

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

June 14, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

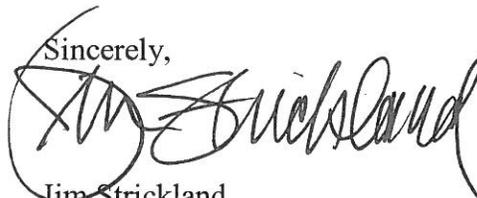
Subject to Council approval, it is my recommendation that:

Casey Bryant

be appointed to the Civilian Law Enforcement Review Board with a term expiring June 14, 2020

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Civilian Law Enforcement Review Board BOARD/COMMISSION

Name: Casey Bryant Race white M F

E-Mail Address: casey@latinomemphis.org Fax 901-609-7028

Profession/Employer: Legal Director, Latino Memphis, Inc.

Business Address: 6041 Mt. Moriah Rd. Ext., Suite 16 Zip 38115 Phone: 901-366-5882

Education: Juris Doctorate from City University of New York School of Law

Name of Spouse: N/A Number of Children: N/A

Home Address: 1608 Faxon Ave Phone: 479-387-1424

City: Memphis State: TN Zip: 38112

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 3 years

Professional Organization/Associations:

I am a member of the American Immigration Lawyers Association, the National Lawyer's Guild, the TN State and Memphis Bar, the American Bar Association and the Federal Bar.

Other Organizations/Association:

Nominated for a position on the Memphis Gay and Lesbian Community Center board of directors.

Other Interests:

Cycling, Capoeira (Brazilian martial art), cultural events

Signature

Date 06/16/2016

CASEY BRYANT, Esq.
1608 Faxon Ave., Memphis, TN 38112
479.387.1424
caseybryantesq.com

BAR ADMISSIONS

State Bar of Arkansas
State Bar of New York
State Bar of Tennessee
Federal District Court of Eastern and Western Arkansas
Federal District Court of Western Tennessee

EXPERIENCE

Derechos Immigration Program at Latino Memphis, Inc., Memphis, TN Oct 2013-present

Legal Director: Leading an immigration law practice for a non-profit organization focusing on providing legal representation of low-income members of the Latino Community of the great Memphis area. Developing policies and procedures for practice and operations; identifying grant and funding opportunities to bolster the program, and maintaining accounts and records for the program. Representing clients directly in both defensive removal proceedings in Immigration Court and affirmative applications for immigration benefits. Supervising employees in preparing forms and working with clients, and visualizing future growth and programmatic expansion.

Legal Aid of Arkansas, Springdale, AR Oct 2011 – August 2013

Attorney at Law: Managing a broad and complex civil law practice with a caseload in the areas of consumer law-including debt defense, loan modifications, and bankruptcy, housing, family, public benefits, and criminal record expungement. Fortifying my practice through collaboration and outreach with community organizations, social workers, government agencies, and other legal workers. Advocating against predatory lending to a vulnerable immigrant population, as well as addressing issues of human trafficking, and domestic violence protective services. Experience serving low-income and underrepresented members of the community with legal advice and representation.

The Training Associates, Massachusetts Sept 2012 – Feb 2013

Legal Consultant: Responsible for interviewing independent contractors in regards to a state tax audit, analyzing for each contractor their relationship with the agency under the state's legal

Solomon-Page Group, LLC, New York, NY June 2011 – Sept 2011

Legal Consultant: Advising and analyzing information from independent contractors as part of a legal project addressing possible tax repercussions by being misidentified as employees under certain state tax laws.

Law & Mediation Office of Joy S. Rosenthal, New York, NY Nov 2008 – April 2009

Law Clerk: Legal research and drafting for family law and mediation private practice; preparing internal memoranda on wills, adoptions, and guardianship as well as official court documents; filing documents in Surrogate's and Family Court.

Legal Aid Society of Hawai'i, Honolulu, HI June 2008 – Aug 2001

Legal Intern: Advocating for recipients of state and federal public benefits by assisting with appeals and representing clients at hearings; participating in client intake and interviews, representing clients at administrative hearings, negotiating with Social Security Administration and Department of Human Services.

American Civil Liberties Union, New York, NY Nov 2010 – Jan 2011

Development Coordinator for Major Gifts: Managing mass mailings to major donors for the national organization; training and supervising new hires; developing protocol for Coordinator positions, drafting personalized letters to major donors and participating in weekly departmental development meetings.

Main Street Legal Services, Flushing, NY Aug 2009 – May 2010

Legal Intern for the International Women's Human Rights Clinic: Collaborating using research and writing skills as an advisor to an ad hoc tribunal on human rights violations against women in Burma held by the Nobel Women's Initiative in concert with the Women's League of Burma. Judges to the tribunal consisted of Nobel Laureates and international experts. Practicing clinical casework of Federal court litigation under the Alien Tort Claims Act.

EDUCATION

City University of New York School of Law, Juris Doctor, 2010

2008 Revson Law Students Public Interest (LSPIN) Fellowship Grant Recipient

Research Assistant, Professor Rebecca Bratspies

Teaching Assistant, Professor K. Babe Howell

Committees and Groups:

Appointments and Search Committee

Personnel and Budget Committee

Student Government

OutLaws, Green Coalition

APALSA

National Lawyers Guild

University of Memphis, Bachelor of Arts, magna cum laude, 2003

Distinction of University Honors in International Studies with a concentration on Asia

Thammasat University, Bangkok, Thailand, August 2001-June 2002

Freeman Asia Scholarship Recipient for Thai Studies

City of Memphis

TENNESSEE

JIM STRICKLAND
MAYOR

June 28, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

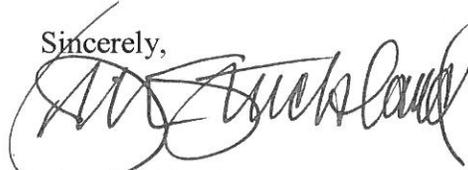
Subject to Council approval, it is my recommendation that:

Brenda Taylor

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,



Jim Strickland
Mayor

JSS/sss

Cc: Council Members

BRENDA J. TAYLOR

2084 South Parkway East, Memphis, TN 38114

P: 901.315.5430 E: brendataylor527@gmail.com

Philosophical Perspective: Committed to providing vision and leadership in order to achieve efficiency and effectiveness.

Profile: Over forty years of experience in program development, management, and administration, as well as consulting and training in the Memphis community. I work from a collaborative and strength-based perspective that seeks consensus. My goal is to work in an environment that serves people and the greater common good. Dedicated, resourceful, and passionate professional with an accomplished career in education.

Instructional Focus: Early Childhood Education-Administration and Supervision-Parent Engagement-Infant/Toddler Development-Organization and Management-Staff Management-Professional Development-Early Literacy-Curriculum Integration

EDUCATION HISTORY

University of Mississippi
Doctoral of Education: Curriculum and Instruction – 1999

University of Memphis
Master of Science: Curriculum and Instruction/Early Childhood/
Administration and Supervision Certification– 1973

Le Moyne Owen College
Bachelor of Science/Psychology – 1970

CAREER CHRONOLOGY

Danya International
Head Start Review Consultant

Shelby County Government Head Start
Associate Director, Education/Compliance Manager: 2008-2014

Shelby County Public School System
Voluntary Pre-K Coordinator: 2001-2008

Southwest Tennessee Community College
Early Childhood Education Center Director/Part Time Adjunct Faculty: 1978-2008

LeMoyne Owen College
Part Time Adjunct Faculty: 1980-2002

Shelby County Schools
Elementary Teacher (1st, 2nd, 3rd): 1973-1978

ADDITIONAL TRAINING, COMPETENCIES AND CERTIFICATIONS

- Classroom Assessment Scoring System (CLASS) Certification, 2012-Present
- Early Language and Literacy Classroom Observation (ELLCO), 2013-Present
- Early Childhood Rating Scale (ECERS) Certification, 2013-Present
- Certified Teacher K-8
- Certified Professional Administrator K-12 (Certification #000459795)
- Certified Family Day Home Validator for National Association of Family Child Care
- Child Development Professional Development Specialist
- Community Emergency Response Team (CERT) Instructor

BOARD APPOINTMENT

- Advisory Board, Calvary Child Care Center, 2015-Present
- Advisory Board, Horn Lake Road Learning Center, 2013 –Present
- Board Chairman, Memphis Cultural Arts Enrichment Center, 2013-Present
- Executive Director, Glenview Community Development Partners, Inc., 2013-Present
- Tennessee VPK Advisory Board, 2005-2008

UNDERGRADUATE COURSES TAUGHT

- Educational Psychology
- Child Development
- Curriculum and Instruction
- Child Family and Community
- Safe, Healthy Learning Environment

Other Training

| | |
|---|------|
| Training the Trainer (Child Abuse) | 1990 |
| Training the Trainer (Work Family Directions) | 1994 |
| Training the Trainer (CDA) Representative | 1994 |
| Head Start- Technical Assistant | 1994 |
| National Family Day Home Validator | 1995 |

| | |
|--|------|
| Children's Defense Fund Child Care Advocacy Training | 1995 |
| Child Development Associate Advisor Training | 1995 |
| Grant Writing Workshop (Junior League) | 1995 |
| NAEYC "The Leading Edge Teleconference" | 1998 |
| SSCC Leadership Institute | 1998 |
| TECTA "Adult Learners Workshop" | 1999 |
| Memphis City Schools Travel Team (Danforth Initiative) | 1999 |
| Even Start Family Literacy Training | 1999 |
| The Grantsmanship Center "Grantsmanship Training Program" | 1999 |
| State Dept. of Education- (Committee for Children) Youth Violence Prevention | 2000 |
| Inclusion Training- TEIS "Working with Special Needs Children" | 2000 |
| Heads Up Reading – "Facilitator Training" | 2001 |
| Vanderbilt University – "Leadership Institute" | 2004 |
| Memphis City Schools – "Using Data to Drive Instruction" | 2005 |
| Memphis City Schools – "Designing Professional Development" | 2006 |
| Memphis City Schools – "Framework on Poverty" (Ruby Payne) | 2006 |
| Memphis City Schools – "National Association for Professional Development Standards" | 2007 |

EXPERIENCE

Head Start Associate Director/Education /Compliance Manager

Supervise instructional staff (Education Specialists, Teachers, Teacher Assistants). Plan and carryout pre-service for all staff. Order educational supplies, prepare staff for Federal Review, monitor and analyze assessment data. Organize education advisory committee. Develop policies and procedures.

Shelby County Head Start

Memphis, TN 2008-2014

Early Childhood Coordinator

Manage and supervise one hundred fifty-one early childhood classrooms located in Shelby County Schools and community child care centers/Head Start. Responsibilities included designing and ensuring implementation of a systemic approach to Early Childhood Education in the district. Direct responsibilities included: developing standards for all early childhood programs, ensuring that human and financial resources from various departments are utilized, establishing and managing new programs, establishing district wide professional development activities, initiating collaborative working relationships within the district and in the community, creating effective parent partnerships and parent education programs, developing effective transition strategies to assure seamless transitions to school, and identifying multiple fiscal and human resources to support program development and expansion.

Memphis City Schools

Memphis, TN 2001-2008

Director – Early Childhood Education Center

Manage \$300,000 budget; supervise staff members (lead teachers, paraprofessionals, childcare aides, senior aides, custodian, and secretary) and fifty college work study students; interview prospective staff members; evaluate staff members, plan and carry out staff in-service training; collect childcare fees and maintain bookkeeping system for audit purpose; develop curriculum; plan parent-education program; organize fund raising committee; conduct weekly staff meeting; attend department meeting; write proposals, direct grant problems, and work with over hundred-fifty parents annually.

Southwest Community College

Memphis, TN 1978-2001

Supervising Teacher

Train and supervise student teachers, practicum and college work study students; teach pre-school children; develop a sequenced curriculum guide of developmental skills for pre-school children; conduct workshops.

Barbara Lipman School of Research
University of Memphis

Memphis, TN 1973-1978

Teacher

Teach first, second, and third grades
Macon Elementary School

Memphis, TN 1970-1973

Consultant

Memphis Housing Authority, (conduct assessment of child care centers; Walter Simmons, LeMoyne Garden, Oates Manor – 1996)

Project S.M.A.R.T, Summer Camp – Summer, 1996-98 (train camp leaders, write proposals, conduct parenting workshops)

Douglass Danforth Project (Friend and Neighbors Programs) 1996- 97 (conduct parenting workshops)

Memphis Inner City Development Corporation, 1996 – 2000 (write proposals to train welfare recipients).

Glenview Community Development Partners, Inc. – 1998 – 2000 (train board members, write proposals)

Danforth Initiative, 1998-99 (trainer for local childcare centers)

State Technical Institute, 1999 (co-wrote CDA renewal class course description)

Trainer

Provide training for six Southwest TN Community College (formerly Shelby State Community College) childcare teachers for CDA credentials (93-94).

Provide Child Development Associate (CDA) training childcare teachers: Sandy Vogel Lewis Neighborhood House, Hooks Dimmick (Euchlid), Joyland, Bright Beginnings, and Horn Lake Road Learning Center (94-Present).

Provide school age training for seventy childcare providers for CDA Credentials (95-96).

Provide training for twelve Junior League volunteers (96).

Provide training for six staff and forty volunteers for Project S.M.A.R.T. Summer Camp (96).

Provide training for five Project S.M.A.R.T. after school staff (96).

Instructor (Part Time)

Teach education courses. Safe, Healthy Learning Environment
Southwest Tennessee Community College

Memphis, TN 2001-2006

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| Facilitate distance learning course. <u>Heads Up! Reading</u> | Memphis, TN | 1999 |
| Teach education course. <u>Educational Psychology</u> . Southwest Tennessee Community College | Memphis, TN | 1999 |
| Teach education course. <u>Child Psychology</u> . Southwest Tennessee Community College | Memphis, TN | 1999 |
| Teach education course. <u>Child Care Administration</u> . Southwest Tennessee Community College | Memphis, TN | 1999 |
| Teach education course. <u>Art for Young Children</u> . Southwest Tennessee Community College | Memphis, TN | 1996 |
| Teach early childhood courses. <u>Art for Young Children, Principles of Early Childhood Education and Child Psychology</u> . LeMoyné Owen College | Memphis, TN | 1997 |
| Teach education courses. <u>Educational Psychology and Principles of Early Childhood Education</u> . University of Memphis | | |
| Memphis, TN 1976 - 1976 | | |

Grants

Recipient Hewlett Packard – 1995 - \$20,000 (computer equipment).

Recipient and Director, JTPA summer Youth Employment Training Program. Provide childcare training for disadvantaged youth (16-21) from June-August. 1980-1999 (\$40,00 per year). Since 1980 have supervised over 700 youth (1980-1999).

Writer and Recipient, Tennessee Department of Human Services Day Care Licensing Family Day Home Registration Project. (1994)

Co-writer of Family Day Home Registration Program in which technical assistance and training is provided to family day home providers keeping up to five children in their home. 1999-Present ((\$60,000 per year). Since 1992 have trained and registered over three hundred child care providers.

Reviewer, Tennessee Department of Human Services. Review proposals submitted for childcare grants for the Memphis/Shelby County areas. (1997)

Writer and Recipient, Memphis Inner City Development Corporation. "AFDC Child Care Training." Provide training for AFDC recipients in basic childcare and CDA - \$25,000- 1995-96.

Writer and Recipient, S.M.A.R.T. "Youth Alternative Program" \$100,000 – 1995.

Writer, West Tennessee Area Health Education Center, Inc. "Work Readiness-Entry Level Health Careers Program -- \$70,000- 1995.

Writer, Private Industry Council – JOBS WORKS, "Project Prevention" – Teen Pregnancy Model Program - \$60,000 - 1995.

Writer, E—Z Development – "Child Care Training" – Memphis Housing and Community Development – 1996.

Writer, Project S.M.A.R.T.-"S.M.A.R.T. Youth Alternative Program." Assisi Foundation – 1996.

Writer, Project S.M.A.R.T.-G.A.P.-Gang Alternative Program"- Tennessee Commission on Children and Youth-\$3,342 – 1996.

Writer, E-Z Development – "Community Service" – Memphis Housing and Community Development-\$100,000- 1997.

Writer and Recipient, "Developmentally Appropriate Materials for Toddlers"- International Paper - \$500 – 1997.

Writer and Recipient, Memphis Inner City Development Corporation – "Workforce Development Training Program"- \$92,500- 1997.

Writer and Recipient, Glenview Community Development Partners Inc.- "Summer Camp Program". Memphis Housing and Community Development -\$5,000 – 1998.

Writer, "Project C.A.P." (Cultural Academic and Personal Development). Memphis Housing and Community Development - \$62,000 – 1998.

Co-Writer and Recipient, Tennessee Early Childhood Education Plan-Developmentally Appropriate Classroom Grant" – Collaborative with State Tech Institute at Memphis _ \$200,000-1998 – 2000.

Writer and Recipient, Child Care and Development Fund "Infant Toddler Grant" –TN Dept. of Human Services, \$100,000 – 1998. Refunded, \$98,000 – 1999-00.

Writer, Early Childhood Violence Prevention Program" – City of Memphis Human Services, \$63,446-1998.

Writer and Recipient, Glenview Community Development Partners Inc. – "Youth and Seniors Program" - \$7,000 per year (1999& 2000).

Writer, "Neighborhood Demonstration Project Grant" – City of Memphis Office of Planning and Development, \$8,500 – 1999.

Proposal Reviewer, City of Memphis Housing and Community Development Community Service Grants, 1999.

Writer, Glenview Community Development Family Literacy Project", City of Memphis Housing October, 1999.

Writer and Recipient, "First Steps to Early Literacy", Assisi Foundation- \$20,000 October 2001.

Proposal Reviewer, City of Memphis Housing and Community Development- Community Service Grants, 1999.

Writer and Recipient, "First Steps to Literacy", Assisi Foundation, \$20,000, Oct., 2001.

WORKSHOPS AND PRESENTATIONS

South Parkway East Learning Center – Developmentally

Appropriate Practice"

Feb., 2006

National Head Start Association

April, 2007

"Collaboration Journey: Sharing Our Success"

San Antonio, Texas

South Parkway East Learning Center – "Orientation to
Three Star Assessment"

March, 2007

Kids First – "Preparation for Three Star Assessment"

June, 2007

Horn Lake Road Learning Center - "Steps To Accreditation"

Nov, 2003

TAEYC Conference – "Family Literacy an Intergenerational Process"

Oct., 2003

Leadership Memphis Early Childhood Institute – "Memphis City Schools

Oct., 2003

Family Day Home Spring Conference - "Family Literacy"

May, 2003

Rotary Readers - "Memphis City Schools Early Childhood Program"

Sept., 2001

Little Hands Learning Center – "Professionalism"

July 2000

Family Day Home Spring Conference "Dev. Appropriate Practice

May, 2000

Orange Mound Family Resource Center – "Stress In Young Children"

March, 2000

Horn Lake Road Learning Center-Staff Training- "Developmentally Appropriate Practices"

Jan., 2000

Director/Administrator Training – "Brain Development"

Aug., 1999

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|--|-------------|
| United Way/WKNO – Parent/Staff Training – “Developmentally Appropriate Practices” | Dec., 1999 |
| Memphis City Schools-Parent Workshop – “How Children Learn” | Sept., 1999 |
| Memphis City Schools – Parent Conference – “Brain Development” | Sept., 1999 |
| Fireside Temple Church of God in Christ – “Staff Development” | Aug., 1999 |
| Healing Center Child Care Center – “Curriculum Development” | Feb., 1999 |
| STCC Family Day Home Registration Workshop – “Brain Development and Implications for Curriculum Planning” | Jan., 1998 |
| MAEYC Fall Workshop – “Avoiding Stress In the Workplace” | Sept., 1998 |
| YWCA Afterschool Staff Training – “Quality Care for School-Age Children” | Aug., 1998 |
| St. Andrews CME Church Staff Training Retreat- Keynote Speaker – “Taking the Next Step Towards Quality” | Aug., 1998 |
| STCC Early Childhood Education Leadership Conference “Creating A Quality Program” | Aug., 1998 |
| YMCA After School Staff In-Service – “Developmentally Appropriate Practices for School-Age Children” | Aug., 1998 |
| Healing Center Child Care Center- “Developmentally Appropriate Practices” | March, 1998 |
| Family Day Home Workshop- “Accreditation for the Family Day Home” | Nov., 1997 |
| Family Day Home Registration Project Conference “Accreditation for the Family Day Home” | April, 1997 |
| Healing Center Child Care Center “Setting Up Learning Centers” | Feb., 1997 |
| Gethsemane Gardens Child Care Center “Curriculum Development” | Feb., 1997 |
| Family Day Home Registration Project “Developmentally Appropriate Activities for Preschool Children” | Sept., 1996 |
| Healing Center Child Care Center Staff Training “Curriculum Planning” | April, 1996 |
| Healing Center Child Care Center “Behavior Management and Developmentally Appropriate Activities for Young Children” | May, 1995 |

MAEYC (Memphis Association for the Education of Young Children Spring Workshop- "What is CDA?"
April, 1995

Goodwill Homes Child Care Centers "Behavior Management and Curriculum Planning"
May, 1994

Springhill Baptist Church "Behavior Management and Curriculum Planning" Aug., 1994

Vollentine Baptist Child Care Center "Behavior Management and Communication"
Feb., 1994

MAEYC Spring Workshop April, 1994

Greater Gethsemane Gardens Day Care Center "Language and Cognitive Development"
March, 1993

Sandy Vogel Lewis Neighborhood House Day Care "Behavior Management"
Oct., 1992

Porter Leath Foster Care Program "Parenting Skills" Sept., 1991

Porter Leath Family Day Home Conference "Behavior Management" June, 1991

University of Memphis-Barbara K. Lipman School of Research - "Behavior Management"
June, 1991

Memphis Shelby County Public Library (Hollywood Branch) "Homemade Teaching Materials"
Sept., 1990

MAEYC Spring Workshop "Music for Young Children" April, 1990

Goodwill's Home Day Care Center "Music for Young Children" Sept., 1989

Salvation Army Day Care Center "Art for Young Children" March, 1989

University of Memphis "Science for Young Children" June, 1997

Memphis Area Vocational School "Family Day Home Providers Training Session"
Sept.-Oct., 1976

AWARDS/PROFESSIONAL MEMBERSHIP

Leadership Memphis Class of 2011
Mayor AC Wharton Ruby R. Wharton Award for Outstanding Service in Early Childhood Education – February, 2009



TENNESSEE

JIM STRICKLAND
MAYOR

June 28, 2016

The Honorable Philip Spinosa, Jr., Chairman
Personnel, Intergovernmental & Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Spinosa:

Subject to Council approval, it is my recommendation that:

Anthony Milton

be appointed to the Memphis Youth Guidance Commission with a term expiring December 31, 2019.

I have attached biographical information.

Sincerely,

Jim Strickland
Mayor

JSS/sss

Cc: Council Members



City of Memphis

BIOGRAPHICAL INFORMATION
APPOINTMENT TO BOARD/COMMISSION
YOUTH GUIDANCE COMMISSION

BOARD/COMMISSION

Name: ANTHONY L. MILTON Race BLACK M F

E-Mail Address: tony@synergytechgroup.com Fax n/a

Profession/Employer: SYNERGY TECHNOLOGIES GROUP

Business Address: 3792 S.MENDENHALL Zip 38115 Phone: 901-412-4412

Education: AUSTIN H.S.,CHICAGO IL.(1974),WILBER WRIGHT JR.COLLEGE(1976)

Name of Spouse: FREDDIE MILTON Number of Children: N/A

Home Address: 4055 MICKEY DRIVE Phone: 901-345-2315

City: MEMPHIS State: TN. Zip: 38116

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 31

Professional Organization/Associations:

LEADERSHIP MEMPHIS(2010) , MEMPHIS AND SHELBY COUNTY CODE ENFORCEMENT
ADVISORY BOARD(2014,2015 & 2016)

Other Organizations/Association:

MEMPHIS CITY SCHOOLS TELECOMMUNICATIONS ADVISORY BOARD(2006-2012)
PIGEON ROOST DEVELOPMENT CORP.(2007-PRESENT)

Other Interests:

HORTICULTURE,COOKING AND ARCHITECTURE

Signature Anthony L. Milton Date _____

1673 Lamar Ave
Memphis, Tennessee 38114
(901) 412-4412
Synergytechgroup.com

ANTHONY MILTON

OBJECTIVE

I am a visionary who inspires those around me, to aspire to do more. My ability to find value in every opportunity throughout my career, recognize changes and adapt to circumstances have served me well in business and in life.

I served as principal and owner of Synergy Technologies Group, LLC. The firm specializes in providing consulting, design, programming, sales and service in audio/visual integration, digital signage, tele-medicine, distance learning, paging, intercoms and low voltage cabling.

Our mission is to help people communicate through the use of Technology. We help our clients achieve their organizational goals I have 32 years' experience in transportation, management and sales with UPS, Nolan's Audio/Visuals and Synergy Technologies Group, LLC. I've managed to leverage my skills and training to consistently drive production, increase customer satisfaction, revitalize sales and most recently build a business from scratch.

PROFESSIONAL ACHIEVEMENTS

Among our many accomplishments as Synergy Technologies Group, LLC we've had the honor to design, sell, install and/or support audio/visual systems for:

- First Horizon Corporation
- Baker, Donelson, Bearman, Caldwell and Berkowitz, PC
- Oden Marketing
- Federal Express Corporation
- Federal Express Corporation
- Volvo, Lexington, TN
- Memphis City Schools
- City of Memphis
- Southwest Community College
- Blue Mountain College, Blue Mountain, MS
- Mississippi State University, Starkville, MS
- Schermerhorn, Nashville, TN

PERSONAL ACHIEVEMENTS

- 2014 "Appointed by Mayor A.C Wharton of Memphis Tennessee to serve on "Memphis and Shelby County Electrical Code Board
- 2015 "Reappointed by Mayor A.C Wharton of Memphis Tennessee to serve on "Memphis and Shelby County Electrical Code Board.
- 2016 "Reappointed by Mayor A.C Wharton of Memphis Tennessee to serve on "Memphis and Shelby County Electrical Code Board, and confirmed by Mayor Jim Strickland
- 2010 Graduate of Leadership Memphis
- 2000 "Awarded "Distinguished Sales and Marketing Award by Sales and Marketing Executive of Memphis Inc.
- 2008 Served on the Memphis City Schools Telecommunications Advisory Committee until 2012.
- 2008 Graduate of U.S Small Business Administration, SBA Emerging 200
- Executive Training Program
- 1987 "Awarded" Diploma of Recognition to: The Sony Institute of Applied Video Technology
- 1
- 1987 ICAI Institute for Professional Development "Awarded for Video Technology Sales
- 1976 United Parcel Service "Special Training Course for Supervisors"

RECOGNITION

- 1997 Inter-Office Memorandum by FedEx Sylita Smith, Senior Manager Customer Service Performance Systems Training
- 2006 " Letter of Appreciation " from Councilman Jack Sammons City of Memphis, for my participation of the Charter Commission Elections
- 2011 " Letter of Appreciation " from Mayor Mark H. Luttrell, Jr. Shelby County Tennessee, for "Hosting" a Small Business Roundtable of small businesses that provided input and insight to EDGE (Economic Development Growth Engine) of greater Memphis and Shelby County Tennessee
- 2008 " Letter of Appreciation " from John David Barham of Union University of Jackson Tennessee in recognition of Synergy Technologies Group and its employees for work performed February 5,2008 after the campus was hit by tornado

OPERATION MANAGER, UPS, CHICAGO, IL

1975-1985

My tenure began as a part-time dock worker loading trailers and within a couple of months I was sent through UPS supervisor training school and promoted to supervisor where I supervised 8 employees and ran several successful inbound and outbound operations. These operations were generally classified as "hot n spots" resulting in yet another promotion as customer service representative.

This was the first of its kind with UPS; initially three people were chosen to start the program and I was one of the three selected. My primary responsibilities were to act as liaison between the customer, our management staff and the employees.

I would keep all abreast of prices, tariffs and policy changes. I was also responsible for auditing the accounts for pricing and packaging discrepancies. I requested and was granted a transfer after 2 ½ years to Harvey, IL where I settled and ran a 22 man loading crew prior to my relocation to Memphis, TN in 1985.

EDUCATION

AUSTIN HIGH SCHOOL, CHICAGO, IL,
WILBER WRIGHT JR COLLEGE, RIVER GROVE, IL

REFERENCE

Andy Kitsinger Aia Aicp
City and Regional Planning
University of Memphis
901 678-3100
Marty Lipinski P.E.PhD, Phote
Professor and Director Intermodal Freight
Transportation Institute, University of Memphis
901-678-3279

- 2008 "Letter of Appreciation" from Richard Hannah, Field Sales Vice President for Maybelline, NY Garnier, in recognition for, in short notice" installing network and phone line cables in order to get their office functioning under not so favorable circumstances.

SKILLS

- Understanding the clients need and applications.
- Leveraging my team's combined talents and expertise into generating multiple revenue making opportunities.
- Product identification and positioning.
- Developing values and culture of success.

WORK HISTORY

OWNER, SYNERGY TECHNOLOGIES GROUP, LLC MEMPHIS, TN

2004- PRESENT

Most recently I serve as principal and owner of Synergy Technologies Group, LLC.

Our firm specializes in providing consulting, design, programming, sales and service in audio/visual integration, digital signage, tele-medicine, distance learning, paging, intercoms and low voltage cabling.

Our mission is to help people communicate through the use of technology. We help our clients achieve their organizational goals and compete more effectively.

SENIOR SALES ACCOUNT REPRESENTATIVE, NOLAN'S AUDIO VISUALS, MEMPHIS, TN

1987-2004

My responsibilities included the design, sale and on occasion the installation of audio/video systems as well as advisor and recommender to the company. I identified potential opportunities, initiated relationships and developed overall strategies which increased our market share and our overall bottom line

Julie H. Ellis, Senior Counsel, Butler Snow LLP

Julie Ellis joined Butler Snow as Senior Counsel in January 2003. She is a member of the Government, Environment and Energy Practice Group where she focuses on government relations, aviation and transportation law. Previously, Ms. Ellis was a partner in a Jacksonville, Florida law firm following service as an Assistant General Counsel of the City of Jacksonville. Ms. Ellis moved to Memphis, Tennessee in 1984 and joined the Federal Express Legal Department where she worked until August, 2001. During her tenure at FedEx, she held several positions in the legal department, most recently as the Managing Director, Industry Affairs where she coordinated policy positions for the company within its many trade associations and represented the company before international organizations. Ms. Ellis is noted within the industry for her expertise in aviation noise and emissions issues, having participated in the Congressional passage of the National Noise Policy for aircraft in the United States which was then accepted by the International Civil Aviation Administration, ICAO, for all participating nations. Ms. Ellis also served as a Lead Author of *Aviation and the Global Atmosphere* for the United Nations' Intergovernmental Panel on Climate. Since returning to private practice Ms. Ellis has concentrated her practice in logistics, aviation, transportation and related administrative law issues for regional clients.

Ms. Ellis is a Fellow of the Memphis Bar Foundation and a former member of the Board of Directors for the Greater Memphis Chamber. She previously chaired the Chamber's Aerotropolis Transportation and Access Task Force and now Co-Chairs the Aerotropolis Planning Task Force. She is a member of the Board of Trustees of the New Memphis Institute, a member of the Advisory Board of Facing History and Ourselves, a sustaining member of The Junior League of Memphis, a member of the Board of Trustees of Randolph College in Lynchburg, Virginia, and she served as Chair of the Memphis and Shelby County Metropolitan Charter Commission, which was tasked to write a new charter merging the City of Memphis and Shelby County.

Ms. Ellis holds a Juris Doctor from the University of Florida, College of Law and is a graduate of Randolph-Macon Woman's College, now Randolph College. Ms. Ellis is married to George B. Ellis and she has three children.

Julie Huston Ellis

Butler Snow LLP
FL 500
6075 Poplar Avenue
Memphis, TN 38119
901-680-7334

PROFESSIONAL EXPERIENCE

January, 2004 To **Butler Snow LLP**, Senior Counsel

Present

Specializing in legal services affecting the transportation industry, including advising airlines, aviation consulting companies, and aviation related service companies; trucking regulation and government relations.

August 2001 To **JHE Consulting LLC**, Principal

January, 2004

Specializing in legal services and public affairs affecting the transportation industry. Providing advice to airlines, airports, fuel servicing and training concerns with domestic and international interests.

September 1994 **FedEx Express**

To August 2001

Managing Director – Industry Affairs

- Responsible for managing Federal Express' international and domestic industry associations and the supporting budgets; developed and managed corporate policy on transportation issues that impacted association memberships and secured industry support.
- Provided direct counsel to the Chairman and Chief Executive Officer of FedEx Corp. and Senior Vice Presidents of Air Operations and Air Ground Terminals and Transportation.
- Lead Author *IPCC (Intergovernmental Panel on Climate Change) Special Report on Aviation and the Global Atmosphere – 1999.*
- Performed internal corporate and industry management of ICAO (International Civil Aviation Organization) decisions including the CAEP (Committee on Aviation Environmental Protection) affecting aircraft noise and emissions.
- Cargo Industry Advisor to the U.S. Government Delegation to ICAO CAEP – 2001.

November 1993 **FEDEX Aeronautics Corporation**

To September 1994

Memphis, Tennessee

Managing Director –Legal

- Responsible for all legal, political and regulatory functions of this advanced projects subsidiary of Federal Express Corporation created to develop a niche in the logistics industry. Reported directly to the Senior Vice President, FedEx Aeronautics.

October 1984

To October 1993

Federal Express Corporation

Memphis, Tennessee

Managing Director/Senior Attorney – Legal and Regulatory Affairs

- Managed professional staff of twenty including eight attorneys, offices in Washington, D.C. and Memphis, TN and an annual budget in excess of \$2.0MM.
- Directed domestic and international regulatory matters, including all phases of administrative practice, environmental and safety compliance, international regulatory proceedings, bilateral aviation negotiations and legislative negotiations.
- Advised the company on shifts and trends in governmental and legislative policies.
- Retained and managed outside legal regulatory counsel, as required, worldwide.
- Instrumental in authoring and securing congressional passage of the 1990 National Noise Policy, Airport Noise and Capacity Act of 1990.

June 1976
To July 1984

Mathews, Osborne, Ehrlich, McNatt, Gobleman & Cobb

Jacksonville, Florida

Partner – 1980

- Engaged in General Corporate, Transportation, Administrative, Environmental and Real Property Law as well as Corporate Banking and Ad Valorem Tax Litigation.
- Client Representation included: Jacksonville Port Authority, Procter & Gamble, Blue Cross & Blue Shield of Florida, Cargill Inc., J.P. Stevens & Company, Inc., Sun Oil Company, Southern Railway, Bankers Trust, Community Savings and Loan Association.

September 1974 **City of Jacksonville**

To May 1976

Jacksonville, Florida

Assistant Counsel

- Represented the Jacksonville Transportation Authority and the Jacksonville Port Authority in capacity as House Counsel for these independent agencies of the City of Jacksonville and the State of Florida. These agencies managed the airport, seaports, highways and transit (buses and people mover).
- Practice included all phases of general corporate municipal law, eminent domain, transportation and administrative law.

EDUCATION

Juris Doctorate University of Florida
College of Law
Gainesville, Florida
Graduated 1974

B.A. Economics Randolph Macon Woman's College, now Randolph College
Lynchburg, Virginia
Graduated 1971 – Dean's List

Foreign Studies Drew University
Madison, New Jersey
European Economic Community Semester – Brussels, Belgium – 1970
Studied Great Britain's entry into the European Economic Community

BAR ADMISSIONS

- Supreme Court of Tennessee
- Supreme Court of Florida
- U.S. Court of Appeals for the Fifth, Eleventh and Federal Circuits
- United States Court of International Trade, New York
- U.S. District Court for the Middle District of Florida
- Florida Public Service Commission

HONORS AND AWARDS

- Outstanding Service- Business and Government- Wharton Award-2011
- Super Lawyer Designation 2007
- Five Star Award, Federal Express Corporation (1990, 1991)
- Member Jacksonville Transportation Authority - Appointed by the Governor of the State of Florida (June 1983 – July 1984)
- Chancellor Honor Court, University of Florida (1973-1974)
- Who's Who in American Colleges and Universities (1971, 1974)

COURSES AND ASSOCIATIONS

- New Memphis Institute - Master's Course
- Harvard Law School Negotiation Workshop
- Rhodes College Executive Leadership Program
- Federal Express Corporation, Leadership Institute
 - Management Principles III
 - Diversity
- Leadership and Mastery
- Junior League of Memphis, Sustaining Member
- Member Emeritus Board of Trustees – Hutchison School
- Board of Advisors - Memphis Regional Chamber of Commerce
- Member- Advisory Board—Facing History and Ourselves
- Past President; Member Board of Directors and Board of Advisors—International Aviation Womens Association
- Member-Board of Trustees, Randolph College
- Co-Chair Mei Ann's Circle 2014 2015

REFERENCES

- Frederick W. Smith, Chairman & CEO, FedEx Corporation
- Don Clark, Chairman, Butler Snow LLP
- T. Allan McArtor, President, Airbus North American Holdings, Inc.

PERSONAL Married, Three Children.



City of Memphis

BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Downtown Memphis Commission BOARD/COMMISSION

Name: Julie H. Ellis Race Caucasian M F

E-Mail Address: julie.ellis@butlersnow.com Fax 901-680-7200

Profession/Employer: Attorney- Butler Snow LLP

Business Address: 6075 Poplar Avenue Suite 500, Memphis TN Zip 38119 Phone: 901-680-7334

Education: BA Randolph College (formerly Randolph-Macon Woman's College); JD
University of Florida Law School

Name of Spouse: George B. Ellis Number of Children: 3

Home Address: 4151 Tuckahoe Road Phone: 901-767-8850

City: Memphis State: TN Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes or No If yes, how long? 31 years

Professional Organization/Associations:
Memphis Bar Association; TN Bar Association; FL Bar Association; American Bar Association;
Greater Memphis Chamber of Commerce; International Aviation Women's Association.

Other Organizations/Association:
Church of the Holy Communion; Junior League of Memphis; Tuesday Study Club; Leadership Memphis,
Board of Trustees of Randolph College; New Memphis Institute; Facing History and Ourselves.

Other Interests:
Civic volunteer; Reading (Better Book Club); travel; visiting children.

Signature Julie H. Ellis Date June 28, 2014