



PUBLIC HEARING ANNOUNCEMENT

ARE THE ECONOMIC OPPORTUNITIES AVAILABLE TO MINORITY-OWNED AND WOMAN-OWNED BUSINESSES SEEKING CONTRACTING OPPORTUNITIES IN THE MEMPHIS METROPOLITAN STATISTICAL AREA (“MSA”) EQUAL TO THOSE OPPORTUNITIES AVAILABLE TO WHITE MALE OWNED BUSINESSES IN THE MSA?

In 2010, based on the findings of a comprehensive disparity study (“2010 Study”), the City of Memphis (“City”) enacted the “City of Memphis Equal Business Opportunity Program Ordinance” (“EBO Program Ordinance”), in order to remedy the ongoing effects of past and present discrimination against minority and women business owners in both the public and private sectors of its marketplace.

Griffin & Strong, P.C. (“GSPC”), who conducted the 2010 Study, will be hearing testimony from business owners and community members to determine whether the purposes of the EBO Program Ordinance have or have not yet been achieved. This testimony will be utilized to determine whether the City’s current EBO Program Ordinance should be extended until an update of the 2010 disparity study is completed in 2016. Portions of the public testimony may also be included in the anecdotal evidence for the 2016 Study.

The public hearing will take place:

Tuesday, June 9, 2015 5:30pm-7:30pm

**Benjamin L. Hooks Central Library
Meeting Room C
3030 Poplar Avenue, Memphis, TN 38111**

And

Wednesday, June 10, 2015 11:00am-1:00pm

**Benjamin L. Hooks Central Library
Meeting Room C
3030 Poplar Avenue, Memphis, TN 38111**

We urge you to participate and speak candidly about your experiences doing business or bidding with the City. GSPC is soliciting both positive feedback and areas of concern. **Please note that this meeting is being presided over by Griffin & Strong, P.C. and not the City of Memphis.** GSPC will not be soliciting questions, only comments. Further, GSPC will not be responding to comments except to gain more clarity.

Also, please be aware that everything said during this hearing will be a part of the public record and all comments will be recorded and potentially utilized as evidence regarding the continuation of the EBO ordinance or for the updated 2016 Disparity Study.