

# DROP PROGRAM FREEZE



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# DROP PROGRAM FREEZE OVERVIEW

## CURRENT PROGRAM

- **Participate up to 3 years**
- **Irrevocable**
- **Election to participate quarterly**



## PROPOSED CHANGES

- **FREEZE participation up to 2 years**
- **Option to “Unfreeze”**
- **Enrollment period is October 6, 2015 to October 30, 2015**

# WHY FREEZE NOW?



## Current DROP Divisions Impacted

Division	2015	2016	2017	2018	Total
Finance			1		1
<b>Fire</b>		19	23	15	<b>57</b>
<b>Police</b>	2	52	94	30	<b>178</b>
Parks & Neighborhoods		5	4	1	10
Public Works		5	14	5	24
General Services			5	1	6
Engineering		2	2	1	5
HCD			1		1
Council			2		2
<b>Total</b>	2	83	146	53	<b>284</b>

**83%**  
of the  
vacancies

**235 of the 284 participants are in Public Safety.**

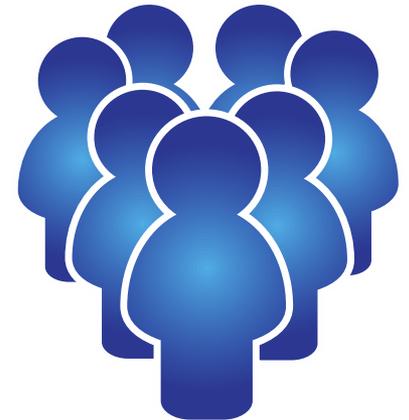
# 2016 SNAPSHOT: A DOMINO EFFECT

LIEUTENANTS

SERGEANTS

PATROLS

WHY  
FREEZE  
NOW?



**61 Needed + 37 Needed = 98 Needed**



**2015 – 2018**  
**242 Patrolmen Pulled off the Streets**  
**to Fill Need**

# EXAMPLE: Police Officer J. Doe

