	TN	38134-	Shelby	(901) 372-1675	(901) 373-9359	ROOFING	MBE	Black American Male	derrickcarroll@bellsouth.net	carrollsroofingandconstruction.com	Carroll's Roofing & Construction, LLC provides commercial, residential & industrial roofing services.
69	CDA, INC.	Clifton Dates Jr.	1 North Third Street	Memphis	TN	38103-	Shelby	(901) 526-5313	(901) 526-4797	SECURITY SERVICES	MBE	Black American Male	ddates75@gmail.com	www.cdaglobal.com	CDA provides professional armed, unarmed security services, dispatchers & couriers
70	CENTER FOR ORTHOTICS AND PROSTHETICS, INC.	Jack Steele	6655 Quince Rd., Ste. 124	Memphis	TN	38119-	Shelby	(901) 757-5461	(901) 757-0909	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jsteele@thecenterforoandp.com		Orthotics and prosthetic devices.

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71	CHARLES E. CARPENTER, A PROFESSIONAL CORPORATION	Charles Carpenter	386 Beale St.	Memphis	TN	38103-	Shelby	(901) 523-7788	(901) 523-2849	PROFESSIONAL SERVICES	MBE	Black American Male	charlesc@386beale.com		Legal services related to its issuance of tax exempt bonds and notes, and related financing matters and corporate matters.
72	CHARLES H. HILL CONTRACTORS, INC.	Marcel Hill	2183 Freemont	Memphis	TN	38114-	Shelby	(901) 744-3483	(901) 744-3485	GENERAL CONSTRUCTION	MBE	Black American Female	CHHILL@BELLSOUTH.NET	NA	Concrete - Sidewalk, Driveways, Renforced Slope Pavement (Install & Exac) Aggr. Materials (Install & Haul) Erosion Control, Sodding, Cleaning, Grubbing, Landscape, Site Development, Trucking & Hauling, Underdrain, Exacavation.
73	CHIEF ELECTRIC COMPANY	Mark Quinton	1435 National Street	Memphis	TN	38122-	Shelby	(901) 323-1408	(901) 323-1410	ELECTRICAL SERVICES/SUPPLY	MBE	Native American Male	june@chiefcompany.com		Electrical & General Contractor, Fire Alarm & Security Systems, Mechanical, Roofing, Retoration, Energy Management Systems.
74	Chief Solutions, Inc.	Chief Davis	8295 Tournament Drive, Suite 150	Memphis	TN	38125	Shelby	(713) 682-3231	(713) 682-3238	CONSULTING-TECHNICAL WASTE MANAGEMENT	MBE	African American Male	chiefdavis@chiefsolutions.com	www.chiefsolutions.com	Performs physcial inspectations through sewer line cleaning, television inspecations; collecting design engineering data. Sanitary and storm sewer evaluation studies (SSES). Services include: line cleaning, smoke testing, manhole inspection, dye testing, large diameter sewer cleaning and evaluation; tunnel inspectation and detailed mapping.
75	CHISM HARDY ENTERPRISES d/b/a JWC FREESPIRIT, LLC	Carolyn Hardy	P.O.Box 383232	Germantown	TN	38183-3232	Shelby	(901) 261-5222	(901) 261-5290	TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardybottling.com		Transporation, storage, drayage, and commercial leasing for truck lines.
76	CHS ENGINEERING	Constance Hickey Scott	7846 Wood Oak Cove	Cordova	TN	38016-	Shelby	(901) 767-2557		ENGINEERS	WBE	White American Female	chscott@chsengineering.com		Professional Engineering Design and Consulting.
77	CII DIVERSITIES, LLC	Jaya L. Patella	3265 W. Sarazen's Cr., Suite 201	Memphis	TN	38125-	Shelby	(901) 758-0251		STAFFING/ADMINISTRATION	MBE	Asian Indian Female		www.ciidiversities.com	Temporary Employees job placement in various picking and picking positions in light industrial, manufacturing.
78	Clarion Security	Kim Heathcott	6210 Dovecote Lane	Memphis	TN	38120-	Shelby	(901) 763-3133	(866) 580-3133	SECURITY SERVICES	WBE	White American Female	kim.heathcott@clarionsecurity.com	www.clarionsecurity.com	Armed and Unarmed Security Guards.
79	CLARK-DIXON ASSOCIATES	Dianne Dixon	2035 Madison Avenue	Memphis	TN	38104-	Shelby	(901) 272-9250		ARCHITECTS	WBE	White American Female	Info@ClarkDixonArchitects.com		Professional architectural services
80	CMB Painting	Christopher Body	P.O. Box 40481	Memphis	TN	38174-	Shelby	(901) 949-3186	(901) 590-3062	PAINTING SERVICES	MBE	Black American Male	chrisbody_painting@yahoo.com		Commercial Painting/Residential

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81	Community Capital, LLC	Archie Willis III	P.O. Box 42188	Memphis	TN	38174-2188	Shelby	(901) 274-5666	(901) 274-8040	FINANCE/INSURANCE	MBE	Black American Male	awwillis@community-capital.com	www.community-capital.com	(1) Provides financial advisory and consulting services in the areas of municipal finance, affordable housing and community development. (2) Affordable housing development.
82	COMPUTER SUPPORT SERVICES CORP.	Valerie Peavy	P O Box 42083	Memphis	TN	38174-	Shelby	(901) 794-5900	(901) 794-8815	IT SERVICES	MBE	Black American Female	vcpeavy@cssc-memphis.com	www.cssc-memphis.com	Computer hard, software and services.
83	COMSPARK INTERNATIONAL, INC.	Ramesh Basa	3265 W. Sarazen's Circle, #201	Memphis	TN	38125-	Shelby	(901) 758-0261		IT SERVICES	MBE	Asian Indian Male	briana.comspark@gmail.com		Software Development, IT Staffing/Consulting.
84	CONNECT THE DOTS STAFFING, LLC	Beverly Mullikin	2247 Heatherwood Cove	Memphis	TN	38119-	Shelby	(901) 598-9132	(901) 328-5533	STAFFING/ADMINISTRATION	WBE	White American Female	beverly@ctdstaffing.com	www.ctdstaffing.com	Full service staffing & recruiting firm.
85	CONSTRUCTION SERVICES OF AMERICA, INC.	Marion (Dale) McClendon	3750 Hacks Cross Rd. #102-236	Memphis	TN	38125-2367	Shelby	(901) 652-2312	(901) 652-2312	GENERAL CONSTRUCTION	MBE	Black American Male	dmcclendon@csofam.com		General Contracting Construction, Construction Mgmt.
86	Contractors Products & Specialties, Inc.	Roxie N. Bradley	1519 Union Ave Ste. #116	Memphis	TN	38104-	Shelby	(501) 723-7225	(501) 723-7215	GENERAL CONSTRUCTION	WBE	White American Female	RoxieBra@msn.com		Toilet partitions & accessories, wall protectio, fire protection specialties, signs, plaques, lockers, moveable partitions site amentities (benches)
87	Cor-Bits Coring & Cutting, LLC	Melissa Corbett	6706 Fletcher Creek Cove	Memphis	TN	38133-	Shelby	(901) 382-2594	(901) 382-0944	GENERAL CONSTRUCTION	WBE	White American Female	mcorbett@cor-bits.com	www.cor-bits.com	Concrete cutting & coring. Selective Demolition
88	CORPORATE INTERIOR CLEANING	Rodney James	3877 Winchester Rd., #6	Memphis	TN	38118-	Shelby	(901) 435-6523	(901) 435-6574	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	corporateinteriorcleaning@gmail.com		Our Primary line of busienss is performing janitorial services to commercial businessses: including cleaning floor waxing andother house keeping services. Secondary: We offer also lawn services such as gardening and landscaping such as grass cutting.
89	CREATIVE SIGN SOLUTIONS, INC.	Donna Hillman	11387 Macon Rd.	Eads	TN	38028-	Shelby	(901) 386-3865	(901) 386-5858	SIGNAGE	WBE	White American Female	donnhillman@aol.com	creativesignsolutionsmemphis.com	Designers & Manufacturers of Interior/Exterior Signs. We specialize in making signs to meet the American Disability Act for the Hotel, Hospital, and Corporate Industries. Secondary: Offers Design and Consulting Services to Architects, Designers, Owners
90	D. Thurman & Associates, Inc.	Debora Thurman	6299 Prairie View	Bartlett	TN	38134-	Shelby	(901) 372-1126	(901) 380-4278	INTERIOR DESIGN	WBE	White American Female	dthurmanassoc@earthlink.net	www.dthurman.com	Commercial Interior Designer, Commercial Flooring & Installation.
91	Damron Trucking, Inc.	Lee Damron	4236 Chloe	West Memphis	AR	72301	Crittenden	(731) 689-3877	(731) 689-6072	GENERAL CONSTRUCTION	MBE	Black American Male	damron@centurytel.net		We supply all types of asphalt products, both hot and cold products. We haul some. We also have a portable pug mill.
92	Davis & Davis, Inc.	Janice Davis-Coates	P.O. Box 30165	Memphis	TN	38130-	Shelby	(901) 309-3855	(901) 309-7929	GENERAL CONSTRUCTION	MBE	Black American Female	martindavis@bellsouth.net		Landscape, Dirt Work, Labor Work, Concrete, Excavation.

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93	DAVIS CONTRACTING SERVICES, LLC	Willie P. Davis	3280 Castleman	Memphis	TN	38118-	Shelby	(901) 486-8483	(901) 942-7711	GENERAL CONSTRUCTION	MBE	Black American Male	davisbuilder@att.net	na	Davis Contracting Services is experienced in drywalling, wood blocking, metal framing and interior demolishing.
94	DAVIS GROUP INVESTMENTS, LLC	Lawrence Davis, Jr.	41-1 Union Avenue	Memphis	TN	38103-	Shelby	(901) 821-7421		GENERAL CONSTRUCTION	MBE	Black American Male	davisgroupinv@att.net	www.davisgroupaving.com	Construction, asphalt paving, demolition, concrete services, masonry, parking lot design, site/lot clearing.
95	DELTA CONSULTING GROUP, INC	Tina De-Costa-Fortune	11835 Stable View Dr	Eads	TN	38028-	Shelby	(901) 292-6188	(901) 842-9371	PROFESSIONAL SERVICES	MBE	Hispanic American Female	tdfortune@dcgmemphis.com	dcgmemphis.com	We provide information technology project management and system support services on a project and/or loan staff services.
96	DESIGN GROUP, LLC	Neeraj Kumar	125 Marrakesh Circle	Memphis	TN	38103-	Shelby	(901) 603-8765		ARCHITECTS	MBE	Asian Indian Male	designgroup50@yahoo.com		Architectural Design, Planning, Interior Design Services.
97	Division 10, Inc.	Christine Saunders	7730 A Trinity Road, Suite 107	Cordova	TN	38018-	Shelby	(901) 755-2623	(901) 753-8469	GENERAL CONSTRUCTION	WBE	White American Female	christine@division10inc.com	www.division10inc.com	Specialty items listed under Section 10 in Architect specifications i.e. toilet partitions and accessories, fire ext. and cabinets, marker boards, flagpoles and lockers etc....
98	Dixon Services, Inc.	Charles Dixon	1315 Farmville Road	Memphis	TN	38122-1002	Shelby	(901) 345-6608	(901) 396-0022	GENERAL CONSTRUCTION	MBE	Black American Female	charlesrdixon@dixonservicesinc.com	www.dixonservicesinc.com	Total home restoration - State Farm Insurance Company & Nationwide. Building Maintenance - Cummins Engine.
99	Dortch Construction LLC	Steven S. Dortch, Jr.	1802 Baldwin	Memphis	TN	38127-	Shelby	(901) 650-6311		GENERAL CONSTRUCTION	MBE	Black American Male	dortchcompany@aol.com		Remodel, renovation, new construction, repairs, demolition, concrete, roofing and painting.
100	DuraLast Products, LLC	Linde Feibelman	580 Tillman St., Suite 5	Memphis	TN	38112-2968	Shelby	(901) 323-8448	(901) 323-8442	MANUFACTURER	WBE	White American Female	Linde@DuraLast.com	www.duralast.com	Natural Fiber Filters used in residential, commercial and public transportation HVAC Systems. Air Filtration Products for various applications. Air Boosters used in residential and light commercial HVAC systems.
101	DUVOLL CONSTRUCTION, INC.	Antonio Brown	4392 Hughes Meadow Drive	Memphis	TN	38125-	Shelby	(901) 649-3850		GENERAL CONSTRUCTION	MBE	Black American Male	antoniodbrown@gmail.com		General contractor licensed in state of TN. DCI is a full service residential & commercial construction company. DCI renovates & constructs homes as well as commercial facilities, tailored to clients' specific need.
102	Dynamix Engineering, LTD.	Eugene Griffin	158 Madison Avenue, Suite 101	Memphis	TN	38103-	Shelby	(901) 579-4634	(614) 443-1594	ENGINEERS	MBE	Black American Male	ggriffin@dynamix-ltd.com	www.dynamix-ltd.com	Dynamix Engineering provide mechanical systems, electric systems, fire protection, technology, engineering designs and detailed project assessments for a wide range of facilities. Our target market includes federal education, municipalities, healthcare
103	Dyson Construction, LLC	Troy Dyson	1200 Big Orange Rd	Cordova	TN	38018-	Shelby	(901) 309-6690	(901) 309-6691	GENERAL CONSTRUCTION	MBE	Black American Male	larry@dysonconstruction.com		General building & concrete construction.

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104	Dyson Engineering & Technical Services	Alfred Dyson	3088 Mon Cheri Lane	Memphis	TN	38119-	Shelby	(901) 482-3397	(901) 737-3015	ENGINEERS	MBE	Black American Male	a_dyson@msn.com		Consulting Engineering Design, Environment Assessments/Evaluations, and Project Management Services Examples are: feasibility studies, peliminary design, engr. documents such drawings, plans, calcs, etc.
105	E & G CONSTRUCTION, INC.	Elester Charleston	1470 North McNeil	Memphis	TN	38128-	Shelby	(901) 274-2135	(901) 274-2152	GENERAL CONSTRUCTION	MBE	Black American Male	terrylcharleston@cs.com		Concrete Redi-Mix and Construction Projects. New Residential Home Build and Renovations.
106	ELECTRONIC VAULTING SERVICES, LLC	Gayle Rose	5050 Poplar Avenue, Suite 1600	Memphis	TN	38157-	Shelby	(901) 871-0832	(901) 748-0811	PROFESSIONAL SERVICES	WBE	White American Female	gayle.rose@evscorporation.com	www.evscorporation.com	Data storage and disaster recovery.
107	ELS CONSTRUCTION	Eddie Starks	1835 Candle Ridge	Cordova	TN	38016-	Shelby	(901) 870-2908	(866) 929-9101	GENERAL CONSTRUCTION	MBE	Black American Male	elsconstruction@aol.com		Construction, Residential, commercial, lead paint, plumbing
108	ENOSIS TOULIATOS D/B/A ATHENIAN CATERING SERVICE	Enosis Touliatos	8200 N. Westbrook Rd.	Arlington	TN	38000-2	Shelby	(901) 385-2457		CATERING	WBE	White American Female			Company Restaurant at International Paper Headquarters.
109	ENVIROREM, INC.	Jane Atkins	1715 Lochearn Road	Memphis	TN	38116-	Shelby	(901) 345-0000	(901) 345-0015	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	jane@envirorem.com	www.envirorem.com	Asbestos abatement, mold remediation, testing etc.
110	ERBY PEST CONTROL	BARRON ERBY	1389 Stable Run Drive	Cordova	TN	38016-	Shelby	(901) 550-0204	(901) 309-9177	PEST CONTROL	MBE	Black American Male	sirerby@bellsouth.net	erbypestmemphis.com	Pest Control
111	Ewing Moving Service, Inc. & Storage	Charles Ewing	4006 Air Park St	Memphis	TN	38118-	Shelby	(901) 774-2197	(901) 942-1368	MOVING SERVICES	MBE	Black American Male	cewing@ewingmovingservice.com	www.ewingmovingservice.com	Local & Long Distance, commercial and residential relocation company, specializing in professional moving, packing, crating and storage. Also offer FF&E and some LTL.
112	EXCEL HOME IMPROVEMENT, INC.	Carlo Foster	P.O. Box 4240	Cordova	TN	38088-	Shelby	(901) 550-8249	(901) 746-8630	GENERAL CONSTRUCTION	MBE	Black American Male	cfoster04@comcast.net		Primary line of business is cnstruction; residential and commercial.
113	FALCON, INC.	Rocky Mokhtari	2200 Dunn Avenue	Memphis	TN	38114-	Shelby	(901) 743-4448	(901) 743-7033	GENERAL CONSTRUCTION	MBE	Asian Pacific Male	falconcc@comcast.net		Demolition, Excavating, Grading, Trucking, Clearing.
114	Fast Track Realty	Beth Glosson	5575 Popular Ave; Ste. 720	Memphis	TN	38119-	Shelby	(901) 767-8770	(901) 767-8769	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	WBE	White American Female	beth.glosson@comcast.net		Fast Track Realty, LLC is a full service real estate brokerage offering real estate listings, sales, short sale services, brokers price opinions and a variety of other services associated with the current market. We are currently licensed in Tennessee an
115	FERRELL CONSTRUCTION SUPPLY, LLC	Katie Ferrell	7459 Weeping Willow Road	Germantown	TN	38138-	Shelby	(901) 359-5124		GENERAL CONSTRUCTION	WBE	White American Female	ksferrel@gmail.com		Ferrell Construction Supply, LLC purchases materials and finds best prices/suppliers for a project.
116	FIELDS LANDSCAPE ARCHITECTURE	Marley Slutz	1475 Linden Avenue	Memphis	TN	38104-	Shelby	(901) 486-8884		PROFESSIONAL SERVICES	WBE	White American Female	marley@fieldslandarch.com		Landscape architecture design and consultation services, project management, planting and landscape consultation.
117	FINANCIAL ASSET PROTECTORS, LLC	So Shan Wong	4745 Poplar, Ste 311	Memphis	TN	38117-	Shelby	(901) 412-6337	(901) 590-2832	PROFESSIONAL SERVICES	MBE	Asian Pacific Male	so.wong@fapmemphis.com		Insurance Brokerage, Tax Preparation, Wealth Management.

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118	FLAGCENTER.COM, LLC	Maureen Criscuolo	4550 Summer Ave.	Memphis	TN	38122-	Shelby	(901) 762-0044	(901) 762-8565	PROMOTIONAL PRODUCTS	WBE	White American Female	maureen@flagcenter.com		Flags, banners, custom flags, trade show material, signage, promotional/advertising items. Secondary: flagpoles (sales, installation, service)
119	Foundation Engineering Management, Inc.	Linda Prather	1138 Hall Drive	Somerville	TN	38068-	Fayette	(901) 386-2275	(901) 465-0149	ENGINEERS	WBE	White American Female	fem3@netzero.net		New construction foundation inspection, exisiting home foundation remedial inspections, soil data management, consulting.
120	Fred L. Davis Insurance Agency	Fred Davis	1374 Airways Blvd.	Memphis	TN	38114-	Shelby	(901) 452-2144	(901) 324-9406	FINANCE/INSURANCE	MBE	Black American Male	fdavis1906@aol.com	www.fredldavis.com	Home Owner, Auto, Business
121	Functional Independence, Inc.	Nachelle Hubbard	2502 Mt. Moriah Rd. Suite A-148	Memphis	TN	38115-	Shelby	(901) 546-7660	(901) 546-7662	MEDICAL SUPPLIES/SERVICES	MBE	Black American Female	nachellehubbard@comcast.net	www.functionalindependence.com	Staffing Therapy Services, Speech & IT & PT
122	Gala Engineering, Inc.	Visanji Gala	7975 Stage Hills Blvd., #5	Memphis	TN	38133-4010	Shelby	(901) 384-8400	(901) 373-2255	ENGINEERS	MBE	Asian Indian Male	vtg@galaengineering.com		HVAC, Plumbing & Fire Protection Design services for commercial bldgs.
123	Galloway's Construction and Pest Mgmt, LLC	Andrew Galloway	P.O. Box 2673	Cordova	TN	38088-	Shelby	(901) 619-9121	(901) 624-3587	GENERAL CONSTRUCTION	MBE	Black American Male	agallow1@bellsouth.net	gallowayspestcontrol.com	Remodeling, NEW additions; pest control.
124	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175-	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing
125	General Moving Company, Inc.	Sidney Montgomery	5361 Jordan Drive	Memphis	TN	38116-	Shelby	(901) 398-8696	(901) 722-9839	MOVING SERVICES	MBE	Black American Male	genmoving@aol.com	www.genmoving.com	Relocation, storage and delivery services for local and long distance residential and commercial establishments.
126	GENETICS OF MEMPHIS, INC.	Sugandhi A. Tharapel	1770 Moriah Wood Blvd., Suite #3	Memphis	TN	38117-	Shelby	(901) 685-0333	(901) 683-9666	MEDICAL SUPPLIES/SERVICES	MBE	Asian Indian Female	sugi@geneticsofmemphis.com	www.geneticsofmemphis.com	Independent Laboratory: provides diagnostic services for cancer and leukemia (via) chromosome analysis and fluorescens in situ hybridization, etc.
127	GEODESY PROFESSIONAL SERVICES, LLC	Josh W Forsman	1312 Dovecrest Road	Memphis	TN	38134-	Shelby	(901) 388-2560	(901) 388-2566	ENGINEERS	MBE	Native American Male	mail@GeodesyPS.com	www.GeodesyPS.com	General Contracting, Land Surveying, & Hydrographic Surveying.
128	GHASSEMI & ASSOCIATES, LLC	Mac Ghassemi	2904 Hickory Hill Road	Memphis	TN	38115-	Shelby	(901) 452-7100	(901) 324-9300	ENGINEERS	MBE	Native American Male	mrg@ghassemillc.com	ghassemillc.com	We are a full service land surveying / civil engineering and construction company.
129	Goddess Products Inc.	Leana Godley	3155 Hickory Hill Rd.	Memphis	TN	38115-	Shelby	(877) 472-4002	(877) 472-4066	PRODUCTS	MBE	Black American Male	info@goddessproductsinc.com	www.goddessproductsinc.com	Goddess Products Inc. is a service-disbled veteran, minority owned company that provides office and business solutions. We offer over 130,000 products, several which are environmentally friendly and technology related.
130	GS Contractors, LLC	Gary Seldon	1537 Taska Road	Red Banks	MS	38661-	Marshall	(662) 851-4992	(662) 851-1771	GENERAL CONSTRUCTION	MBE	Black American Male	garyseldontrucking@msn.com		GS Contractors, LLC specializes in demolition, excavatio, grading, clearing, dirt work, concrete work, walkways, landscaping & hauling, dirt, sand & gravel.
131	H & K Plumbing & Heating, Inc.	Patricia Krag	1355 E. Alcy Road	Memphis	TN	38106-	SHELBY	(901) 942-3158	(901) 942-7021	GENERAL CONSTRUCTION	WBE	White American Female	pkrag1@comcast.net		Site grading, excavation, demolition, unerground utilities, storm drainage, sanitary sewer and water.

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132	HAWK-N-TRANS TRUCKING, LLC	James Hawkins	2892 N. Copper Ridge Cv.	Memphis	TN	38134-	Shelby	(901) 377-1411	(901) 377-1479	TRANSPORTATION	MBE	Black American Male	hawkntranstrkg@bellsouth.net		Transportation - Hauling General Freight in all 48 States.
133	HBC ENTERPRISES, LLC	Louis Harris	4466 Elvis Presley Blvd, Suite 208	Memphis	TN	38116-	Shelby	(901) 381-1586	(901) 382-5802	GENERAL CONSTRUCTION	MBE	Black American Male	biglou1254@hotmail.com		General Construction, Demolition and Hauling
134	HEALTHCARE SPACE PLANNING CONSULTANTS, LLC	Gayle Anthony	5896 Stafford Drive	Southaven	MS	38671-	Desoto	(901) 318-4029		PROFESSIONAL SERVICES	WBE	White American Female	gayleanthony@comcast.net	www.healthcarespaceplanning.com	HSPC services inlcude programming, planning & conceptual flor plan layouts for renovation and/or new construction projects in the healthcare sector.
135	HERITAGE ELECTRIC, Inc.	Charles Hamlin	2129 Troyer, Bldg. 249, Suite 100	Memphis	TN	38114-	Shelby	(901) 774-9142	(901) 774-9144	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	charleshamlin@birch.net		Electrical contractors; Commercial, industrial, residential installation. Electrical wiring and lighting, telecommunications.
136	HK MEM, LLC - d/b/a Lenny's Sub Shop	James Kelly	P.O. Box 241996	Memphis	TN	38124-	Shelby	(901) 486-8887	(901) 347-3121	CATERING	MBE	Black American Female	ekellygreen@gmail.com		Sub shop located in airport serving hot and cold sub sandwiches and breakfast.
137	IMAC CONSTRUCTION, INC.	Isiah McCray, III	276 Fleets Hill Cove	Cordova	TN	38018-	Shelby	(901) 292-7216		GENERAL CONSTRUCTION	MBE	Black American Male	isiahmccrayiii@yahoo.com		Roofing, Painting, Sheetrock, Plumbing, electrical, HVAC, Flooring, Carpentry, Remodeling, Repairs.
138	IMMACULATE LANDSCAPING & DESIGN, LLC	Calvin King	P.O. Box 753248	Memphis	TN	38175-	Shelby	(901) 844-5081	(662) 349-3218	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	eldking@yahoo.com	immaculatelandscaping.com	We provide Landscaping Services and Maintenance to include irrigation.
139	IMPERIAL CONTRACTORS, LLC	Joseph Webb	865 E. Raines Rd. Suite 200	Memphis	TN	38116-	Shelby	(901) 359-3130	(901) 398-2533	GENERAL CONSTRUCTION	MBE	Black American Male	jwebb@imperialcontractorservices.com		General Contractor - perform all aspects of construction and renovation in area of comemrcial, industrial and residential.
140	Industrial Sales Company Of Memphis, Inc.	Judy May	7520 Bartlett Corp Drive	Bartlett	TN	38133-	Shelby	(901) 380-5460	(901) 380-5570	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	judymay1@bellsouth.net		We are a wholesale electrical distributor.
141	Integrated Mgmt. Svs., dba IMS Engineers, PA	John Calhoun	100 N. Main Suite 924	Memphis	TN	38103-	Shelby	(601) 968-9194	(601) 968-9192	ENGINEERS	MBE	Black American Male	dcannon@imsengineers.com	www.imsengineers.com	Civil, structural and mechanical engineering, logistic services, operation and construction management.
142	Interior Focus, Inc.	Amy Barkley	P.O. Box 1330	Cordova	TN	38088-	Shelby	(901) 756-1171	(901) 756-2622	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	interiorfocusinc@birch.net		Supply and installation of commercial flooring.
143	International Travel Insurance	Judy K. Kill	2491 Winchester Rd. Suite 210	Memphis	TN	38130-	Shelby	(901) 922-8090	(901) 922-8199	PROFESSIONAL SERVICES	WBE	White American Female	jujukill130@gmail.com		Buy & Sell Foreign Currency. Western Union, Business Services, Taxing, Copies, Wiler Service

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144	Intersky Precision Instruments, Inc.	Marcellus Montalvo	4005 S. Mendenhall Road, #12	Memphis	TN	38115-	Shelby	(901) 366-6900	(901) 366-7708	PRODUCTS	MBE	Hispanic American Male	mmontalvo@interskyinc.com	www.interskyinc.com	IPI specializes in component repair and overhaul of various aircraft accessories and cockpit instrumentation as well as caliration and repoar of precision test equipment and aircraft tooling.
145	Irby's Construction Cleanup, Inc.	Jennifer Irby	3500 Rabbit Run Rd, Suite 2	Memphis	TN	38115-	Shelby	(901) 216-0280	(901) 362-0705	CONSTRUCTION CLEAN-UP	MBE	Black American Female			Construction cleanup
146	J & D Resources, Inc.	Jill Herrin	6410 Poplar Ave. #151	Memphis	TN	38119-	Shelby	(901) 753-0500	(901) 753-0550	IT SERVICES	WBE	White American Female	danny.mckinney@jdresources.com	www.jdresources.com	Employment Services & Consulting Services
147	J & J FILTERS	John Eddings	1621 Frame Creek Cove	Cordova	TN	38016-	Shelby	(901) 438-0673		HVAC	MBE	Black American Male	jnjfilters@yahoo.com		HVAC Filter Filtration. (Sale of HVAC Filters, Services and Changing the Filters.)
148	J & J WASTE	Jo Carol Harris	P.O. Box 1838	Cordova	TN	38088-	Shelby	(901) 794-2227	(901) 755-5777	SOLID WASTE DISPOSAL	MBE	Black American Female	JandJwaste@hotmail.com	JandJwaste.com	Residential Solid Waste Disposal
149	J & L INTERNATIONAL	Mia Joyner	2850 Lamb Place	Memphis	TN	38118-	Shelby	(901) 362-9950	(901) 362-9925	TRANSPORTATION	MBE	Black American Female	jlinternational@att.net		We provide expedite service, truck load service and container hauling service.
150	J. JOHNSON & ASSOCIATES	Judith Johnson	158 Windover Rd., #6	Memphis	TN	38111-	Shelby	(901) 603-0054		PROFESSIONAL SERVICES	WBE	White American Female	judithjohnson73@gmail.com		Architectural Historian - Consults on historic tax credits projects, performs cultural resources surveys.
151	James Smith Landscaping & Trucking	James Smith	4886 Gill Road	Memphis	TN	38109-	Shelby	(901) 789-5767	(901) 789-0130	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	smith785@bellsouth.net		Specializing in Lawns, Shrubs, Trees, Mulching Seeding, Transplanting, Hauling, Paving, Asphalt and Concrete.
152	James W. Rosser, Jr. Trucking	James Rosser, Jr.	9034 Katrina Cove	Arlington	TN	38002-	Shelby	(901) 867-1100	(901) 867-3562	TRANSPORTATION	MBE	Black American Male	ROSSERJW@AOL.COM		Dump Trucks for Hire.
153	JAMNU H. TAHILIANI & ASSOCIATES, INC.	C. N. Jha	474 Perkins Extended, Suite 211	Memphis,	TN	38117-	Shelby	(901) 767-5393	(901) 767-2510	ENGINEERS	MBE	Asian Indian Male	cnjha@tahiliani.com		Consulting engineering; structural engineering design and drafting
154	Jim Neely's Interstate Bar-B-Q Restaurant, LLC	Jim Neely	2265 So. 3rd Street	Memphis	TN	38109-	Shelby	(901) 775-2921	(901) 775-3149	CATERING	MBE	Black American Male	jimbqking@aol.com	interstatebarbq.com	Full line of Bar-B-Q Meats, Beans, Slaw and Sauce
155	JIM Promotions, Inc	Brenda Curland	3639 New Getwell, Suite 15	Memphis	TN	38118-	Shelby	(901) 795-7150	(901) 795-7437	ADVERTISING/MARKETING	WBE	White American Female	bcurland@jimpromotions.com	www.JIMPromotions.com	Provide promotional, emberoidered and screen printed items for our clients in order for them to promote their business.
156	JOHNSON CONSTRUCTION COMPANY	Robert Johnson, Sr	P.O. Box 14	Edmondson	AR	72332-	Crittenden	(870) 732-3635	(870) 735-4010	GENERAL CONSTRUCTION	MBE	Black American Male	robjohn59@yahoo.com		General Contractor specializing new construction, remodeling, and demolition hauling.
157	Just Cooling Refrigeration, LLC	Jimmy Bryson	5116 Wemberley Drive	Memphis	TN	38125-	Shelby	(901) 848-2994	(901) 752-1897	HVAC	MBE	Black American Male	just1cooling@bellsouth.net		HVAC, Gas Furnaces, Refrigerators, Plumbing, Food Equipment, Vending Repair, Duct Work, Commercial & Residential.
158	KAMIINI, LLC	Mike Njimini	254 Bradford Ridge Cove	Collierville	TN	38017-	Shelby	(901) 229-5696	(901) 854-5130	IT SERVICES	MBE	Black American Male	mike.njimini@kamiini.com	www.kamiini.com	Business Management Consulting, Employment Placement Agency and Custom Computer Programming Services.

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159	KC Logistics, Inc. dba TeamingSolution	Camelle W. Logan	119 S. Main St., Ste. 500	Memphis	TN	38103-	Shelby	(901) 322-4241	(877) 225-8704	GENERAL CONSULTANTS	MBE	Black American Female	finance@teamingsolution.com	www.teamingsolution.com	We are an IT consultancy firm specializing in ERP implementations, Business Process Re-engineering, Project Management, Change Management, IT Staff, Human Capital Development and Training, and Labor Relations/EEO Compliance.
160	KIM GRANT HOMES, LLC	Kim Grant Brown	177 Crescent Drive	Collierville	TN	38017-	Shelby	(901) 316-0352	(901) 854-0526	GENERAL CONSTRUCTION	WBE	White American Female	kimbrown@grantnewhomes.com	www.grantnewhomes.com	Speculative home building company.
161	King Disposal, Inc.	Joe King	158 Madison Avenue. Ste 101	Memphis	TN	38103-	Shelby	(870) 581-2883	(870) 581-2869	SOLID WASTE DISPOSAL	MBE	Black American Male	kingdisposal1101@yahoo.com		Non hazardous solid waste hauling
162	KOHN PAINTING & DECORATING	C. Marie Kohn	6699 Fletcher Creek Cove #102	Memphis	TN	38133-	Shelby	(901) 372-7502	(901) 372-7601	PAINTING SERVICES	WBE	White American Female	mkohn@bellsouth.net		Commercial Painting - Application of Paint. Pressure Washing.
163	KZS CONSTRUCTION COMPANY	Kazimiera Szymanek	1556 Vinton Avenue	Memphis	TN	38104-	Shelby	(901) 726-4351	(901) 776-8407	GENERAL CONSTRUCTION	WBE	White American Female	kzmemphis@gmail.com		Cabinet Manufacturer, construction services which include demolition, fencing, excavation, concrete, painting, framing, and drywall.
164	LADY OF THE LAWN SERVICES, LLC	Janet Bryant	3104 Dean Rd.	Nesbit	MS	38651-	Desoto	(662) 449-4717	(662) 449-4717	LANDSCAPING/LAWN SERVICES	WBE	White American Female	ladyofthelawnservices@yahoo.com		Mow, Edge, Weed-Eat
165	LAW OFFICE OF MONICE MOORE HAGLER	Monice Moore Hagler	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(901) 522-9161	(901) 522-9168	PROFESSIONAL SERVICES	MBE	Black American Female	monice@haglerlaw.com		Legal Services in the areas of real estate transactions, land use, financing, tax credits, governmental relations, corporte advising. Secondary: Title Services
166	Ledford Engineering & Planning, LLC	Jean Ledford	11762 Douglass Street Suite 101	Arlington	TN	38002-	Shelby	(901) 867-7800	(901) 867-7820	ENGINEERS	WBE	White American Female	ledfordeng_plan@ledfordep.com		Engineering Services: Residential subdivision design, Commercial and Industrial site design, Roadway design, Gravity and pressure sanitary sewer design, Water system modeling and design, Earthwork computations, Land planning and re-zoning services, Const
167	LEON CRAIG PEST CONTROL	Leon Craig	5401 Maple Ridge Rd.	Memphis	TN	38134-	Shelby	(901) 377-3465	(901) 377-2683	PEST CONTROL	MBE	Black American Male	daisy2814@att.net		Eradication of general pest by the distribution of pesticides.
168	LeSURE COMPUTER SERVICES	Paul Rogers	100 North Main, Suite 902	Memphis	TN	38103-	Shelby	(901) 521-2777	(901) 521-2872	IT SERVICES	MBE	Black American Male	paul@lesurecomputers.com	www.lesurecomputers.com	Hardware/Software installation, support, maintenance, and sales Network Implementation and Administration Project Management.
169	LONG'S AAA PAINTING CONTRACTOR CORPORATION	Calvin Long	1250 Ryanwood Avenue	Memphis	TN	38116-	Shelby	(901) 348-6464	(901) 396-0474	PAINTING SERVICES	MBE	Black American Male	CNDLO5@AOL.COM		Commercial, Industrial & Residential Painting, Wallcovering, Steel Touch-up.
170	LP, LLC	Larry T. Robinson	2189 Monroe Ave.	Memphis	TN	38104-	Shelby	(901) 569-2173	(212) 863-9773	ADVERTISING/MARKETING	MBE	Black American Male	larrytrobinson@gmail.com		Consulting/Services Company providing marketing, strategy and business development services.

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171	M & B ENTERPRISE, INC,	Brenda Walls	8026 N. Westbrooks Rd.	Bartlett	TN	38002-	Shelby	(901) 372-1160	(901) 377-9216	GENERAL CONSTRUCTION	MBE	Black American Female	mbenterprise@bellsouth.net		Demolition of Residential and Commercial property. Remodels Residential, Commercial and Industrial Property. Concrete and Asphalt Construction and Home Improvement. SECONDARY: Additions - Renovation Residential and Commercial.
172	M & H HEATING & AIR CONDITIONING, INC.	William L. Moss	1740 September Avenue	Memphis	TN	38116-	Shelby	(901) 332-9314	(901) 332-2852	HVAC	MBE	Black American Male	billmoss@mandhenterprise.com	mandhenterprise.com	Sales, service & installation of heating, ventilation and air conditioning.
173	M&C Memphis Airport Ventures, LLC	Marvell Mitchell	3331 Kirby Parkway	Memphis	TN	38115-	Shelby	(901) 363-2448	(901) 363-0563	PRODUCTS	MBE	Black American Male	marvell@mtgllc.com	Marvell@mtgllc.com	Airport Concessionaire
174	Madison Group, Inc.	Mary P. Bowen	2785 Summer Oaks Dr, Ste. 201	Bartlett	TN	38134-7310	Shelby	(901) 791-4116	(901) 791-4129	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	mary.bowen@madisong.com	www.madisong.com	Engineer, Furnish and Install Telecommunication Equipment.
175	MAJOR MAINTENANCE SERVICE	Carolyn P. Major	6025 Stage Road, Suite 42-309	Bartlett	TN	38135-	Shelby	(901) 494-0330	(901) 385-9808	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	gracemajor@gmail.com	www.majormaintenanceservices.com	Maintenance & Janitorial. Property Inspections.
176	MARDEK, LLC	Derek Flake	8206 N. Creekside Cr.	Cordova	TN	38016-	Shelby	(901) 830-7376		TRANSPORTATION	MBE	Black American Male	derekflake1@gmail.com		Our primary line of business is brokering freight. This means coordinating between the manufactor and the delivery driver to their product to the proper destination.
177	Mason's Professional Cleaning Service, LLC	Dorothy Mason	1422 Menager	Memphis	TN	38106-	Shelby	(901) 775-7778	(901) 743-2258	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	dotm20032003@yahoo.com		Commercial cleaning, strippping and waxing floors, and shampooing carpet cleaning, interior and exterior windows, construction, buildings.
178	McDowell Marketing, Inc.	Carol W. McDowell	3080 Stage Post Dr., #102	Memphis	TN	38133-	Shelby	(901) 380-2838	(901) 380-5343	ADVERTISING/MARKETING	WBE	White American Female	carol@mcdowellmarketing.com	mcdowellmarketing.com	Corporate Apparel/Uniforms, Promotional Products
179	MCLEMORE WATER SERVICE	Kerry Collins	6850 Fox Gap Cove	Memphis	TN	38141-	Shelby	(901) 337-4753	(615) 332-8547	UTILITY SERVICES	MBE	Black American Male	kcolli11@bellsouth.net	www.mclemoreservice.com	a local water utility operations corporation with a vast working history in water meter services. We currently excute the field collection activities & commercial test & repair services for Davidson County.
180	Memphis Business Interiors	Joan Messmore	4539 W. Distriplex Dr.	Memphis	TN	38118-	Shelby	(901) 360-8899		INTERIOR DESIGN	WBE	White American Female	jmessmore@gombi.com	www.gombi.com	Creating & improving business interiors, including: design furniture, furnishings, technology, installation, reconfiguration, customer storage, asset management, wood repair, furniture and panel cleaning.

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181	Memphis Chemical & Janitorial Supply	Laurita Jackson	2717 Huntley Drive	Memphis	TN	38132-	Shelby	(901) 521-1612	(901) 888-4455	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ljackson@mempchemical.com	www.mempchemical.com	Memphis Chemical is a full-service distributor of janitorial supplies, cleaning equipment, towels, tissue, office supplies and related products.
182	MEMPHIS CONSULTING GROUP, LLC	Jonathan D. Nyaku	6099 Mt. Moriah Ext., Suite 3F	Memphis	TN	38115-	Shelby	(901) 791-4643	(901) 791-4653	PROFESSIONAL SERVICES	MBE	Black American Male	nyaku@memphisconsultinggroup.com		Certified Public Accountants and Business Advisors, Certified by the American Institute of Certified Public Accountants, Certified by the Information Systems Audit and Control Association as a Certified Information Systems Auditor, Licensed to Practice as
183	MEMPHIS ROOFING & WINDOWS	Timothy E. Easter	3595 Park Avenue	Memphis	TN	38111-	Shelby	(901) 797-0207	(901) 797-0167	ROOFING	MBE	Black American Male	memphismtg@yahoo.com		Roofing and Windows. We install windows and complete roof replacements. Home Improvement and Renovations.
184	Mid-South Pipe & Valve Inc.	Paula Moorman	P.O. BOX 13424	Memphis	TN	38113-	Shelby	(901) 946-7473	(901) 948-7473	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	midsouthpipeandv@bellsouth.net		Wholesale, Pipe, Valves & Fittings.
185	MIDSOUTH WASTE VALET	Elliott Sayles	1779 Kirby Parkway #2	Memphis	TN	38138-	Shelby	(901) 729-9070		SOLID WASTE DISPOSAL	MBE	Black American Male	elliott@midsouthwastevalet.com	midsouthwastevalet.com	Waste Valet is a door to door trash pick-up for class A & B apartments.
186	MILLENNIUM SEARCH, LLC	Jason Gillum	5384 Poplar Avenue, Ste. 312	Memphis	TN	38119-	Shelby	(901) 761-6141	(901) 312-9932	STAFFING/ADMINISTRATION	MBE	Black American Male	jason.gillum@millenniumsearch.com	www.millenniumsearch.com	Temporary Staffing Firm
187	Miller's Installations, LLC	Donna Miller	3282 Commercial Parkway	Memphis	TN	38116-	Shelby	(901) 332-2122	(901) 339-7711	FURNITURE SALES/INSTALLATION	WBE	White American Female	donna@millersinstallations.com	www.millersinstallations.com	Installation, assembly, moving/relocation of all office furnishings. Repairs & service calls , crate rental.
188	MIMI'S KITCHEN	Wanda Adkins	P.O. Box 240334	Memphis	TN	38124-0334	Shelby	(901) 761-0714	(901) 685-5538	FOOD DISTRIBUTORS	WBE	White American Female	relish@mimis-kitchen.com	www.mimis-kitchen.com	We have manufactured per our recipes, chow-chow and reslishes which we sell wholesale and also retail via our website.
189	MIRACLE VENDING	Ira Blackmon	4487 Bayhill Drive	Memphis	TN	38125-	Shelby	(901) 751-2076	(901) 751-2155	FOOD DISTRIBUTORS	MBE	Black American Male	ira.blackmon@att.net		Full line vending (snacks, soda, etc.).
190	Mitchell Technology Group, LLC	Marvell R. Mitchell	3331 Kirby Parkway	Memphis	TN	38115-	Shelby	(901) 363-2448	(901) 363-0563	IT HARDWARE	MBE	Black American Male	marvell@mtgllc.com	www.mtgllc.com	Computer Sales & Service, Telephone Equipment Sales & Service, Software & Value Added Remarkerter
191	MJ Contracting	MICHAEL JENKINS	5318 CHEROKEE ROSE LANE	MEMPHIS	TN	38125-	SHELBY	(901) 503-3830	(901) 791-4283	GENERAL CONSTRUCTION	MBE	Black American Male	JJENKINS18@COMCAST.NET		Haul Dirt, Sand, Gravel, Broken Concrete, Concrete Sawing, Concrete Breaking, Grading Construction Sites.
192	MODULAR DESIGNS dba PREMIUM FLOOR CARE & SERVICES	Nancy Fechter	3895 Vantech Drive Ste. 1	Memphis	TN	38115-	Shelby	(901) 869-9055	(901) 869-9056	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	nfechter@millicare.net	www.premiumfcs.com	Carpet & upholstery cleaning, tile & grout restoration, epoxy floors, walk off mats, new modular carpet and installation.
193	MR. SPIC & SPAN CLEANING SERVICES, Inc.	Leon D. Flowers	2506 Mt. Morah Rd	Memphis	TN	38115-	Shelby	(901) 649-1254		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	mrspicandspan2001@gmail.com	www.mrspicandspan.com	Commercial cleaning services, floor services, window cleaning, carpet cleaning, pressure washing.

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194	MUNOZ BROTHERS SIGN CARE	Isael Munoz	5522 Oak Branch Cir. N.	Bartlett	TN	38135-	Shelby	(901) 438-3951	(901) 379-8234	SIGNAGE	MBE	Hispanic American Male	munozsigncare@att.net		Sign installation and service.
195	NELSON, INC.	Willie Nelson	3360 Fontaine Road	Memphis	TN	38116-	Shelby	(901) 332-5670	(901) 332-5680	GENERAL CONSTRUCTION	MBE	Black American Male	WNELSON@NELSON-INC.NET	nelson-inc.net	General Construction / Municipal Utilities, Mechanical.
196	NeMARC PROFESSIONAL SERVICES, INC.	Carmen Bassett	P.O. Box 343366	Memphis	TN	38184-	Shelby	(901) 365-0500	(901) 365-0587	STAFFING/ADMINISTRATION	MBE	Black American Female	carmen_bassett@att.net		Temporary Staffing, Consulting, Payroll
197	Network Data Source, LLC	Dawn Brasher	1661 Interntional Drive, Suite 400	Memphis	TN	38120-	Shelby	(901) 730-8949	(888) 665-4764	IT HARDWARE	WBE	White American Female	dbrasher@networkdatasource.com	www.networkdatasource.com	Network Data Source is a technology integrator specializing in networks, telecommunications and data center virtualization. Also offer third party maintenance alternative.
198	NSIGHT COMMUNICATIONS, LLC	Jettie Taylor	PO Box 251	Memphis	TN	38101-	Shelby	(901) 322-8977	(901) 575-9977	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Female	Bridget@nsightmemphis.com	www.nsightmemphis.com	Low voltage cabling; Avaya/Nortel phones; Local Service for lines, PRI's; Ti's, Long Distance DSL etc.
199	Nu Era Enterprises Inc. dba Nu Era Pest Control	Dharron Collins	3206 S. Third St.	Memphis	TN	38109-	Shelby	(901) 398-7378	(901) 398-7380	PEST CONTROL	MBE	Black American Male	nuerapest@hotmail.com		Pest control service commercial and residential.
200	Odor Zone, LLC	Joy Doggett	P.O. Box 11779	Memphis	TN	38111-	Shelby	(901) 377-5314	(901) 377-5869	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	joydoggett410@aol.com	www.odorzone.com	Deodorization services and cleaning supplies.
201	ODUM CONSTRUCTION	Marshall Odum	7205 Austin Road	Lake Cormorant	MS	38641-	Desoto	(901) 626-1617	(662) 781-9007	GENERAL CONSTRUCTION	MBE	Black American Male	odumconstruction@gmail.com		Construction Business, Residential Building Construction, Non residential building construction, Water Sewer Line (Residential & Commercial), poured concrete foundation, structure contractor, drywall & insulation contractor. Secondary: Land Subdivision,
202	Omni Staffing Plus, Inc.	Dinah Terry	80 N. Tillman, #201	Memphis	TN	38111-	Shelby	(901) 843-8433	(901) 843-8430	STAFFING/ADMINISTRATION	MBE	Black American Female	dterry@omnistaffingplus.com	www.omnistaffingplus.com	Medical Products, Teacher Assistant, Clerical Cafeteria Asst. Warehouse, Clerical.
203	Onyx Technology	Rodney Crenshaw	1138 N. Germantown Parkway St. 101-275	Cordova	TN	38016-	Shelby	(901) 201-6161	(831) 417-9878	IT SERVICES	MBE	Black American Male	rodney.crenshaw@onyxchai.com	www.onyx-technology.com	Network services wide area network (wan) to local area network (Uan) specializing in wireless & security. Cloud compting, strategic planning w/ return on invesetment (ROI) assesments toward business rneeds. Webex services for company collaboration.
204	OVERTON ELECTRIC CO., INC.	Debra Overton	3389 Fontaine Rd.	Memphis	TN	38116-	Shelby	(901) 332-2013	(901) 398-1544	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	doverton@overtonelectric.com		Commercial and industrial electrical contracting company. We offer 24/7 emergency service and we can install the electrical for new construction and remodel.

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205	OWENS IRRIGATIONS, INC. D/B/A OWENS CONSTRUCTION	Penny Owens	2155 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 380-1171	(901) 380-9835	GENERAL CONSTRUCTION	WBE	White American Female	owensoffice@aol.com	www.owensconstructionservices.com	Fire Protection Installation & Service, Horizontal Boxing, Utility Installation, Landscape, Irrigation & Plumbing.
206	Pallet Plus, Incorporated	Phyllis Brown	P.O. Box 27510	Memphis	TN	38167-	Shelby	(901) 357-9983	(901) 357-9909	MANUFACTURER	MBE	Black American Male	ppipmb@aol.com		We recycle and manufacture wooden pallets. Service all pallet needs, customize and specialize in customer quality pallets, buying selling & repurchase.
207	PATTERSON CONSTRUCTION OF TN, INC.	Loris Patterson	605 E. Frank	Memphis	TN	38106-	Shelby	(901) 870-3960		GENERAL CONSTRUCTION	MBE	Black American Male			Residential Construction/Renovation.
208	PAYLESS CLEANERS	Jacqueline Echols	2356 Park Avenue	Memphis	TN	38114-	Shelby	(901) 746-8125	(000) 000-0000	MANUFACTURER	MBE	Black American Female			Dry Clean & Laundry Clothes.
209	Payne Enterprise	Warren Payne	3250 McCorkle Rd	Memphis	TN	38116-	Shelby	(901) 351-2681	(901) 396-9422	GENERAL CONSTRUCTION	MBE	Black American Male	payneenterprise@aol.com		Building Demolition,Site Demolition, Excavating, Grading, Hauling, Trucking and Clearing of land.
210	PAYNE EXCAVATING & GRADING	Keddren L. Payne	4060 Timberwood	Memphis	TN	38128-	Shelby	(901) 461-4295	(901) 328-1582	CONSTRUCTION CLEAN-UP	MBE	Black American Male	payneexcavating@yahoo.com		Site Preparation, Earthwork, Hauling, Asphalt, concrete, Storm Drainage. SECONDARY: Demolition, Crushing Concrete.
211	PAYNE GRADING COMPANY, INC.	Jackson E. Payne	9896 Kingsridge Dr.	Lakeland	TN	38002-	Shelby	(901) 388-0453	(901) 388-3326	GENERAL CONSTRUCTION	MBE	Black American Male	paynegrading@live.com		Dup Trucks, Bull Dozer, Backhoe, Trackhoe, Front End Loader, Box Blade & Motor Grader Excavation-Haul Dirt, Sand, Gravel and Etc. Clear and Grade land Demolition.
212	PAYNE TRANSPORTATION	Maurice Payne	3325 Kirby Parkway, Ste 102	Memphis	TN	38115-3833	Shelby	(901) 497-6375	(901) 365-9956	TRANSPORTATION	MBE	Black American Male	maurice.payne@ymail.com		A trucking company providing :Transportation, OTR, Trainer for new drivers. Our company train drivers and move freight locan and OTR. Secondary: Train driver for CDL.
213	PEARSON SAFETY SERVICE, LLC	Donna Pearson Chadwick	2615 Channel Avenue	Memphis	TN	38113-	Shelby	(731) 660-8863	(731) 660-8044	PROFESSIONAL SERVICES	WBE	White American Female	donna@pearsonsafety.com	www.pearsonsafety.com	Provide safety consulting services including OSHA Related Safety training, Safety audits, Safety programs for industry.
214	PEOPLE FIRST COMMUNICATIONS	Ronald Fletcher	5986 Knight Arnold Rd., Suite 3	Memphis	TN	38115-	Shelby	(901) 654-3717	(901) 654-3717	COMPUTER/PRINTERS/COPIERS/SUPPLY SERVICES	MBE	Black American Male	ron@peoplefirstsales.com		Network Installations, Sales & Service, PC Sales & Repairs, Communications Consulting Network Security, Pen Testing.
215	Pete Mitchell & Associates, Inc.	George Hilliard	4216 Millbranch Road	Memphis	TN	38116-	Shelby	(901) 345-6176	(901) 345-6364	FINANCE/INSURANCE	MBE	Black American Male	george.hilliard@petemitchellins.com	www.petemitchellins.com	Insurance Sales and Services. An independent insurance agency representing several companies.

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216	Porter Security & Investigations, Inc.	Leonard Porter	2009 Winchester Rd	Memphis	TN	38116-	Shelby	(901) 348-8441	(901) 332-8849	SECURITY SERVICES	MBE	Black American Male	leonard@psisecurityinc.com	www.psisecurityinc.com	Armed/Unarmed Security Personnel
217	POWERS HILL DESIGN, LLC	Nisha Powers	80 Monroe Avenue, Suite 420	Memphis	TN	38103-	Shelby	(901) 543-8000	(901) 543-8011	ENGINEERS	MBE	Asian Indian Female	npowers@phdmemphis.com	www.phdmemphis.com	Civil engineering design and consulting services including site development, water, wastewater, drainage, hydraulics, hydrology, transportation, roadway, environmental (NEPA) documents, public involvement.
218	PPH MEDICAL OF TN, INC. D/B/A PASSPORT	Mario Parson	4515 Poplar Ave., Ste 507	Memphis	TN	38117-	Shelby	(901) 681-2700	(901) 681-2702	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	mparson@passporthealthmemphis.com		Travel Immunization, Consultation & Products, On-site flue clincs, Dpt of Defense & Immigration Physicals, Full Lab Services.
219	Prassad	Shoreh Bayat Makhtari	1612 Hunters Rest Lane	Cordova	TN	38016-	Shelby	(901) 833-6636	(901) 753-6336	IT SERVICES	MBE	Asian Pacific Female	prassadgroup@me.com	n/a	Tele communication - audio, video - construction (rental) - Day SPA - Fiber Optic.
220	PRECISE CONCRETE WORKS, LLC	Martin Carodine	1123 S. Third	Memphis	TN	38106-	Shelby	(901) 774-8010	(901) 774-8031	GENERAL CONSTRUCTION	MBE	Black American Male	precisec@yahoo.com		Precise provides general and concrete construction services.
221	Preserver Partners	Floyd Tyler	8700 Trail Lake West, Suite 105	Memphis	TN	38125-	Shelby	(901) 755-4737	(901) 755-3285	FINANCE/INSURANCE	MBE	Black American Male	dpointer@preserverpartners.com		Investment Management - Limited Partnership
222	Print Services, Inc.	Rebecca Cureton	7282 Maygan	Olive Branch	MS	38654-1027	Desoto	(901) 521-6775	(901) 521-9874	PRINTING SERVICES/SUPPLIES	WBE	White American Female	beckycureton@printsservicesinc.net		Commercial Sheet Fed Printer - full service in house hand bindery, fulfillment & finishing department. Digital printing.
223	Priority Placement Services, Inc.	Patrice Joyner	6064 Apple Tree Drive, Suite 12	Memphis	TN	38115-	Shelby	(901) 367-4800	(901) 367-7444	STAFFING/ADMINISTRATION	MBE	Black American Female	pmh38125@aol.com		Temporary employee placement; warehousing/light industrial clerical.
224	PROFESSIONAL COLLECTIONS NETWORK, INC	James Mitchell	3436 Park Avenue	Memphis	TN	38111-	Shelby	(901) 324-0115	(901) 328-0189	PROFESSIONAL SERVICES	MBE	Black American Male	jmpcn@bellsouth.net		Bad Debt Collections
225	PROFESSIONAL TECHNOLOGIES GROUP, INC. DBA ProTec	Ana Yambrek	2114 Hillshire Circle	Memphis	TN	38133-	Shelby	(901) 458-1228	(901) 458-0601	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Hispanic American Female	ana@protecinc.net	www.protecinc.net	Low voltage - Voice & data cabling, security, fiber-indoor & outdoor
226	QuadTEK, Inc.	Debra Evans	516 Tennessee St., Suite 126	Memphis	TN	38103-	Shelby	(901) 335-7300	(901) 544-7163	IT SERVICES	MBE	Black American Male	devans@quadtekinc.com	www.quadtekinc.com	Oracle Professional Services: IT Professionals for Enterprise Resource Planning(ERP) projects. Resource support for Oracle, People Soft, JD Edwards & SAP. Services: project management, ERP software implementation, re-engineering of business processes,

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227	QUALITY LAWN CARE	Demarco Morgan	5053 Newton Rd.	Memphis	TN	38109-	Shelby	(901) 486-1366		LANDSCAPING/LAWN SERVICES	MBE	Black American Male	qualitylawncare30@yahoo.com		Lawn care, mowing, edging, weed eating, tree trimming and removal, flower beds, mulching and clean-up.
228	QUALITY PAINTING AND DECORATING	Annie R. Montgomery	3491 Kensett Drive	Memphis	TN	38127-	Shelby	(901) 493-2685		PAINTING SERVICES	MBE	Black American Female	soulwinnerann@aol.com		Residential, Commercial, Industrial Interior/Exterior Painting.
229	QUALITY SAFE & LOCK CO., INC.	Samuel Williams	2001 Winchester Road	Memphis	TN	38116-	Shelby	(901) 396-0933	(901) 396-0029	SECURITY SERVICES	MBE	Black American Male	lqualitysafe@comcast.net	www.qualitysafeandlock.com	Sales Service and Installation of Safes, Locks, Alarms, Customized Access Control Solutions, commercial and Residential Interior Remodeling and Construction.
230	QUARLES SERVICE SYSTEMS, INC.	Delester J. Quarles	P. O. Box 543	Memphis	TN	38101-0543	Shelby	(901) 345-3015	(901) 345-3055	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	quarlesminny@aol.com		Complete commercial janitorial services: stripping, wasing sealing tile floors, washing windows inside and outside up to two stories. Dusting, vacuuming and cleaning fixtures. Heating and air conditioning service: small and medium job sites. Lawn Servi
231	RAM TOOL & SUPPLY COMPANY, INC.	Nicole Connor	3830 New Getwell Rd	Memphis	TN	38118-	Shelby	(205) 714-3300	(205) 322-6348	PRODUCTS	MBE	Asian Indian Female	wbe@ram-tool.com	ram-tool.com	Sale and delivery of commercial construction supplies, power tools, accessories, hand tools and concrete chemicals, etc.
232	RARE TREE PROFESSIONAL SERVICES, LLC	Richard P. Brown, II	3119 Canyon Rd	Memphis	TN	38134-	Shelby	(901) 570-2644	(901) 584-0280	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	raretrees1@yahoo.com		Hazard Tree Trimming & Removal Storm Restoration, ROW Clearing Mowing, Landscaping, Stump Grinding, Herbiside Spraying. Hazard Tree Assessment, Unit Job Tracking, Safety Supervisor Training, CPR-First Aid Instruct.
233	RAZORTEK, INC.	Daniel Rodriguez	8549 Cordes Circle, Suite 102	Germantown	TN	92139-	Shelby	(901) 922-5448	(901) 922-5448	IT SERVICES	MBE	Hispanic American Male	danr@razpr-tek.com		Mapping and GIS Services, Aerial and Satellite Collection, LIDAR Collection, Database Design, CADD Conversion to GIS data. SECONDARY: Data hosting, Geo Express Software, ESRI Software Training.
234	REAL TOUCH JANITORIAL & FLOOR CARE	Ardewa Draine	4242 Canada Rd.	Lakeland	TN	38002-	Shelby	(901) 643-6836	(901) 590-2025	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ardewad@yahoo.com		Our service detail clean commercial property and also offer carpet cleaning and floor care.
235	REDD'S LANDSCAPING	Victor Redd	2147 Albany Ave.	Memphis	TN	38108-	Shelby	(901) 315-1856	(901) 726-6476	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	vreddlandscaping@bellsouth.net		Yard manicuring, bush-log service, tree service
236	Rex Lawhon Horticultural Spray Services, Inc.	Jennifer Lawhon	4958 Forest Hill Irene Road	Memphis	TN	38125-	Shelby	(901) 754-7474	(901) 754-3774	LANDSCAPING/LAWN SERVICES	WBE	White American Female	jlawhon283@aol.com		Landscape, irrigaton, seeding, sodding, drainage, weed control, fertilization of grass, shrubs & trees, shurb care.

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237	River City Railroad, Trolley & Transit Consultants	Clarence Harris	1759 Glenview Ave	Memphis	TN	38114-	Shelby	(901) 502-7145	(901) 728-4998	TRANSPORTATION	MBE	Black American Male	rivercityrailroad@gmail.com	http://rivercityrailroadtransit.com/	"Craine Rails Systems, Rubber and Concrete Road Crossings & Special Track-Work, Wood & Concrete Crosstie Tracks, Direct Fixation - Tunnels & Bridges, Slow Moving Trolley Systems, Rail Welding (Thermite / Flash-butt & Bonding Joints), General Project Se
238	Rohadfox Construction Control Services Corporation	Rebekah Rohadfox	5100 Poplar Avenue, Suite 2700	Memphis	TN	38137-2700	Shelby	(404) 880-9888	(404) 880-9911	GENERAL CONSTRUCTION	MBE	Black American Female	rccsc@rccsc.net	www.rccsc.net	Construction Management Services (program/construction management, cost estimating, scheduling, design/constructability review. QA/QC inspection services, resident engineering services)
239	Robinson Sign Posting & Cleaning	Jewel Robinson	1600 Stable Park Ct.	Memphis	TN	38016-	Shelby	(901) 572-1271		ADVERTISING/MARKETING	MBE	Black American Female	jewel.robinson@delta.com	n/a	Post and remove commercial advertising copy, minor repair to signs, change of light bulbs/lamps & cleaning
240	Ron Willis - State Farm	Ron Willis	3486 Poplar	Memphis	TN	38111-	Shelby	(901) 454-7912	(901) 454-7916	FINANCE/INSURANCE	MBE	Black American Male	ron@ronwillis.net	n/a	Insurance & Financial Services
241	ROSS WITT, PLLC	Debbie Ross	3598 Stonehenge Cove North	Bartlett	TN	38135-	Shelby	(901) 231-9488	(901) 386-1749	ARCHITECTS	WBE	White American Female	deb@rosswitt.com	rosswitt.com	Architectural and Interior design services.
242	Sarah K.E. Hadskey, Architect DBA SAM Studio	Sarah Hadskey	7850 E. Holmes Rd	Memphis	TN	38125-	Shelby	(901) 754-3965	(901) 755-7590	ARCHITECTS	WBE	White American Female	shadskey@SAMstudio.biz		Professional Architectural Services: Building and site planning & design, L.E.E.D., consulting, expert witness, renovation/retrofits, new construction.
243	SCS ENVIRONMENTAL GROUP, LLC	Shawn Stewart-Pool	114 Bailey Drive	Olive Branch	MS	38654-	Marshall	(662) 893-6700	(662) 890-6088	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	spool@scsenv.com	www.scsenv.com	Environmental consulting, (UST, RCRA, WPE, APC) Waste profiling and hauling, Emergency Response (level B), Phase I,II,III, ESA
244	Self Tucker Architects, Inc.	Jimmie Tucker	505 Tennessee Street, Ste. 101	Memphis	TN	38103-	Shelby	(901) 261-1505	(901) 261-1515	ARCHITECTS	MBE	Black American Male	jtucker@selftucker.com	www.selftucker.com	Architectural Services
245	Serenia Curtis DBA Curtis Construction & Concrete	Serenia Curtis	p.o. Box 6001	West Memphis	AR	72303-	Crittenden	(870) 733-1333	(870) 733-1353	GENERAL CONSTRUCTION	MBE	Black American Female	curtiscleaning@sbcglobal.net	www.curtisconcretestains.com	Janitorial, Concrete Staining & Scoring: New Construction Remodeling Residential & Commercial.
246	SERVICE MASTER FACILITIES MAINTENANCE	Vincent Lee	2851 Lamb Place, Suite 10	Memphis	TN	38118-	Shelby	(901) 795-5515	(901) 795-5815	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	vlee@servicemasterfm.com	www.servicemasterfm.com	Areas of expertise include janitorial and commerical cleaning, grounds maintenance, parking lot sweeping, and facilities maintenance.
247	SERVICEMASTER by STRATOS, INC.	Stacy McC all	66 N. Main Street	Memphis	TN	38103	Shelby	(901) 683-0064	(901) 683-0092	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	smmccall@smbystratos.com	www.smbystratos.com	Contract janitorial services
248	SHANE TRANSPORTATION & CHARTER SERVICES	Vernon Grose	536 Rienzi Drive	Memphis	TN	38103-	Shelby	(901) 634-1466		TRANSPORTATION	MBE	Black American Male	vernongrose@att.net	www.shanetrans.net	School Transportation
249	Shipp Construction, LLC	Jonathan Shipp	4912 Koko Reef Drive	Hernando	MS	38632-	Shelby	(662) 449-0443	(662) 429-9560	GENERAL CONSTRUCTION	MBE	Black American Male	shippj@hughes.net		Provide labor (and occassional material) for all types of masonry construction.

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250	Signet, Inc	Elizabeth Tate	1801 N. Shelby Oaks Dr., Suite 12	Memphis	TN	38134-	Shelby	(901) 387-5555	(901) 387-5544	ADVERTISING/MARKETING	WBE	White American Female	etate@gosignet.com	www.gosignet.com	Signet, Inc is a comprehensive provider of corporate logo merchandise and apparel, as well as related services - storage, fulfillment, collation, special handling, event support, company stores, online catalogs.
251	SIGNUM GROUP, LLC	Susan Hrib	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 312-7700	(770) 874-4988	PROFESSIONAL SERVICES	WBE	White American Female	shrib@signumgroup.com	www.signumgroup.com	Implementing enterprise solutions such as asset lifecycle management, supply chain management and asset reliability services as well as business and technology consulting. SECONDARY: Oracle E Business Soile R 12 and earlier versions for value chain plan
252	SITE PRO ENVIRONMENTAL SERVICE, LLC	Nanette Smith	9521 William Little Drive	Lakeland	TN	38002-	Shelby	(901) 373-5173	(901) 373-5173	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	siteproenviro@bellsouth.net		Erosion Prevention & Sediment Control, Storm Water Management.
253	SKB Facilities & Maintenance	Kelley Bynum	3865 Viscount Ave., Suite 3	Memphis	TN	38118-	Shelby	(901) 791-2162	(901) 791-2195	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	sales@skbfm.com	www.skbfm.com	Leading provider in Commerical & Industrial Janitorial Services/Faciltiies & Maintenance
254	SMALL BUSINESS SERVICES	Patricia Cordova	111 South Highland Street #139	Memphis	TN	38111-4640	Shelby	(901) 348-0590	(901) 348-0591	STAFFING/ADMINISTRATION	MBE	Black American Female	sbsatl@aol.com	www.smallbizserv.com	Temporary staffing services and cleaning services. We staff the following industries: construction, events, hospitality, LI, Mfg and transportation. We also offer ground maintenance service.
255	Small Planet Works, Inc.	Janice Banks	100 N. Main Suite 1029	Memphis	TN	38103-	Shelby	(901) 521-1129	(901) 521-1834	GENERAL CONSULTANTS	MBE	Black American Female	jabanks@smallplanetworks.com	www.smallplanetworks.com	Training, information technology and organizational development.
256	SMS Contractors, Inc.	George Sanders	1790 LaPaloma Street	Memphis	TN	38114-	Shelby	(901) 774-4171	(901) 774-9360	GENERAL CONSTRUCTION	MBE	Black American Male	gsanders@smscontractors.com		Commercial, Industrial, Residential (Multi-family) Construction.
257	SOS Computers, LLC dba Technology Express, TX	Shelia Nichols	2500 Mt. Moriah, Ste. #234	Memphis	TN	38115	Shelby	(800) 209-1256	(800) 209-1272	IT HARDWARE	WBE	White American Female	shelia@techxpress.com	www.techxpress.com	Technology Solutions for Government and Educational agencies. Solutions such as: Mobility, Video Conferencing, Networking, Voice over I/P, Distance Learning, Professional Development Dell, HP, Polycom, Crestron, Panasonic, Epson, Smart Technologies, View
258	SOUTH MEMPHIS FENCE COMPANY	Warren Price	2836 Lamar Avenue	Memphis	TN	38114-	Shelby	(901) 745-9110	(901) 745-9101	FENCING	MBE	Black American Male	smfence1@bellsouth.net	na	All types of Fence: Wrought Iron, Wood, ChainLink, Brick, Ornamental, PVC, Ranch Style, Animal Fencing, Gates and Automotive, Brick Columns, Window Guards, and Security Doors, Porch & Hand Rails, Stair Rails, Busi Enclosures, and Inside Warehouse projects
259	Southern Cabinetry, Inc.	Sheila Davis	50 A Commercial Loop Way	Rossville	TN	38066-	Fayette	(901) 850-8431	(901) 861-9560	MANUFACTURER	WBE	White American Female	sdd2024@aol.com		Cabinets, Painting & Drywall

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260	Southern Management Company	Lorie Story	447 Shelley Renee Lane	Cordova	TN	38018-	Shelby	(901) 515-7606		CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	lorie72@comcast.net		Cleaning supplies, Services.
261	Southern Sales & Services Co., Inc.	W. Bill Crawley	3385 Airways Blvd., Suite 207	Memphis	TN	38116-	Shelby	(901) 345-6555	(901) 345-6531	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	wbillcrawley@msn.com		Distribution of Electrical, Industrial, Safety, Welding & Office Supplies.
262	SOUTHLAND ENTERPRISES	J.C. Payne	6171 Holly Park Drive	Memphis	TN	38141-	Shelby	(901) 363-8440	(901) 363-8431	GENERAL CONSTRUCTION	MBE	Black American Male	southland@dirtmovers.org	www.dirtmovers.org	0
263	SOUTHWEST HOME SERVICES, INC.	Claudia Allen	2267 Mountain Terrace	Memphis	TN	38127-	Shelby	(901) 357-2234	(901) 357-6895	PROFESSIONAL SERVICES	MBE	Black American Female	claudiabunting@hotmail.com	southwesttnha.com	Temporary housing to insured homeowners who need to relocate temporarily while repairs are made to their omes because of fire, storm, water, mold, and other insured losses. We also povide executive and corporte housing. We offer tastefully furnished 1,
264	SPACES GROUP, LLC	Carol S. Johnson	9245 Poplar Avenue, Suite 8 #147	Germantown	TN	38138-	Shelby	(901) 348-4600	(901) 345-1969	FURNITURE SALES/INSTALLATION	WBE	White American Female	cjohnson@spacesgrp.com	www.spacesgrp.com	New furniture for office, commercial, institutional, healthcare; Installation and/or reconfiguratin, design services, space planniing, leasing program.
265	Specialty Environmental Construction	Jose Castillo	1266 Berclair Road	Memphis	TN	38122-	Shelby	(901) 288-9955	(866) 840-8167	GENERAL CONSTRUCTION	MBE	Hispanic American Male	specialtyenvironmental@gmail.com		Asbestos Removal, Mold, Lead Remediation, Demolition. Parking Lot Line Stripping.
266	SPIRIT OF EXCELLENCE JANITORIAL SERVICES, INC.	MacArthur Davis	5473 Riverdale Rd.	Memphis	TN	38141-	Shelby	(901) 517-1715	(901) 367-7975	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	spiritofexcellence2008@yahoo.com	www.spiritofexcellence.fundesignservices.com	We provide janitorial service and commercial cleaning to companies.
267	SPOTLIGHT PRODUCTIONS, INC.	Fabian Matthews	649 N. Second	Memphis	TN	38107-	Shelby	(901) 328-6847	(901) 405-1527	ADVERTISING/MARKETING	MBE	Black American Male	fabianmatthews@gmail.com	spotlightproductions.net	Television and Video Productions, Website Design and Development
268	SR CONSULTING, LLC	Cindy J. Reaves	5909 Shelby Oaks Drive, Suite 200	Memphis	TN	38134-	Shelby	(901) 373-0380	(901) 373-0370	ENGINEERS	WBE	White American Female	cindy@srce-memphis.com		We offer professional services in planning, zoning, engineering and plan expediting.
269	S-R DELIVERY SERVICE	Ray E. Taylor, Jr.	2743 Jaybird Rd.	Hernando	MS	38632-	Desoto	(901) 857-7270		COURIER SERVICES	MBE	Black American Male	s-rdelivery@comcast.net		Transport of mail from Post Office to Corporate Offices.
270	Staffrunner, Inc	Carlos Cardenas	6160 E. Shelby Drive	Memphis	TN	38141-	Shelby	(901) 552-3908	(901) 672-7649	STAFFING/ADMINISTRATION	MBE	Hispanic American Male	carlosc@staffrunner.com	www.staffrunner.com	We are an employment agency offering services such as temporary employees, temp to hire employees and permanent places.
271	STEELE-BEARD ELECTRIC, LLC	Tina Sowell	P.O. Box 519	Somerville	TN	38068-	Shelby	(901) 213-3355	(901) 213-3398	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	tinasbellc@bellsouth.net	steele-beard.com	Industrial Electrical Installation specializing in food process.
272	Sterling Building Specialists, Inc.	Anthony Silva, Jr.	3125 S. Mendenhall, Suite 399	Memphis	TN	38115-	Shelby	(901) 682-1907	(901) 682-1908	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Hispanic American Male	asilva@sterlingbsi.com	www.sterlingbsi.com	Janitorial Services, Construction Services
273	STEVIE MOORE D/B/A TURNING POINT	Stevie Moore	672 Marshall Avenue	Memphis	TN	38103-	Shelby	(901) 527-2630	(901) 785-9379	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	turningpointinc@bellsouth.net		Lawn maintenance, mowing grass, lot-clean-up, debris pick up, boarding up vacant homes. Secondary: Professional services (marketing, staffing consultants), counselors (credit), notary services.

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274	Stragistics Technology	Hughetta Dudley	6263 Poplar Avenue, Suite 950	Memphis	TN	38119-	Shelby	(901) 309-5550	(901) 309-2228	IT SERVICES	MBE	Black American Female	hdudley@stragistics.com	www.stragistics.com	IT Solution Provider - Our services include IT Recruiting and Staffing Solutions; and project outsourcing to include Project Management; Systems Integration; Infrastructure Management, Applications Management, Custom Software Development, and Communicatio
275	Success Educational Service, Inc.	Lovell Seals	P.O. Box 41753	Memphis	TN	38174-	Shelby	(907) 274-5221	(901) 274-5279	PROFESSIONAL SERVICES	MBE	Black American Male	info@successeducationalservice.com	www.successeducationalservice.com	K-12 Tutoring and Professional Development.
276	SUCCESS UNLIMITED, LLC	Natasha Donerson Bowen	2840 Summer Oaks, Suite 103	Bartlett	TN	38134-	Shelby	(901) 328-8842	(901) 405-1702	GENERAL CONSULTANTS	MBE	Black American Female	n.bowen@thegrowthcoach.com	businesscoachmemphis.com	Coaching & consulting for small business owners & corporate executives to empower them to focus on growing their companies & balancing their lives. Diversity training for corporations, sales training & coaching.
277	SUMMERFIELD ASSOCIATES, INC.	Dorothy Summerfield	6555 Quince Road, Suite 525	Memphis	TN	38119	Shelby	(901) 753-7068	(901) 753-8947	PROFESSIONAL SERVICES	WBE	White American Female	dsummerfield@summerfield.net	www.summerfield.net	Employment Placement Agency
278	SUMMITT MANAGEMENT CORPORATION	Fred Jones, Jr.	4466 Elvis Presley Blvd Suite 248	Memphis	TN	38116-	Shelby	(901) 398-6655	(901) 398-2448	ADVERTISING/MARKETING	MBE	Black American Male	smc@smcentertainment.net	southernheritageclassic.com	Promoters of Performing Arts, Sports and similar Events with Facilities.
279	SUPERIOR CONTRACTING GROUP, INC.	Carlos Franklin	3511 McCorkle Rd.	Memphis	TN	38116-	Shelby	(901) 461-6325	(901) 348-4029	GENERAL CONSTRUCTION	MBE	Black American Male	sbm14@bellsouth.net		Construction (general contracting), janitorial, security.
280	Superior Industrial Supply, Inc.	Rita Montesi	P.O. Box 820207	Memphis	TN	38182-	Shelby	(901) 327-0450	(901) 327-0470	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	ritasis@bellsouth.net	www.superiorindustrialonline.com	DIST OF SAFETY INDUSTRIAL & MECHANICAL SEALS,
281	SUPERIOR TRAFFIC CONTROL-MEMPHIS, INC.	Rebecca R. Wood	9303 Cordova Park Road	Cordova	TN	38018-	Shelby	(901) 737-9958	(901) 737-9984	GENERAL CONSTRUCTION	WBE	White American Female	rebecca.wood@superiortrafficcontrol.com		Temporary traffic control subcontract, sales & rental services. Installation of permanent sign attenuators & portable barreir rail.
282	SURGE ELECTRIC	Reginald Hervey	4381 Walden Cove	Memphis	TN	38125-	Shelby	(901) 481-3220		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	rhervey2@comcast.net		Electricial, Voice, Data Installations.
283	Swift Appraisal Service, LLC	Michael Swift	1076 Stanhope Road	Collierville	TN	38017	Shelby	(901) 277-3339		PROFESSIONAL SERVICES	MBE	African American Male	swiftappraisalservice@comcast.net		Commercial and Residential appraising
284	SWV Cleaning Services	Stanford Vales	3055 Canyon Rd	Memphis	TN	38134-	Shelby	(901) 870-2191	(901) 271-6249	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	hazeldtillery@att.net		Wampler & Pierce P.C.
285	SYNERGY TECHNOLOGIES GROUP, LLC	ANTHONY MILTON	2701 Union Extended Suite 510	Memphis	TN	38112-	Shelby	(901) 454-6216	(901) 454-6217	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	tony@synergytechgroup.com	www.synergytechgroup.com	Design, Sales, Service and Installation of Audio, Video and Telecommunication Equipment.
286	T.H.Y., INCORPORATED	Teck Tang	1760 Moriah Woods Blvd., Suite 1	Memphis	TN	38117-7128	Shelby	(901) 362-3300	(901) 685-1912	ENGINEERS	MBE	Asian Pacific Male	ttang@thyinc.com		Land Surveying, Civil Engineering.

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287	TATE COMPUTER SYSTEMS, INC.	Sylvester Tate	3800 Hacks Cross Rd., Suite 103	Memphis	TN	38125-	Shelby	(901) 377-1901	(901) 255-1371	IT HARDWARE	MBE	Black American Male	state@tatecomputersystems.com	www.tatecomputersystems.com	Tate Computer Systems provide computers, printers, copiers, wireless, staff augmentation for refresh project, network services and accessories.
288	TAYLOR BROWN, LLC	Dr. Ivory Taylor	568 Poplar Avenue	Memphis	TN	38105-	Shelby	(901) 527-2411	(901) 527-2413	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	ivoryltaylor@aol.com		Drug Retail Store
289	tel-XL	Linda Hawkins	5462 McGill Rd.	Memphis	TN	38120-	Shelby	(901) 761-3515	(901) 767-6564	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	lhawkins@tel-xl.com	www.tel-xl.com	New and previously-owned telephone equipment and accessories.
290	THE AARON GROUP, INC.	Michel Turpeau	8225 Meadowvale	Memhis	TN	38125	Shelby	(404) 622-4308	(404) 622-7638	PROMOTIONAL PRODUCTS	MBE	Black American Male	mturpeau@aarongroup.us	www.aarongroup.us	Parking Management, Parking Meters, Promotional Products and Branded Apparel.
291	THE CARTER MALONE GROUP, LLC	Deidre Malone	65 Union Avenue, Suite 840	Memphis	TN	38103-	Shelby	(901) 278-0881	(901) 278-0081	ADVERTISING/MARKETING	MBE	Black American Female	dmalone@cmgpr.com	www.thecartermalonegroup.com	Public Relations, Marketing, Advertising, Public Affairs, Social media, Website Development, Media Training, Crisis Communications, Internal Communication.
292	The Christian Insulator	Patricia Wilson	P. O. Box 924	Olive Branch	MS	38654-	DeSoto	(901) 346-7435	(662) 895-2451	GENERAL CONSTRUCTION	WBE	White American Female	thechristianinsulator@centurytel.net		We are a commercial and industrial insulation co. We insulate tanks, pipe, duct, plumbing, etc. at Manf., hotels, schools, etc. With Fiberglass, rubber ceramic, metal, PVC, etc.
293	THE GIBSON COMPANIES dba THE PREMIER GROUP	James W. Gibson	4600 Cromwell	Memphis	TN	38118-	Shelby	(901) 346-9002	(901) 346-6642	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jwgibson@gibsoncompanies.com	www.gibsoncompanies.com	Wholesale Medical Supplies.
294	THE GOOD HEALTH INSTITUTE	Joe Greer	2829 Lamar Ave.	Memphis	TN	38114-	Shelby	(901) 744-4990	(901) 744-8366	PROFESSIONAL SERVICES	MBE	Black American Male	greerjoe@comcast.net	www.thegoodhealthinstitute.com	Wellness Center
295	THE HUNT LAW FIRM	Sean Hunt	P.O. Box 171119	Memphis	TN	38187-1119	Shelby	(901) 730-0937	(901) 753-7542	PROFESSIONAL SERVICES	MBE	Black American Male	sean@thehuntfirm.com	www.thehuntfirm.com	Legal Services.
296	THE NBM ASSOCIATES	Yi Liu	1255 S. Parkway East	Memphis	TN	38106-	Shelby	(901) 457-5308	(901) 457-5308	GENERAL CONSULTANTS	MBE	Asian Pacific Female	yliu@the-nbm-associates.com		Professional consulting services, market study, Economic Impact Study, strategic planning, etc.
297	THE OSWELL COMPANY, INC.	Maurice Oswell	1081 Center Ridge Rd.	Collierville	TN	38017-	Shelby	(901) 861-3262	(901) 861-1740	PROFESSIONAL SERVICES	MBE	Black American Male	maurice@theoswellcompany.com	theoswellcompany.com	Consulting and Training: Leadership, employee engagement, conflict management, emotional intelligence, six sigma. Consulting (Health, Pharmaceuticals, Manage Development Organizational Development).
298	THE PEYTON COMPANY REALTORS, INC	Reginald Peyton	4210 Millbranch Road	Memphis	TN	38116-	Shelby	(901) 345-5555	(901) 345-1725	PROFESSIONAL SERVICES	MBE	Black American Male	rpeyton@peyton-realtors.com	www.peyton-realtors.com	Real Estate Sales

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299	THOMAS CONSULTANTS, INC.	Darrell Thomas	4140 e. Raines Road	Memphis	TN	38118-	Shelby	(901) 398-8426	(901) 398-5749	IT SERVICES	MBE	Black American Male	dkthomas@gotci.com	www.gotci.com	IT Products and Services, Break/Fix Services, IT Staffing, Network Design Voice/Data Cabling,Servers, Desktops, Network Equipment, Voip Phone Systems
300	THREATT CONSTRUCTION, INC.	Robert Threatt	3865 Viscount, Ste 8	Memphis	TN	38118-	Shelby	(901) 759-9440	(901) 759-9440	GENERAL CONSTRUCTION	MBE	Black American Male	threattinc@yahoo.com		General Construction, Sheetrock Work, Masonary, concrete, Carpentry, Milwork, Painting, Cermic tile, Carpet, Vinyl counter Tops, Cabinet, and Roofing. SECONDARY: Phone and Data Insulation, Security.
301	THREE POINT GRAPHICS, INC.	Sabrina Whisenant	4937 William Arnold Rd.	Memphis	TN	38117-	Shelby	(901) 537-0537	(901) 537-0536	SIGNAGE	WBE	White American Female	sabrina@threepointgraphics.com	www.threepointgraphics.com	3pt provides solutions for custom printing and sign products.
302	TIE CONSTRUCTION, LLC	Tomas I. Enriquez	PO Box 1148	Cordova	TN	38088-	Shelby	(901) 324-5082		GENERAL CONSTRUCTION	MBE	Hispanic American Male	tieconstruction@bellsouth.net		General contractor for commercial and residential constructin involving new construction, rehabilitation, remodeling.
303	TILE SHOP, INC.	Terry Ramos	3192 Park Ave.	Memphis	TN	38111-	Shelby	(901) 452-1012	(901) 327-7142	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	tramos1555@aol.com		Ceramic tile, stone and brick pavers, installations.
304	TIOGA ENVIRONMENTAL CONSULTANTS, INC.	Margaret Fay Strom	P.O. Box 111309	Memphis	TN	38112-	Shelby	(901) 791-2432	(901) 791-2442	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	mstrom@tiogaenv.com	www.tiogaenv.com	Tioga offers environmental consulting services focusing on environmental site assessments, environmental compliance, lead paint inspections, asbestos services, mold and indoor air quality, and ememrgency preparedness.
305	TIVIC CORP	Victor Murphy	1439 Britton St.	Memphis	TN	38108-	Shelby	(901) 218-8150	(901) 405-5836	GENERAL CONSTRUCTION	MBE	Black American Male	tivictn@yahoo.com		Renovation, New Construction, Burn Outs.
306	TNT ENTERPRISE	Teresa E. Stitt	2827 Dumbarton Oaks Dr.	Memphis	TN	38127-	Shelby	(901) 503-3059		GENERAL CONSTRUCTION	MBE	Black American Female	testitt@comcast.net		Construction, Demolishing Buildings.
307	TOLES & ASSOCIATES, INC.	Sandra Webb	2851 Lamb Place, Ste. 2	Memphis	TN	38118-	Shelby	(901) 794-9815	(901) 794-9817	ENGINEERS	MBE	Black American Male	tolesassoc@aol.com	www.tolesinc.com	Consulting Engineerig: Civil, Structural, Transportation, Construction Administration, Site Improvement and Planning.
308	TOLES CONSTRUCTION COMPANY, INC.	Gregory Toles	3896 Tall Birch Cove	Memphis	TN	38115-	Shelby	(901) 362-0329	(901) 794-9817	GENERAL CONSTRUCTION	MBE	Black American Male	sandra818@aol.com		General Contractor
309	TOP NOTCH SECURITY	Alfred Washington	1991 Corporate Ave. Ste 280	Memphis	TN	38132-1715	Shelby	(901) 547-1144	(901) 345-0441	SECURITY SERVICES	MBE	Black American Male	alfred@topnotchsecurityinc.com	www.topnotchsecurityinc.com	Armed/Unarmed Security Guards, patrol Services, CCTU Monitoring Executive Protection.
310	TOPCAT MASONRY CONTRACTORS, LLC	Briggette Green	4182 McCorkle	Memphis	TN	38116-	Shelby	(901) 344-0114	(901) 344-0115	GENERAL CONSTRUCTION	MBE	Black American Male	phatcatmsnry@aol.com	www.topcatmasonry.com	Masonry contractor specializing in brick, block, glass block and stone.
311	TransCorp Distributors, LLC	Theodore Blakney	4084 Spring Hollow Dr.	Memphis	TN	38115-	Shelby	(901) 484-7507		COURIER SERVICES	MBE	Black American Male	blakney_t@yahoo.com	www.transcorpdistributors.com	Courier/Distribution logistics.
312	TREADWELL-CHAMBERS ROOFING CO., INC.	Jim J. Chambers	6726 Whitten Place	Memphis	TN	38133-	Shelby	(901) 382-7663	(901) 382-3593	ROOFING	MBE	Hispanic American Male	TCROOF@AOL.COM		Commercial, residential roofing & sheet metal.

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313	TREKK Design Group, LLC	Kimberly Robinett	7730 Trinity Road	Cordova	TN	38018	Shelby	(913) 488-4869	(816) 874-4675	ENGINEERS	WBE	White American Female	krobinett@trekkllc.com	wwwtrekkllc.com	Civil engineering & support services. Professional engineering services including street design, highway, storm, water retention, sanitary sewers, water lines, lighting & traffic signals. Support work included land surveying, sewer infracture investigation (including cleaning and televising the mainlines and laterals) and construction observation.
314	TRENCH SAFETY AND SUPPLY, INC.	Melissa M. Dow	3000 Ferrell Park Cove	Memphis	TN	38116-	Shelby	(901) 346-5800	(901) 346-4863	PRODUCTS	WBE	White American Female	mdow@trenchsafety.com	www.trenchsafety.com	Rental & sale of trench shoring and shielding equipment, confined space equipment, steel road crossing plate, safety supplies, laser & construction machine control, safety training.
315	TRI-STATE PLUMBING & HEATING, INC.	Nickey Shah, Sr.	2005 Nonconnah Blvd., Ste. 31	Memphis	TN	38132-	Shelby	(901) 332-0096	(901) 332-0115	PLUMBING SERVICES/SUPPLY	MBE	Asian Indian Male	NHSSR@TriStateMemphis.com		Plumbing construction.
316	TRUE TEST COLLECTION OF MEMPHIS	Lonell Morris	3355 Poplar Ave #100	Memphis	TN	38111-	Shelby	(901) 324-1934	(901) 324-1935	DRUG TESTING/EMPLOYMENT VERIFICATION	MBE	Black American Male	lmorris@truetest.biz	n/a	Substance abuse collection provider.
317	UNIQUE COMMERCIAL CLEANING	Deborah Hubbard	5294 Cottonwood Rd., #3	Memphis	TN	38118-	Shelby	(901) 461-2952	(901) 366-1887	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	deborah@stjohnsmemphis.org		Commercial Janitorial Business, General Cleaning, Floor Care-Stripping & Waxing Floors.
318	UNIQUE PLUMBING SERVICES	Fred C. Eaton	4872 Judy Lynn Avenue	Memphis	TN	38118-	Shelby	(901) 365-4000	(901) 797-9331	PLUMBING SERVICES/SUPPLY	MBE	Black American Male	efeaton@comcast.net		Plumbing contractor.
319	Unistar-Sparco Computers, Inc.	Soo-Tsong Lim	7089 Ryburn Drive	Millington	TN	38053-	Shelby	(901) 872-2272	(901) 872-8482	IT HARDWARE	MBE	Asian Pacific Male	lim@sparco.com	www.sparco.com	Unistar-Sparco Computers, Inc., d/b/a Sparco.com, is a comprehensive Information Technology (IT) Solution Provider. We offer IT hardware, software, professional services, office supplies, and office furniture.

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320	UNIVERSAL SCAFFOLDING & EQUIPMENT, LLC	Pravin Thakkar	P.O. Box 2195	Memphis	TN	38101-2195	Shelby	(901) 942-1511	(901) 942-0778	MANUFACTURER	MBE	Asian Indian Male	pj@scaffoldsales.com	www.scaffoldsales.com	Manufacturer/distributer of full line of scaffolding products; cast iron products for utilities and construction industry; Parts for farm equipment.
321	V LEE I.D. INTERIOR DESIGN	Velver Lee	P.O. Box 83	Collierville	TN	38027-0083	Shelby	(901) 870-3068		INTERIOR DESIGN	MBE	Black American Female	velver@vleeid.com		Residential and Commercial interior décor and design. Consultation, select décor, install and personally oversee projects. We also provide upholstery service, blind and wallpaper installation, minor construction, lighting and floor care.
322	V. McGEE TRUCKING, INC.	Venesia McGee	2735 Stateline Rd. West	Southaven	MS	38671-	DeSoto	(662) 280-3760	(662) 280-3765	GENERAL CONSTRUCTION	WBE	White American Female	vmcgeeinc@yahoo.com		We are a dump truck company hauling dirt, sand, gravel and demolition.
323	VANDERBILT LANDSCAPING, LLC	Maurice Vanderbilt	650 Mason Malone road	Mason	TN	38049-	Tipton	(901) 294-2642	(901) 294-2604	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	maurice@vlandscaping.com	www.vlandscaping.com	Mowing of Right of Ways, Interstates and State Routes; Landscaping and Lawn Services for Commercial Vendors.
324	VANGUARD, INC.	Diane Friedman	1357 Heistan Place	Memphis	TN	38104-	Shelby	(901) 272-1811	(901) 272-1811	PRODUCTS	WBE	White American Female	diane@vanguardtn.com	vanguardtn.com	Industrial cleaniing products, automotive cleaner aerosols, depresssor, detergent, insecticides, weed killer, storm cleaning compound.
325	VEASLEY RUBBISH REMOVAL	Floyd Veasley	80 Island Crest Circle	Memphis	TN	38103-	Shelby	(901) 301-4606	(901) 527-8109	GENERAL CONSTRUCTION	MBE	Black American Male	veasleyf@bellsouth.net		Construction, Demolition, Asphalt Paving, cocrete paving, Commercial and Residential.
326	VETERANS LINK SERVICES, INC.	Mark Stinson	256 Germantown Bend Cove, Suite 101	Cordova	TN	38018-	Shelby	(901) 474-7192	(901) 474-7198	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	mstinson1@bellsouth.net	www.vipconcession.com	The sell of cell phone applications.
327	VIASYS TECHNOLOGY, INC.	Roderick DeBerry	516 Tennessee Street	Memphis	TN	38103-	Shelby	(901) 544-7947	(901) 544-7163	IT SERVICES	MBE	Black American Male	rdeberry@viasystech.com	www.viasystech.com	Information Technology Staffing and Consultanting Services
328	W & T CONTRACTING CORPORATION	Wiley Richards	6874 Magnolia Drive	Olive Branch	MS	38654-	DeSoto	(662) 224-3591	(662) 510-0494	GENERAL CONSTRUCTION	MBE	Black American Male	wileyrichards@msn.com		New construction, heavy excavations, sanitary sewer, storm drain, water main installations, video inspections of sanitary sewer.
329	WALKER & ASSOCIATES	Sandra Walker	4070 Elk Grove Cove	Memphis	TN	38115-	Shelby	(901) 527-6729	(901) 527-0564	GENERAL CONSTRUCTION	MBE	Black American Female	jdwalker.smwalker@gmail.com		WA provides the following: Project Management/Structural and miscellaneous metals fabrication and erection - supplier/ornamentals fencing/metal roofing and sidding/pre-engineered metal bldg const.; material supplier and construction services.
330	WASHINGTON GRAPHICS DESIGN	Dewayne Washington	2059 Bartlett Rd	Memphis	TN	38134-	Shelby	(901) 315-9682	(901) 372-6139	PROFESSIONAL SERVICES	MBE	Black American Male	dwashington19@comcast.net		Graphic Design services to market and advertise clients businesses. Secondarily: we sell printers and catridges.
331	WATERPROOFING SYSTEMS, INC.	Chellie B. Warner	2193 Frisco Avenue	Memphis	TN	38114-4725	Shelby	(901) 743-3404	(901) 743-3069	GENERAL CONSTRUCTION	WBE	White American Female	chellie@waterproofingsystems.net		Commercial caulking, waterproofing, masonry restoration, floor coatings, tuckpointing, special coatings, roof coatings, painting and sandblasting.

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332	WATSON CONSULTING ENGINEERS, LLC	Jeremiah Watson	8082 South Regis Pl.	Memphis	TN	38018-	Shelby	(901) 737-9915		ENGINEERS	MBE	Black American Male	jw@watsonconsultingengineers.com		Provide engineering design services for new construction and renovations.
333	Weakley & Associates, Inc dba Solar Tech GlassTint	Pam Weakley	8195 Dexter Rd., # 119	Cordova	TN	38016-	Shelby	(901) 382-7670	(901) 382-4416	PRODUCTS	WBE	White American Female	pam.weakley@solartechglasstinting.com		3M window films for solar control, safety & designer. 3M architectural finishes for construction, all corporate signage, graphics, interior brand, automotive tinting & graphics.
334	Well Child, Inc.	Karen Pease	P.O. Box 41016	Memphis	TN	38174-	Shelby	(901) 728-5858	(901) 531-6312	MEDICAL SUPPLIES/SERVICES	WBE	White American Female	karen@wellchild.com	www.wellchild.com	Well Child provides prevantative health screenings for individuals 3 yers-21 years old in public school & clinic settings.
335	WILDO HOME MAINTENANCE, LLC	Wil Williams	2989 Harris	Memphis	TN	38114-	Shelby	(901) 743-8929	(901) 743-9829	GENERAL CONSTRUCTION	MBE	Black American Male	wowilliams63@att.net		Residential Construction (Repairs) Lawn Care
336	WOMANSOURCE SUPPLIES, INC.	Jenny R. Rainey	P.O. Box 11086	Memphis	TN	38111-	Shelby	(901) 324-2216	(901) 324-2219	PRODUCTS	WBE	White American Female	jrainey@womansourcesupplies.com		Truckload paper, surge protectors, USB cables, RJ11 Telephone cables, printer stands (all in large volume orders). Also promotional products such as high end golf wear, golf bags, and golf accessories ($2000.00 minimum orders)
337	WOOTEN MECHANICAL, LLC	Anthony Wooten, Sr.	P.O. Box 3874	Cordova	TN	38088-	Shelby	(901) 755-1403	(901) 755-1404	HVAC	MBE	Black American Male	anthony_wooten@bellsouth.net		HVAC and Process Piping
338	WORKSITE CONSULTANTS, INC	Denise Higdon	4145 Willow Lake Blvd.	Memphis	TN	38118-	Shelby	(901) 794-6563	(901) 794-7352	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	denise@worksiteconsultants.com	www.worksiteconsultants.com	Employment testing - (pre-employment/post-offer) drug screens & physicals (DOT/Non-DOT), breatha alcohol testing, pulmonary function/respirator fit teseting, audiometry & vision screenings, physical capabilities testing, fit for duty/return to wowrk testi
339	WRIGHT CONCEPT	Sammy Wright	2410 Lowell	Memphis	TN	38114-	Shelby	(901) 409-7007	(901) 759-7099	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Male	wrightconcept7@yahoo.com		We are installers of all types of ceramic marble, glass tile, hardwood & some carpet.
340	X-CEL BUSINESS PRODUCTS, LLC	Lonzell Yates	P.O. Box 16007	Memphis	TN	38186-	Shelby	(901) 336-2101	(901) 395-0077	PRODUCTS	MBE	Black American Male	x-cel@att.net	n/a	Sale & distribution of office supplies, office furniture, school supplies, paper products, computer supplies, janitorial supplies.
341	Y & W TECHNOLOGIES, LLC	Willis Yates	2883 Directors Cove	Memphis	TN	38131-	Shelby	(901) 396-3380	(901) 396-3402	MANUFACTURER	MBE	Black American Male	wyates@ywtech.com	www.ywtech.com	Medical Device Finishing: Chrome Plating, Titanium Anodizing, ElectroPlating, Laser Passivation, Glass Bead, Metal Finishing/Polishing.

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342	ZYCRON, INC	Rochelle Taylor	8275 Tournament Drive Suite 100	Memphis	TN	38125-	Shelby	(615) 251-9588	(615) 251-9577	IT SERVICES	MBE	Black American Male	rtaylor@zycron.com	http://www.zycron.com/	Zyron, Inc. is a aleading provider of information technology services and solutions. Since 1991, Zycron has offered IT solutions to a broad client base and today is the primary provider for multiple Fortune 500 companies.