Science Applications International Corporation ("SAIC")
Request for Proposal

City of Memphis Enterprise Content Management Solution

RFP # SAIC CoM 2013 RG R81621

Issue Date: December 13, 2013

Response Date: January 17, 2014

RFP # SAIC CoM 2013 RG R81621
Response Accepted At: ATTN: SAIC Procurement
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OVERVIEW

1.1 PURPOSE OF THIS RFP

Science Applications International Corporation (SAIC) is issuing this RFP for an Enterprise Content Management Solution in support of its prime contract with the City of Memphis (“City”). SAIC seeks comprehensive proposals from the respondents of this RFP (“Vendors”) that demonstrate the Vendor’s capability and capacity to satisfy the City’s complete requirements and deliver a compliant solution comprised of technology, project management and implementation and support services. The RFP provides information on the requirements necessary for a Vendor submitting a proposal. The intent of this RFP is to develop a contract with one Vendor who can provide an Enterprise Content Management Solution.

Interested parties should carefully review this RFP, including all requirements, terms, conditions, performance standards, and financial requirements to ensure the most responsive proposals.

No minimum purchase will be committed to under this RFP.

1.2 OVERVIEW OF CITY’S IT NEEDS

The Information Services Division (IS) of the City provides services to satisfy the information needs of all Divisions. The City of Memphis requests an Enterprise Content Management Solution that facilitates the capture, storage, retrieval, control, sharing, tracking and preservation for digitized content including documents (paper or electric format), and audio and video content.

The City also requires compliant planning; design, implementation and support services to implement the solution. As part of the overall solution, migration of existing content from the existing Enterprise Document Imaging and Content Management System (see section 2.1 for a description) is required and in scope.

The City requires an Enterprise Content Management System that provides flexibility, ability to scale and an environment that is easily configurable for multiple user types.

1.3 STRUCTURE OF RFP

The RFP is structured as follows:

Section 1: RFP Overview.

Section 2: Engagement Requirements.

Section 3: Proposal Response Requirements.

Section 4: Instructions on the RFP Process.
Section 5: Qualifying Proposals.

Section 6: RFP Terms and Conditions.

Section 7: List of Attachments and Exhibits.

2. ENGAGEMENT REQUIREMENTS

This Section contains an overview of the current Enterprise Content Management environment at the City of Memphis and a description of the functional, technical, implementation and support requirements for the desired solution. The information in this section is intended to aid the Vendor in developing a compliant solution and preparing its Proposal in response to this RFP accordingly. Where SAIC elects to purchase an Enterprise Content Management Solution under a contract resulting from this RFP, the subject Vendor must have met the requirements set forth below for responding to this RFP.

2.1 OVERVIEW OF CITY’S CURRENT ENVIRONMENT

EMC’s Application Xtender (AX) version 6.5 is the City’s current enterprise document imaging and content management application. Primary accompanying AX software for a comprehensive imaging solution is Quick Scan Pro used for automated document management designed to reduce paper, control costs, share information, and secure intellectual property; the AX Integration Module (AXIM) lookup automation feature allows for the retrieval of business documents quickly by utilizing hot-key activated requests; and the Verity full-text search capability. The EMC AX solution was initially implemented in 2002 in one department and was expanded in 2004 to become an enterprise-wide, 200 user solution, currently used in nine (9) City Divisions and numerous City Service Centers. For purposes of this RFP, the Vendor may assume a user base of 250, 500, 1000 (1000) users, with 50% having “admin” capability for each number of users.

2.1.1 CITY ECM SOFTWARE ENVIRONMENT

The City uses a variety of modules from EMC’s Application Xtender (AX) suite. The following list of software modules are currently installed and in use serving the City’s user community:

<table>
<thead>
<tr>
<th>Software Module</th>
<th>Version Installed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Xtender Desktop</td>
<td>Release 6.5</td>
</tr>
<tr>
<td>WebAccess.Net</td>
<td>Release 6.5</td>
</tr>
<tr>
<td>Application Xtender Integration Module</td>
<td>Release 2.0</td>
</tr>
<tr>
<td>Verity Full Text Clients</td>
<td>Release 6.5</td>
</tr>
<tr>
<td>Image Capture</td>
<td>Release 6.5</td>
</tr>
<tr>
<td>QuickScan Pro</td>
<td>Release 6.5</td>
</tr>
<tr>
<td>Verity K2 Server</td>
<td>Release 6.5</td>
</tr>
</tbody>
</table>
The City IS team currently provides application support for the users of the Application Xtender system. The City IS team will continue to provide support for the Application Xtender system through the implementation and migration. It is envisioned that City IS will also be responsible for support of the new solution after the post implementation support period provided by the Vendor.

2.1.2 CITY ECM Hardware Environment

The City IT Hardware environment consists of Linux and Windows based servers running in physical and logical (VM) instances. The Application Xtender solution currently utilizes (2) Dell Servers running Windows in the City’s Data Center. The two servers host the AX and DiskXtender administrative component, as well as the Verity Full Text functions. The AX database is hosted on a SQL2005 server in the City’s Data Center. The document storage component of the solution is 5 terabytes (TB) of dedicated storage on an EMC Centera storage device, with replication to another Centera environment offsite for backup. The City is currently storing about 15,000,000 images utilizing 2.7 Terabytes of storage.

2.1.3 Overview of City Volumes and Storage Utilization

The following information is current as of August, 2013 and describes the number of files and storage capacity utilized by each Department within the City. The designation “other” in the table reflects multiple smaller agencies in total.

<table>
<thead>
<tr>
<th>Division</th>
<th>Department</th>
<th>Number of Image Files</th>
<th>Size on Disk (GB)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Resources</td>
<td>Benefits</td>
<td>1,126,451</td>
<td>255</td>
</tr>
<tr>
<td>HR</td>
<td>Employment</td>
<td>99,505</td>
<td>24</td>
</tr>
<tr>
<td>HR</td>
<td>Employment Records</td>
<td>1,165,164</td>
<td>3.4</td>
</tr>
<tr>
<td>Fire</td>
<td>Various</td>
<td>304,244</td>
<td>102</td>
</tr>
<tr>
<td>Division</td>
<td>Various</td>
<td>Number</td>
<td>Percentage</td>
</tr>
<tr>
<td>------------------</td>
<td>---------</td>
<td>-----------</td>
<td>------------</td>
</tr>
<tr>
<td>Engineering</td>
<td>Various</td>
<td>7,526</td>
<td>4.43</td>
</tr>
<tr>
<td>General Services</td>
<td>Various</td>
<td>131,287</td>
<td>30.1</td>
</tr>
<tr>
<td>IS*</td>
<td>Various</td>
<td>223,333</td>
<td>1 (TB)</td>
</tr>
<tr>
<td>Legal</td>
<td>Various</td>
<td>955,135</td>
<td>128</td>
</tr>
<tr>
<td>Finance</td>
<td>Tax</td>
<td>1,742,344</td>
<td>75.1</td>
</tr>
<tr>
<td>Finance</td>
<td>Records Management</td>
<td>3,808,224</td>
<td>264</td>
</tr>
<tr>
<td>Other*</td>
<td>Various</td>
<td>4,574,840</td>
<td>874</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>14,138,053</strong></td>
<td><strong>2.72 TB</strong></td>
</tr>
</tbody>
</table>

The City expects a growth rate of image files and storage requirements to increase at a rate of approximately 10% per year. The Usage rates will vary among departments with the heaviest expected use coming from Finance and Human Resources.

2.2 SOLUTION REQUIREMENTS

The following describes the City’s future users and functional, technical, implementation and support requirements for the Enterprise Content Management Solution. The requirements are organized in the following fashion: Future Users (who the solution will support); Functional Requirements (how it works for the end user); System Requirements (technical criteria); Implementation Requirements (how the City expects the vendor to plan, implement and migrate current content from the existing solution to the new solution).

The City users will vary across multiple groups. The following table describes the divisions and departments the proposed solution will support.
<table>
<thead>
<tr>
<th>City Divisions</th>
<th>City Service Centers</th>
</tr>
</thead>
</table>
| Finance Division | • Accounting  
 |  | • Account Payable  
 |  | • Records Management  
 |  | • Metro Alarms  
 |  | • Prevailing Wages  
| Human Resources Division | • Employment, Recruitment, & Selection  
 |  | • Compensation & Records  
 |  | • Data Management  
 |  | • Benefits (Union Extd & Riverdale)  
 |  | • Labor Relations  
 |  | • Administrative Office  
 |  | • Office of Talent & Development  
 |  | • Workplace Safety Center  
| Executive Division | • City Council  
 |  | • Mayor’s Office  
 |  | • CAO  
 |  | • Internal Audit  
| City Court Clerk Office | • Data Entry  
 |  | • Administration  
| Information Services Division | • Procurement  
 |  | • Administration  
| Fire Services Division | • Administration  
 |  | • Communications  
 |  | • Prevention  
 |  | • Apparatus  
 |  | • Emergency Medical Services  
 |  | • Operations (Training, SORT)  
 |  | • Logistics  
 |  | • Office of Emergency Management (OEM)  
| Housing and Community Development (HCD) | • All departments  

<table>
<thead>
<tr>
<th>City Divisions</th>
<th>City Service Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal Division</td>
<td>• Permits</td>
</tr>
<tr>
<td></td>
<td>• Risk Management</td>
</tr>
<tr>
<td></td>
<td>• Claims</td>
</tr>
<tr>
<td></td>
<td>• Grants Compliance</td>
</tr>
<tr>
<td>Memphis Police Department (MPD)</td>
<td>• MPD Personnel</td>
</tr>
<tr>
<td></td>
<td>• Central Record</td>
</tr>
<tr>
<td></td>
<td>• Precinct Station</td>
</tr>
<tr>
<td>Parks &amp; Neighborhoods Division</td>
<td>• Planning and Development</td>
</tr>
<tr>
<td></td>
<td>• Library</td>
</tr>
<tr>
<td></td>
<td>• Pink Palace</td>
</tr>
<tr>
<td></td>
<td>• Park Admin</td>
</tr>
<tr>
<td>Public Works Division</td>
<td>• Administration</td>
</tr>
<tr>
<td></td>
<td>• Pre-treatment</td>
</tr>
<tr>
<td></td>
<td>• Storm water</td>
</tr>
<tr>
<td></td>
<td>• Street Maintenance</td>
</tr>
<tr>
<td></td>
<td>• Solid Waste</td>
</tr>
<tr>
<td>General Services Division</td>
<td>• Operations</td>
</tr>
<tr>
<td></td>
<td>• Print Shop</td>
</tr>
<tr>
<td></td>
<td>• Real Estate</td>
</tr>
<tr>
<td></td>
<td>• Fleet Management</td>
</tr>
<tr>
<td></td>
<td>• Property Maintenance Services</td>
</tr>
<tr>
<td>Operation of Planning &amp; Development</td>
<td>• Land Marks</td>
</tr>
<tr>
<td></td>
<td>• Community Redevelopment Agency</td>
</tr>
<tr>
<td>Engineering Division</td>
<td>• Mapping and Central Records</td>
</tr>
</tbody>
</table>

**2.2.2 Functional Requirements**
<table>
<thead>
<tr>
<th>Functional Requirement</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scan documents without size restrictions</td>
<td>Ability to scan and retain large images such as CAD drawings; maps, etc.</td>
</tr>
<tr>
<td>Separate documents and content by organization</td>
<td>Ability for City Division users to create, store, and index content based on City’s Organizational Structure and to be able to add, delete or change index based on organizational changes.</td>
</tr>
<tr>
<td>User Administration</td>
<td>Ability for City Division users to add or delete user access based on City’s Organizational Structure</td>
</tr>
<tr>
<td>Editing content (documents) in system</td>
<td>Must be able to edit documents stored in the system (e.g. redacting specific text from documents)</td>
</tr>
<tr>
<td>Classification of content</td>
<td>Must be able to classify content based on sensitivity and compliance requirements. For example, the system must support being able to place a document in “legal hold” status, or classify the content as “non-delete” status.</td>
</tr>
<tr>
<td>Searching for content</td>
<td>Solution must provide ability to browse and search for specific content, content type (e.g. PDF, jpg, wav, etc., and via keyword search.</td>
</tr>
<tr>
<td>Joining multiple types of content</td>
<td>Solution must provide ability to join multiple types of content (e.g. web pages; documents; audio; video files into a single record.</td>
</tr>
<tr>
<td>Workflow process management</td>
<td>Solution must support workflow management for approval process of specific content types (e.g. Purchase requests, contracts, etc.) Solution must be able to provide status of progress of content</td>
</tr>
<tr>
<td>Functional Requirement</td>
<td>Purpose</td>
</tr>
<tr>
<td>------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>through workflow cycle. Solution must support City Divisions to control who is notified and who can access content through the workflow process.</td>
<td></td>
</tr>
<tr>
<td><strong>Workflow Design and Configuration</strong></td>
<td>Solution must support the ability to create, customize and reuse workflow</td>
</tr>
<tr>
<td><strong>Alerts, reminders of events associated with content</strong></td>
<td>Solution must have the ability to provide notification of key events (e.g. contract expiry, etc.) with ability for users to configure specific alerts or reminders)</td>
</tr>
<tr>
<td><strong>Procedures</strong></td>
<td>Solution must provide basic operational procedures for users to operate the system to include scanning, viewing, editing, indexing and classifying content.</td>
</tr>
<tr>
<td><strong>Training</strong></td>
<td>Solution must provide end-user training including pre-implementation training; new user training; post-implementation training covering feature upgrades or changes to the solution. Training documentation for end-users is required as part of the delivered solution.</td>
</tr>
</tbody>
</table>

### 2.2.3 Technical Requirements

The following describes the City's technical requirements for the Enterprise Content Management Solution. The requirements are organized in the following fashion: Technical System Requirements (infrastructure); System Requirements (Applications); Training and Administration (System Administration and Support)
<table>
<thead>
<tr>
<th>Technical Requirement</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating System Support</strong></td>
<td>Solution shall run on MS Windows or on Linux; Solution must support Virtualization (e.g. VMWare implementation scenarios).</td>
</tr>
<tr>
<td><strong>Database Support</strong></td>
<td>Solution shall support SQL based database environments including Oracle and SQL/Server.</td>
</tr>
<tr>
<td><strong>Reporting</strong></td>
<td>Solution shall support extracts of usage information; system information (monitoring/alerts, etc.) into the City’s reporting environment.</td>
</tr>
<tr>
<td><strong>Interfacing/Integration with existing applications</strong></td>
<td>Solution shall support integration into existing applications such as Oracle eBusiness Suite; the City’s WebSite (DNN based); Microsoft Office (including Sharepoint); Microsoft Outlook/Exchange.</td>
</tr>
<tr>
<td><strong>Interfacing/Integration with System Management tools</strong></td>
<td>Solution shall support interfacing with City System Management and Monitoring tools (e.g. CA Nimsoft; Application Manager; BMC Remedy).</td>
</tr>
<tr>
<td><strong>Interfacing/Integration with City IS Applications</strong></td>
<td>Solution will provide an interface or integration point to the City’s eTims application and the City’s Computer Aided Dispatch System (CAD). A description of the application can be found in Exhibit 4 of the Appendices of this RFP.</td>
</tr>
<tr>
<td><strong>Version Control of content</strong></td>
<td>Solution shall support real-time version control of content ingested into the ECM environment.</td>
</tr>
<tr>
<td><strong>Mobility</strong></td>
<td>Solution shall support mobile work requirements and allow users to access system from desktop,</td>
</tr>
<tr>
<td>Technical Requirement</td>
<td>Purpose</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>-------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Security</td>
<td>Solution shall allow for content security that conforms to regulatory requirements (PHI, PII, HIPPA, SOX, etc.); Solution must support SSL access; leverage A/D and/or LDAP for user authentication, VPN access, and support auditability of content modifications (e.g. date/time stamp for creation; modifications; deletions, etc.).</td>
</tr>
<tr>
<td>Enforcement of Content Retention Policy</td>
<td>Solution shall provide ability to support City’s Content Retention policies to include support an “Enterprise Retention Schedule” as a default option with the ability to configure specific retention policies based on Division requirements.</td>
</tr>
<tr>
<td>Training – Technical and Administrative</td>
<td>Solution shall provide systems administration and technical training and any additional operational training requirements necessary for functional operation of the solution.</td>
</tr>
</tbody>
</table>

2.2.4 Implementation Requirements

The following describes the City’s implementation requirements for the Enterprise Content Management Solution. The requirements are organized in the following fashion: Project Planning and Management; Implementation and Migration of Content from Legacy system; Training and User Acceptance.

<table>
<thead>
<tr>
<th>Implementation Requirement</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Planning</td>
<td>Solution shall provide a structured approach to creating and gaining approval of the implementation and integration plan. Solution shall identify the key tasking, deliverables, resource time requirements (from City users and IT...</td>
</tr>
<tr>
<td>Implementation Requirement</td>
<td>Purpose</td>
</tr>
<tr>
<td>----------------------------</td>
<td>---------</td>
</tr>
<tr>
<td></td>
<td>staff), implementation risks and associated risk management plan, test plans and proposed user acceptance criteria.</td>
</tr>
<tr>
<td>Project Resources</td>
<td>Solution must provide a dedicated Project Manager through the implementation and post-implementation cut-over as well as all required resources from the vendor to effectively implement the solution and migrate content from the legacy system according to the plan.</td>
</tr>
<tr>
<td>Project Communications</td>
<td>Solution provides, as part of the Project Planning requirement, a comprehensive communications plan that identifies key events; timing and schedules; and other relevant information necessary for the successful implementation of the solution. Included in the requirement are the tactical meetings including daily, weekly and monthly update/progress meetings.</td>
</tr>
<tr>
<td>Project Reporting Requirements</td>
<td>Solution will provide a comprehensive reporting process that provides status reports on progress, identification of project issues; associated mitigation plans and other relevant project information to include: %completion by organization structure (e.g. Division, Department, Service Center); reporting on project objectives such as quotas for content migration; etc.</td>
</tr>
</tbody>
</table>

2.2.5 Support Requirements

The following describes the City’s technical support requirements for the Enterprise Content Management Solution. The requirements are organized in the following fashion: Post Implementation Support period; Ongoing support at a Tier 2 & 3 level after the City IS department has assumed responsibilities for Application Support.
**Support Requirement** | **Purpose**
--- | ---
**Post Implementation Support** | For the first six months post deployment, provide technical support of the environment to include: Applications break/fix; enhancement; training services. There should be a single contact point for technical support services and the Vendor must provide a vehicle for customer support and services through phone, email and online support. Support must be available at a minimum from Monday through Friday 6:00am through 6pm Central Standard Time.

**Support after City IS assumes responsibility for the Application** | Vendor must provide Tier 2 Level support to include support for upgrades, patches, problem diagnosis and resolution. There should be a single contact point for technical support services and the vendor must provide a vehicle for customer support services through phone, email and online support. Support must be available at a minimum from Monday through Friday 8:00am – 5:00pm Central Standard Time.

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### 2.3 BUSINESS OPERATION, ACCOUNT MANAGER, LOCATION AND COMPLIANCE REQUIREMENTS

- Vendors must have a minimum of five (5) years of experience in providing similar solutions to that which vendor proposes.
- As part of this RFP, the City and SAIC expect the selected Vendor(s) to provide a dedicated account manager who will be the single point of contact for all issues regarding this project. This individual will work with the City and SAIC staff to proactively address any and all problems and issues.
- Additionally, the Vendor(s) of the proposed solution are requested to have a local office in the Shelby County area or neighboring counties (Crittenden, DeSoto, Fayette or Tipton), preferably in the City of Memphis.
- Chosen Vendors must also be in compliance with City of Memphis, Shelby County and
Tennessee business licensing, bond and insurance requirements. Vendor must provide a current copy of its business license.

2.4 QUALIFIED SERVICE REQUIREMENTS

Vendor must have adequately qualified employees who are available to perform the services that are requested. Vendor may be requested to provide resumes for staff that will perform the services.

2.5 RELEVANT LOCAL AND CORPORATE EXPERIENCE

SAIC requires that each vendor provide verifiable, documented evidence of local government and corporate experience, preferably in an environment comparable in size and scope to the City of Memphis for all the services detailed in its proposal. It is the responsibility of the Vendor to explain how past experiences relate to its proposal, including appropriate quantifiable data. Only verifiable experience with references will be considered.
3. **PROPOSAL RESPONSE**

This Section describes the contents of Vendor’s Proposal and provides an outline of how the Vendor should organize it. Vendor’s Proposal will not be considered responsive unless it fully complies with the requirements in this Section, as well as, the additional instructions provided in Section 4.5 regarding the required Proposal formats and submission process.

Specifically, Vendor’s Proposal shall include each of the sections referenced in the table below. The requirements for each of these Proposal sections are described in more detail in this Section 3.

**VENDOR’S PROPOSAL WILL BE DISQUALIFIED FROM THIS RFP PROCESS IF THE VENDOR FAILS TO CONFORM TO THE PROPOSAL INSTRUCTIONS IN THIS SECTION.**

<table>
<thead>
<tr>
<th>Sections and Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section 1 – Cover Letter</td>
</tr>
<tr>
<td>Section 2 – Executive Summary</td>
</tr>
<tr>
<td>Section 3 – Response to Requirements</td>
</tr>
<tr>
<td>Section 4 – References</td>
</tr>
<tr>
<td>Section 5 – Insurance and Indemnification</td>
</tr>
<tr>
<td>Section 6 – Equal Business Opportunity (EBO) Program</td>
</tr>
<tr>
<td>Section 7 – Annual Report: May be included in separate cover from bound copies, but must be included with response.</td>
</tr>
</tbody>
</table>

3.1. **COVER LETTER**

Vendor’s Proposal shall contain a cover letter, in Section 1, acknowledging Vendor's understanding of the RFP process and requirements set forth in this RFP, including its commitment to its Proposal. The cover letter shall be signed by an authorized representative of Vendor's company. Unsigned proposals will be considered nonconforming.

3.2. **EXECUTIVE SUMMARY**

Section 2 of Vendor’s Proposal shall begin with an executive summary providing an overview of Vendor’s solution/implementation, with a focus on any new technologies, innovations, processes, and transformation that Vendor will bring to help meet the objectives of this RFP. The Executive Summary should include a description of the following:

**Corporate Introductions and Company Background**
This section shall comprise no more than four (4) pages, including name and address of the firm or joint venture submitting the proposal and the name, address and telephone number of the person(s) authorized to represent the firm or joint. If the proposal is being submitted by or on behalf of more than one entity, all entities represented must be clearly identified.

Vendor must provide a brief company description, history and financial status. In addition, Vendor should submit the following information:

**Name.** The name under which the bidder is licensed to do business.

**Address.** The address of the bidder’s headquarters office.

**Local Address.** The address of the bidder’s local office responsible for the proposed work, if different from the headquarters office.

**Local Officers.** Names, titles and telephone numbers of local officers or representatives of the bidder.

**Years of Local Service Experience.** The number of years the bidder has actively participated in work in Shelby County and its neighboring counties similar to that described in this RFP Section 1.1 Overview of Work.

**Size of Staff.** The number of bidder employees: internationally, nationally and locally. Information must include the total number of employees in Shelby County and its neighboring counties; in particular, the number of technical and support staff presently supporting similar service, their qualifications and length of service.

**Customer List.** Names, address and telephone numbers of customers to whom the bidder provides the same/similar services as quoted in this document. References may be contacted to describe their experience with the bidder, including the quality of the bidder’s technical support and maintenance. Particular attention will be paid to the number of Shelby and neighboring county customers and the quality of service rendered to those customers.

**Record with the City.** Description of current and past bidder experience in delivering services to The City similar to those required under the contract.

**Current Contract Obligations.** Existing Vendor contractual commitments of similar scope and priority and their estimated impact on the Vendor’s ability to service this contract, if awarded.

**Sample resumes of staff.** Sample resumes of staff that could be utilized to perform work for the City of Memphis.

**Dunn & Bradstreet Number.**

**Other.** Other general information, as determined by the Vendor to be of importance in evaluating the Vendor.

### 3.3. RESPONSE TO REQUIREMENTS

In Section 3 of its Proposal Response, Vendor shall explicitly confirm its agreement with the full Scope of Services described in this section. This section will comprise no more than 100 pages and will provide a detailed description of the proposed solution, including the project
management and implementation approach and the overall technology solution as well as the Vendor’s proposed cost for the solution and support. The Solution is presumed to be conducted in the following phases:

3.3.1 – Proposal Deliverables

1. Vendor will propose an Enterprise Content Management solution that facilitates the capture, storage, retrieval, control, sharing, tracking, and preservation of content that includes documents (paper or electric format), audio and video content. The solution will support structured and unstructured data.

2. The Vendor will propose a Discovery Plan. (A discovery plan is a plan for conducting an assessment of the environment that the new solution will be integrated with in order to discover any potential issues relative to integration with existing applications, systems software or hardware. The discovery plan includes an inventory of existing tools and processes relevant to the existing legacy environment. Included in the Discovery Plan is an assessment of the existing scanning hardware in use. The city requests an assessment of the existing scanning hardware on whether it is sufficient for the proposed solution. If the existing hardware is insufficient, SAIC requests a recommendation for new equipment along with associated pricing.

3. The Vendor will provide a business case defining the benefits and improvements by department and business process workflow per area, (e.g. Accounts Payables Invoice process, HR Employment, and Compensation processing) based on similar implementation experiences. The purpose of this activity is to provide a baseline set of metrics to measure efficiencies gained from the new system post implementation.

4. The Vendor will provide documentation and references which include a demonstrated history of successful implementation and deployment of similar Enterprise Content Management solutions provided by your resources.

5. The Vendor will provide real-world examples and documentation that reflects how other municipalities and public sector entities have deployed and gained benefits, including costs savings from Enterprise Content Management tools and techniques being proposed. Examples provided should be timely and describe implementations within the last 12 months.

6. The Vendor will provide a high-level implementation roadmap detailing an initial roll-out plan including future enhancements of product over a period of the next three to five years.

7. The Vendor will provide a representative project plan describing the migration of existing content from the legacy solution to the proposed solution that includes the timing, resources, and tasks necessary to fully retire the current system.

8. The Vendor will provide a Cost/Rate proposal for scanning existing and new paper documents including legal, letter, plotter, and floor plan sized documents (e.g. rate proposed for scanning 500,000 documents versus rate proposed for scanning 1,000,000 documents).

9. The Vendor will provide an approximate Cost/Rate comparison for the City to perform its own physical scanning of existing and new content based on historical data from other peer public sector entities the size of Memphis in order to provide a “side-by-side” comparison.

10. The Vendor may provide as an option a Software as a Service option for consideration by SAIC and the City.

3.3.2 – Project Management and Implementation Approach Description
Vendor will describe in detail the Management Approach to providing the Solution to the City. Vendor will respond to the following questions:

1. Included in the Description should be the overall Account Management structure and organization of the resources that will be performing the implementation and migration activities.
2. Please provide an organization chart depicting the Account Management, Project Management and Delivery teams that will be responsible for the implementation should be included in the response.
3. Please describe the Project Management activities for the proposed solution including a representative project organization, requirements for City of Memphis personnel engagement, and a proposed schedule for implementation, post implementation training, operations cut-over and support.
4. Please describe in detail the Project Management and Implementation approach the various phases of planning, design, implementation and production cut-over.
5. Please describe the migration steps necessary to transition from the current legacy system and the representative tasking, resources (both Vendor and City) required to safely migrate all necessary data into the new environment.
6. Please describe the plan for testing and user acceptance of the solution.
7. Please describe in detail the training provided with the solution. Included in the response should be a detailed description of end-user training; systems administration and technical training and any additional operational training requirements necessary for functional operation of the solution.
8. Please describe in detail the manner by which the training is provided. The City requires that classroom training is available as part of the overall solution.

3.3.3 Technology Solution Description

Vendor will describe in detail the proposed solution including the technology elements comprising the overall solution. Vendor will respond to the following questions:

1. Please describe and provide a diagram of your solution’s overall architecture. To be included in the response are descriptions of the overall solution implementation and specific points of integration into existing content management systems, data repositories (e.g. warehouse, data marts, etc.) and transaction systems.
2. Describe your solution’s approach to information security both from a role and access based perspective as well as from a system perspective.
3. Describe your solution’s approach to managing multiple content types including: text (structured and unstructured), image, audio, and video. Please describe the types of content files supported (e.g. image types: PDF, JPG, PNG, etc.)
4. Describe your solution’s approach to Meta Data management. How does the systems administrator manage the data base environment?
5. Describe your solution’s approach to integration with business intelligence tools (e.g. the City uses 10/10 BI, a business intelligence and analytics solution), with respect to providing aggregation and correlation feeds into the BI environment.
6. Please provide a detailed description of the hardware and software components and environmental requirements for the solution. Include technical specifications on hardware such as RAM, CPU speed, Storage, Network bandwidth requirements, etc.

7. Please provide a description of Disaster Recovery support within your solution. The City has a hot-standby Disaster Recovery location at another facility. What are the necessary components of the solution in order for access to the content during a disaster requiring recovery operations at the DR facility.

8. It is a requirement that the solution be able to integrate with the existing Legacy environment in order to facilitate the migration of content from the current system into the new environment. Please describe how your solution will accomplish this.

3.3.4 Price Proposal

The Vendor will provide a detailed price proposal for the solution implemented. A pricing template is provided in the Appendix (see exhibit 4 – Pricing Template) for the Vendor’s use. The City requires a Fixed Price Proposal for each element of the Solution (e.g. Software, Hardware, Implementation Services, Post Implementation support). Additionally the Vendor will provide a rate card for support services, should it be required after the initial support period has expired.

1. Software license & annual maintenance (Enterprise; number of users; number of concurrent users)
2. Hardware
3. Implementation Services broken down as follows:
   a. Planning & Design
   b. Implementation, Testing and Cut-over
   c. Migration of existing content into new environment
   d. Training
      i. Functional User training
      ii. Technical Support Training
   e. Post Implementation Support
      i. Quote for Tier 2&3 (technical support) for a period of 6 months post implementation. This includes break-fix and enhancement services.
3.4. REFERENCES

In Section 4 of the Vendor’s Proposal, Vendor shall provide project descriptions and verifiable references for at least three (3) of Vendor’s customers that, to the extent possible, are local (or state) governments, have similar geographic footprints and for which Vendor has provided Services like those requested under this RFP within the last twenty four (24) months, including contact information for the references.

3.5. INSURANCE AND RISK OF LOSS

In Section 5 of the Vendor’s Proposal, Vendor should submit a statement of compliance to all listed indemnification and insurance provisions in the reply to this RFP or note any exceptions.

Indemnification:

Vendor shall indemnify, defend and hold harmless SAIC from and against any and all claims, liabilities, damages, losses, causes of action, lawsuits, costs and expenses, including reasonable attorneys’ fees and litigation costs incurred in connection therewith and regardless of legal theory (hereinafter referred to as “claims”), occasioned wholly or in part by any act or omission of Vendor or any of its subcontractors or suppliers at any tier, or their employees, agents or representatives, arising out of or relating to this Order. Notwithstanding the foregoing, Vendor’s obligations under this Section shall not apply to any claims which are finally determined by a court of competent jurisdiction to be occasioned solely by the negligence or willful misconduct of SAIC.

Insurance:

Vendor shall not commence any work under this contract until it has obtained and caused its subcontractors to procure and keep in force all insurance required. Vendor shall require all subcontractors to carry insurance as outlined below, in case they are not protected by the policies carried by Vendor. Vendor is required to provide copies of the insurance policies upon request. Vendor shall furnish SAIC’s Buyer or Subcontract Administrator, who issues any contract hereunder, a Certificate of Insurance and/or policies attested by a duly authorized representative of the insurance carrier evidencing that the insurance required hereunder is in effect. All insurance companies must be acceptable to the SAIC and licensed in the state of Tennessee.

If any of the Insurance Requirements are not renewed at the expiration dates, payment to Vendor may be withheld until those requirements have been met, or at the option of SAIC. SAIC may pay the renewal premiums and withhold such payments from any monies due Vendor.

Each certificate or policy shall require and state in writing the following clauses:

Vendor shall provide notice to SAIC within three (3) business days following receipt of any notice of cancellation or material change Vendor’s insurance policy from Vendor’s insurer. Such notice shall be provided SAIC by certified mail, overnight courier, or email provided that email shall be confirmed by overnight courier or certified mail, to the following addresses:

<table>
<thead>
<tr>
<th>SAIC</th>
<th>Copy to:</th>
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Vendor’s insurance shall comply with the requirements set forth in Exhibit 4, and shall include the coverages set forth below.

**WORKERS COMPENSATION:**

Vendor shall maintain in force Workers’ Compensation coverage in accordance with the Statutory Requirements and Minimum Limits of the State of Tennessee and shall require all subcontractors to do likewise.

<table>
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<th>Employer’s Liability</th>
<th>$100,000 Each Accident</th>
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<td>$500,000 Disease-Policy Limit</td>
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<tr>
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<td>$100,000 Disease-Each Employee</td>
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This coverage will also include a waiver of subrogation clause in favor of SAIC and the City of Memphis.

**AUTOMOBILE LIABILITY:**

Covering owned, non-owned, and hired vehicles with Minimum LIMITS OF:

$1,000,000 Each Occurrence – Combined Single Limits

This coverage will also include a waiver of subrogation clause in favor of SAIC and the City of Memphis.

**COMMERCIAL GENERAL LIABILITY:**

Comprehensive General Liability Insurance, including Premises and Operations, Contractual Liability, Independent Contractor’s Liability, and Broad Form Property Damage Liability Coverage with Minimum Limits of:

| $1,000,000 | General Aggregate (Per Project / Per Location) |
| $1,000,000 | Products-Completed Operations |
| $1,000,000 | Personal and Advertising Injury |
| $1,000,000 | Each Occurrence (Bodily Injury & Property Damage) |
| $50,000 | Fire Damage any One Fire |
| $5,000 | Medical Expense any One Person |

This coverage will also include a waiver of subrogation clause in favor of SAIC and the City of Memphis

**ERRORS AND OMISSIONS LIABILITY:**
The Company shall maintain such coverage for at least three (3) years from the termination or expiration of this agreement with MINIMUM LIMITS OF:

$2,000,000 Each Occurrence / Aggregate, Inclusive of legal defense costs.

PROPERTY INSURANCE:
Vendor shall be responsible for maintaining any and all property insurance on their own equipment and shall require all subcontractors to do likewise.

Vendor shall be responsible for maintaining any and all property insurance on its own equipment and shall require all sub-contractors to do likewise. Vendor shall require all sub-contractors to carry insurance as outlined above, in case they are not protected by the policies carried by Vendor.

Vendor is required to provide copies of the insurance policies upon request.

3.6. EQUAL BUSINESS OPPORTUNITY (EBO) PROGRAM

Equal Business Opportunity Program

In Section 6 of the Vendor’s Proposal, Vendor should submit a statement of compliance regarding the requirement for meeting the MWBE goal in the reply to this RFP or note any exceptions.

The City of Memphis through its Equal Business Opportunity (“EBO”) Ordinance seeks to provide opportunities for minorities and women in the areas of prime contracting, subcontracting, and other areas of partnering opportunities. EBO requirements are governed by City Ordinance #5384, that may be accessed on the City’s website at www.memphistn.gov under “Doing Business.” The intent of the EBO Program is to increase the participation of locally owned minority-and women-owned business enterprises (“M/WBE”) in the City’s purchasing activities.

The MWBE goal for this RFP is 20%.

Eligible M/WBE Firms SAIC encourages M/WBE vendor participation. To qualify as an M/WBE firm, according to the requirements of City of Memphis Ordinance #5384, a firm must be included on the City’s list of certified M/WBE firms. Requests for verification must be submitted to the City’s Contract Compliance Office listed below: Mary L. Bright

City of Memphis – Contract Compliance Officer

125 North Main Street, Suite 546
Memphis, TN 38103
Phone: (901) 576-6210, Fax: (901) 576-6560
Mary.Bright@memphistn.gov
CITY OF MEMPHIS

EQUAL BUSINESS OPPORTUNITY PROGRAM COMPLIANCE FORM

PROJECT TITLE: Enterprise Content Management

Project M/WBE GOAL: 20%.  The Goal for this RFP shall follow the guidelines as set out in Section 3.6 of this RFP.

The following sections must be completed by bidder. A certified subcontractor or supplier is defined as a firm from the list of certified firms provided with this specification.

__________________________________________________

Bidder’s Name

Section A - If the bidder is a certified firm, so indicate here with a check mark.

______________ MBE  ______________ WBE

Section B - Identify below those certified firms that will be employed as subcontractors or suppliers on this project. By submitting this bid, the bidder commits to the use of the firms listed below.

$  =  Show the dollar value of the subcontract to be awarded to this firm

%  =  Show the percentage this subcontract is of your base bid

M/WBE  =  Show by inserting an M or W whether the subcontractor is an MBE or WBE

<table>
<thead>
<tr>
<th>$ / %</th>
<th>M/WBE</th>
<th>SERVICE</th>
<th>CERTIFIED SUBCONTR. NAME, ADDRESS, TEL. #</th>
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Total  $  %

MBE

WBE

THIS FORM and SUPPORTING DOCUMENTATION MUST BE SUBMITTED WITH THE BID OR THE BID WILL BE CONSIDERED NON-CONFORMING.
CITY OF MEMPHIS

GOOD FAITH EFFORT DOCUMENTATION FORM

To The Honorable Mayor City of Memphis, Tennessee
From:

VENDOR NAME

PROJECT TITLE: Enterprise Content Management

Enclosed please find the required documents:

*Copies of all written notification to City of Memphis M/WBE listed firms. (Please attach list of all firms notified, detail how they were notified and when).

Said Bidder ______ did / or ____ did not select economically feasible portions of the work to be performed by M/WBE firms.

*List all M/WBE firms with which negotiations took place. (Attach list. If no negotiations were held, please state so.) Provide names, addresses, and dates of negotiations.

*Statement of efforts to assist M/WBE firms, with bonding, insurance, financing, or with document review. (Attach list. If no assistance was provided, please state so.)

The Bidder____ did / or ____ did not use all M/WBE quotations received. If the Bidder did not use all M/WBE quotations received, list on attached sheets, as required as to the reasons those quotes were not used.

*List (on attached sheets as required) all M/WBE firms contacted that the bidder considered not to be qualified, and a statement of the reasons for the bidder’s conclusions. If no firms were found to be non-qualified, please state so.

THIS SIGNED FORM AND REQUESTED DOCUMENTATION (noted by an asterisk ‘*’) MUST BE SUBMITTED WITH THE BID IF THE BIDDER DOES NOT MEET THE REQUIRED M/WBE PROJECT GOAL. IF REQUESTED DOCUMENTATION IS NOT SUBMITTED THE BID WILL BE CONSIDERED NON-CONFORMING.

_______________________________
Contractor’s Name

_______________________________
Signature

_______________________________
Printed or Typed Name and Title
3.7. **ANNUAL REPORT**

In Section 7 of its proposal, Vendor should submit its’ most recent annual report or current audited financial statements, as may be requested by SAIC. The financial stability of the Vendor and the Vendor’s length of time in business will be closely evaluated. Financial information may be included in separate cover from bound copies, but must be included with response.
4. INSTRUCTIONS ON RFP PROCESS

4.1. USE OF INFORMATION

Vendor may not make any public announcement relating to this RFP or otherwise publicize the existence or contents of this RFP. Any Vendor that discusses this RFP or the Initiative with anyone within or outside SAIC or the City other than the persons and entities permitted pursuant to this RFP will risk elimination from further participation in the bidding process due to breach of confidentiality, in addition to enforcement by SAIC of any other remedies available to it. All correspondence about this RFP and the Initiative should be limited to the Principal Contact described in Section 4.2 or other designated City personnel or agents.

4.2. PRINCIPAL CONTACT AND INFORMATION REQUESTS

Renna’ B. Green, Sr. Subcontracts Administrator, is the single point of contact (the “Principal Contact”) for all matters relating to this RFP. Vendor should direct all inquiries to the Principal Contact at: City_of_Memphis_Bids@saic.com

Vendor should not, under any circumstances, contact any City or other SAIC personnel (including senior SAIC or City management or SAIC or City employees with whom Vendor has an existing business or personal relationship) to discuss this RFP without the Principal Contact’s prior written consent. Utmost discretion is expected of Vendor and all other RFP recipients. Any recipient attempting to circumvent this process will risk elimination from further participation in the bidding process.

4.3. SCHEDULE OF ACTIVITIES

4.3.1 In order to accelerate business transformation, service improvements and cost savings, SAIC has developed an estimated timeline for this Initiative. SAIC will move as quickly and efficiently as possible to determine the feasibility of Vendor’s Proposal (and other RFP recipients’ proposals), and to move forward with term sheet discussions and ultimately conclude an agreement accordingly.

4.3.2 As a result, SAIC requests that Vendor make a dedicated team available to participate in the proposal development and evaluation processes as necessary to participate in the activities and meet the deadlines provided in the table below.

4.3.3 It is SAIC’s option to conduct interviews with finalists. However, in no way is SAIC obligated to interview finalists. If interviews are conducted, these providers will be selected based on an evaluation of their Proposals against the criteria described in the Section 3 Proposal Response of this RFP. RFP recipients that are not selected to progress to the oral presentations likely will be excluded from further consideration. For this reason, Vendor is strongly encouraged to make as complete and compelling a Proposal as possible. The RFP recipient who fails to comply, risks being dropped from further consideration.

4.3.4 SAIC reserves the right to modify or update this schedule at any point in time.
In no event shall the deadline for submission of the proposal be changed except by written modification by SAIC.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Date</th>
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<tbody>
<tr>
<td>Publish RFP</td>
<td>December 13, 2013</td>
</tr>
<tr>
<td>Vendor Questions Submission</td>
<td>December 27, 2013</td>
</tr>
<tr>
<td>City Response to Questions</td>
<td>January 7, 2014</td>
</tr>
<tr>
<td><strong>Proposal Submission Deadline</strong></td>
<td><strong>January 17, 2014</strong></td>
</tr>
<tr>
<td>Orals Presentation &amp; Demonstrations</td>
<td>March 24, 2014</td>
</tr>
<tr>
<td>Contracts Negotiations begin</td>
<td>April 14, 2014</td>
</tr>
<tr>
<td>Notice of Intent to Award</td>
<td>July 14, 2014</td>
</tr>
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</table>

4.3.5 Several of the activities identified in the above table are described in more detail in the remainder of this Section 4.

4.4. **INITIAL QUESTIONS SUBMISSION, FINAL QUESTIONS SUBMISSION**

Vendor may submit an initial set of questions based on its review of this RFP, by completing the template provided at Exhibit 1 (Vendor Questions Template) and sending it via email by December 27, 2013 by 4:00 pm C.S.T. Questions received after 4:00 will not be answered. This email should be sent to the individual(s) described in Section 4.2, with the subject heading: “[Your company’s name] – Initial City of Memphis RFP#_ SAIC CoM RG 2013 R81621 RFP Questions.” SAIC will post the responses to the questions on the City’s web site January 7, 2014 by 5:00 pm C.S.T. To ensure the fair and consistent distribution of information, no individual answers will be given. The only official answer or position of SAIC will be the one posted via the City’s website.

4.5. **PROPOSAL SUBMISSIONS**

4.5.1 **PROPOSAL SUBMISSION AND DUE DATE**

Vendor shall submit (A) 1 original and 10 complete printed copies of its Proposal (including the signed Cover Letters); and (B) 2 CDs or flash drives containing soft copies of its entire Proposal (including PDFs of the Signed Cover Letters) on or before January 17, 2014 at 2:00 pm CT, to the addressee provided below:

SAIC
Attn: Renna’ B. Green, Sr. Subcontracts Administrator, SAIC
Procurement
c/o City of Memphis
5125 Elmore Road, Suite 6
Memphis, TN, 38134

The label should identify the contents as: City of Memphis RFP#_SAIC CoM RG 2013 R81621.

PROPOSALS SUBMITTED AFTER THE DEADLINE OR WHICH STATE THAT INFORMATION WILL BE PROVIDED ‘AT A LATER DATE’, OR WHICH ARE OTHERWISE INCOMPLETE OR FAIL TO COMPLY WITH THE REQUIREMENTS SET FORTH IN THIS RFP WILL BE DISQUALIFIED FROM PARTICIPATION IN THIS RFP PROCESS.

4.5.1.1. Proposals may not be amended after the submission deadline.

4.5.1.2. Notwithstanding any legends on the proposal or any other statements to the contrary, all materials submitted in connection with Vendor’s response to this RFP will become the property of SAIC and may be returned only at SAIC’s option.

4.5.1.3. With respect to the information contained on vendor’s CDs or DVDs:

4.5.1.3.1. The folders and/or files should be organized in such a way as to preserve the order and labeling of how such information is presented in Vendor’s printed copy of its proposal;

4.5.1.3.2. Each document (and file name) should clearly show the name of Vendor;

4.5.1.3.3. Each file should be pre-formatted by Vendor to facilitate on-line viewing and printing in a form consistent with Vendor’s printed copy of its proposal;

4.5.1.3.4. All documents should be presented in a native Microsoft office format (e.g., word, excel, PowerPoint, project) or PDF.

4.5.1.3.5. Documents should not include embedded files.

4.5.2 PROPOSAL FORMAT
SAIC expects the Proposal to be a compilation of various documents, in particular because Vendor’s Proposal must utilize the format in Section 3 – Proposal Response. The Proposal should be structured so that there is a primary, “core” document (organized in accordance with Section 3) that incorporates by reference, as applicable, the other documents.

Vendor shall use Microsoft Office 2003 file formats in preparing its Proposal to the maximum extent possible. All pages should be formatted to print on 8 ½” x 11” paper,
unless another format is provided by the response template. Vendor responses should be specific, factual, brief and to the point, and should avoid pure sales and marketing content to the extent possible.

4.5.3 PROPOSAL EXPIRATION DATE
Proposals in response to this RFP shall remain valid for nine (9) months from the Proposal due date. SAIC may request an extension of time if needed.

4.6.4 VENDOR DATA
The confidentiality of information and data contained in Vendor’s Proposal shall be subject to and governed by the Open Records Act and any other Public Records laws with which the City is legally obligated to comply (including a Freedom of Information Act Request under “FOIA”).

4.5.5 GENERAL
Subject to questions and clarifications raised on specific issues in accordance with Section 4.4, Vendor shall be deemed, by the submission of its Proposal, to have understood fully the meaning of the overall RFP. Any claims of ambiguity after contract award will not be accepted by SAIC.

4.5.6 GRATUITIES
BY ACKNOWLEDGMENT OF RESPONSE TO THIS RFP, THE OFFEROR HEREBY CERTIFIES THAT NO GRATUITIES WERE OFFERED BY THE SUPPLIER OR SOLICITED BY ANY SAIC EMPLOYEE EITHER DIRECTLY OR INDIRECTLY. ANY SITUATION WHERE A GRATUITY IS SOLICITED SHOULD BE REPORTED IMMEDIATELY TO SAIC’S CHIEF PROCUREMENT OFFICER OR DESIGNEE AT 703-676-6100 OR SAIC’S ETHICS HOTLINE 800-760-4332.

4.5.7 AMBIGUITY, CONFLICT, OR OTHER ERRORS IN THE RFP
If a Vendor discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify, in writing by e-mail, SAIC of such error request modification or clarification of the document. The Vendor shall include the RFP number, page number and the applicable paragraph title. SAIC will issue/post any revisions to the RFP on the City’s website (www.memphistn.gov). The Vendor is responsible for clarifying any ambiguity, conflict, discrepancy, omission, or other error in the Request for Proposals prior to submitting the proposal or any ambiguity, conflict, discrepancy, etc. shall be waived.

4.5.8 ACCEPTANCE/REJECTION OF PROPOSALS
SAIC reserves the right to reject any or all proposals which are not responsive to the specifications of this Request for Proposal (RFP). SAIC shall reject the proposal of any Vendor that is determined to be non-responsive.

4.5.9 FAILED COMPETITION
Competitive negotiation requires that at least two responsive proposals for the same scope of work and service area be received in response to the RFP. A competition is considered failed if only one responsive proposal is received. If a competition has been declared failed, SAIC then has the option to reopen the procurement or enter into a non-competitive procurement.

4.5.10 WITHDRAWING OR AMENDING A PROPOSAL

At any time prior to the scheduled deadline for receipt of proposals, the Vendor may withdraw or amend its proposal by submitting a written request from the authorized representative whose name and signature appears on the proposal. A written request to withdraw or amend the proposal must be submitted to the individual and address to whom/which the proposal was submitted in accordance with the section above titled "PROPOSAL SUBMISSION AND DUE DATE."

4.5.11 INFORMALITIES/MINOR IRREGULARITIES

The City reserves the right to waive minor irregularities or informalities in a Vendor’s proposal when SAIC determines that it will be in SAIC’s best interest to do so. Any such waiver shall not modify any remaining RFP specifications or excuse the Vendor from full compliance with the RFP specifications and other contract requirements if the Vendor is awarded the contract.

4.5.12 VENDOR INDEBTED TO THE CITY

No contract will be knowingly awarded to any organization which, in the SAIC’s sole discretion, is in arrears to the City of Memphis upon any debt or contract, or which is a defaulter as surety or otherwise under any obligations to the City of Memphis, or which has failed to perform faithfully on any previous contract with the City of Memphis.

4.5.13 TAX PAYMENTS

The City of Memphis is exempt from federal excise, state and local taxes on all purchases and SAIC will provide a transaction-specific tax exemption certificate, upon request.

4.6. NEGOTIATIONS

SAIC expects to conduct detailed negotiations with each of the selected providers. Details regarding this process will be provided at the appropriate time to Vendor, if it is chosen to be a selected provider, and may include discussions based on any aspect of a proposal.

SAIC intends to have various representatives participate in all negotiations. SAIC encourages a selected provider, as appropriate, to have its legal counsel participate as well. However, SAIC will not be precluded by the absence of down-selected providers’ counsel from having its
counsel participate, and selected providers will not be permitted to defer or revisit any matter due to the necessity of consultation with counsel.

4.7. AWARD OF SERVICES

SAIC reserves the right to award the Services to the lowest and best proposer or proposers or to make no such award, in its sole discretion.

4.8. PROTESTS

Any protest of award must be filed in writing with the City of Memphis Purchasing Agent within five (5) calendar days of the award announcement at the following address: City of Memphis Purchasing Agent: 125 North Main, Room 354, Memphis, Tennessee 38103.

4.9. MODIFICATION OR TERMINATION OF RFP PROCESS

SAIC reserves the right to, in its sole discretion, discontinue, amend, supplement, or otherwise change this RFP, the Initiative, the process used for evaluation, and the expected timeline at any time and for any reason, and makes no commitments, implied or otherwise, that this process will result in a business transaction with any provider.

4.10. SUPPLEMENTAL INFORMATION

If, subsequent to issuance of this RFP, additional relevant material is produced by or becomes available to SAIC, such material will (where appropriate) be transmitted to all RFP participants for their consideration. SAIC will make modifications by issuing a written addendum, which will be posted on the City's website. Any revisions to the solicitation will be made only by an addendum issued by SAIC. It is the responsibility of the Vendor to check the website for possible addenda and should consider such information in its Proposal. SAIC will assume that all changes or additional requirements transmitted have been taken into account in Vendor’s Proposal (including with respect to pricing), unless otherwise specified.

4.11. NO REPRESENTATIONS OR WARRANTIES

SAIC makes no representations or warranties regarding the accuracy or completeness of the information contained in this RFP or otherwise provided by SAIC through the RFP process. Vendor is responsible for making its own evaluation of information and data contained in this RFP or otherwise provided by SAIC, and for preparing and submitting responses to the RFP.

SAIC has attempted to validate the information provided in this RFP, but it is possible that Vendor may detect inconsistencies or potential errors. While Vendor should identify these potential issues in its questions or in an appendix to its Proposal, Vendor should use the information provided on an “as-is” basis for its initial Proposal. Information regarding the City and the project or initiative described in this RFP may be revised or updated, and republished for inclusion in a final response.
4.12. PROPOSAL PREPARATION COSTS

Vendor will be responsible for all costs it incurs in connection with this RFP process (including but not limited to Proposal preparation, personnel time, travel-related costs, and other expenses) and any subsequent agreement negotiations.
5. QUALIFYING PROPOSALS

5.1. QUALIFYING PROPOSALS

SAIC will review each submitted Proposal to determine whether it is a Qualifying Proposal. A Qualifying Proposal is one that meets all of the criteria set forth below. All Proposals that ARE NOT a Qualifying Proposal will be disqualified from this RFP process. A Qualifying Proposal is a Proposal that:

- Was submitted (in the form and format required) by the due date as specified in Section 4.5.
- Conforms to the requirements of the RFP (e.g. includes the requisite number of copies, customer references, etc.).

5.2. EVALUATION OF QUALIFYING PROPOSALS

SAIC will evaluate each Qualifying Proposal based on the degree to which it complies with the RFP’s requirements, as articulated in this document. The primary categories to be evaluated are:

- **Scope and Solution/Implementation:** whether Vendor accepted the scope of services presented in this RFP, demonstrates the ability to meet the solution/implementation requirements and constraints, proposes an appropriate development plan, mitigates risks, and delivers value added components.
- **Pricing:** whether Vendor provides a cost effective pricing methodology.

Information on how SAIC will weigh these categories for each down-selection referenced in this Section 5 above is set forth below:

<table>
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<tr>
<th>Evaluation Criteria</th>
<th>Weight</th>
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<tbody>
<tr>
<td>Does the Respondent propose fair and competitive pricing?</td>
<td>40%</td>
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<td>Can the Respondent perform the technical scope of services set forth in the RFP and can they produce the required outcomes? Does the Respondent describe their technical approach in sufficient detail to meet the requirements in the RFP?</td>
<td>30%</td>
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<tr>
<td>Does the Respondent propose a Project Management approach and staff that can meet the requirements set forth in the RFP and can they manage the technical aspects as described in their technical approach?</td>
<td>10%</td>
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<tr>
<td>Does the Respondent’s proposed plan for migration of existing content in the legacy Content Management System meet the requirements set forth in the RFP?</td>
<td>10%</td>
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<tr>
<td>Did the Respondent provide the documentation to determine a measure of the financial stability of the company?</td>
<td>5.0%</td>
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<tr>
<td>Did the Respondent’s references provide sufficient information that is comparable to the City’s requirements?</td>
<td>5.0%</td>
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<tr>
<td>Total Score</td>
<td>100.0%</td>
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Proposers shall submit their signed proposal in a sealed envelope INDICATING ON THE OUTSIDE: THE COMPANY NAME and THE REQUEST FOR PROPOSAL NUMBER.

Proposers must comply with all applicable licensing requirements. Pursuant to the City of Memphis Charter, Article 71, Section 777 et seq., it is unlawful to operate a business within the limits of the City of Memphis without possessing a Memphis and Shelby County business license, excepting non-profit organization that qualify as tax exempt under Sec. 501(c)(3) of the Internal Revenue Code. Upon award notification and prior to SAIC issuing a properly executed purchase order or entering into a contract with the Vendor, the successful Vendor, whose principal business address is located within the limits of the City of Memphis, will be required to submit, along with the required insurance and other required documentation, a copy of (1) the tax-exempt ruling or determination letter from the Internal Revenue Service; or (2) its current Memphis and Shelby County Business Tax Receipt/License.

Issuance of this RFP does not obligate SAIC to contract, in whole or in part, for services specified herein. SAIC reserves the right to cancel this solicitation, in whole or in part, or to reject in whole or in part, any and all proposals. Cancellation of this RFP or any subsequent award will be posted on the City of Memphis’s website: Once on the City’s homepage “www.memphistn.gov” go to the section titled “Government News,” scroll down the list of RFP’s and RFQ’s, and then click on the RFP Title.

For additional information concerning this solicitation, send an email to:
City_of_Memphis_Bids@saic.com

All materials submitted pursuant to this RFP shall become the property of SAIC.

To the extent permitted by law, all proposals submitted in response to this RFP shall be kept confidential until the proposals have been evaluated and the intent to award is announced. Until the intent to award is announced, no information regarding any proposal will be released to anyone, except members of the Evaluation Committee who are responsible for evaluating the proposals and other appropriate SAIC or City of Memphis staff. All information provided by the Vendor in response to this RFP will be considered by the Evaluation Committee in evaluating the proposal and making an award recommendation.

Costs chargeable to the proposed contract shall not be incurred before receipt of a fully executed contract.
Terms and Conditions

RFP TERMS
REQUEST FOR PROPOSAL TERMS

THE CITY OF MEMPHIS ENCOURAGES THE PARTICIPATION OF SMALL, MINORITY AND WOMEN-OWNED BUSINESSES IN THE PURCHASING PROCESS.

This procurement may be subject to the requirements of Ordinance No. 5114 which establishes a local preference for local businesses located within the City of Memphis. A copy of your current Memphis and Shelby County Tennessee Business Tax Receipt must accompany the proposal for consideration of this ordinance.

Any protest of award must be filed in writing with the Purchasing Agent within five (5) calendar days of the intent to award announcement at the following address: City of Memphis Purchasing Agent; 125 North Main, Room 354; Memphis, Tennessee 38103. Notice will be posted on the City’s website and outside Council Chambers, located on the lobby floor of City Hall. The intent to award notification shall be deemed publicly announced on the date specified on the notice.

Only proposals submitted on the provided form(s) with no changes, additions or deletions to the terms and conditions will be considered. Proposals containing terms and conditions other than those contained herein may be considered nonconforming.

No objections with regard to the application, meaning, or interpretation of the specifications will be considered after the opening of the subject proposals. If there are questions or concerns regarding any part of plans, terms, specification or other proposed documents, a written request for interpretation thereof may be submitted in conformance with Section 4.2, prior to the deadline date. The organization submitting the request shall be responsible for the prompt delivery of the request. Any interpretation in response to the written request will be made only by addendum duly issued, and a copy of such addendum will be mailed or delivered to each organization receiving a set of such documents and/or posted on the City’s website. SAIC will not be responsible for any other explanation or interpretation of the proposed documents. By submission of its proposal, a vendor shall be deemed to have understood fully the contents and meaning of the RFP.

All proposals must be signed by an authorized representative of your organization. Unsigned proposals will be considered nonconforming.
REQUEST FOR QUOTATION/PROPOSAL (RFQ/P)

GENERAL PROVISIONS: WE WOULD LIKE TO TAKE THIS OPPORTUNITY TO REMIND SUPPLIERS OF OUR COMMITMENT TO CONDUCT BUSINESS WITH UNCOMPROMISING INTEGRITY. THIS COMMITMENT IS CLEARLY ESTABLISHED IN SAIC’S CODE OF CONDUCT. SAIC EXPECTS SUPPLIERS TO CONDUCT THEMSELVES IN A MANNER CONSISTENT WITH THE PRINCIPLES OF OUR CODE OF CONDUCT. IN ADDITION, WE STRONGLY ENCOURAGE OUR SUPPLIERS TO HAVE PROACTIVE AND MEANINGFUL ETHICS PROGRAMS ESTABLISHED WITHIN THEIR ORGANIZATIONS. WE WANT OUR SUPPLIERS TO UNDERSTAND, FOSTER, AND MIRROR THE ETHICAL CONDUCT WE EXPECT FROM OUR EMPLOYEES IN ALL BUSINESS TRANSACTIONS. IF YOU BELIEVE THAT SAIC OR ANY OF ITS EMPLOYEES OR AGENTS HAS ACTED IMPROPERLY OR UNETHICALLY, PLEASE REPORT SUCH BEHAVIOR TO THE SAIC ETHICS HOTLINE (800) 435-4234.

1: PREPARATION OF OFFERS
(a) All information shall be in ink or electronically prepared. Mistakes may be crossed out and corrections inserted before submission of your offer. The person signing the offer shall initial corrections in ink.
(b) An authorized officer of the offeror shall sign all offers.
(c) All offers shall include the RFQ/P number shown.

2: LATE OFFERS
Formal offers, amendments, or requests for withdrawal of offers received after the date specified for submittal may not be considered.

3: ALTERNATE PROPOSALS
In addition to the offer solicited herein, the offeror is invited to submit an alternate proposal, which may be advantageous to Science Applications International Corporation (“SAIC” or “Buyer”).

4: COMPLETENESS
All information required by RFQ/P must be supplied to constitute a responsive bid. Non-responsive offers may not be considered.

5: BRAND NAMES
(a) Brand names and part numbers, when used, are for reference to indicate the performance or quality desired.
(b) Equal items will be considered provided that the offeror describes the article. Offers for equal items shall state the brand name and part number, or level of quality. The determination of the Buyer as to what items are equal shall be final and conclusive.
(c) When brand name, part number, or level of quality is not stated by the offeror, it is understood the offer is exactly as specified.

6: COUNTERFEIT PRODUCTS
For purposes of this clause, Goods are any tangible items, including without limitation the lowest level of separately identifiable items, such as parts, articles, components, and assemblies. "Counterfeit Goods" are Goods that are or contain items misrepresented as having been designed, produced, and/or sold by an authorized manufacturer and seller, including without limitation unauthorized copies, replicas, or substitutes. The term also includes authorized Goods that have reached a design life limit or have been damaged beyond possible repair, but are altered and misrepresented as acceptable.
Offeror agrees and shall ensure that Counterfeit Goods are not delivered to SAIC. Goods delivered to SAIC or incorporated into other Goods and delivered to SAIC shall be new and shall be procured directly from the Original Component Manufacturer (OCM)/Original Equipment Manufacturer (OEM), or through an OCM/OEM authorized distributor chain. If requested by SAIC, bidder shall provide OCM/OEM documentation that authenticates products. Offeror shall report suspected or confirmed counterfeit items into the Government-Industry Data Exchange Program (GIDEP).

7: NET PRICES

Offered prices, unless otherwise specified, must be net, including transportation and handling charges, which shall be set forth as a separate line item on quotation/proposal. Transportation charges must be fully prepaid by offeror to destination, and subject only to cash discount for prompt payment of invoices.

(a) Prices should be quoted as “Unit” prices; do not quote “Lot” prices.

(b) Provide pricing schedule based on specified price breaks, if any.

(c) If applicable, furnish published price list with offer.

8: EVALUATION

Buyer reserves the right: (1) to award on the basis of individual items, or groups of items, or on the entire list of items; (2) to reject any or all offers, or any part thereof; (3) to waive any informality in the offers; and (4) to accept the offer that is in the best interest of SAIC. The Buyer’s decision shall be final.

9: NO BID

In the event an offer cannot be submitted for the specified requirements as set forth in the RFQ/P, please provide an explanation as to why you are unable to bid on these requirements.

10: TAXES

Buyer may be exempt from the payment of any federal excise or any state sales tax. The price offered must be net, exclusive of taxes. However, when under established trade practice, any federal excise tax is included in the list price, offeror may quote the list price and shall show separately the amount of federal tax, either as a flat sum or as a percentage of the list price, which shall be deducted by Buyer.

11: AWARD

The order will be awarded to the lowest responsible and responsive offeror complying with all the provisions of the RFQ/P, provided the offered price is reasonable and is in the best interest of Buyer. The Buyer reserves the right to reject the offer of an offeror who has previously failed to perform properly or complete on time, contacts of similar nature, or the offer of an offeror who, under investigation shows is not in position to perform the order.

12: ACCEPTANCE

A written award mailed (or otherwise furnished) to the successful offeror shall be deemed to result in a binding contract without further action by either party.

13: SERVICE LIFE
When applicable, all offerors will state their company policy regarding the return of defective and unserviceable items or products as well as the minimum service life of the offered item or product.

14: DELIVERY

When applicable, all shipments are to be made F.O.B. to a specific destination as specified, or prepaid. Collect shipments can be accepted only with proper advance notification, and only with specific approval from the Buyer. If required delivery date is not specified in the RFQ/P, the offeror shall advise the best possible delivery as days ARO.

15: PACKING SLIPS OR DELIVERY TICKETS

When applicable, all shipments or deliveries shall be accompanied by Packing Slips or Delivery Tickets in duplicate and shall contain the following information for each item delivered:

(a) Purchase Order Number
(b) Item Number
(c) Description or Part Number
(d) Quantity Ordered
(e) Quantity Shipped
(f) Name of the Supplier

The above requirement is extremely important when accepting shipments. Offerors are cautioned that failure to comply with these conditions shall be considered sufficient reason for refusal to accept the goods.

16: LIABILITY

The Offeror shall hold Buyer, its officers, agents, servants, and employees, harmless from liability of any nature or kind because of use of any copyrighted, or uncopyrighted compositions; secret process, patented or unpatented invention; articles or appliances furnished or used under this bid, and agrees to defend, at Offeror’s expense, any and all actions brought against Buyer, or itself because of the unauthorized use of such articles.

17: GENERAL

Any Purchase Order or Subcontract issued as a result of this Request for Quote/Proposal is subject to Buyer’s Terms and Conditions regardless of offeror's terms and conditions submitted with the proposal. Specific exceptions are to be noted as part of offeror's proposal and if incorporated into Buyer's Purchase Order or Subcontract will become binding on the parties.

18: TERMS and CONDITIONS

This prospective order is subject to the following attachments as checked:

**COMMERCIAL**

- SAIC Commercial Purchase Order Standard Terms and Conditions Fixed Price – Goods
- SAIC Commercial Purchase Order Standard Terms and Conditions Fixed Price – Services
- SAIC Subcontract Terms and Conditions (Firm-Fixed Price)
- SAIC Subcontract Terms and Conditions (Time & Materials/Labor Hour)
- Other: SAIC IDIQ - Time and Material/Labor Hour 30 (Rev. 05-25-2012 Memphis)
If a U.S. Government Contract is indicated, you are required to follow the provisions of DPAS 15 CFR 700 and all other applicable regulations and orders of the U.S. Department of Commerce in obtaining products, materials and services needed to fill this order. This order is certified for national defense under DPAS, if a rating is shown.

U.S. Government Solicitation/Contract:
No.

DPAS Rating:

19: GRATUITIES
By acknowledgment of response to this RFQ/P, the offeror hereby certifies that no gratuities were offered by the offeror or solicited by any SAIC employee either directly or indirectly. Any situation where a gratuity is solicited should be reported immediately to the SAIC Chief Procurement Officer at 703-676-6180.

20: BID SECURITY
The following bid security (if any) is applicable as outlined below: none

21: VALIDITY PERIOD
The Offeror’s offer shall remain valid for a period of 270 calendar days from the Buyer’s due date (or other period of time as mutually agreed upon in writing by the parties).
## 7. LIST OF ATTACHMENTS AND EXHIBITS

The following attachments and exhibits are for the Vendor’s use in providing the Proposal Response.

<table>
<thead>
<tr>
<th>Exhibit Number</th>
<th>Title</th>
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<tbody>
<tr>
<td>Exhibit 1</td>
<td>Vendor Questions Template</td>
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<tr>
<td>Exhibit 2</td>
<td>Proposed Standard Contract</td>
</tr>
<tr>
<td>Exhibit 3</td>
<td>Employee Acknowledgement and Confidentiality Agreement</td>
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<tr>
<td>Exhibit 4</td>
<td>Pricing Template</td>
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<tr>
<td>Exhibit 5</td>
<td>City Memphis Application Information</td>
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<td>Exhibit 6</td>
<td>City of Memphis Infrastructure Information</td>
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Exhibit 1 - Vendor Questions Template

<table>
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<tr>
<th>RFP Section</th>
<th>QUESTION</th>
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Exhibit 2 - “Proposed Contract”

AGREEMENT

SUPPLIER: 

ADDRESS: 

AGREEMENT No.: 

AGREEMENT TYPE: Firm Fixed Price

SCHEDULE A

SPECIFIC TERMS AND CONDITIONS

This Subcontract, effective _________________, is made between SCIENCE APPLICATIONS INTERNATIONAL CORPORATION (hereinafter known as "SAIC"), and _______________ (hereinafter known as "Seller"), a corporation. The work to be performed by Seller under this Subcontract will support SAIC’s work under Prime Contract No. 25161 that has been issued by the City of Memphis. The work defined in Statement of Work shall be performed on a Firm Fixed Price basis in accordance with this Schedule A (Specific Terms and Conditions), and any document referenced herein.

1.0 PRICE

The total, firm fixed price for the work to be performed under this Subcontract is $_______________. This Subcontract is fully funded in the amount of $_________ including profit, through __________ 2013.

2.0 DELIVERY

All goods furnished under this Subcontract shall be delivered FOB Destination. Delivery shall not be deemed complete until all goods have been received and accepted by SAIC, notwithstanding delivery to any carrier. Services shall be deemed delivered after they have been performed, received, and accepted by SAIC.

3.0 INVOICES

Individual work order invoices shall be submitted to SAIC on a monthly basis and shall contain the following information: SAIC as the billed to address, Supplier’s remit to address, this Agreement number/work order number, labor categories, hourly rates, and extended dollar totals by category. (Material, Travel and other direct costs are not billable to this agreement.) Invoices will be delivered (preferably in PDF format by email) to:

Science Applications International Corporation
Attention: Renna’ Green, Sr. SCA
5125 Elmore Road, Ste. 6
Memphis, TN 38134
Email address: Renna’.b.green@saic.com

Invoices shall clearly reference a unique invoice number on each invoice, the period of incurred costs, and the date of the invoice.
Invoices shall be signed and dated by Supplier’s authorized representative, verifying the costs included are correct. Final invoices shall be submitted within forty-five (45) days from termination or end of agreement.

4.0 PAYMENT

Payment terms are Net 30 Days after acceptance of the delivered items or services and receipt of a proper invoice, unless otherwise specified in this Subcontract. SAIC may make any adjustments in Seller’s invoices due to shortages, late delivery, rejections, or other failure to comply with the requirements of this Subcontract before payment. Cash Discounts will be taken from date of acceptance of delivered items, or date of a proper invoice, whichever is later. Progress, interim, or milestone payments shall not constitute final acceptance. SAIC may offset against any payment hereunder any amount owed to SAIC by Seller.

Seller may select Automated Clearing House Credits (“ACH funds transfer”), as the means of settlement. With regard to such ACH funds transfer, a payment from SAIC to Seller shall be considered timely with respect to any payment due date contained herein if the ACH funds transfer is completed no later than four (4) business days after such payment due date. SAIC shall not be in breach of these terms and conditions, or suffer any loss of discount or other penalty, with respect to an ACH funds transfer that was initiated properly and timely by SAIC to the extent its completion is delayed because of failure or delay by the ACH funds transfer system, the operation of an ACH funds transfer system rule which could not be anticipated by SAIC, or rejection by the Seller's bank.

5.0 TECHNICAL AND CONTRACTUAL REPRESENTATIVES

The following authorized representatives are hereby designated for this Subcontract:

<table>
<thead>
<tr>
<th>SELLER:</th>
<th>SAIC:</th>
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<td>TECHNICAL:</td>
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All notices or other written communication required or permitted to be given under any provision of this Subcontract shall be in writing and shall be deemed to have been given by the notifying party if delivered by hand, facsimile (with confirmed receipt), electronic media (with confirmed receipt) or mailed by an overnight delivery service, to the receiving party’s above-identified contractual representative.

6.0 PERSONNEL

(a) Personnel performing under this Subcontract shall meet or exceed the minimum qualification and experience requirements specified in the RFP.

(b) If required, Seller shall designate “Key Personnel” who are essential to the successful completion and execution of this Subcontract. Key Personnel shall perform all work necessary for the timely and quality completion of the task to which they are assigned. Seller may not substitute or replace a Key Personnel without SAIC’s prior written approval. Seller’s Key Personnel are: N/A.

(c) SAIC reserves the right to direct the removal of any individual assigned to this Subcontract.

7.0 WARRANTY

In addition to any other warranties specified herein or provided by the manufacturer, Seller warrants that; 1) the services provided under this Subcontract shall be performed with that degree of skill and judgment normally exercised by recognized professional firms performing services of the same or substantially similar nature; and 2) that any goods delivered under this Subcontract will be new, unless otherwise specified, and for a period of one (1) year following acceptance be free from defects in design, material and workmanship. All goods and services will conform to applicable specifications, drawings, and standards of quality and performance. In the event of any breach of the foregoing warranties, Seller shall, at its own expense, at SAIC’s election either: (1) re-perform the non-conforming services and/or correct the non-conforming goods to conform to this standard; or (2) refund to SAIC that portion of the amounts received by Seller attributable to the non-conforming services and/or goods. All warranties of Seller shall inure to the benefit of both SAIC and SAIC’s customers. The foregoing warranties shall survive any delivery, inspection, acceptance or payment by SAIC.

8.0 INDEMNIFICATION

(a) Seller shall indemnify, defend and hold SAIC and SAIC’s customers harmless from and against any and all damages, losses, liabilities and expenses (including reasonable attorneys’ fees) arising out of or relating to any claims, causes of action, lawsuits or other proceedings, regardless of legal theory, that result, in whole or in part, from Seller’s (or any of Seller’s subcontractors, suppliers, employees, agents or representatives): (i) intentional misconduct, negligence, or fraud, (ii) breach of any representation, warranty or covenant made herein; (iii) breach of the confidentiality or disclosure provisions herein; (iv) infringement of any patent, trademark, copyright, trade secret, or any other intellectual property right; or (v) violation of any law or regulation. Notwithstanding the foregoing, Seller’s obligations under this Article shall not apply to the extent that a claim is finally determined by a court of competent jurisdiction to be caused by the negligence or willful misconduct of SAIC. The above indemnification excludes any infringement caused by complying with the SAIC’s or SAIC’s Customer’s requirement to use or use of the Supplier supplied equipment or software not provided by Supplier.

(b) SAIC shall promptly notify Seller of any claim that is covered by this indemnification provision and shall authorize representatives of Seller to settle or defend any such claim or suit and to take charge of any litigation in connection therewith.
(c) If the sale or use of any item delivered under this Subcontract is enjoined as a result of Seller’s infringement of any patent, trademark, copyright, trade secret, or any other intellectual property right, Seller shall obtain, at no expense to SAIC, the right for SAIC and its customers to use and sell said item or shall substitute an equivalent item acceptable to SAIC.

9.0 INSURANCE

In accordance with subparts (a) and/or (b) below, upon Buyer's request Supplier agrees to provide Certificates of Insurance evidencing that the required insurance coverage’s are in force and providing not less than thirty (30) days notice prior to any cancellation or restrictive modification of the policies. Further, the required insurance coverages below shall be primary and non-contributing with respect to any other insurance that may be maintained by Buyer. The below required coverages and their limits in no way lessen nor affect Supplier's other obligations or liabilities set forth in this Order.

(a) To the extent that Supplier is performing services under this Order, Supplier agrees to purchase and maintain at its own expense the following insurance coverage’s with minimum limits as stated:

**Workers Compensation:** in accordance with the statutory requirements and limits of the State of Tennessee Employer's Liability $100,000 Each Accident; $500,000 Disease - Policy Limit $100,000 Disease - Each Employee, including a waiver of subrogation obtained from the carrier in favor of Buyer;

**Commercial General Liability:** Comprehensive General Liability Insurance, covering Bodily Injury and Property Damage on an "occurrence" basis. The coverage shall be provided on ISO occurrence Form CG 00 01 07 98 (or substitute form for providing equivalent or greater coverage) and include Premises and Operations, Contractual Liability, Independent Contractor's Liability, Broad Form Property Damage, including Premises/Completed Operations, and Personal Injury liability, with employee and contractual exclusions deleted. General Aggregate $1,000,000 Products - Completed Operations $1,000,000 Personal & Advertising $1,000,000 Each Occurrence $1,000,000 (Bodily Injury & Property Damage) Fire Damage (any one fire) $50,000 Medical Expense (any one Person) $5,000 ; Buyer, its officers and employees shall be included as Additional Insured’s and a waiver of subrogation shall be obtained from the carrier in favor of Buyer;

**Automobile Liability:** in an amount no less than $1 Million Combined Single Limit for Bodily Injury covering use of all owned, non-owned, and hired vehicles. Buyer, its officers and employees shall be included as Additional Insured’s on the policy;

**Professional Liability:** if Supplier is performing any professional services, coverage for damages (including financial loss) caused by any acts, errors and omissions arising out of Supplier’s performance of professional services with limits of not less than $1,000,000 per claim and $2,000,000 in the aggregate. All-Risk Property Insurance in an amount adequate to replace property, including goods covered by this Order, of Buyer and/or Buyer's customer which may be in the possession or control of Supplier. Buyer shall be named as a Loss Payee with respect to loss or damage to said property and/or goods furnished by Buyer.

(b) To the extent that Supplier is providing products under this Order, Supplier agrees to purchase and maintain at its own expense the following insurance coverage’s with minimum limits as stated:

(i) **Commercial General Liability** as described above in Section 9 (a);

(ii) **Products Liability** in an amount no less than $1 Million per occurrence covering bodily injuries or property damage arising out of defective products or work completed. To the extent that coverage for Supplier's products are not excluded in (i), this requirement does not apply;

(iii) **All-Risk Property Insurance** (as described above in Section 9 (a) in an amount adequate to replace property of Buyer and/or Buyer’s customer, including goods covered by this Order, which may be in the possession or control of Supplier. Buyer shall be named as a Loss Payee with respect to loss or damage to said property and/or goods furnished by Buyer.
10.0 **SAIC FURNISHED ITEMS AND INTELLECTUAL PROPERTY**

Supplier agrees that it will keep confidential and not disclose, disseminate or publish the features of any equipment, tools, gauges, patterns, designs, drawings, engineering data, computer programs and software or other technical or proprietary information furnished, loaned or bailed by Buyer hereunder (hereinafter collectively referred to as “Items/Information”, and use such Items/Information only in the performance of this Purchase Order or, if authorized, other orders from Buyer and not otherwise, without Buyer's prior written consent. Notwithstanding any other provision herein, Buyer and Supplier shall each retain ownership of, and all right, title and interest in and to, their respective pre-existing Intellectual Property. All such Items furnished, loaned or bailed by Buyer hereunder, or fabricated, manufactured, purchased, or otherwise acquired by Supplier for the performance of this Purchase Order and specifically charged to Buyer, are the property of Buyer. Upon completion, expiration or termination of this Purchase Order, Supplier shall return all such Items in good condition, reasonable wear only excepted, together with all spoiled and surplus Items to Buyer, or make such other disposition thereof as may be directed or approved by Buyer. Supplier agrees to replace, at its expense, all such Items not so returned. Supplier shall make no charge for any storage, maintenance or retention of such Items. Supplier shall bear all risk of loss for all such Items in Supplier's possession.

Supplier also agrees to use any designs or data contained or embodied in such Items in accordance with any restrictive legends placed on such Items by the Buyer or any third party. If Buyer furnishes any material for fabrication hereunder, Supplier agrees: (i) not to substitute any other material for such fabrication without Buyer's prior written consent, and (ii) that title to such material shall not be affected by incorporation in or attachment to any other property.

11.0 **DISCLOSURE**

During the term of this Subcontract and for a period of three (3) years thereafter, Seller shall not disclose information concerning work under this Subcontract to any third party, unless such disclosure is required by law or necessary for the performance of this Subcontract. No news releases, public announcement, denial or confirmation of any part of the subject matter of this Subcontract or any phase of any program hereunder shall be made without prior written consent of SAIC which shall not be unreasonably withheld.

12.0 **COMPLIANCE WITH LAW**

Supplier agrees to comply with the applicable provisions of any federal, state or local law or ordinance and all orders, rules and regulations issued thereunder. All Supplier personnel providing services under this Agreement which require specific Federal, State, or local governmental licenses or credentials shall maintain such licenses or credentials current and valid throughout the period of Agreement performance.

By signing this Agreement, Supplier represents that it is not presently listed by any federal agency as debarred, suspended, or proposed for debarment from any federal contract activity. If, during the term of this Agreement, this information changes, Supplier shall notify SAIC without delay. Such notice shall contain all relevant particulars of any debarment, suspension, or proposed debarment.

13.0 **EXPORT CONTROL COMPLIANCE**

Seller shall comply with all applicable U.S. export laws and regulations, including International Traffic in Arms Regulations (“ITAR”) and the Export Administration Regulations (“EAR”). The subject technology of this Subcontract (including data, services, software and hardware provided hereunder, defined as “Controlled Technology”) may be controlled under these laws and regulations and may not be exported or re-exported without
prior authorization in accordance with ITAR and EAR. Access to Controlled Technology by Foreign Persons as defined by 22CFR120.16 may require an export authorization. SELLER shall have full responsibility for obtaining any export licenses or authorization required to fulfill its obligations under this Subcontract.

SELLER hereby certifies that all SELLER employees who have access to the Controlled Technology are U.S. citizens, have permanent U.S. residency or have been granted political asylum or refugee status in accordance with 8 U.S.C. 1324b(a)(3).

14.0 ORGANIZATIONAL CONFLICT OF INTEREST

Supplier represents and warrants that its performance of this Agreement does not constitute and will not create an organizational conflict of interest (OCI) as defined under any applicable OCI clause or regulation. If during the course of performance, Supplier becomes aware of any actual or potential organizational conflict of interest caused by its performance of this Agreement, Supplier shall promptly notify SAIC in writing of the nature of such actual or potential organizational conflict of interest.

15.0 CHANGES

Buyer may, by written notice to Supplier at any time before completion of this Agreement, make changes within the general scope of this Agreement in any one of the following: (a) drawings, designs, or specifications; (b) quantity; (c) place of delivery; (d) method of shipment or routing; and (e) make changes in the amount of Buyer furnished property. If any such change causes a material increase or decrease in any hourly rate, the ceiling price, or the time required for the performance of any part of the work under this Agreement, the Buyer shall make an equitable adjustment in the Not-To-Exceed price, hourly rates, or delivery schedule, and shall modify the Agreement. The Supplier must have notified Buyer in writing of any request for such adjustment within twenty (20) days from the date of such notice from Buyer or from the date of any act of Buyer that Supplier considers constitutes a change. Failure to agree to any adjustment shall be a dispute under article 18.0 Disputes of this Agreement. However, Supplier shall proceed with the work as changed without interruption and without awaiting settlement of any such claim.

16.0 TERMINATION

(a) Cause. The Buyer may, by written notice of default to the Supplier, terminate the whole or any part of this Agreement or a Task Order, in any one of the following circumstances: (i) if Supplier fails to make progress in the work so as to endanger performance; (ii) if Supplier fails to perform any of the other provisions of this Agreement in accordance with its terms, and in either of these two circumstances does not cure such failure within a period of ten (10) work days (or such longer period as Buyer may authorize in writing) after receipt of notice from the Buyer specifying such failure; (iii) Supplier becomes insolvent or the subject of proceedings under any law relating to bankruptcy or the relief of debtors or admits in writing its inability to pay its debts as they become due, and is unable to perform or provide the services under this Agreement; or (iv) if Buyer’s customer requests the removal of Supplier’s personnel or Buyer’s customer terminates the prime contract commitment under which this Agreement is issued, in which event Buyer’s termination of Supplier will be effective the earliest of either (a) the date its customer’s termination is effective or (b) the date by which its customer has directed that personnel be terminated, or (c) two (2) weeks subsequent to Buyer’s termination notice provided under this section (a) (iv). The Buyer may also terminate any Task Order hereunder upon thirty (30) days prior, written notice, without cause.

(b) Convenience. SAIC shall have the right to terminate, with or without cause, this Agreement or any Task Order, in whole or in part, by providing thirty (30) days written notice to Supplier specifying the date of termination. On
the date stated, Supplier shall (i) discontinue performance of the services, (ii) continue to perform non-terminated services/Task Orders, (iii) take all reasonable steps to mitigate any additional expenses or costs and (iv) turn over such work product and services in accordance with SAIC’s instructions.

(c) If this Agreement is so terminated, the following provisions shall apply:

i) Supplier shall submit a final termination settlement proposal to the Buyer. The Supplier shall submit the proposal promptly but no later than one (1) month from the effective date of the termination. If Supplier fails to submit the proposal within the time allowed, the Buyer may determine the amount, if any, due the Supplier because of the termination. The amount will be determined as follows; (i) An amount for direct labor hours determined by multiplying the number of direct labor hours expended before the effective date of termination by the hourly rates, less profit, in the Schedule, less any hourly rate payments already made to the Supplier; (ii) An amount for material expenses incurred before the effective date of termination, not previously paid to the Supplier.

ii) Supplier shall transfer title and deliver to Buyer, in the manner and to the extent requested in writing by Buyer at or after termination such complete articles, partially completed articles and materials, parts, tools, dies, patterns, jigs, fixtures, plans, drawings, information and contract rights as Supplier has produced or acquired for the performance of the terminated part of this Agreement, and Buyer will pay Supplier the contract price for complete articles delivered to and accepted by Buyer and the fair value of the other property of Supplier so requested and delivered.

iii) Supplier shall continue performance of this Agreement to the extent not terminated. Buyer shall have no obligations to Supplier with respect to the terminated part of this Agreement except as herein provided. In case of Supplier's default, Buyer's rights as set forth herein shall be in addition to Buyer's other rights although not set forth in this Agreement.

iv) Supplier shall not be liable for damages resulting from default due to causes beyond the Supplier's control and without Supplier's fault or negligence, provided, however, that if Supplier's default is caused by the default of a subcontractor or supplier, such default must arise out of causes beyond the control of both Supplier and subcontractor or supplier, and without the fault or negligence of either of them and, provided further, the goods or services to be furnished by the subcontractor or supplier were not obtainable from other sources.

17.0 GOVERNING LAW

SAIC and Supplier agree to enter into negotiations to resolve any dispute arising under or relating to this Agreement. Both parties agree to negotiate in good faith to attempt to reach a mutually agreeable settlement within a reasonable amount of time. If negotiations are unsuccessful, any and all claims against the Supplier shall be submitted to a court of competent jurisdiction and either party may initiate litigation.

The Parties hereby submit and consent to the exclusive jurisdiction of any state or federal court located within Shelby County or the United States Western District of Federal Court within the State of Tennessee and irrevocably agree that all actions or proceedings relating to this Agreement will be litigated in such courts and each of the Parties waives any objection which it may have based on improper venue or forum non conveniens to the conduct of any such action or proceeding in such court.

18.0 DISPUTES
SAIC and Supplier agree to enter into negotiations to resolve any dispute arising under or relating to this Agreement. Both parties agree to negotiate in good faith to attempt to reach a mutually agreeable settlement within a reasonable amount of time. If negotiations are unsuccessful, any and all claims against the Supplier shall be submitted to a court of competent jurisdiction and either party may initiate litigation.

The Parties hereby submit and consent to the exclusive jurisdiction of any state or federal court located within Shelby County or the United States Western District of Federal Court within the State of Tennessee and irrevocably agree that all actions or proceedings relating to this Agreement will be litigated in such courts and each of the Parties waives any objection which it may have based on improper venue or forum non conveniens to the conduct of any such action or proceeding in such court.

19.0 SUBCONTRACT CLOSEOUT

Supplier shall submit a FINAL invoice bearing the statement, “FINAL INVOICE.” SAIC may unilaterally close out this Agreement if the Supplier fails to submit the closeout documentation within the specified time period.

20.0 ASSIGNMENTS AND SUBCONTRACTS

This Agreement may not be assigned, novated or otherwise transferred by operation of law or otherwise by Supplier without prior written consent from SAIC, which consent shall not be unreasonably withheld, provided, however, that SAIC may deny consent where it is in SAIC’s best interest to do so. Except to the extent identified in Supplier’s proposal, Supplier agrees to obtain SAIC’s written approval before subcontracting this order or any substantial portion thereof. Supplier shall notify the Buyer’s Contractual POC in writing if the Supplier changes the amount of a lower-tier subcontract effort after award such that it exceeds seventy (70%) percent of the total cost of work to be performed by Supplier under the Agreement. The notification shall identify the revised percentage of Supplier’s effort and shall include verification that the Supplier will provide added value as related to the work to be performed by the lower-tier subcontractor(s).

21.0 GENERAL RELATIONSHIP

SAIC shall be solely responsible for all liaison and coordination with SAIC’s customer as it affects the applicable prime contract and this Subcontract. Seller’s communications with SAIC’s customer shall be limited to those necessary for the Seller’s performance under this Subcontract. Any other communications between Seller and SAIC’s customer requires the prior written approval of SAIC.

Seller is an independent contractor in all respects with regard to this Subcontract. Nothing contained in this Subcontract shall be deemed or construed to create a partnership, joint venture, agency, or other relationship other than that of contractor and customer.

22.0 NON-WAIVER OF RIGHTS

The failure of either party to insist upon strict performance of any of the terms and conditions in the Subcontract, or to exercise any rights or remedies, shall not be construed as a waiver of its rights to assert any of the same or to rely on any such terms or conditions at any time thereafter. The invalidity in whole or in part of any term or condition of this subcontract shall not affect the validity of other parts hereof.

23.0 AUDIT
At any time before final payment under this Agreement and for three (3) years thereafter, SAIC may request audit of the invoices or vouchers and supporting documentation to substantiate the services and accurate billings under the Agreement. Each payment previously made shall be subject to reduction to the extent of amounts, on preceding vouchers, that are found by SAIC not to have been properly payable and shall also be subject to reduction for overpayments or to increase for underpayments. Upon receipt and approval of the voucher designated by Supplier as the “completion voucher” and supporting documentation, and upon compliance by Supplier with all terms of this Agreement, SAIC shall pay any balance due Supplier.

24.0 STANDARDS OF BUSINESS ETHICS & CONDUCT

SAIC is committed to conducting its business fairly, impartially and in an ethical and proper manner. These characteristics make it imperative that SAIC employees adhere to a particularly high ethical standard in accordance with SAIC’s Code of Conduct, which may be viewed at http://investors.saic.com/phoenix.zhtml?c=193857&p=irol-govconduct. SAIC’s expectation is that Supplier also will conduct its business fairly, impartially and in an ethical and proper manner, consistent with the principles of the SAIC Code of Conduct. In addition, SAIC strongly encourages that Supplier have proactive and meaningful ethics and compliance programs established within your organization. As evidence of our commitment, should Supplier wish to review SAIC’s ethics training for your organization, request a copy through Buyer’s contractual point of contact. SAIC expects the Supplier to understand, foster, and mirror the ethical conduct expected from our employees in all business transactions. If Supplier has cause to believe that SAIC or any employee or agent of SAIC has acted improperly or unethically under this Agreement/order, Supplier shall report such behavior to the SAIC Ethics Hotline (800) 760-4332. Copies of The Science Applications International Corporation (SAIC) code of Ethics and contacts for such reports are available www.saic.com under Corporate Governance in Investor Relations. SAIC provides its Code of Conduct for informational purposes only, and makes no representations as to its appropriateness for use outside of SAIC.

25.0 ORDER OF PRECEDENCE

The documents listed below are hereby incorporated by reference. In the event of an inconsistency or conflict between or among the provisions of this Agreement, the inconsistency shall be resolved by giving precedence in the following order:

1. Schedule A: Specific Terms and Conditions Form 9-932-024 (Rev.05-24-2012 Memphis 30 day)

2. Statement of Work and any referenced specifications

26.0 SURVIVAL

If this Agreement expires, is completed, or is terminated, Supplier shall not be relieved of those obligations contained in the following articles: 1.0, 7.0, 8.0, 10.0, 11.0, 12.0, 13.0, 14.0, 17.0, 18.0, 19.0, 21.0, 25.0, 30.0, and 35.0.

27.0 ENTIRE AGREEMENT

The parties hereby agree that this Agreement shall constitute the entire agreement and understanding between the parties hereto and shall supersede and replace any and all prior or contemporaneous representations, agreements or understandings of any kind, whether written or oral, relating to the subject matter hereof.

28.0 EMPLOYMENT OF ILLEGAL IMMIGRANTS
The Supplier hereby certifies to comply with all applicable federal and state laws prohibiting the employment of individuals not legally authorized to work in the United States. Supplier shall not knowingly (i) utilize the services of illegal immigrants; or (ii) utilize the services of any subcontractor who will utilize the services of illegal immigrants in the performance of the contract. In the event Supplier fails to comply with any and all local, state and federal laws prohibiting the employment of individuals not legally authorized to work in the United States, this order may be canceled, terminated or suspended in whole or in part by SAIC, and Supplier may be prohibited from contracting to supply goods and/or services to SAIC or the City for a period of one (1) year from the date of discovery of the usage of illegal immigrant services in the performance of a contract with SAIC.

29.0 BUSINESS LICENSE

Pursuant to the City of Memphis Charter, Article 71, Section 777 et seq., it is unlawful to operate a business within the limits of the city of Memphis without possessing a Memphis and Shelby County business license, excepting non-profit organizations that qualify as tax exempt under Sec. 501(c)(3) of the Internal Revenue Code. Upon award notification and prior to SAIC issuing a properly executed purchase order or entering into a contract with the vendor, the successful vendor, whose principal business address is located within the limits of the city of Memphis, will be required to submit, along with the required insurance and other required documentation, a copy of (1) the tax-exempt ruling or determination letter from the Internal Revenue Services; or (2) its current Memphis and Shelby County Business Tax Receipt/License.

30.0 CITY’S RIGHTS

SAIC and Supplier understand and agree that this Agreement is entered into for the benefit of the City of Memphis, Tennessee and that the City of Memphis is hereby expressly made a third party beneficiary of this Agreement. This Agreement and all of SAIC’s rights and obligations hereunder may be assigned to the City of Memphis, or such other third party as the City of Memphis directs, whereupon SAIC shall have no further interests herein.

31.0 OTHER LOCAL LAWS

Supplier is assumed to be familiar with and shall comply with all applicable federal, state, and local laws, ordinances, and regulations in performing any of its obligations under this Agreement, including but not limited to the Fair Labor Standards Act, Occupational Safety and Health Administration (OSHA), and the Americans with Disabilities Act (ADA). Supplier shall promptly notify SAIC of any conflict discovered between this Agreement and any applicable laws, rules, regulations, and/or permits and licenses, and await resolution of the conflict.

32.0 EQUAL EMPLOYMENT

Supplier agrees to comply fully with the equal requirements of Title VII of the Civil Rights Act of 1964, and with Title VI of the Civil Rights Act of 1964 and all other applicable federal, state or local laws prohibiting discrimination. No person will be excluded from participation in or be denied benefits of, or be otherwise subjected to discrimination in the performance of this purchase order, or in the employment practices of the Supplier. In the event Supplier fails to comply with the nondiscrimination requirements, SAIC may cancel, terminate or suspend, in whole or in part, this order. SAIC encourages participation of small and minority businesses in the purchasing process.

33.0 PUBLIC RECORDS

Supplier acknowledges that purchases hereunder are subject to the terms and conditions of the Tennessee Open Records Act.
34.0 OCCUPATION OF FACILITIES

Supplier shall permit City and/or SAIC and their agents and representatives to enter into those portions of the City and/or SAIC facilities occupied by Supplier staff at any time to perform facilities-related services.

Supplier shall not make any improvements or changes involving structural, mechanical or electrical alterations to the City and/or SAIC facilities without the City's and/or SAIC's prior written approval. Any improvements to the City and/or SAIC facilities will become the property of the City and/or SAIC.

When the City and/or SAIC facilities are no longer required for performance of the services described in Exhibit "A" or any applicable Work Order, Supplier shall return such facilities to the City and/or SAIC in substantially the same condition as when Supplier began use of such facilities, subject to reasonable wear and tear.

35.0 INTELLECTUAL PROPERTY RIGHTS

Buyer shall own all right, title, and interest in and to all tangible and intangible results and items arising in the course of performing or constituting the results of the work performed under this Agreement, including without limitation all inventions, know-how, documentation, software and data (the “Technology”), and all intellectual property rights therein, including without limitation all current and future worldwide patents and other patent rights, copyrights, trade secrets, and all applications and registrations with respect to any of the foregoing. The Supplier hereby irrevocably transfers, conveys and assigns to Buyer in perpetuity all right, title, and interest in and to the Technology, including without limitation all intellectual property rights with respect thereto. Buyer shall have the exclusive right to apply for or register patents, copyrights, and such other proprietary protections as it wishes.

Except as expressly authorized in writing by the Buyer, the Supplier shall not retain any rights to use, sell, distribute, publish, reproduce, modify, create derivative works of, make, or have made any of the Technology. Nothing otherwise contained in this Agreement shall be implied to grant the Supplier any license with respect to the Technology or to the work performed hereunder or the results thereof.

36.0 CONDITIONAL AGREEMENT

This Agreement is conditioned upon: (I) the City approving the commitment of funds for this project and approving the contract through SAIC; and (2) the issuance by SAIC of Work Order document(s) hereunder.

37.0 NOTICES

All notices or demands required or permitted to be given or made under this Agreement shall be in writing and shall be hand delivered with signed receipt or mailed by first-class registered or certified mail or sent via courier service, postage prepaid, addressed to the parties at the addresses set forth below. Addresses may be changed by either party giving ten (10) days prior written notice thereof to the other party.

SELLER:

SAIC:
38.0 CONFLICT OF INTEREST AND ANTI-KICKBACK

Supplier shall exercise reasonable care and diligence to prevent any actions or conditions which could result in a conflict with SAIC’s or SAIC’s customer’s best interests in connection with this Order. This obligation shall apply to the activities of Supplier’s employees and agents in their relations with SAIC’s employees, their families, vendors and third parties arising from this Order and accomplishing work hereunder. Supplier’s efforts shall include, but shall not be limited to, establishing precautions to prevent its employees or agents from making, receiving, providing or offering gifts, entertainment, payments, loans, kickbacks or other considerations for any purpose whatsoever.

“Kickback” means any money, fee, commission, credit, gift, gratuity, thing of value, or compensation of any kind that is provided, directly or indirectly, for the purpose of improperly obtaining or rewarding favorable treatment in connection with a prime contract or a subcontract relating to a prime contract. Supplier agrees to indemnify, defend, and hold Buyer harmless from and against any losses, liabilities, offsets and expenses (including reasonable attorney’s fees) arising out of or relating to Supplier’s failure to comply with the provisions of this provision.

In witness whereof, the duly authorized representatives of SAIC and the Supplier have executed this agreement on the dates shown.

SELLER:

SCIENCE APPLICATIONS INTERNATIONAL CORPORATION
EXHIBIT 3

EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

<table>
<thead>
<tr>
<th>PROJECT NAME:</th>
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<tr>
<td>VENDOR NAME:</td>
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<td>CLIENT:</td>
<td>SAIC and CITY OF MEMPHIS</td>
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GENERAL INFORMATION:

Your employer has entered into a contract with the CLIENT identified herein to provide certain services to CLIENT. In order to perform services or work under this contract, your signature on this Employee Acknowledgement and Confidentiality Agreement is required.

EMPLOYEE ACKNOWLEDGEMENT:

I understand and agree that the VENDOR, referenced above, is my sole employer for purposes of the above referenced contract, I understand and agree that I must rely exclusively upon my employer for payment of salary and any and all other benefits payable to me or on my behalf by virtue of my performance of work under the above referenced contract.

I understand and agree that I am not an employee of the CLIENT for any purpose whatsoever, and that I do not have and will not acquire any rights or benefits of any kind from the CLIENT by virtue of my performance of work under the above referenced contract.

I hereby agree that I will not divulge to any unauthorized person any data or information obtained while performing work related to the above referenced contract. I agree to forward all requests for the release of any data or information received by me to the CLIENT’s Project Director, for the above referenced Contract, and to my immediate supervisor.

I agree to keep confidential all records and all data and information pertaining to persons and/or entities receiving services from the CLIENT.

All materials, including, but not limited to, data, information, computer program, design, and details of systems feature and marking plans, which the VENDOR gains access to or knowledge of in the performance of this Agreement shall be deemed proprietary information of CLIENT. I hereby agree not to disclose for a period of five (5) years, commencing with the date of the termination of this Agreement, any part of the proprietary information to other persons, and I agree to keep proprietary information confidential. Information is not considered confidential if it can be obtained through open records procedures or independently through a third party who has legal authority to release the material.

I agree to return all confidential materials to my immediate supervisor upon completion of the Contract, or termination of my employment with my employer, whichever occurs first. I acknowledge that violation of this agreement will subject me to civil and/or criminal action and that the CLIENT may seek all possible legal redress.

SIGNATURE: __________________________ NAME (Print): __________________________

DATE: ___/___/____ POSITION: __________________________
EXHIBIT 4 – PRICING TEMPLATE

Instructions:

Vendor will complete the Pricing Template and include in the Proposal Response in section 3.3.4. of their Response.

The Vendor will provide a detailed price proposal for the solution implemented. A pricing template is provided on the next page of this exhibit for the Vendor’s use. The City requires a Fixed Price Proposal for each element of the Solution (e.g. Software, Hardware, Implementation Services, Post Implementation support). Additionally the Vendor will provide a rate card for technical support services support should it be required after the initial support period has expired.

1. Software license & annual maintenance (Enterprise; number of users; number of concurrent users)
2. Hardware
3. Implementation Services broken down as follows:
   a. Planning & Design
   b. Implementation, Testing and Cut-over
   c. Migration of existing content into new environment
   d. Training
      i. Functional User training
      ii. Technical Support Training
   e. Post Implementation Support

Quote for Tier 2&3 (technical support) for a period of 6 months post implementation. This includes break-fix and enhancement services that would be required outside of normal support provided by the maintenance agreement.

Please provide your Quote for the Solution using the Template on the Next Page.
Pricing Proposal

Please complete the following Template

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<th>Description</th>
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57
Rate Card
Please complete the following Rate Card for Time & Materials support post the 6 month post implementation support period.

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**EXHIBIT 5 – APPLICATION INFORMATION**

List of Applications at the City of Memphis currently interfaced or integrated with the (Legacy) Enterprise Content Management System

<table>
<thead>
<tr>
<th>Application Name</th>
<th>System Description</th>
<th>Use of the ECM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Access to City Contract Information. This is not an Application; An export job that pulls contract information for access via the City Web Site</td>
<td>City Web Site that provides a link to users for contract information from the city</td>
<td>There is a business process in place today where the users extract contracts from AppXtender and export to a specific location on the network, which is then picked up by a job. When a citizen visits the “contracts” link on the City website to review executed contracts, they are looking at exported documents from AppXtender.</td>
</tr>
<tr>
<td>eTims</td>
<td>eTims is a violation processing system, implemented and supported by Xerox. eTims offers the City of Memphis’ Traffic Violations Bureau, a complete solution to automate the processes of ticket management including batch entry, ticket inventory, payment collections, court processing, debt recovery and bankruptcy. eTims interfaces with ePayments system which allows real time ticket lookup and payment posting. Other interfaces include eTicket/Watson system and MPD Kiosk system.</td>
<td>When a user brings up a ticket record in eTims, they can automatically retrieve the corresponding ticket scanned into AppXtender by using a control key (Ctrl+Q). This is not a programmed interface; it is part of the App/Extender functionality.</td>
</tr>
</tbody>
</table>
EXHIBIT 6 – INFRASTRUCTURE OVERVIEW

The following information describes the current infrastructure environment supporting the legacy enterprise content management system.

<table>
<thead>
<tr>
<th>Device Name</th>
<th>Make/Model</th>
<th>Type (Physical/Virtual)</th>
<th>OS/RAM/Storage</th>
<th>ECM Software Supported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memimage2</td>
<td>Dell PowerEdge 2950</td>
<td>VM Server</td>
<td>Windows Server 2003; 4GB RAM; 1.5 TB storage</td>
<td>Application Xtender Desktop; DiskXtender</td>
</tr>
<tr>
<td>Memimage1</td>
<td>Dell PowerEdge 6850</td>
<td>Physical</td>
<td>Windows Server 2003 Ent; SP 2.0; 8GB RAM; 1.2 TB storage</td>
<td>Application Xtender License Server; Application Xtender Rendering Server; Application Xtender Web Access.Net; Application Xtender Desktop; Verity K2</td>
</tr>
<tr>
<td>Memvmsqll</td>
<td>VMware</td>
<td>VM Server</td>
<td>Windows Server 2003: SP 2.0; 4GB RAM; 120GB Storage</td>
<td>MS SQL Server 2008</td>
</tr>
</tbody>
</table>
**Scanning Equipment**

The City uses the following scanning equipment to physically scan information into the existing App/Extender environment:

<table>
<thead>
<tr>
<th>Make</th>
<th>Model</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canon</td>
<td>DR7580</td>
<td>5</td>
</tr>
<tr>
<td>Canon</td>
<td>DR7080c</td>
<td>3</td>
</tr>
<tr>
<td>Canon</td>
<td>DR9080c</td>
<td>3</td>
</tr>
<tr>
<td>Canon</td>
<td>DR3060</td>
<td>10</td>
</tr>
<tr>
<td>Canon</td>
<td>DR4010c</td>
<td>5</td>
</tr>
<tr>
<td>Canon</td>
<td>DR5020</td>
<td>3</td>
</tr>
<tr>
<td>Canon</td>
<td>CR180</td>
<td>1</td>
</tr>
</tbody>
</table>