



City of Memphis

ADDENDUM #1

Request for Proposal # 12507

**Parking Meter Replacement and Upgrade
for the City of Memphis**

Addendum Issue Date: July 19, 2012

All bidders are hereby informed of the following modification to the proposal package for this project:

The EBO Master List is attached per Addendum #1.

The proposal opening date, location and time for opening have not changed.

END OF ADDENDUM #1

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
2	4 Success Realty, LLC	Cassandra Bell-Warren	5501 Winchester Rd., #6	Memphis	TN	38115-	Shelby	(901) 683-8229	(901) 432-5444	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	MBE	Black American Female	cassandra@4successrealtynet	www.4successrealtynet	Real Estate Sales, Property Management, Real Estate Brokerage
3	4J CONSTRUCTION COMPANY, INC.	Lafayette Johnson	2129 Troyer Bldg 249, Suite 100	Memphis	TN	38114-	Shelby	(731) 692-2526	(731) 692-2528	GENERAL CONSTRUCTION	MBE	Black American Male	4jinc@bellsouth.net		We specialize in many areas of concrete such as placing and finishing concrete, slab, tying steel, prepping slab, fine grating, abc stones, saw cutting slab as well as curbs, gutters, highway concrete and mass concrete pour projects.
4	A & B CONSTRUCTION CO., INC.	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134-5642	Shelby	(901) 383-7360	(901) 383-7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aanbdconstrucconco.com	www.aandbcnstructionco.com	General contractor for interior/exterior remodels and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
5	A & H Contractors, Inc.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117-	Shelby	(901) 684-0160	(901) 684-0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcontractors.com	www.aandhcontractors.com	Construction - Commercial, Heavy constructio, Environmental, Foundation, Structure, bldg. Exterior General, Institutional Heavy & Civil Eng. Construction et.c.
6	A & I TRAVEL SERVICE, INC.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117-	Shelby	(901) 291-1400	(901) 291-1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitvl.com	www.aitvl.com	Corporatate travel management company
7	A-1 ELECTRICAL CONTRACTORS, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119-	Shelby	(901) 304-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	will.a1electrical@gmail.com		Installing and servicing electrical wiring and equipment 600 volts or less. Markets served: Residential, Commercial and Industrial.
8	A-1 PRINTING SERVICES, INC.	Frazer Windless	810 East Brooks Rd.	Memphis	TN	38116-	Shelby	(901) 396-2023	(901) 344-8734	PRINTING SERVICES/SUPPLIES	MBE	Black American Male	fwindless@a1printingsvc.com		Commerical offset printing (1-6 color); ditigal printing; computerized typesetting, layout & graphic design; perfect, saddlestitch & spiral binding; die cutting.
9	ABC CHARTERS, LLC	Regina Morris	7751 Antiqua Cove	Memphis	TN	38119-	Shelby	(901) 737-4376	(901) 737-4376	TRANSPORTATION	MBE	Black American Female	ABC4trans@aol.com		Transportation: (School Bus Service) Charter Services.
10	ABSOLUTELY UNIQUE	Janel Shields	P.O. Box 17888	Memphis	TN	38187-0888	Shelby	(901) 685-6575	(901) 683-2063	PROMOTIONAL PRODUCTS	WBE	White American Female	absunique@aol.com	WWW.ABSOLUTELYUNIQUE.COM	Promotional product distributor
11	Abutech LLC	Andre Lewis	9057 Valley Crest Ln., #102	Germantown	TN	38138-	Shelby	(901) 596-7532	(901) 759-3008	PRODUCTS	MBE	Black American Male	abutech@mac.com	abutech.com	Publishing & Speaking
12	ACCESS BUILDERS	Derik Forrest	5412 Millers Glen Ln.	Memphis	TN	38125-	Shelby	(901) 340-9394		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	forrestaccessco@aol.com		Electrical Contractor Installation of Comm. Electrical Systems, Building Contractor Small Commercial. Secondary: Building, Metal, Wood and Concrete Structures.
13	ACTION CHEMICAL, INC.	Sherry Crowe	P.O. Box 22997	Memphis	TN	38122-	Shelby	(901) 522-8783	(901) 452-1366	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	sherry.crowe@actionchemical.com	www.actionchemical.com	Janitorial supplies & equipment, maintenance supplies & equipment, safety supplies, paper products, industrial & ground supplies, food service supplies, etc.
14	ADONAI CLEANING SERVICE	Calvin D. Rias	592 E. Mallory Ave.	Memphis	TN	38106-	Shelby	(901) 406-2177		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male			Commercial Janitorial Service
15	AFFINITY LAWNSCAPE, LLC	Alison Price	1346 Bend Road	Coldwater	MS	38618-	DeSoto	(662) 562-0052	(662) 562-5321	LANDSCAPING/LAWN SERVICES	WBE	White American Female	affinitylawns@att.net	www.affinitylawns.com	Commercial lawn maintenance.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
16	AFRAM CORPORATION	Duyile Solomon Akinduro	119 South Main Street, Suite 500	Memphis	TN	38103-	Shelby	(901) 543-1116	(901) 543-8799	ENGINEERS	MBE	Black American Male	dsa@aframcorp.com	www.aframcorp.com	Program/Construction Management, QA/QC Construction Inspection, Material Testing, Surveying, Civil, Structure, mechanical and Electrical Engineering, Cost Estimating, CPM Scheduling and Project Management.
17	AHA MECHANICAL CONTRACTORS, LLC	Donna Burlon	2093 Thomas Road #5	Memphis	TN	38134-	Shelby	(901) 383-2900	(901) 383-2927	HVAC	WBE	White American Female	dburlon@ahamechanical.com	ahamechanical.com	Service repair & replacement of heating, air and plumbing. Backflow testing, BC-A/R Residential General Contractor. RRP certified, lead abatement contractor.
18	AIR CONDITIONING & HEATING SPECIALISTS, INC.	Terrance Cannon	2804 Southmeade	Memphis	TN	38127-	Shelby	(901) 358-3410	(901) 358-3411	HVAC	MBE	Black American Male	tjannon1@yahoo.com		HVAC sales, service, installation
19	AIRFIELD ETC, INC.	Stephanie Poole	3629 Prescott Rd.	Memphis	TN	38118-	Shelby	(901) 363-9210	(901) 795-5519	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	stephanie@airfield.comcastbiz.net		Electrical Contractor Airfield & High Mast Lighting, 0-25 KV Services
20	AJ COMMUNICATIONS AND CONSULTING, INC.	Susan Williams	1166 Wilbec Rd	Memphis	TN	38117-	Shelby	(901) 301-8593	(901) 344-1644	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	susan@aj-communications.com	www.aj-communications.com	Installation of low voltage cables i.e. data/phone/cctv access control, sound systems, paging.
21	ALL-RITE PLUMBING PARTS, INC.	Christine Young	5070 Summer Ave	Memphis	TN	38122-	Shelby	(901) 683-8336	(901) 683-8331	PLUMBING SERVICES/SUPPLY	WBE	White American Female	christinelyoung@aol.com	www.allriteplumbingparts.com	Wholesale plumbing parts, fixtures and supplies.
22	ALLWORLD PROJECT MANAGEMENT, LLC	Michael A. Hooks, Jr.	266 South Front St., Ste. 219	Memphis	TN	38103-	Shelby	(901) 881-2985		PROFESSIONAL SERVICES	MBE	Black American Male	mahjr@allworldmail.com		General Project Mgmt., including Planning, Executing, Monitoring, controlling & Reporting project components as directed by clients. Secondary: construction, Workforce Development, Business Development, MBWE, LEED Consulting
23	AMNESTY PROFESSIONAL SERVICES (APS)	Melissa Myrick	3220 E. Shelby Drive	Memphis	TN	38118-	Shelby	(901) 797-8988	(901) 797-9881	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	melissamyrick@apsmemphis.com		Commercial janitorial & lawn.
24	A-One Staffing, LLC	Sterlyn Howell	3639 New Getwell Road, Suite 1	Memphis	TN	38118-	Shelby	(901) 367-5757	(901) 367-7577	STAFFING/ADMINISTRATION	MBE	Black American Female	astaffing2@yahoo.com	www.aonestaffing.com	A-One Staffing provides temp and temp-to-hire, light industrial, logistics and clerical staffing.
25	APG OFFICE FURNISHINGS	Connie Goins	5681 East Shelby Drive	Memphis	TN	38141	Shelby	(901) 363-9020	(513) 346-2662	FURNITURE SALES/INSTALLATION	WBE	White American Female	cgoins@apgof.com	www.apgof.com	A Certified Herman Miller Furniture Dealer. We represent a variety of Office, Healthcare and University Furniture Manufacturers.
26	Arthur's Office & School Supplies	Arthur Gailles	P.O. Box 300424	Memphis	TN	38130-	Shelby	(901) 789-7845	(877) 405-6126	PRODUCTS	MBE	Black American Male	aoss243@yahoo.com		Retailing of Office & School Supplies.
27	ARTISAN CONSTRUCTORS, LLC	Satoria Salton	1331 Union Ave.	Memphis	TN	38126-	Shelby	(901) 274-5155	(901) 274-5145	GENERAL CONSTRUCTION	MBE	Black American Female	admin@artisanconst.com		Commercial construction, painting, drywall, concrete, doors and hardware
28	ARUN WAGH, INC.	Arun Wagh	3154 Devonshire Way	Germantown	TN	38139-	Shelby	(901) 755-3230	(901) 757-5222	ENGINEERS	MBE	Asian Indian Male	arunw@comcast.net		Geotechnical and environmental engineering
29	ASHAUN, LLC	Anthony Tate	5100 Poplar Ave., Suite 726	Memphis	TN	38137-	Shelby	(901) 312-7025	(901) 312-7039	IT SERVICES	MBE	Black American Male	atate@ashaun.com	www.ashaun.com	Call Center, Help Desk Solutions 1-11-111
30	AUDIO COMMUNICATIONS CONSULTANTS, INC.	Shelby J. Wilhelm	5361 Republic Drive	Memphis	TN	38118-	Shelby	(901) 332-8888	(901) 795-3263	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	swilhelm@audiocominc.com	www.audiocominc.com	Install Communication Systems and Sound Systems. Intercom Systems - Audio - Visual.
31	AVANT IMPROVEMENT/CONSTRUCTION, INC.	Erick Avant	2820 Westmeade	Memphis	TN	38118-	Shelby	(901) 603-5083	(901) 759-7020	PAINTING SERVICES	MBE	Black American Male	avantimprovement@bellsouth.net	www.avantimprovement.net	Painting, Sheetrock repair.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
32	AVPOL INTERNATIONAL, LLC	Sandra Walls	1320 Peabody Avenue	Memphis	TN	38104-3500	Shelby	(901) 278-0203	(901) 278-0255	PETROLEUM PRODUCTS	MBE	Black American Female	swalls@aillc.com	www.avpolintl.com	Logistics and technical support services to include personnel augmentation, warehousing and distribution, and petroleum operations and management.
33	AZTEC MASONRY INC.	Melchor Olguin, Jr.	3675 New Getwell Rd, Suite 9	Memphis	TN	38118-	Shelby	(901) 366-1516	(901) 366-1517	GENERAL CONSTRUCTION	MBE	Hispanic American Male	mel@aztecmasonryinc.com	www.aztecmasonryinc.com	Commercial Masonry Contractors, Lay Brick, Block & Stone.
34	B FOUR PLIED, INC.	Cora Boren	3980 Winchester Road	Memphis	TN	38118-	Shelby	(901) 366-1544	(901) 797-8428	ROOFING	WBE	White American Female	info@bfourplid.com		Installation of Commercial and Industrial Roofs and Sheet Metal.
35	Banquet Staffing, LLC	Nancy Whitaker	367 Meadow Trail Cove	Memphis	TN	38018-	Shelby	(901) 338-7210	(901) 737-2599	STAFFING/ADMINISTRATIVE	WBE	White American Female	banqstfng@comcast.net		We provide food service staffing on either a temporary or temp to hire basis. Cooks, cafeteria servers, tray line, wait staff, cashiers etc. to Corporate cafeterias or catered events.
36	Bass Annie, Inc.	Annie Ruth Rice	3789 Sewanee Rd.	Memphis	TN	38109-	Shelby	(901) 785-7409	(901) 785-1873	AUTO BODY REPAIR	MBE	Black American Female	arice001@comcast.net	www.bassanriebots.com	Cosmetic repair of boats, cars, trucks and heavy-duty equipment.
37	BEAN & PRINCE CONTRACTORS, INC.	Lee A. Bean	1996 Danielson Pl	Memphis	TN	38114-	Shelby	(901) 774-5237	(901) 774-5479	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	president@beanandprince.com	www.beanandprince.com	ROW Mowing (e.g., highway, lawn, road strip) landscape, lawn care, and grounds maintenance services (e.g., fertilizing, mowing, seeding) tree services including trimming (utility line clearance), tree removal, sod laying/replacement, stump grinding, spray
38	Big Foot Tire & Trucking	Marcus Belton	3134B Thomas Street	Memphis	TN	38127	Shelby	(901) 357-1253	(901) 357-1254	AUTO BODY REPAIR	MBE	Black American Male	bigfoot69@gmail.com	www.bigfoottiresmemphis.com	Tires, Roadservice, Wheel Alignments
39	BIRCHETT & ASSOCIATES, INC.	Tina L. Birchett	90 S. Front Street	Memphis	TN	38103-	Shelby	(901) 579-9333	(901) 579-8333	ADVERTISING/MARKETING	MBE	Black American Female	tlbirchett@racemagazine.com		Periodical Publisher, Event Sponsor and Public Relations Agency
40	Black Lion Security	Dexter Smith	3865 Viscount Ave Ste 2	Memphis	TN	38118-	Shelby	(901) 794-0046	(901) 794-0049	SECURITY SERVICES	MBE	Black American Male	leeann@blacklionsecurity.com	www.blacklionsecurity.com	We provide a vast array of security. Armed, unarmed, vehicle patrol security. Security training & certification.
41	BLAIR CONCRETE CONSTRUCTION	Harold Blair	1792 Grovehaven Circle	Memphis	TN	38116-	Shelby	(901) 345-2750	(901) 345-2807	GENERAL CONSTRUCTION	MBE	Black American Male	blairconcrete@aol.com		Concrete placement: curbs, gutter, sidewalk, paving flat work.
42	BLIND AMBITION OF TENNESSEE, LLC	Doni Sadler	2602 Faxon Avenue	Memphis	TN	38112-	Shelby	(901) 324-7733	(901) 324-2996	WINDOWS	WBE	White American Female	doni@blindambitionllc.com	blindambitionllc.com	Offer a stock program in 1" vinyl, aluminum, and vinyl plus for the apartment industry. Quote from specs to general contractors providing, measuring material and installation.
43	Blue Line Investigations, Inc.	Kris Clinton	6025 Stage Rd. 42-146	Bartlett	TN	38134-	Shelby	(901) 266-7100	(901) 266-7121	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	kris@bluelineinvestigations.net	www.bluelineinvestigations.net	pre-employment background checks
44	BLUE STREAK LOGISTICS, LLC	Deborah Rivalto	P O Box 381226	Germantown	TN	38183-1226	Shelby	(901) 398-5983	(901) 398-5977	TRANSPORTATION	WBE	White American Female	debbie@bluestreaklog.com	www.bluestreaklog.com	Regional Truckload Carrier with 48 State Authority.
45	BLUES CITY TOURS OF MEMPHIS, INC..	Melvin Bledsoe	325 Union Avenue	Memphis	TN	38103-	Shelby	(901) 522-9229	(901) 522-8492	TRANSPORTATION	MBE	Black American Male	M.Bledsoe@bluescitytours.com	www.bluescitytours.com	Sightseeing Tours - Bus Tours, Ground Transportation, Airport Shuttle Metro Memphis Area.
46	BOAZ HOME IMPROVEMENT AND CONSTRUCTION CO, LLC	John Winder	6529 Imperial Oak Cove	Memphis	TN	38115-	Shelby	(901) 368-3169	(901) 368-9130	GENERAL CONSTRUCTION	MBE	Black American Male	jaw54@att.net		General contractor- residential, commercial and industrial. Construction Management Service.
47	BOUNDS & GILLESPIE ARCHITECTS, PLLC	Danny G. Bounds	7975 Stage Hills Blvd., Suite 4	Memphis	TN	38133-	Shelby	(901) 377-6603	(901) 388-5765	ARCHITECTS	MBE	Black American Male	dbounds@bngarchitects.com	bngarchitects.com	Architectural Design Services
48	BRACY'S LAWN SERVICE	Kenneth Bracy	3384 Cricket Glen Cove	Bartlett	TN	38134-	Shelby	(901) 379-3943	(901) 382-1851	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	jbracy59@yahoo.com		Lawn Care/ Maintenance - Cutting, edging, trimming and planting.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
49	Brenstine Homes, LLC	Belinda Mosley	335 Jamerson Farm Cv.,	Collierville	TN	38017-	Shelby	(901) 853-0460	(901) 861-3026	GENERAL CONSTRUCTION	MBE	Black American Female	belinda@brenstinehomes.com	www.brenstinehomes.com	Residential Home Construction
50	BRICKS, INCORPORATED	Ernest Owens	2302 Dwight Road	Memphis	TN	38114-	Shelby	(901) 743-0990	(901) 744-9555	GENERAL CONSTRUCTION	MBE	Black American Male	buckowens@bricks-incorp.com	www.bricks-inc.com	General construction & masonry.
51	BRIGHTER DAYS AND NITES, LLC	Dorothy Sinclair	2129 Troyer Avenue, Building 249, Ste 100-B	Memphis	TN	38114-	Shelby	(901) 775-1915	(901) 775-1905	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Female	dlsinclair@bdnllc.com	www.bdnllc.com	Wholesale, commercial, and Industrial lighting distributor, specializing in energy efficient products.
52	BROOKS UNLIMITED	Noble McLeod Brooks, CPS	1278 Davidson Drive	Memphis	TN	38116-	Shelby	(901) 346-2956	(901) 345-8389	PROFESSIONAL SERVICES	MBE	Black American Female	nmbrooks@bunlimit.com	bunlimit.com	Virtual services offering services in the areas of secretarial, desktop publishing and bookkeeping.
53	BUILDING MAINTENANCE SPECIALISTS	Joe Wordlaw	6099 Mount Moriah ext. 9D	Memphis	TN	38115-	Shelby	(901) 347-3405		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	imn2life@comcast.net	bmstn.com	We provide janitorial services, such as detail office cleaning, strip and waxing floors, cleaning carpet, pressure washing and etc.
54	BUSINESS FORMS & SYSTEMS, INC	Barbara Ferrari	5275 Mendenhall Park Place	Memphis	TN	38115-	Shelby	(901) 362-5300	(901) 362-5233	PRODUCTS	WBE	White American Female	barbara@bfsforms.com	www.bfsforms.com	Distributor of business forms and printing. We are a business forms distributor and can provide: all types of printed business forms (continuous, laser, snapout, booked, padded). Mailers, envelopes, bank checks, stationery, barcoded forms, teicket books
55	C-1, INC.	Gerald Neely	P.O. Box 34277	Memphis	TN	38184-0277	Shelby	(901) 377-2696	(901) 377-3917	GENERAL CONSTRUCTION	MBE	Black American Male	gneely3@yahoo.com	www.c-1inc.com	New construction, insurance/disaster restoration, renovation & major rehab, property management, General Contractor.
56	CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.	Marcus M. Moore	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(770) 480-3166		GENERAL CONSTRUCTION	MBE	Black American Male	mmmoore0470@comcast.net		Construction Management, Project Management, Consulting.
57	CARROLL'S ROOFING & CONSTRUCTION, LLC	Derrick Carroll	6833 Hwy 70	Bartlett	TN	38134-	Shelby	(901) 372-1675	(901) 373-9359	ROOFING	MBE	Black American Male	derrickcarroll@bellsouth.net	carrollroofingandconstruction.com	Carroll's Roofing & Construction, LLC provides commercial, residential & industrial roofing construction.
58	CDA, INC.	Clifton Dates Jr.	1 North Third Street	Memphis	TN	38103-	Shelby	(901) 526-5313	(901) 526-4797	SECURITY SERVICES	MBE	Black American Male	ddates@cda-global.com	www.cdaglobal.com	CDA provides professional armed, unarmed security services, dispatchers & couriers
59	CHARLES E. CARPENTER, A PROFESSIONAL CORPORATION	Charles Carpenter	386 Beale St.	Memphis	TN	38103-	Shelby	(901) 523-7788	(901) 523-2849	PROFESSIONAL SERVICES	MBE	Black American Male	charlesc@386beale.com		Legal services related to its issuance of tax exempt bonds and notes, and related financing matters and corporate matters.
60	CHARLES H. HILL CONTRACTORS, INC.	Marcel Hill	2183 Freemont	Memphis	TN	38114-	Shelby	(901) 744-3483	(901) 744-3485	GENERAL CONSTRUCTION	MBE	Black American Female	CHHILL@BELLSOUTH.NET	NA	Concrete - Sidewalk, Driveways, Reinforced Slope Pavement (Install & Exac) Aggr. Materials (Install & Haul) Erosion Control, Sodding, Cleaning, Grubbing, Landscape, Site Development, Trucking & Hauling, Underdrain, Excavation.
61	CHIEF ELECTRIC COMPANY	Mark Quinton	1435 National Street	Memphis	TN	38122-	Shelby	(901) 323-1408	(901) 323-1410	ELECTRICAL SERVICES/SUPPLY	MBE	Native American Male	june@chiefcompany.com		Electrical & General Contractor, Fire Alarm & Security Systems, Mechanical, Roofing, Retoration, Energy Management Systems.
62	CHS ENGINEERING	Constance Hickey Scott	7846 Wood Oak Cove	Cordova	TN	38016-	Shelby	(901) 767-2557		ENGINEERS	WBE	White American Female	chscott@chsengineering.com		Professional Engineering Design and Consulting.
63	Clarion Security	Kim Heathcott	5498 Popular Ave. Ste. 3	Memphis	TN	38119-	Shelby	(901) 763-3133	(866) 580-3133	SECURITY SERVICES	WBE	White American Female	kim.heathcott@clarionsecurity.com	www.clarionsecurity.com	Armed/unarmed security guards and vehicle patrol.
64	CLARK-DIXON ASSOCIATES	Dianne Dixon	2035 Madison Avenue	Memphis	TN	38104-	Shelby	(901) 272-9250		ARCHITECTS	WBE	White American Female	Info@ClarkDixonArchitects.com		Professional architectural services

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
65	CMB Painting	Christopher Body	P.O. Box 40481	Memphis	TN	38174-	Shelby	(901) 949-3186	(901) 590-3062	PAINTING SERVICES	MBE	Black American Male	chrisbody_painting@yahoo.com		Commercial Painting/Residential
66	Community Capital, LLC	Archie Willis III	P.O. Box 42188	Memphis	TN	38174-2188	Shelby	(901) 274-5666	(901) 274-8040	FINANCE/INSURANCE	MBE	Black American Male	awwillis@community-capital.com	www.community-capital.com	(1) Provides financial advisory and consulting services in the areas of municipal finance, affordable housing and community development. (2) Affordable housing development.
67	COMPUTER SUPPORT SERVICES CORP.	Valerie Peavy	P O Box 42083	Memphis	TN	38174-	Shelby	(901) 794-5900	(901) 794-8815	IT SERVICES	MBE	Black American Female	vcpeavy@cssc-memphis.com	www.cssc-memphis.com	Computer hardware and software, computer installation services.
68	COMSPARK INTERNATIONAL, INC.	Ramesh Basa	3265 W. Sarazen's Circle, #201	Memphis	TN	38125-	Shelby	(901) 758-0261		IT SERVICES	MBE	Asian Indian Male	briana.comspark@gmail.com		Software Development, IT Staffing/Consulting.
69	CONNECT THE DOTS STAFFING, LLC	Beverly Mullikin	2247 Heatherwood Cove	Memphis	TN	38119-	Shelby	(901) 598-9132	(901) 328-5533	STAFFING/ADMINISTRATIVE	WBE	White American Female	beverly@ctdstaffing.com	www.ctdstaffing.com	Full Service Technology Recruiting/Staffing Firm providing qualified resources on a contract, contract to hire and per basis.
70	CONSTRUCTION SERVICES OF AMERICA, INC.	Marion (Dale) McClendon	3750 Hacks Cross Rd. #102-236	Memphis	TN	38125-2367	Shelby	(901) 652-2312	(901) 652-2312	GENERAL CONSTRUCTION	MBE	Black American Male	dmclendon@csfam.com		General Contracting Construction, Construction Mgmt.
71	Cor-Bits Coring & Cutting, LLC	Melissa Corbett	6706 Fletcher Creek Cove	Memphis	TN	38133-	Shelby	(901) 382-2594	(901) 382-0944	GENERAL CONSTRUCTION	WBE	White American Female	mcorbett@cor-bits.com	www.cor-bits.com	Concrete cutting & coring. Selective Demolition
72	CORPORATE INTERIOR CLEANING	Rodney James	3877 Winchester Rd., #6	Memphis	TN	38118-	Shelby	(901) 435-6523	(901) 435-6574	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	corporateinteriorcleaning@gmail.com		Our Primary line of business is performing janitorial services to commercial businesses: including cleaning floor waxing and other house keeping services. Secondary: We offer also lawn services such as gardening and landscaping such as grass cutting.
73	CREATIVE SIGN SOLUTIONS, INC.	Donna Hillman	11387 Macon Rd.	Eads	TN	38028-	Shelby	(901) 386-3865	(901) 386-5858	SIGNAGE	WBE	White American Female	donnhilman@aol.com	creativesignsolutionsmemphis.com	Designers & Manufacturers of Interior/Exterior Signs. We specialize in making signs to meet the American Disability Act for the Hotel, Hospital, and Corporate Industries. Secondary: Offers Design and Consulting Services to Architects, Designers, Owners
74	C-SUITE CONSULTING	Lawren V. Bogard	1367 Chadwick Circle	Memphis	TN	38114-	Shelby	(901) 281-9853		FINANCE/INSURANCE	MBE	Black American Male	lbogard06@gmail.com		Strategic Planning Services Performance, Improvement/Talent Mgr. Services, Head Hunter Quality Assurance Insurance, Risk Mgt. Turnaround.
75	CURTIS CLEANING & CONCRETE STAINING CO.	Serena Curtis	300 North Missouri Street	West Memphis	AR	72301-	Crittenden	(870) 733-1333	(870) 733-1353	GENERAL CONSTRUCTION	MBE	Black American Female	curtiscleaning@sbcglobal.net	www.curtisconcretestainings.com	Install Epoxy Flooring; Polish Concrete, Stain Concrete, Design & Engrave patterns into concrete.
76	D. Thurman & Associates, Inc.	Debora Thurman	6299 Prairie View	Bartlett	TN	38134-	Shelby	(901) 372-1126	(901) 380-4278	INTERIOR DESIGN	WBE	White American Female	dthurmanassoc@earthlink.net	www.dthurman.com	Commercial Interior Designer, Commercial Flooring & Installation.
77	Damron Trucking, Inc.	Lee Damron	645 DAMRON LOOP	COUNCE	TN	38326-	Crittenden	(731) 689-3877	(731) 689-6072	GENERAL CONSTRUCTION	MBE	Black American Male	damron@centurytel.net		We supply all types of asphalt products, both hot and cold products. We haul same. We also have a portable pug mill.
78	Davis & Davis, Inc.	Janice Davis-Coates	P.O. Box 30165	Memphis	TN	38130-	Shelby	(901) 309-3855	(901) 309-7929	GENERAL CONSTRUCTION	MBE	Black American Female	martindavis@bellsouth.net		General Construction - Excavation, Drainage, Grading & Trucking (Concrete & Asphalt, Too)
79	DAVIS CONTRACTING SERVICES, LLC	Willie P. Davis	3280 Castleman	Memphis	TN	38118-	Shelby	(901) 486-8483	(901) 942-7711	GENERAL CONSTRUCTION	MBE	Black American Male	davisbuilder@att.net	www.davisgroupinc.com	Davis Contracting Services is experienced in drywalling, wood blocking, metal framing and interior demolishing.
80	DAVIS GROUP INVESTMENTS, LLC	Lawrence Davis, Jr.	5100 Poplar Ave., Suite 2700	Memphis	TN	38137-	Shelby	(901) 821-7421		GENERAL CONSTRUCTION	MBE	Black American Male	davisgroupinv@att.net		Construction, asphalt paving, demolition, concrete services, masonry, parking lot design, site/lot clearing.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
81	Deltron Technical Resources, Inc.	Ora Denton	P. O. Box 381051	Germantown	TN	38183-	Shelby	(901) 552-3674	(901) 552-3675	IT SERVICES	MBE	Black American Female	odenton@deltrontechnical.com	www.deltrontechnical.com	Deltron is an employment staffing company. Deltron provides fast reliable technical resources and services to clients that require technical support, software development, telecommunication, consulting services, project management, database management, n
82	DESIGN GROUP, LLC	Neeraj Kumar	125 Marrakesh Circle	Memphis	TN	38103-	Shelby	(901) 603-8765		ARCHITECTS	MBE	Asian Indian Male	designgroup50@yahoo.com		Architectural Design, Planning, Interior Design Services.
83	Direct Medical Supply, LLC	Robert Williams	7285 Winchester Road, Suite 104	Memphis	TN	38125-	Shelby	(901) 737-5069	(901) 737-5078	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	robertwilliams316@gmail.com	www.dmsequip.com	Mobility Equipment, Hospital Beds, gloves, Scales, Emergency Response, Syringes, Respiratory Equipment & Diabetic Supplies.
84	Division 10, Inc.	Christine Saunders	7730 A Trinity Road, Suite 107	Cordova	TN	38018-	Shelby	(901) 755-2623	(901) 753-8469	GENERAL CONSTRUCTION	WBE	White American Female	christine@division10inc.com	www.division10inc.com	Specialty items listed under Section 10 in Architect specifications i.e. toilet partitions and accessories, fire ext. and cabinets, marker boards, flagpoles and lockers etc....
85	Dixon Services, Inc.	Charles Dixon	1315 Farmville Road	Memphis	TN	38122-	Shelby	(901) 345-6608	(901) 396-0022	GENERAL CONSTRUCTION	MBE	Black American Female	charlesdixon@dixonservicesinc.com	www.dixonservicesinc.com	Total home restoration - State Farm Insurance Company & Nationwide. Building Maintenance - Cummins Engine.
86	Dortch Construction LLC	Steven S. Dortch, Jr.	1802 Baldwin	Memphis	TN	38127-	Shelby	(901) 650-6311		GENERAL CONSTRUCTION	MBE	Black American Male	dortchcompany@aol.com		Remodel, renovation, new construction, repairs, demolition, concrete, roofing and painting.
87	Dunning-Martin Engineering	Lecia Martin, PE	P.O. Box 173	Horn Lake	MS	38637-	Desoto	(901) 299-4130		ENGINEERS	MBE	Black American Female	LMartin925@aol.com	dunningmartinengineering.com	Professional mechanical and electrical engineering services. Design electrical, HVAC & Plumbing systems.
88	DuraLast Products, LLC	Linde Feibelman	580 Tillman St., Suite 5	Memphis	TN	38112-2968	Shelby	(901) 323-8448	(901) 323-8442	MANUFACTURER	WBE	White American Female	Linde@DuraLast.com	www.duralast.com	Natural Fiber Filters used in residential, commercial and public transportation HVAC Systems. Air Filtration Products for various applications. Air Boosters used in residential and light commercial HVAC systems.
89	DUVOLL CONSTRUCTION, INC.	Antonio Brown	4392 Hughes Meadow Drive	Memphis	TN	38125-	Shelby	(901) 649-3850		GENERAL CONSTRUCTION	MBE	Black American Male	antoniodbrown@gmail.com		General contractor licensed in state of TN. DCI is a full service residential & commercial construction company. DCI renovates & constructs homes as well as commercial facilities, tailored to clients' specific need.
90	DVS SOLUTIONS, LLC	Dennis Small	6094 Appletree Center, Suite 1	Memphis	TN	38115-	Shelby	(901) 205-9032	(901) 389-3589	SECURITY SERVICES	MBE	Black American Male	dennis@dvssllc.com		Garrett Metal detectors, Finger Printing & Background Scanning.
91	Dyson Construction, LLC	Troy Dyson	1200 Big Orange Rd	Cordova	TN	38018-	Shelby	(901) 309-6690	(901) 309-6691	GENERAL CONSTRUCTION	MBE	Black American Male	larry@dysonconstruction.com		General building & concrete construction.
92	Dyson Engineering & Technical Services	Alfred Dyson	3088 Mon Cheri Lane	Memphis	TN	38119-	Shelby	(901) 482-3397	(901) 737-3015	ENGINEERS	MBE	Black American Male	a_dyson@msn.com		Consulting Engineering/Design, Environment Assessments/Evaluations, and Project Management Services (i.e.) feasibility studies, preliminary plans & engr. Documents such drawings, calculations, etc.
93	E & G CONSTRUCTION, INC.	Elester Charleston	1470 North McNeil	Memphis	TN	38128-	Shelby	(901) 274-2135	(901) 274-2152	GENERAL CONSTRUCTION	MBE	Black American Male	terrylcharleston@cs.com		Concrete Redi-Mix and Construction Projects. New Residential Home Build and Renovations.
94	ELECTRONIC VAULTING SERVICES, LLC	Gayle Rose	5050 Poplar Avenue, Suite 1600	Memphis	TN	38157-	Shelby	(901) 871-0832	(901) 748-0811	PROFESSIONAL SERVICES	WBE	White American Female	gayle.rose@evscorporation.com	www.evscorporation.com	Data storage and disaster recovery.
95	ELS CONSTRUCTION	Eddie Starks	1835 Candle Ridge	Cordova	TN	38016-	Shelby	(901) 870-2908	(866) 929-9101	GENERAL CONSTRUCTION	MBE	Black American Male	elsconstruction@aol.com		Construction, Residential, commercial, lead paint, plumbing

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
96	ENOSIS TOULIATOS D/B/A ATHENIAN CATERING SERVICE	Enosis Toulaiatos	8200 N. Westbrook Rd.	Arlington	TN	38000-2	Shelby	(901) 385-2457		CATERING	WBE	White American Female			Company Restaurant at International Paper Headquarters.
97	ENOSIS TOULIATOS D/B/A ATHENIAN CATERING SERVICE	Enosis Toulaiatos	8200 N. Westbrook Rd.	Arlington	TN	38000-2	Shelby	(901) 385-2457		CATERING	WBE	White American Female			Company Restaurant at International Paper Headquarters.
98	ENVIROREM, INC.	Jane Atkins	1715 Lochearn Road	Memphis	TN	38116-	Shelby	(901) 345-0000	(901) 345-0015	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	jane@envirorem.com	www.envirorem.com	Asbestos abatement, mold remediation, testing etc.
99	ERBY PEST CONTROL	BARRON ERBY	5501 Winchester, Suite #6	Memphis	TN	38115-	Shelby	(901) 550-0204	(901) 309-9177	PEST CONTROL	MBE	Black American Male	sirerby@bellsouth.net	erbypestmemphis.com	Pest Control, all bugs including termites.
100	Ewing Moving Service, Inc. & Storage	Charles Ewing	4006 Air Park St	Memphis	TN	38118-	Shelby	(901) 774-2197	(901) 942-1368	MOVING SERVICES	MBE	Black American Male	admin@ewingmovingservice.com	www.ewingmovingservice.com	Local & Long Distance, commercial and residential relocation company, specializing in professional moving, packing, crating and storage. Also offer FF&E and some LTL.
101	EXCEL HOME IMPROVEMENT, INC.	Carlo Foster	P.O. Box 4240	Cordova	TN	38088-	Shelby	(901) 550-8249	(901) 746-8630	GENERAL CONSTRUCTION	MBE	Black American Male	cfoster04@comcast.net		Primary line of business is construction; residential and commercial.
102	ExecuServe Maintenance	Raymond Gardner	P.O. Box 753856	Memphis	TN	38175-	Shelby	(901) 737-6363		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	esmgard@gmail.com		Complete Janitorial Service, i.e. cleaning, floor care, carpet care.
103	FALCON, INC.	Rocky Mokhtari	2200 Dunn Avenue	Memphis	TN	38114-	Shelby	(901) 743-4448	(901) 743-7033	GENERAL CONSTRUCTION	MBE	Asian Pacific Male	falconcc@comcast.net		Demolition, Excavating, Grading, Trucking, Clearing.
104	Fast Track Realty	Beth Glosson	5575 Poplar Ave; Ste. 720	Memphis	TN	38119-	Shelby	(901) 767-8770	(901) 767-8769	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL /PROPERTY MANAGEMENT	WBE	White American Female	beth.glosson@comcast.net		Fast Track Realty, LLC is a full service real estate brokerage offering real estate listings and sales, short sale services, brokers price opinions and a variety of other services associated with the current market. We are currently licensed in Tennessee
105	FERRELL CONSTRUCTION SUPPLY, LLC	Katie Ferrell	7459 Weeping Willow Road	Germantown	TN	38138-	Shelby	(901) 359-5124		GENERAL CONSTRUCTION	WBE	White American Female	ksferrel@gmail.com		Ferrell Construction Supply, LLC purchases materials and finds best prices/suppliers for a project.
106	Fine Art Construction LLC	Tae Shin	P.O. Box 341395	Memphis	TN	38184-	Shelby	(901) 258-3884	(901) 380-9468	GENERAL CONSTRUCTION	MBE	Asian Pacific Female	ty.shin@gmail.com	N/a	Construction, Remodeling, New Construction.
107	FIRE-STAT	Derrick L. Fulton	1128 Winchester Rd., Ste 108	Memphis	TN	38116-	Shelby	(901) 870-5626	(901) 345-0818	PROFESSIONAL SERVICES	MBE	Black American Male	firestat@aol.com		Portable fire extinguisher service: recharge, maintenance / commercial kitchen fire system maintenance. Fire extinguisher sales, extinguisher cabinets sales.
108	FLAGCENTER.COM, LLC	Maureen Criscuolo	4550 Summer Ave.	Memphis	TN	38122-	Shelby	(901) 762-0044	(901) 762-8565	PROMOTIONAL PRODUCTS	WBE	White American Female	maureen@flagcenter.com		Flags, banners, custom flags, trade show material, signage, promotional/advertising items. Secondary: flagpoles (sales, installation, service)
109	Foundation Engineering Management, Inc.	Linda Prather	1138 Hall Drive	Somerville	TN	38068-	Fayette	(901) 386-2275	(901) 465-0149	ENGINEERS	WBE	White American Female	fem3@netzero.net		New construction foundation inspection, existing home foundation remedial inspections, soil data management, consulting.
110	Fred L. Davis Insurance Agency	Fred Davis	1374 Airways Blvd.	Memphis	TN	38114-	Shelby	(901) 452-2144	(901) 324-9406	FINANCE/INSURANCE	MBE	Black American Male	fdavis1906@aol.com	www.fredldavis.com	Home Owner, Auto, Business
111	Functional Independence, Inc.	Nachelle Hubbard	2502 Mt. Moriah Rd. Suite A-148	Memphis	TN	38115-	Shelby	(901) 546-7660	(901) 546-7662	MEDICAL SUPPLIES/SERVICES	MBE	Black American Female	nachellehubbard@comcast.net	www.functionalindependence.com	Staffing Therapy Services, Speech & IT & PT
112	Gala Engineering, Inc.	Visanji Gala	7975 Stage Hills Blvd., #5	Memphis	TN	38133-4010	Shelby	(901) 384-8400	(901) 373-2255	ENGINEERS	MBE	Asian Indian Male	vtg@galaengineering.com		HVAC, Plumbing & Fire Protection Design services for commercial bldgs.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
113	Galloway's Construction and Pest Mgmt, LLC	Andrew Galloway	P.O. Box 2673	Cordova	TN	38088-	Shelby	(901) 619-9121	(901) 624-3587	GENERAL CONSTRUCTION	MBE	Black American Male	agallow1@bellsouth.net	gallowayspestcontrol.com	Remodeling, NEW additions; pest control.
114	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175-	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing
115	General Moving Company, Inc.	Sidney Montgomery	5361 Jordan Drive	Memphis	TN	38116-	Shelby	(901) 398-8696	(901) 722-9839	MOVING SERVICES	MBE	Black American Male	genmoving@aol.com	www.genmoving.com	Relocation, storage and delivery services for local and long distance residential and commercial establishments.
116	Genesis Networks Enterprises, LLC	Nicolet Anderson	600 N. Loop 1604 East	San Antonio	TX	78232-	Shelby	(901) 433-2778	(901) 433-2702	IT SERVICES	MBE	Hispanic American Male	nicolet.anderson@genesisset.com	www.genesisset.com	Provider of Data communications, telecommunications and professional services. Design and install VoIP, Wireless Lan/WAN. IT and data center end to end solutions including reseller of UNIX and INTEL servers and storage. Staff augmentation services.
117	GEODESY PROFESSIONAL SERVICES, LLC	Josh W Forsman	1312 Dovecrest Road	Memphis	TN	38134-	Shelby	(901) 388-2560	(901) 388-2566	GENERAL CONSTRUCTION	MBE	Hispanic American Male	geodesymemphis@comcast.net		General Contracting, Land Surveying, & Hydrographic Surveying.
118	GHASSEMI & ASSOCIATES, LLC	Mac Ghassemi	2904 Hickory Hill Road	Memphis	TN	38115-	Shelby	(901) 452-7100	(901) 324-9300	ENGINEERS	MBE	Native American Male	mrg@ghassemillc.com	ghassemillc.com	Land Surveys, Civil Engineering, Planning, Design (G&A), Heavy Construction, Water and Sewer Construction, Utilities (Trim)
119	Goddess Products Inc.	Leana Godley	3155 Hickory Hill Rd.	Memphis	TN	38115-	Shelby	(877) 472-4002	(877) 472-4066	PRODUCTS	MBE	Black American Male	info@goddesproductsinc.com	www.goddesproductsinc.com	We provide office and business solutions including office, school industrial, breakroom, and facility supplies, office furniture, green products-LED lightning.
120	Golf Course Management Corporation	Michael Hampton	P.O. Box 18837	Memphis	TN	38181-0837	Shelby	(901) 949-0011	(901) 367-8702	LANDSCAPING/LAWN SERVICES	MBE	Black American Female	riversidemanor@aol.com		Management and operations of golf course facilities.
121	Grose Security, Inc.	Herbert Grose	P.O. Box 38136	Germantown	TN	38183-0136	Shelby	(901) 371-1965	(901) 756-6417	SECURITY SERVICES	MBE	Black American Male	grosesinc@bellsouth.net		Armed/unarmed security officers.
122	GS Trucking & Landscaping SVC. LLC	Gary Seldon	1537 Taska Road	Red Banks	MS	38661-	Marshall	(662) 851-4992	(662) 851-1771	GENERAL CONSTRUCTION	MBE	Black American Male	garyseldontrucking@msn.com		GS Contractors, LLC specializes in demolition, excavatio, grading, clearing, dirt work, concrete work, walkways, landscaping & hauling, dirt, sand & gravel.
123	H & K Plumbing & Heating, Inc.	Patricia Krag	1355 E. Alcy Road	Memphis	TN	38106-	SHELBY	(901) 942-3158	(901) 942-7021	GENERAL CONSTRUCTION	WBE	White American Female	pkrag1@comcast.net		Site grading, excavation, demolition, unergound utilities, storm drainage, sanitary sewer and water.
124	HAWK-N-TRANS TRUCKING, LLC	James Hawkins	2892 N. Copper Ridge Cv.	Memphis	TN	38134-	Shelby	(901) 377-1411	(901) 377-1479	TRANSPORTATION	MBE	Black American Male	hawkntrankrg@bellsouth.net		Transportation - the movement of goods from one location to another by way of Semi Trucks & Trailers.
125	HEALTHCARE SPACE PLANNING CONSULTANTS, LLC	Gayle Anthony	5896 Stafford Drive	Southaven	MS	38671-	Desoto	(901) 318-4029		PROFESSIONAL SERVICES	WBE	White American Female	gayleanthony@comcast.net	www.healthcarespaceplanning.com	Healthcare planning, whether small clinic, medical office building or large hospital complex.
126	HERITAGE ELECTRIC, Inc.	Charles Hamlin	2129 Troyer, Bldg. 249, Suite 100	Memphis	TN	38114-	Shelby	(901) 774-9142	(901) 774-9144	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	charleshamlin@birch.net		Electrical contractors; Commercial, industrial, residential installation. Electrical wiring and lighting, telecommunications.
127	HK MEM, LLC - d/b/a Lenny's Sub Shop	James Kelly	p. o. Box 241996	Memphis	TN	38124-	Shelby	(901) 486-8887	(901) 347-3121	CATERING	MBE	Black American Female	ekellygreen@gmail.com		Sub shop located in airport serving hot and cold sub sandwiches and breakfast.
128	HW DELIVERY SYSTEMS CORP	Harold Walker	P. O. Box 901197	Memphis	TN	38190-	Shelby	(901) 297-4365	(901) 201-4064	COURIER SERVICES	MBE	Black American Male	admin@hwdelivery.com	www.hwdelivery.com	Express local/regional courier with cartage & mail support services.
129	IMAC CONSTRUCTION, INC.	Isiah McCray, III	276 Fleets Hill Cove	Cordova	TN	38018-	Shelby	(901) 292-7216		GENERAL CONSTRUCTION	MBE	Black American Male	isiahmccrayiii@yahoo.com		Roofing, Painting, Sheetrock, Plumbing, electrical, HVAC, Flooring, Carpentry, Remodeling, Repairs.
130	IMMACULATE LANDSCAPING & DESIGN, LLC	Calvin King	P.O. Box 753248	Memphis	TN	38175-	Shelby	(901) 844-5081	(662) 890-7960	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	eldking@yahoo.com	immaculatelandscaping.com	Landscaping; Design; and Irrigation
131	IMPACT EXPRESS, LLC	Dee Karawadra	1164 Vickery Lane	Cordova	TN	38016-	Shelby	(901) 692-9557	(901) 692-9499	TRANSPORTATION	MBE	Asian Indian Male	dee@impactpaysystem.com	www.impactexpress.net	Provide Transportation and Courier Service

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
132	IMPERIAL CONTRACTORS, LLC	Joseph Webb	865 E. Raines Rd. Suite 200	Memphis	TN	38116-	Shelby	(901) 359-3130	(901) 398-2533	ROOFING	MBE	Black American Male	jwebb@imperialcontractorservices.com		General Contractor - perform all aspects of construction and renovation in area of comercial, industrial and residential.
133	Industrial Sales Company Of Memphis, Inc.	Judy May	7520 Bartlett Corp Drive	Bartlett	TN	38133-	Shelby	(901) 380-5460	(901) 380-5570	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	judyamay1@bellsouth.net		We are a wholesale electrical distributor.
134	INTEGRATE TECHNOLOGIES, INC.	Michelle French	284 German Oak Dr # 103	Cordova	TN	38018-7276	Shelby	(901) 759-5999	(901) 759-5991	IT SERVICES	MBE	Black American Female	reginald@integrate1.com	www.integrate1.com	Information tecnology consultant, focusing on software developing, cabling and data services.
135	Integrated Mgmt. Svs., dba IMS Engineers, PA	John Calhoun	100 N. Main Suite 924	Memphis	TN	38103-	Shelby	(601) 968-9194	(601) 968-9192	ENGINEERS	MBE	Black American Male	dcannon@imsengineers.com	www.imsengineers.com	Civil, structural and mechanical engineering, logistic services, operation and construction management.
136	Integrity Drywall, Inc.	Actavatis Allen	2369 Hwy 311	Holly Springs	MS	38635-	Marshall	(662) 252-3883	(662) 252-1932	GENERAL CONSTRUCTION	MBE	Black American Male	integritydrywall@yahoo.com		Metal Stud Framing, Dry Wall Installation, Insulation, Acoustical Ceiling.
137	Interior Focus, Inc.	Amy Barkley	P.O. Box 1330	Cordova	TN	38088-	Shelby	(901) 756-1171	(901) 756-2622	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	interiorfocusnc@birch.net		Supply and installation of commercial flooring.
138	International Travel Insurance	Judy K. Kill	2491 Winchester Rd. Suite 210	Memphis	TN	38130-	Shelby	(901) 922-8090	(901) 922-8199	PROFESSIONAL SERVICES	WBE	White American Female	jjujukil130@gmail.com		Buy & Sell Foreign Currency. Western Union, Business Services, Taxing, Copies, Wiler Service
139	Intersky Precision Instruments, Inc.	Marcellus Montalvo	4005 S. Mendenhall Road, #12	Memphis	TN	38115-	Shelby	(901) 366-6900	(901) 366-7708	PRODUCTS	MBE	Hispanic American Male	mmontalvo@interskyinc.com	www.interskyinc.com	IPI specializes in component repair and overhaul of various aircraft accessories and cockpit instrumentation as well as calibration and repair of precision test equipment and aircraft tooling.
140	J & D Resources, Inc.	Jill Herrin	6410 Poplar Ave. #151	Memphis	TN	38119-	Shelby	(901) 753-0500	(901) 753-0550	IT SERVICES	WBE	White American Female	danny.mckinney@jdresources.com	www.jdresources.com	Employment Services & Consulting Services
141	J & J FILTERS	John Eddings	1621 Frame Creek Cove	Cordova	TN	38016-	Shelby	(901) 438-0673		HVAC	MBE	Black American Male	jjfilters@yahoo.com		HVAC Filter Filtration. (Sale of HVAC Filters, Services and Changing the Filters.)
142	J & J WASTE	Jo Carol Harris	P.O. Box 1838	Cordova	TN	38088-	Shelby	(901) 794-2227	(901) 755-5777	SOLID WASTE DISPOSAL	MBE	Black American Female	JandJwaste@hotmail.com	JandJwaste.com	Residential Solid Waste Disposal
143	J & L INTERNATIONAL	Mia Joyner	2850 Lamb Place	Memphis	TN	38118-	Shelby	(901) 362-9950	(901) 362-9925	TRANSPORTATION	MBE	Black American Female	jlinternational@att.net		We provide expedite service, truck load service and container hauling service.
144	James Smith Landscaping & Trucking	James Smith	4886 Gill Road	Memphis	TN	38109-	Shelby	(901) 789-5767	(901) 789-0130	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	smith785@bellsouth.net		Specializing in Lawns, Shrubs, Trees, Mulching Seeding, Transplanting, Hauling, Paving, Asphalt and Concrete.
145	James W. Rosser, Jr. Trucking	James Rosser, Jr.	9034 Katrina Cove	Arlington	TN	38002-	Shelby	(901) 867-1100	(901) 867-3562	TRANSPORTATION	MBE	Black American Male	ROSSERJW@AOL.COM		Demolition Hauling and Freight Transportation
146	JDR GROUP, INC. DBA THE HUNTINGTON GROUP	Sandi Hughes	8 S. Evergreen St.	Memphis	TN	38104-	Shelby	(901) 680-0656	(901) 683-1653	IT SERVICES	WBE	White American Female	shughes@TheHuntingtonGroup.com		it Contract & Permanent Staffing
147	JESSIE CLEANING SERVICE	Jessie Haslett	5300 Seahorse Drive	Memphis	TN	38141-	Shelby	(901) 674-9133		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	jessiehaslett8@hotmail.com	jessiecleaningservice.com	Janitorial Service
148	Jim Neely's Interstate Bar-B-Q Restaurant, LLC	Jim Neely	2265 So. 3rd Street	Memphis	TN	38109-	Shelby	(901) 775-2921	(901) 775-3149	CATERING	MBE	Black American Male	jimbqking@aol.com	interstatebarbq.com	Full line of Bar-B-Q Meats, Beans, Slaw and Sauce
149	JIM Promotions, Inc	Brenda Curland	3639 New Getwell, Suite 15	Memphis	TN	38118-	Shelby	(901) 795-7150	(901) 795-7437	ADVERTISING/MARKETING	WBE	White American Female	bcurland@jimpromotions.com	www.JIMPromotions.com	Provide promotional, emberoidered and screen printed items for our clients in order for them to promote their business.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
150	J. JOHNSON & ASSOCIATES	Judith Johnson	158 Windover Rd., #6	Memphis	TN	38111-	Shelby	(901) 603-0054		PROFESSIONAL SERVICES	WBE	White American Female	judithjohnson73@gmail.com		Architectural Historian - Consults on historic tax credits projects, performs cultural resources surveys.
151	JOHNSON CONSTRUCTION COMPANY	Robert Johnson, Sr	P.O. Box 14	Edmondson	AR	72332-	Crittenden	(870) 732-3635	(870) 735-4010	GENERAL CONSTRUCTION	MBE	Black American Male	robjohn59@yahoo.com		General Contractor specializing new construction, remodeling, and demolition hauling.
152	Joyce Signs, Inc	Joyce P. Lower	174 Collins Street Suite 108	Memphis	TN	38112-	Shelby	(901) 543-1950	(901) 543-1951	SIGNAGE	WBE	White American Female	orders@joycesigns.com		Design, installation and service of custom architectural graphic sign systems for commercial, educational, governmental, healthcare, and church buildings.
153	Just Cooling Refrigeration, LLC	Jimmy Bryson	5116 Wemberley Drive	Memphis	TN	38125-	Shelby	(901) 848-2994	(901) 752-1897	HVAC	MBE	Black American Male	just1cooling@bellsouth.net		HVAC, Refrigeration, Plumbing, Duct Work, Heat Pumps, Walkin Coolers
154	KAMIINI, LLC	Mike Njimini	254 Bradford Ridge Cove	Collierville	TN	38017-	Shelby	(901) 229-5696	(901) 854-5130	IT SERVICES	MBE	Black American Male	mike.njimini@kamiini.com	www.kamiini.com	Business Management Consulting, Employment Placement Agency and Custom Computer Programming Services.
155	KC Logistics, Inc. dba TeamingSolution	Camelle W. Logan	119 S. Main St., Ste. 500	Memphis	TN	38103-	Shelby	(901) 322-4241	(877) 225-8704	GENERAL CONSULTANTS	MBE	Black American Female	finance@teamingolution.com	www.teamingolution.com	We are an IT consultancy firm specializing in ERP implementations, Business Process Re-engineering, Project Management, Change Management, IT Staff, Human Capital Development and Training, and Labor Relations/EEO Compliance.
156	KIM GRANT HOMES, LLC	Kim Grant Brown	177 Crescent Drive	Collierville	TN	38017-	Shelby	(901) 316-0352	(901) 854-0526	GENERAL CONSTRUCTION	WBE	White American Female	kimbrown@grantnewhomes.com	www.grantnewhomes.com	Build residential houses. Priced between 160K and 300K.
157	King Disposal, Inc.	Joe King	158 Madison Avenue. Ste 101	Memphis	TN	38103	Shelby	(870) 581-2883	(870) 581-2869	SOLID WASTE DISPOSAL	MBE	Black American Male	kingdisposal1101@yahoo.com		Non hazardous solid waste hauling
158	KOHN PAINTING & DECORATING	C. Marie Kohn	6699 Fletcher Creek Cove #102	Memphis	TN	38133-	Shelby	(901) 372-7502	(901) 372-7601	PAINTING SERVICES	WBE	White American Female	mkohn@bellsouth.net		Application and prep for commercial & light industrial painting.
159	LADY OF THE LAWN SERVICES, LLC	Janet Bryant	3104 Dean Rd.	Nesbit	MS	38651-	Desoto	(662) 449-4717	(662) 449-4717	LANDSCAPING/LAWN SERVICES	WBE	White American Female	ladyofthelawnservices@yahoo.com		Mow, Edge, Weed-Eat
160	Lanigan Worldwide Moving & Warehousing, Inc.	Lynn L. Lanigan	P.O. Box 140128	Memphis	TN	38114-0128	Shelby	(901) 744-7070	(901) 744-7011	MOVING SERVICES	WBE	White American Female	llanigan@alliedagent.com		Moving & Storage
161	Ledford Engineering & Planning, LLC	Jean Ledford	11762 Douglass Street Suite 101	Arlington	TN	38002-	Shelby	(901) 867-7800	(901) 867-7820	ENGINEERS	WBE	White American Female	ledfordeng_plan@ledford.com		Engineering Services: Residential subdivision design, Commercial and Industrial site design, Roadway design, Gravity and pressure sanitary sewer design, Water system modeling and design, Earthwork computations, Land planning and re-zoning services, Const
162	LeSURE COMPUTER SERVICES	Paul Rogers	100 North Main, Suite 902	Memphis	TN	38103-	Shelby	(901) 521-2777	(901) 521-2872	IT SERVICES	MBE	Black American Male	paul@lesurecomputers.com	www.lesurecomputers.com	Hardware/Software installation, support, maintenance, and sales Network Implementation and Administration Project Management.
163	LONG'S AAA PAINTING CONTRACTOR CORPORATION	Calvin Long	1250 Ryanwood Avenue	Memphis	TN	38116-	Shelby	(901) 348-6464	(901) 348-6464	PAINTING SERVICES	MBE	Black American Male	CNDLOS@AOL.COM		Commercial, Industrial & Residential Painting, Wallcovering, Steel Touch-up.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
164	M & B ENTERPRISE, INC,	Brenda Walls	8026 N. Westbrooks Rd.	Bartlett	TN	38002-	Shelby	(901) 372-1160	(901) 377-9216	GENERAL CONSTRUCTION	MBE	Black American Female	mbenterpris e@bellsouth.net		Demolition of Residential and Commercial property. Remodels Residential, Commercial and Industrial Property. Concrete and Asphalt Construction and Home Improvement. SECONDARY: Additions - Renovation Residential and Commercial.
165	M&C Memphis Airport Ventures, LLC	Marvell Mitchell	3331 Kirby Parkway	Memphis	TN	38115-	Shelby	(901) 363-2448	(901) 363-0563	PRODUCTS	MBE	Black American Male	marvell@mt gllc.com	Marvell@mt gllc.com	Airport Concessionaire
166	M & H HEATING & AIR CONDITIONING, INC.	William L. Moss	1740 September Avenue	Memphis	TN	38116-	Shelby	(901) 332-9314	(901) 332-2852	HVAC	MBE	Black American Male	billmoss@m andhenterpri se.com	mandhenter prise.com	Sales, service & installation of heating, ventilation and air conditioning.
167	Madison Group, Inc.	Mary P. Bowen	2785 Summer Oaks Dr, Ste. 201	Bartlett	TN	38134-7310	Shelby	(901) 791-4116	(901) 791-4129	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	mary.bowen @madisong. com	www.madiso ng.com	Engineer, Furnish and Install Telecommunication Equipment.
168	MAJOR MAINTENANCE SERVICE	Carolyn P. Major	6025 Stage Road, Suite 42-309	Bartlett	TN	38135-	Shelby	(901) 494-0330	(901) 385-9808	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	gracemajor @gmail.com	www.major maintenance services.com	Maintenance & Janitorial. Property Inspections.
169	Marshall Food Service, LLC d/b/a Vito's Deli	Bennie Marshall	2502 Mt. Moriah Suite A-160	Memphis	TN	38115-	Shelby	(901) 795-7911	(901) 757-9023	CATERING	MBE	Black American Male	benmarshall @prodigy.ne t	n/a	Food Service
170	Mason's Professional Cleaning Service, LLC	Dorothy Mason	1422 Menager	Memphis	TN	38106-	Shelby	(901) 775-7778	(901) 743-2258	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	dotm200320 03@yahoo.c om		Commercial cleaning, stripping and waxing floors, and shampooing carpet cleaning, interior and exterior windows, construction, buildings.
171	McDowell Marketing, Inc.	Carol W. McDowell	3080 Stage Post Dr., #102	Memphis	TN	38133-	Shelby	(901) 380-2838	(901) 380-5343	ADVERTISING/MARKETING	WBE	White American Female	carol@mcdo wellmarketin g.com	mcdoellma rketting.com	Corporate Apparel/Uniforms, Promotional Products
172	MCLEMORE WATER SERVICE	Kerry Collins	6850 Fox Gap Cove	Memphis	TN	38141-	Shelby	(901) 337-4753	(615) 332-8547	UTILITY SERVICES	MBE	Black American Male	kcoll11@bel lsouth.net	www.mcle moreservice.c om	a local water utility operations corporation with a vast working history in water meter services. We currently excute the field collection activities & commercial test & repair services for Davidson County.
173	Memphis Business Interiors	Joan Messmore	4539 Distriplex Dr. W	Memphis	TN	38118-	Shelby	(901) 360-8899		INTERIOR DESIGN	WBE	White American Female	jmessmore@ gombi.com	www.gombi. com	Office interior / Design / Furniture
174	Memphis Chemical & Janitorial Supply	Laurita Jackson	2717 Huntley Drive	Memphis	TN	38132-	Shelby	(901) 521-1612	(901) 888-4455	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ljackson@m empchemica l.com	www.memph chemical.co m	Memphis Chemical is a full-service distributor of janitorial supplies, cleaning equipment, towels, tissue, office supplies and related products.
175	MEMPHIS CONSULTING GROUP, LLC	Jonathan D. Nyaku	6099 Mt. Moriah Ext., Suite 3F	Memphis	TN	38115-	Shelby	(901) 791-4643	(901) 791-4653	PROFESSIONAL SERVICES	MBE	Black American Male	nyaku@mem phisconsultin ggroup.com		Bookkeeping, Accounting, personal Financial Statements, Risk management Turnaround management, Taxation.
176	MEMPHIS ROOFING & WINDOWS	Timothy E. Easter	3595 Park Avenue	Memphis	TN	38111-	Shelby	(901) 797-0207	(901) 797-0167	ROOFING	MBE	Black American Male	memphismtg ayahoo.com		Roofing and Windows. We install windows and complete roof replacements. Home Improvement and Renovations.
177	Mid-South Drug Testing, LLC	Kelly Dobbins	PO Box 111243	Memphis	TN	38111-	Shelby	(901) 320-9295	(901) 320-9359	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	dobki@aol.c om	n/a	Testing individuals or employees for drugs, and alcohol using urine, saliva and hair drug testing devices. Also DNA/Paternity testing. Coming to your facility is our specialty.
178	Mid-South Pipe & Valve Inc.	Paula Moorman	P.O. BOX 13424	Memphis	TN	38113-	Shelby	(901) 946-7473	(901) 948-7473	PRODUCTS	WBE	White American Female	midsouthpip eandv@bells outh.net		Wholesale, Pipe, Valves & Fittings.
179	MIDSOUTH WASTE VALET	Elliott Sayles	1779 Kirby Parkway #2	Memphis	TN	38138-	Shelby	(901) 729-9070		SOLID WASTE DISPOSAL	MBE	Black American Male	midsouthw astevale t.com	midsouthwa stevalet.com	Waste Valet is a door to door trash pick-up for class A & B apartments.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
180	MIG CONSTRUCTION SERVICES, LLC	Andre Gist	158 Madison Avenue. Ste 101	Memphis	TN	38103	Shelby	(901) 528-1389	(731) 968-4115	GENERAL CONSTRUCTION	MBE	Black American Male	andre.gist@migllc.com	www.migllc.com	Steel Manufacturer, Metal Fabrication
181	MILLENNIUM SEARCH, LLC	Jason Gillum	5384 Poplar Avenue, Ste. 312	Memphis	TN	38119	Shelby	(901) 761-6141	(901) 312-9932	STAFFING/ADMINISTRATIVE	MBE	Black American Male	jason.gillum@millenniumsearch.com	www.millenniumsearch.com	Temporary Staffing Firm
182	Miller's Installations, LLC	Donna Miller	3282 Commercial Parkway	Memphis	TN	38116	Shelby	(901) 332-2122	(901) 339-7711	FURNITURE SALES/INSTALLATION	WBE	White American Female	donna@millersinstallations.com	www.millersinstallations.com	Installation, assembly, moving/relocation of all office furnishings. Repairs & service calls, crate rental.
183	MIMI'S KITCHEN	Wanda Adkins	P.O. Box 240334	Memphis	TN	38124-0334	Shelby	(901) 761-0714	(901) 685-5538	FOOD DISTRIBUTORS	WBE	White American Female	relish@mimis-kitchen.com	www.mimis-kitchen.com	We have manufactured per our recipes, chow-chow and relishes which we sell wholesale and also retail via our website.
184	MIRACLE VENDING	Ira Blackmon	4487 Bayhill Drive	Memphis	TN	38125	Shelby	(901) 751-2076	(901) 751-2155	FOOD DISTRIBUTORS	MBE	Black American Male	ira.blackmon@att.net		Full line vending (snacks, soda, etc.).
185	Mitchell Technology Group, LLC	Marvell R. Mitchell	3331 Kirby Parkway	Memphis	TN	38115	Shelby	(901) 363-2448	(901) 363-0563	IT HARDWARE	MBE	Black American Male	marvell@mtgllc.com	www.mtgllc.com	Computer Sales & Service, Telephone Equipment Sales & Service, Software & Value Added Remarketer
186	MJ Contracting	MICHAEL JENKINS	5318 CHEROKEE ROSE LANE	MEMPHIS	TN	38125	SHELBY	(901) 503-3830	(901) 791-4283	GENERAL CONSTRUCTION	MBE	Black American Male	JJENKINS18@COMCAST.NET		Haul Dirt, Sand, Gravel, Broken Concrete, Concrete Sawing, Concrete Breaking, Grading Construction Sites.
187	MODULAR DESIGNS dba PREMIUM FLOOR CARE & SERVICES	Nancy Fechter	3895 Vantech Drive Ste. 1	Memphis	TN	38115	Shelby	(901) 869-9055	(901) 869-9056	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	nfechter@millicare.net	www.premiumfcs.com	Carpet & upholstery cleaning, tile & grout restoration, epoxy floors, walk off mats, new modular carpet and installation.
188	MR. SPIC & SPAN CLEANING SERVICES, Inc.	Leon D. Flowers	2506 Mt. Morah Rd	Memphis	TN	38115	Shelby	(901) 649-1254		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	mrspicandspan2001@gmail.com	www.mrspicandspan.com	Commercial cleaning services, floor services, window cleaning, carpet cleaning, pressure washing.
189	NELSON, INC.	Willie Nelson	3360 Fontaine Road	Memphis	TN	38116	Shelby	(901) 332-5670	(901) 332-5680	GENERAL CONSTRUCTION	MBE	Black American Male	WNELSON@NELSON-INC.NET	nelson-inc.net	HVAC, Plumbing, Municipal Utilities, General Construction
190	NeMARC PROFESSIONAL SERVICES, INC.	Carmen Bassett	P.O. Box 343366	Memphis	TN	38184	Shelby	(901) 365-0500	(901) 365-0587	STAFFING/ADMINISTRATIVE	MBE	Black American Female	carmen_bassett@att.net		Temporary Staffing, Consulting, Payroll
191	Network Data Source, LLC	Dawn Brasher	1661 Interntional Drive, Suite 400	Memphis	TN	38120	Shelby	(901) 730-8949	(888) 665-4764	IT HARDWARE	WBE	White American Female	dbrasher@networkdatasource.com	www.networkdatasource.com	Network Data Source is a technology integrator specializing in networks, telecommunications and data center virtualization. Also offer third party maintenance alternative.
192	NSIGHT COMMUNICATIONS, LLC	Jettie Taylor	PO Box 251	Memphis	TN	38101	Shelby	(901) 322-8977	(901) 575-9977	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Female	jettie@nsightmemphis.com	www.nsightmemphis.com	Low voltage cabling; Avaya/Nortel phones; Local Service for lines, PRI's; T1's, Long Distance DSL etc.
193	Nu Era Enterprises Inc. dba Nu Era Pest Control	Dharron Collins	P.O. Box 181200	Memphis	TN	38109	Shelby	(901) 398-7378	(901) 398-7380	PEST CONTROL	MBE	Black American Male	nuerapest@hotmail.com		Pest control service commercial and residential.
194	Odor Zone, LLC	Joy Doggett	P.O. Box 11779	Memphis	TN	38111	Shelby	(901) 377-5314	(901) 377-5846	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	joydoggett410@aol.com	www.odorzone.com	Odor control services. Janitorial supplies.
195	ODUM CONSTRUCTION	Marshall Odum	7205 Austin Road	Lake Cormorant	MS	38641	Desoto	(901) 626-1617	(662) 781-9007	GENERAL CONSTRUCTION	MBE	Black American Male	odumconstruction@gmail.com		Construction Business, Residential Building Construction, Non residential building construction, Water Sewer Line (Residential & Commercial), poured concrete foundation, structure contractor, drywall & insulation contractor. Secondary: Land Subdivision,
196	Omni Staffing Plus, Inc.	Dinah Terry	80 N. Tillman, #201	Memphis	TN	38111	Shelby	(901) 843-8433	(901) 843-8430	STAFFING/ADMINISTRATIVE	MBE	Black American Female	dterry@omnistaffingplus.com	www.omnistaffingplus.com	MCS Education Facility, GSK Provide Medical Products, Provide Medical and Prosthesis products. Help Supply Service: Warehouse, Clerical, IT and Management.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
197	Onyx Technology	Rodney Crenshaw	1138 N. Germantown Parkway St. 101-275	Cordova	TN	38016-	Shelby	(901) 201-6161	(831) 417-9878	IT SERVICES	MBE	Black American Male	rodney.crenshaw@onyxhai.com	www.onyx-technology.com	Network services wide area network (wan) to local area network (Uan) specializing in wireless & security. Cloud compting, strategic planning w/ return on investement (ROI) assesments toward business rneeds. Webex services for company collaboration.
198	VERTON ELECTRIC CO., INC.	Debra Overton	3389 Fontaine Rd.	Memphis	TN	38116-	Shelby	(901) 332-2013	(901) 398-1544	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	doverton@overtonelectri.com		Commercial and industrial electrical contracting company. We offer 24/7 emergency service and we can install the electrical for new construction and remodel.
199	OWENS IRRIGATIONS, INC. D/B/A OWENS CONSTRUCTION	Penny Owens	P.O. Box 38683	Germantown	TN	38183-0683	Shelby	(901) 380-1171	(901) 380-9835	GENERAL CONSTRUCTION	WBE	White American Female	owensoffice@aol.com	www.owensconstruction.com	Fire Protection Installation & Service, Horizontal Boxing, Utility Installation, Landscape, Irrigation & Plumbing.
200	Pallet Plus, Incorporated	Phyllis Brown	P.O. Box 27510	Memphis	TN	38167-	Shelby	(901) 357-9983	(901) 357-9909	MANUFACTURER	MBE	Black American Male	ppipmb@aol.com		We are full size scalable pallet manufacturing company. We recycle and customize wooden pallets. We buy and sell pallets. Also, sell plastic, metal and rcycle wood waste for various by-products to distributors, brokers, customers and vendors.
201	Paradise Lawn Care	Brahima Seck	4872 Ridge Walk Lane	Memphis	TN	38125-	Shelby	(901) 828-0431	(901) 473-4978	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	paradiselc@hotmail.com		Complete Lawn Care Services including cut grass, weed eating, edging, blowing off, mulching, flowerbeds, trimmings, etc.
202	PATTERSON CONSTRUCTION OF TN, INC.	Loris Patterson	605 E. Frank	Memphis	TN	38106-	Shelby	(901) 870-3960		GENERAL CONSTRUCTION	MBE	Black American Male			Residential Construction/Renovation.
203	Payne Enterprise	Warren Payne	3250 McCorkle Rd	Memphis	TN	38116-	Shelby	(901) 351-2681	(901) 396-9422	GENERAL CONSTRUCTION	MBE	Black American Male	payneenterrise@aol.com		Building Demolition, Site Demolition, Excavating, Grading, Hauling, Trucking and Clearing of land.
204	PAYNE GRADING COMPANY, INC.	Jackson E. Payne	9896 Kingsridge Dr.	Lakeland	TN	38002-	Shelby	(901) 388-0453	(901) 388-3326	GENERAL CONSTRUCTION	MBE	Black American Male	paynegradin@live.com		
205	PAYNE TRANSPORTATION	Maurice Payne	3325 Kirby Parkway, Ste 102	Memphis	TN	38115-3833	Shelby	(901) 497-6375	(901) 365-9956	TRANSPORTATION	MBE	Black American Male	maurice.payne@gmail.com		A trucking company providing :Transportation, OTR, Trainer for new drivers. Our company train drivers and move freight locan and OTR. Secondary: Train driver for CDL.
206	Pearson Safety Service, LLC	Donna Pearson Chadwick	2775 Channel Avenue	Memphis	TN	38113	Shelby	(731) 660-8863	(731) 660-8044	PROFESSIONAL SERVICES	WBE	White American Female	donna@pearsonsafety.com	www.pearsonsafty.com	Provide safety consulting services including OSHA Related Safety training, Safety audits, Safety programs for industry.
207	PEOPLE FIRST COMMUNICATIONS	Ronald Fletcher	5986 Knight Arnold d., Suite 3	Memphis	TN	38115-	Shelby	(901) 654-3717	(901) 654-3717	COMPUTER/PRINTERS/COPIERS/SUPPLY SERVICES	MBE	Black American Male	ron@peoplefirstsales.com		Computer consulting, sales, service, installation, security (network) consulting, accounting services. Secondary: Electrical contracting, cable and wiring installations.
208	Pete Mitchell & Associates, Inc.	George Hilliard	4216 Millbranch Road	Memphis	TN	38116-	Shelby	(901) 345-6176	(901) 345-6364	FINANCE/INSURANCE	MBE	Black American Male	george.hilliard@petemitchellins.com	www.petemitchellins.com	Insurance Sales and Services. An independent insurance agency representing several companies.
209	Pinnacle Construction Partners, LLC	Dale Randels	8275 Tournament Drive	Memphis	TN	38125	Shelby	(615) 812-2507	615-346-9252	GENERAL CONSTRUCTION	MBE	Black American Male	dale.randels@pconstruct.com	www.pconstruct.com	General Construction, General Trades, Construction Management
210	Porter Security & Investigations, Inc.	Leonard Porter	2009 Winchester Rd	Memphis	TN	38116-	Shelby	(901) 348-8441	(901) 332-8849	SECURITY SERVICES	MBE	Black American Male	leonard@psisecurityinc.com	www.psisecurityinc.com	Armed/Unarmed Security Personnel
211	POWERS HILL DESIGN, LLC	Nisha Powers	80 Monroe Avenue, Suite 420	Memphis	TN	38103-	Shelby	(901) 543-8000	(901) 521-0539	ENGINEERS	MBE	Asian Indian Female	npowers@phdmemphis.com	www.phdmemphis.com	Civil engineering design and consulting services including site development, water, wastewater, drainage, hydraulics, hydrology, transportation, roadway, "Context Sensitive Solutions".

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
212	PPH MEDICAL OF TN, INC. D/B/A PASSPORT	Mario Parson	4515 Poplar Ave., Ste 507	Memphis	TN	38117-	Shelby	(901) 681-2700	(901) 681-2702	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	mparson@passporthealthmemphis.com		Travel Immunization, Consultation & Products, On-site flue clinics, Dpt of Defense & Immigration Physicals, Full Lab Services.
213	Prassad	Shoreh Bayat Makhtari	1612 Hunters Rest Lane	Cordova	TN	38016-	Shelby	(901) 753-6336	(901) 753-6336	IT SERVICES	MBE	White American Female	prassadgroup@me.com	n/a	Audio, video services, computer services, rental equipment, construction services and SPA services.
214	PRECISE CONCRETE WORKS, LLC	Martin Carodine	1123 S. Third	Memphis	TN	38106-	Shelby	(901) 774-8010	(901) 774-8031	GENERAL CONSTRUCTION	MBE	Black American Male	precise@yahoo.com		Precise provides general and concrete construction services.
215	Precision Installation Services, Inc.	Clyde Terry, Jr.	P.O. Box 301128	Memphis	TN	38130-	Shelby	(901) 212-5024		FURNITURE SALES/INSTALLATION	MBE	Black American Male	clyde@goprecisioninstallation.com	www.goprecisioninstallation.com	Sale, Install & Warehouse Office Furniture
216	Preserver Partners	Floyd Tyler	8700 Trail Lake West, Suite 105	Memphis	TN	38125-	Shelby	(901) 755-4737	(901) 755-3285	FINANCE/INSURANCE	MBE	Black American Male	dpointer@preserverpartners.com		Investment Management; Funds-of-Funds
217	Print Services, Inc.	Rebecca Cureton	7282 Maygan	Olive Branch	MS	38654-1027	Desoto	(901) 521-6775	(901) 521-9874	PRINTING SERVICES/SUPPLIES	WBE	White American Female	beckycureton@printservicesinc.net		Commercial Sheet Fed Printer - full service in house hand bindery, fulfillment & finishing department. Digital printing.
218	Priority Placement Services, Inc.	Patrice Joyner	6064 Apple Tree Drive, Suite 12	Memphis	TN	38115-	Shelby	(901) 367-4800	(901) 367-7444	STAFFING/ADMINISTRATION	MBE	Black American Female	pnh38125@aol.com		Temporary employee placement; warehousing/light industrial clerical.
219	PROFESSIONAL COLLECTIONS NETWORK, INC	James Mitchell	3436 Park Avenue	Memphis	TN	38111-	Shelby	(901) 324-0115	(901) 328-0189	PROFESSIONAL SERVICES	MBE	Black American Male	jmpcn@bellsouth.net		Bad Debt Collection.
220	PROFESSIONAL TECHNOLOGIES GROUP, INC. DBA ProTec	Ana Yambrek	2114 Hillshire Circle	Memphis	TN	38133-	Shelby	(901) 458-1228	(901) 458-0601	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Hispanic American Female	ana@protection.net	www.protection.net	Low voltage - Voice & data cabling, security, fiber-indoor & outdoor
221	PRO-TOUCH SERVICES	Jerry Lee	4384 Stage Rd, Suite 210 & 211	Memphis	TN	38128-	Shelby	(901) 380-8000	(901) 380-8001	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	jlee@pro-touchservices.com	pro-touchservices.com	Janitorial services, Post/daily construction cleaning, Hart & sort floor care.
222	Pyramid Electric, Inc.	Anita Haines	7555 Appling Center DR	Memphis	TN	38133-	Shelby	(901) 382-2000	(901) 377-3200	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	anita@pyramidelectric.net		Commercial & Industrial electrical contractor
223	QuadTEK, Inc.	Debra Evans	561 S. Front St	Memphis	TN	38103-	Shelby	(901) 335-7300	(901) 335-7300	IT SERVICES	MBE	Black American Male	devans@quadtekin.com	www.quadtekin.com	IT Professionals for Enterprise Resource Planning(ERP) projects. Resource support for Oracle, People Soft, JD Edwards & SAP. Services: project management, ERP software implementation, re-engineering of business processes, training & technical support. O
224	QUALITY LAWN CARE	Demarco Morgan	5053 Newton Rd.	Memphis	TN	38109-	Shelby	(901) 486-1366		LANDSCAPING/LAWN SERVICES	MBE	Black American Male	qualitylawncare30@yahoo.com		Lawn care, mowing, edging, weed eating, tree trimming and removal, flower beds, mulching and clean-up.
225	QUALITY PAINTING AND DECORATING	Annie R. Montgomery	3491 Kensett Drive	Memphis	TN	38127-	Shelby	(901) 353-3966		PAINTING SERVICES	MBE	Black American Female	soulwinnerann@aol.com		Residential, Commercial and Industrial Building - Interior/Exterior Construction Painting
226	QUALITY SAFE & LOCK CO., INC.	Samuel Williams	2001 Winchester Road	Memphis	TN	38116-	Shelby	(901) 396-0933	(901) 396-0029	SECURITY SERVICES	MBE	Black American Male	lqualitysafe@comcast.net	www.qualitysafeandlock.com	Sales service and Installation of safes, locks, alarms, customized access control solutions, commercial and residential interior remodeling and construction.
227	R & R Plumbing & Mechanical Contractors, Inc.	Carla Roberts	P. O. Box 820	Collierville	TN	38027-	DeSoto	(901) 854-7143	(662) 890-0040	HVAC	WBE	White American Female	carla@rrplumbingmechanical.com	www.rrplumbingmechanical.com	HVAC & Plumbing Construction, Design Build HVAC & Plumbing Engineering

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
228	RAM TOOL & SUPPLY COMPANY, INC.	Nicole Connor	3830 New Getwell Rd	Memphis	TN	38118-	Shelby	(205) 714-3300	(205) 322-6348	PRODUCTS	MBE	Asian Indian Female	wbe@ram-tool.com	ram-tool.com	Sale and delivery of commercial construction supplies, power tools, accessories, hand tools and concrete chemicals, etc.
229	ReAcxis, LLC	Hal Bland	5100 Poplar Avenue Ste. 2700	Memphis	TN	38137-	Shelby	(901) 322-6149	(901) 767-4157	IT SERVICES	MBE	Black American Male	hal.bland@reacxis.com	www.reacxis.com	Cabling Infrastructure, Space Management, Landscaping Supplies, Asset management and consultanting and Auto CAD Conversion.
230	REAL CLEAN D/B/A SERVICEMASTER COMMERCIAL CLEANING	Rhonda Franklin	4910 Fox Springs Dr.	Collierville	TN	38017-	Shelby	(901) 649-0063	(901) 861-9717	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	info@svmmcommercialcleaning.com		Commercial Janitorial and Commercial flooring. This includes carpet & refinish.
231	REDD'S LANDSCAPING	Victor Redd	2147 Albany Ave.	Memphis	TN	38108-	Shelby	(901) 315-1856	(901) 726-6476	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	vreddlandscaping@bellsouth.net		Yard manicuring, bush-log service, tree service
232	Rex Lawhon Horticultural Spray Services, Inc.	Jennifer Lawhon	4958 Forest Hill Irene Road	Memphis	TN	38125-	Shelby	(901) 754-7474	(901) 754-3774	LANDSCAPING/LAWN SERVICES	WBE	White American Female	jlawhon283@aol.com		Landscape, irrigaton, seeding, sodding, drainage, weed control, fertilization of grass, shrubs & trees, shrub care.
233	Robinson Sign Posting & Cleaning	Jewel Robinson	1600 Stable Park Ct.	Memphis	TN	38016-	Shelby	(901) 572-1271		ADVERTISING/MARKETING	MBE	Black American Female	1trobinsion11@comcast.net	n/a	Post and remove commercial advertising copy, minor repair to signs, change of light bulbs/lamps & cleaning
234	Ron Willis - State Farm	Ron Willis	3486 Poplar	Memphis	TN	38111-	Shelby	(901) 454-7912	(901) 454-7916	FINANCE/INSURANCE	MBE	Black American Male	ron.willis.ngk@statefarm.com	n/a	Insurance Products - Liability - Retirement - Planning - Investments
235	RWF Enterprise dba rwfDesign	Robert Franks III	3254 Scheibler Rd	Memphis	TN	38128-	Shelby	(901) 355-3803		ARCHITECTS	MBE	Black American Male	rwf.ent@earthlink.com		rwfDesign is a consulting company specializing in design and architectural support services.
236	Sarah K.E. Hadskey, Architect DBA SAM Studio	Sarah Hadskey	7850 E. Holmes Rd	Memphis	TN	38125-	Shelby	(901) 754-3965	(901) 754-3965	ARCHITECTS	WBE	White American Female	shadskey@SAMstudio.biz		Professional architectural services
237	SCS ENVIRONMENTAL GROUP, LLC	Shawn Stewart-Pool	114 Bailey Drive	Olive Branch	MS	38654-	Marshall	(662) 893-6700	(662) 890-6088	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	spool@scsenv.com	www.scseenv.com	Environmental consulting, (UST, RCRA, WPE, APC) Waste profiling and hauling, Emergency Response (level B), Phase I,II,III, ESA
238	SECRETARIAL OUTSOURCING SERVICES (SOS)	Sallie Briggs Tipton	4486 Tanbark Avenue	Memphis	TN	38128-	Shelby	(901) 380-5255	(901) 377-6848	PROFESSIONAL SERVICES	MBE	Black American Female	sbtipton_2000@yahoo.com	sosbizsolution.com	Business support services / consulting
239	Self Tucker Architects, Inc.	Jimmie Tucker	505 Tennessee Street, Ste. 101	Memphis	TN	38103-	Shelby	(901) 261-1505	(901) 261-1515	ARCHITECTS	MBE	Black American Male	jtucker@selftucker.com	www.selftucker.com	Architectural Services
240	SERVICE MASTER FACILITIES MAINTENANCE	Vincent Lee	2851 Lamb Place, Suite 10	Memphis	TN	38118-	Shelby	(901) 795-5515	(901) 795-5815	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	vlee@service-masterfm.com	www.service-masterfm.com	Areas of expertise include janitorial and commercial cleaning, grounds maintenance, parking lot sweeping, and facilities maintenance.
241	SHANE TRANSPORTATION & CHARTER SERVICES	Vernon Grose	119 S. Main St. Suite 500	Memphis	TN	38103-	Shelby	(901) 322-4452		TRANSPORTATION	MBE	Black American Male	vernongrose@att.net	www.shanetrans.net	Student Transportation/Charter Services
242	Shelby Packaging & Logistics, Inc.	Fred Johnson	P.O. Box 506	Arlington	TN	38002-0506	Shelby	(901) 870-8000	(901) 377-1622	PACKAGING	MBE	Black American Male	fjohnson@shelbypackagingandlogistics.com	www.shelbypackagingandlogistics.com	Corrugated packaging, packaging supplies, warehousing, distribution, fulfillment.
243	Shipp Construction, LLC	Jonathan Shipp	4912 Koko Reef Drive	Hernando	MS	38632-	Shelby	(662) 449-0443	(662) 429-9560	GENERAL CONSTRUCTION	MBE	Black American Male	shippj@hughes.net		Provide some materials & labor for all types of masonry construction.
244	Signet, Inc	Elizabeth Tate	1801 N. Shelby Oaks Dr., Suite 12	Memphis	TN	38134-	Shelby	(901) 387-5555	(901) 387-5544	ADVERTISING/MARKETING	WBE	White American Female	etate@gosignet.com	www.gosignet.com	Signet, Inc is a comprehensive provider of corporate logo merchandise and apparel, as well as related services - storage, fulfillment, collation, special handling, event support, company stores, online catalogs.
245	Sips Coffee House, LLC	Shirley Joseph	5543 yale rd.	bartlett	TN	38134-	Shelby	(901) 848-6895	(901) 373-9751	CATERING	MBE	Black American Female	shirley-sipscoffee@comcast.net		Lattes, cappucinos, smoothies, milkshakes, iced coffees, frozen blended coffee beverages and espresso based drinks.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
246	SITE PRO ENVIRONMENTAL SERVICE, LLC	Nanette Smith	9521 William Little Drive	Lakeland	TN	38002-	Shelby	(901) 373-5173	(901) 373-5173	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	siteproenviro@bellsouth.net		Erosion Prevention & Sediment Control, Storm Water Management.
247	SKB Facilities & Maintenance	Kelley Bynum	3865 Viscount Ave., Suite 3	Memphis	TN	38118-	Shelby	(901) 791-2162	(901) 791-2195	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	sales@skbfm.com		Leading provider in Commercial & Industrial Janitorial Services/Facilities & Maintenance
248	SMALL BUSINESS SERVICES	Patricia Cordova	111 South Highland Street #139	Memphis	TN	38111-4640	Shelby	(901) 348-0590	(901) 348-0591	STAFFING/ADMINISTRATIVE	MBE	Black American Female	sbsati@aol.com	www.smallbizserv.com	Temporary staffing services and cleaning services. We staff the following industries: construction, events, hospitality, LI, Mfg and transportation. We also offer ground maintenance service.
249	Smartsoft Corporation	Bennie Smith	P. O. Box 3385	Memphis	TN	38173-0385	Shelby	(901) 213-6883		IT SERVICES	MBE	Black American Male	bennie.smith@smartsoftcorporation.com		Help desk support, Hardware & Software support, Staffing, Web Development Application Development, Consulting, Custom Reporting Solutions, System Analysis.
250	SMS Contractors, Inc.	George Sanders	1790 LaPaloma Street	Memphis	TN	38114-	Shelby	(901) 774-4171	(901) 774-9360	GENERAL CONSTRUCTION	MBE	Black American Male	gsanders@smscontractors.com		Commercial, Industrial, Residential (Multi-family) Construction.
251	SOS Computers, LLC dba Technology Express, TX	Shelia Nichols	P.O. Box 2621	Tullahoma,	TN	37388-	Shelby	(800) 209-1256	(800) 209-1272	IT HARDWARE	WBE	White American Female	shelia@techxpress.com	www.techxpress.com	Authorize government and educational technology dealer. Product line consists of all technology products such as monitors, computers, interactive whiteboards, VoIP phone system, networking, projectors, printers, cameras, software, scanners, security came
252	SOS Computers, LLC dba Technology Express, TX	Shelia Nichols	P.O. Box 2621	Tullahoma,	TN	37388-	Shelby	(800) 209-1256	(800) 209-1272	IT HARDWARE	WBE	White American Female	shelia@techxpress.com	www.techxpress.com	Technology Solutions for Government and Educational agencies. Solutions such as: Mobility, Video Conferencing, Networking, Voice over IP, Distance Learning, Professional Development Dell, HP, Polycom, Crestron, Panasonic, Epson, Smart Technologies, View
253	SOUTH MEMPHIS FENCE COMPANY	Warren Price	2836 Lamar Avenue	Memphis	TN	38114-	Shelby	(901) 745-9110	(901) 745-9101	FENCING	MBE	Black American Male	smfence1@bellsouth.net		All types of Fence: Wrought Iron, Wood, ChainLink, Brick, Ornamental, PVC, Ranch Style, Animal Fencing, Gates and Automotive, Brick Columns, Window Guards, and Security Doors, Porch & Hand Rails, Stair Rails, Busi Enclosures, and Inside Warehouse projects
254	Southern Cabinetry, Inc.	Sheila Davis	50 A Commercial Loop Wahy	Rossville	TN	38066-	Fayette	(901) 850-8431	(901) 861-9560	MANUFACTURER	WBE	White American Female	sdd2024@aol.com		Cabinets, Painting & Drywall
255	Southern Management Company	Lorie Story	447 Shelley Renee Lane	Cordova	TN	38018-	Shelby	(901) 515-7606		CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	lorie72@comcast.net		Cleaning supplies, Services.
256	Southern Sales & Services Co., Inc.	W. Bill Crawley	3385 Airways Blvd., Suite 207	Memphis	TN	38116-	Shelby	(901) 345-6555	(901) 345-6531	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	wbillcrawley@msn.com		Distribution of Electrical, Industrial, Safety, Welding & Office Supplies.
257	SOUTHLAND ENTERPRISES	J.C. Payne	6171 Holly Park Drive	Memphis	TN	38141-	Shelby	(901) 363-8440	(901) 363-8431	GENERAL CONSTRUCTION	MBE	Black American Male	southland@dirtmovers.org	www.dirtmovers.org	0
258	SPACES GROUP, LLC	Carol S. Johnson	9245 Poplar Avenue, Suite 8 #147	Germantown	TN	38138-	Shelby	(901) 348-4600	(901) 345-1969	FURNITURE SALES/INSTALLATION	WBE	White American Female	cjohnson@spacesgrp.com	www.spacesgrp.com	New furniture for office, commercial, institutional, healthcare; Installation and/or reconfiguratin, design services, space planning, leasing program.
259	Specialty Environmental Construction	Jose Castillo	1266 Berclair Road	Memphis	TN	38122-	Shelby	(901) 288-9955	(866) 840-8167	GENERAL CONSTRUCTION	MBE	Hispanic American Male	jose.castillo@msn.com		Asbestos Removal, Mold, Lead Remediation, Demolition. Parking Lot Line Stripping.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
260	SPIRIT OF EXCELLENCE JANITORIAL SERVICES, INC.	MacArthur Davis	5473 Riverdale Rd.	Memphis	TN	38141-	Shelby	(901) 517-1715	(901) 367-7975	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	spiritofexcellence2008@yahoo.com	www.spiritofexcellence.fundesignservices.com	We provide janitorial service and commercial cleaning to companies.
261	SPOTLIGHT PRODUCTIONS, INC.	Fabian Matthews	649 N. Second	Memphis	TN	38107-	Shelby	(901) 328-6847	(901) 405-1527	ADVERTISING/MARKETING	MBE	Black American Male	fabianmatthews@gmail.com	spotlightproductions.net	Television and Video Productions, Website Design and Development
262	SR CONSULTING, LLC	Cindy J. Reaves	5909 Shelby Oaks Drive, Suite 200	Memphis	TN	38134-	Shelby	(901) 373-0380	(901) 870-7003	ENGINEERS	WBE	White American Female	cindy@srconsulting.com		We offer professional services in planning, zoning, engineering and plan expediting.
263	S-R DELIVERY SERVICE	Ray E. Taylor, Jr.	2743 Jaybird Rd.	Hernando	MS	38632-	Desoto	(901) 857-7270		COURIER SERVICES	MBE	Black American Male	srdelivery@comcast.net		Transport of mail from Post Office to Corporate Offices.
264	Staffrunner, Inc	Carlos Cardenas	6160 E. Shelby Drive	Memphis	TN	38141-	Shelby	(901) 552-3908	(901) 672-7649	STAFFING/ADMINISTRATION	MBE	Hispanic American Male	carlosc@staffrunner.com	www.staffrunner.com	We are an employment agency offering services such as temporary employees, temp to hire employees and permanent places.
265	STEELE-BEARD ELECTRIC, LLC	Tina Sowell	P.O. Box 519	Somerville	TN	38068-	Shelby	(901) 213-3355	(901) 213-3398	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	tinasbell@bellsouth.net	steele-beard.com	Industrial Electrical Installation specializing in food process.
266	Sterling Building Specialists, Inc.	Anthony Silva, Jr.	3125 S. Mendenhall, Suite 399	Memphis	TN	38115-	Shelby	(901) 682-1907	(901) 682-1908	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Hispanic American Male	asilva@sterlingbsi.com	www.sterlingbsi.com	Janitorial Services, Construction Services
267	Stragistics Technology	Hughetta Dudley	3107 E. Corporate Edge Dr.	Germantown	TN	38138-	Shelby	(901) 309-5550	(901) 309-2228	IT SERVICES	MBE	Black American Female	hdudley@stragistics.com	www.stragistics.com	Project initiation, process re-engineering, project management, system integration, touch screen technology, product definition, custom code, network solutions and software development.
268	Success Educational Service, Inc.	Lovell Seals	P.O. Box 41753	Memphis	TN	38174-	Shelby	(901) 382-3358	(901) 382-3360	PROFESSIONAL SERVICES	MBE	Black American Male	info@successeducationalservice.com	www.successeducationalservice.com	Provide k-12 Tutoring Interruption.
269	SUCCESS UNLIMITED, LLC d/b/a THE GROWTH COACH	Natasha Donerson Bowen	2840 Summer Oaks, Suite 103	Bartlett	TN	38134-	Shelby	(901) 328-8842	(901) 405-1702	GENERAL CONSULTANTS	MBE	Black American Female	n.bowen@thegrowthcoach.com	businesscoachmemphis.com	Coaching & consulting for small business owners & corporate executives to empower them to focus on growing their companies & balancing their lives. Diversity training for corporations, sales training & coaching.
270	SUMMITT MANAGEMENT CORPORATION	Fred Jones, Jr.	4466 Elvis Presley Blvd Suite 248	Memphis	TN	38116-	Shelby	(901) 398-6655	(901) 398-2448	ADVERTISING/MARKETING	MBE	Black American Male	smc@smcentertainment.net	southernheritageclassice.com	Promoters of Performing Arts, Sports and similar Events with Facilities.
271	SUPERIOR CONTRACTING GROUP, INC.	Carlos Franklin	3511 McCorkle Rd.	Memphis	TN	38116-	Shelby	(901) 461-6325	(901) 348-4029	GENERAL CONSTRUCTION	MBE	Black American Male	sbm14@bellsouth.net		Construction (general contracting), janitorial, security.
272	Superior Industrial Supply, Inc.	Rita Montesi	P.O. Box 820207	Memphis	TN	38182-	Shelby	(901) 327-0450	(901) 327-0470	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	ritasis@bellsouth.net	www.superiorindustrialonline.com	DIST OF SAFETY INDUSTRIAL & MECHANICAL SEALS
273	SUPERIOR TRAFFIC CONTROL-MEMPHIS, INC.	Rebecca R. Wood	9303 Cordova Park Road	Cordova	TN	38018-	Shelby	(901) 737-9958	(901) 737-9984	GENERAL CONSTRUCTION	WBE	White American Female	rebecca.wood@superiortrafficcontrol.com		Temporary traffic control subcontract, sales & rental services. Installation of permanent sign attenuators & portable barrier rail.
274	SWV Cleaning Services	Stanford Vales	3055 Canyon Rd	Memphis	TN	38134-	Shelby	(901) 870-2191	(901) 271-6249	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	hazeldtillery@att.net		Wampler & Pierce P.C.
275	SYNERGY TECHNOLOGIES GROUP, LLC	ANTHONY MILTON	2701 Union Extended Suite 510	Memphis	TN	38112-	Shelby	(901) 454-6216	(901) 454-6217	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	tony@synergytechgroup.com	www.synergytechgroup.com	Synergy Technologies Group provides audio, video and telecommunications integration and installation. We are a full service dealer providing design, sales, installation and support.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
276	T.H.Y., INCORPORATED	Teck Tang	1760 Moriah Woods Blvd., Suite 1	Memphis	TN	38117-7128	Shelby	(901) 362-3300	(901) 685-1912	ENGINEERS	MBE	Asian Pacific Male	ttang@thyinc.com		Land Surveying, Civil Engineering.
277	TABORCO	Tommy Tabor	P.O. Box 80364	Memphis	TN	38108-	Shelby	(901) 948-0003	(901) 948-0030	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	ttabor2@belsouth.net		Distributor: Janitorial equipment, supplies and services; Dry cell batteries; Healthcare, Medical equipment; Gloves & Personal Safety
278	TATE COMPUTER SYSTEMS, INC.	Sylvester Tate	3800 Hacks Cross Rd., Suite 103	Memphis	TN	38125-	Shelby	(901) 377-1901	(901) 255-1371	IT HARDWARE	MBE	Black American Male	state@tatecomputersystems.com	www.tatecomputersystems.com	Tate Computer Systems provide computers, printers, copiers, wireless, staff augmentation for refresh project, network services and accessories.
279	Telescope Communications, Inc	Tramel Ramsey	80 Flicker St.	Memphis	TN	38106-	Shelby	(662) 420-5614	(901) 746-9757	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	tr Ramsey@tscope.net	www.tscope.net	Electrical and telecommunication services.
280	tel-XL	Linda Hawkins	5462 McGill Rd.	Memphis	TN	38120-	Shelby	(901) 761-3515	(901) 767-6564	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	lhawkins@tel-xl.com	www.tel-xl.com	New and previously-owned telephone equipment and accessories.
281	THE CARTER MALONE GROUP, LLC	Deidre Malone	65 Union Avenue, Suite 840	Memphis	TN	38103-	Shelby	(901) 278-0881	(901) 278-0081	ADVERTISING/MARKETING	MBE	Black American Female	dmalone@cmgrpr.com	www.thecartermalonegroup.com	Public Relations, Marketing, Advertising, Public Affairs, Social media, Website Development, Media Training, Crisis Communications, Internal Communication.
282	THE GIBSON COMPANIES dba THE PREMIER GROUP	James W. Gibson	4600 Cromwell	Memphis	TN	38118-	Shelby	(901) 346-9002	(901) 346-6642	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jwgibson@gibsoncompanies.com	www.gibsoncompanies.com	We offer a comprehensive array of medical, dental and laboratory supplies.
283	THE HUNT LAW FIRM	Sean Hunt	P.O. Box 171119	Memphis	TN	38187-1119	Shelby	(901) 730-0937	(901) 753-7542	PROFESSIONAL SERVICES	MBE	Black American Male	sean@thehuntfirm.com	www.thehuntfirm.com	The firm's primary line of business is to provide commercial litigation and related legal services to small and large businesses.
284	THE MERRY COOK, LLC	Mary Kiepe	2898 S. Perkins	Memphis	TN	38118-	Shelby	(901) 363-8777	(901) 795-1888	CATERING	WBE	White American Female	mary@merryc Cook.com	www.merryc Cook.com	Catering, Wedding Chapel, Banquet Rooms
285	THE NBM ASSOCIATES	Yi Liu	6867 Gallop Drive	Cordova	TN	38018-	Shelby	(901) 338-2339	(901) 386-2214	GENERAL CONSULTANTS	MBE	Asian Pacific Female	yl Liu@the-nbm-associates.com		Market Research, Data Analysis, Technical Reports, Consulting
286	THE OSWELL COMPANY, INC.	Maurice Oswell	1081 Center Ridge Rd.	Collierville	TN	38017-	Shelby	(901) 861-3262	(901) 861-1740	PROFESSIONAL SERVICES	MBE	Black American Male	maurice@theoswellcompany.com	theoswellcompany.com	Consulting and Training: Leadership, employee engagement, conflict management, emotional intelligence, six sigma. Consulting (Health, Pharmaceuticals, Manage Development Organizational Development).
287	THE PEYTON COMPANY REALTORS, INC	Reginald Peyton	4210 Millbranch Road	Memphis	TN	38116-	Shelby	(901) 345-5555	(901) 345-1725	PROFESSIONAL SERVICES	MBE	Black American Male	rpeyton@peyton-realtors.com	www.peyton-realtors.com	We sell and manage Residential & Commercial Real Properties.
288	THOMAS CONSULTANTS, INC.	Darrell Thomas	4140 e. Raines Road	Memphis	TN	38118-	Shelby	(901) 398-8426	(901) 398-5749	IT SERVICES	MBE	Black American Male	dkthomas@gotci.com	www.gotci.com	IT Products and Services, Break/Fix Services, IT Staffing, Network Design Voice/Data Cabling, Servers, Desktops, Network Equipment, Voip Phone Systems
289	THREE POINT GRAPHICS, INC.	Sabrina Whisenant	4937 William Arnold Rd.	Memphis	TN	38117-	Shelby	(901) 537-0537	(901) 537-0536	SIGNAGE	WBE	White American Female	sabrina@threepointgraphics.com	www.threepointgraphics.com	Custom Printing/Interior : Exterior Signs
290	TIE CONSTRUCTION, LLC	Tomas I. Enriquez	PO Box 1148	Cordova	TN	38088-	Shelby	(901) 324-5082		GENERAL CONSTRUCTION	MBE	Hispanic American Male	tieconstruction@bellsouth.net		General contractor for commercial and residential construction involving new construction, rehabilitation, remodeling.
291	TILE SHOP, INC.	Terry Ramos	3192 Park Ave.	Memphis	TN	38111-	Shelby	(901) 452-1012	(901) 327-7142	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	tramos1555@aol.com		Ceramic tile, stone and brick pavers, installations.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
292	TIOGA ENVIRONMENTAL CONSULTANTS, INC.	Margaret Fay Strom	P.O. Box 111309	Memphis	TN	38112-	Shelby	(901) 791-2432	(901) 791-2442	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	mstrom@tiogaenv.com	www.tiogae nc.com	Tioga offers environmental consulting services focusing on environmental site assessments, environmental compliance, lead paint inspections, asbestos services, mold and indoor air quality, and emergency preparedness.
293	TIVIC CORP	Victor Murphy	1439 Britton St.	Memphis	TN	38108-	Shelby	(901) 218-8150	(901) 386-4458	GENERAL CONSTRUCTION	MBE	Black American Male	tivictn@yahoo.com		Construction
294	TOLES & ASSOCIATES, INC.	Sandra Webb	2851 Lamb Place, Ste. 2	Memphis	TN	38118-	Shelby	(901) 794-9815	(901) 794-9817	ENGINEERS	MBE	Black American Male	tolesassoc@aol.com	www.tolesin c.com	Consulting Engineering: Civil, Structural, Transportation, Construction Administration, Site Improvement and planning.
295	TOLES CONSTRUCTION COMPANY, INC.	Gregory Toles	3896 Tall Birch Cove	Memphis	TN	38115-	Shelby	(901) 362-0329	(901) 794-9817	GENERAL CONSTRUCTION	MBE	Black American Male	sandra818@aol.com		General Construction
296	TOP NOTCH SECURITY	Alfred Washington	1991 Corporate Ave. Ste 280	Memphis	TN	38132-1715	Shelby	(901) 547-1144	(901) 345-0441	SECURITY SERVICES	MBE	Black American Male	alfred@topnotchsecurityinc.com	www.topnotchsecurityinc.com	Armed/Unarmed Security Guards, patrol Services, CTU Monitoring Executive Protection.
297	TOPCAT MASONRY CONTRACTORS	Brigette Green	4182 McCorkle	Memphis	TN	38116-	Shelby	(901) 344-0114	(901) 344-0115	GENERAL CONSTRUCTION	MBE	Black American Male	phatcatmsnr y@aol.com	www.topcat masonry.co m	Masonry contractor specializing in brick, block, glass block and stone.
298	TransCorp Distributors, LLC	Theodore Blakney	4084 Spring Hollow Dr.	Memphis	TN	38115-	Shelby	(901) 484-7507		COURIER SERVICES	MBE	Black American Male	blakney_t@yahoo.com	www.transcorp distributo rs.com	Courier/Distribution logistics.
299	TREADWELL-CHAMBERS ROOFING CO., INC.	Jim J. Chambers	6726 Whitten Place	Memphis	TN	38133-	Shelby	(901) 382-7663	(901) 382-3593	ROOFING	MBE	Hispanic American Male	TCROOF@AOL.COM		Commercial, residential roofing & sheet metal.
300	TRENCH SAFETY AND SUPPLY, INC.	Melissa M. Dow	3000 Ferrell Park Cove	Memphis	TN	38116-	Shelby	(901) 346-5800	(901) 346-4863	PRODUCTS	WBE	White American Female	mdow@trenchsafety.com	www.trench safety.com	Rental & sale of trench shoring and shielding equipment, confined space equipment, steel road crossing plate, safety supplies, laser & construction machine control, safety training.
301	TRI-STATE PLUMBING & HEATING, INC.	Nickey Shah, Sr.	2005 Nonconnah Blvd., Ste. 31	Memphis	TN	38132-	Shelby	(901) 332-0096	(901) 332-0115	PLUMBING SERVICES/SUPPLY	MBE	Asian Indian Male	NHSSR@TriStateMemphis.com		Plumbing construction.
302	TRUE TEST COLLECTION OF MEMPHIS	Lonell Morris	3355 Poplar Ave #100	Memphis	TN	38111-	Shelby	(901) 324-1934	(901) 324-1935	DRUG TESTING/EMPLOYMENT VERIFICATION	MBE	Black American Male	collection@bellsouth.net	n/a	Background checks, DNA, substance abuse collection provider using hair, saliva or hair.
303	TRUST MARKETING & COMMUNICATIONS CONSORTIUM, INC	Howard Robertson	44 N. 2nd Street Suite 701	Memphis	TN	38103-	Shelby	(901) 521-1300	(901) 521-0901	ADVERTISING/MARKETING	MBE	Black American Male	trustshoward@gmail.com	www.trustmkt.com	A marketing and Public Relations Firm offering Public Relations Services, Production Services, Market Research Services & Advertising Services.
304	Unistar-Sparco Computers, Inc.	Soo-Tsong Lim	7089 Ryburn Drive	Millington	TN	38053-	Shelby	(901) 872-2272	(901) 872-8482	IT HARDWARE	MBE	Asian Pacific Male	lim@sparco.com	www.sparco.com	Unistar-Sparco Computers, Inc., d/b/a Sparco.com, is a comprehensive Information Technology (IT) Solution Provider. We offer IT hardware, software, professional services, office supplies, and office furniture.
305	Universal Commercial Real Estate, LLC	Darrell Cobbins	1331 Union Avenue, Suite 935	Memphis	TN	38104-	Shelby	(901) 414-3315	(901) 248-6807	GENERAL CONSULTANTS	MBE	Black American Male	darrell@universalcommercial.com	www.univers alcommercia l.com	Commercial real estate brokerage & tenant representation.
306	UNIVERSAL SCAFFOLDING & EQUIPMENT, LLC	Pravin Thakkar	P.O. Box 2195	Memphis	TN	38101-2195	Shelby	(901) 942-1511	(901) 942-0778	MANUFACTURER	MBE	Asian Indian Male	pthakkar@sc affoldsales.c om	www.scaffol dsales.com	Manufacturer/distributor of full line of scaffolding products; cast iron products for utilities and construction industry; Parts for farm equipment.
307	V. McGEE TRUCKING, INC.	Venesia McGee	2735 Stateline Rd. West	Southaven	MS	38671-	DeSoto	(662) 280-3760	(662) 280-3765	GENERAL CONSTRUCTION	WBE	White American Female	vmcgeeinc@yahoo.com		We provide General Construction and Dump Truck Hauling - gravel, sand, dirt, rock and demo.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

1	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
308	VANDERBILT LANDSCAPING, LLC	Maurice Vanderbilt	650 Mason Malone road	Mason	TN	38049-	Tipton	(901) 294-2642	(901) 294-2604	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	maurice@vlandscaping.com	www.vlandscaping.com	Mowing of Right of Ways, Interstates and State Routes; Landscaping and Lawn Services for Commercial Vendors.
309	VANGUARD, INC.	Diane Friedman	1357 Heistan Place	Memphis	TN	38104-	Shelby	(901) 272-1811	(901) 272-1811	PRODUCTS	WBE	White American Female	diane@vanguardtn.com	vanguardtn.com	Industrial cleaning products, automotive cleaner aerosols, depressor, detergent, insecticides, weed killer, storm cleaning compound.
310	VEASLEY RUBBISH REMOVAL	Floyd Veasley	80 Island Crest Circle	Memphis	TN	38103-	Shelby	(901) 301-4606	(901) 527-8109	GENERAL CONSTRUCTION	MBE	Black American Male	veasleyf@belsouth.net		Construction, Demolition, Asphalt Paving, cocrete paving, Commercial and Residential.
311	VIASYS TECHNOLOGY, INC.	Roderick DeBerry	516 Tennessee Street	Memphis	TN	38103-	Shelby	(901) 544-7947	(901) 544-7163	IT SERVICES	MBE	Black American Male	rdeberry@viasysystech.com	www.viasysystech.com	Information Technology Staffing and Consulting Services
312	WALKER & ASSOCIATES	Sandra Walker	4070 Elk Grove Cove	Memphis	TN	38115-	Shelby	(901) 527-6729	(901) 527-0564	GENERAL CONSTRUCTION	MBE	Black American Female	jdwalker.smwalker@gmail.com		Supplier of fabricated & structural misc. steel, construction management and construction services.
313	WASHINGTON HVACR, LLC	Ralph Washington	5353 Flowering Peach Drive	Memphis	TN	38115-	Shelby	(901) 366-2222	(901) 756-4839	HVAC	MBE	Black American Male			HVAC Service repair replacement installation
314	WATERPROOFING SYSTEMS, INC.	Chellie B. Warner	2193 Frisco Avenue	Memphis	TN	38114-4725	Shelby	(901) 743-3404	(901) 743-3069	GENERAL CONSTRUCTION	WBE	White American Female	chellie@waterproofingsystems.net		Commercial caulking, waterproofing, masonry restoration, floor coatings, tuckpointing, special coatings, roof coatings, painting and sandblasting.
315	WATSON CONSULTING ENGINEERS, LLC	Jeremiah Watson	8082 South Regis Pl.	Memphis	TN	38018-	Shelby	(901) 737-9915		ENGINEERS	MBE	Black American Male	jw@watsonconsultingengineers.com		Provide engineering design services for new construction and renovations.
316	Weakley & Associates, Inc dba Solar Tech GlassTint	Pam Weakley	8195 Dexter Rd., # 119	Cordova	TN	38016-	Shelby	(901) 382-7670	(901) 382-4416	PRODUCTS	WBE	White American Female	pam.weakley@solartechglassinting.com		3M window films for solar control, safety & designer. 3M architectural finishes for construction, all corporate signage, graphics, interior brand, automotive tinting & graphics.
317	Well Child, Inc.	Karen Pease	P.O. Box 41016	Memphis	TN	38174-	Shelby	(901) 728-5858	(901) 531-6312	MEDICAL SUPPLIES/SERVICES	WBE	White American Female	karen@wellchild.com; mwhite@wellchild.com	www.wellchild.com	Well Child provides preventative health screenings for individuals 3 years-21 years old in public school & clinic settings.
318	WHERE THE HEART IS, INC.	Jenny Overbey	8 South Evergreen Street	Memphis	TN	38104-	Fayette	(901) 867-1556	(901) 683-1653	PROFESSIONAL SERVICES	WBE	White American Female	samoverbey@gmail.com		We provide home health, private duty nursing, companion/non-medical services & CHOICES/Medicaid Waiver Services.
319	WILDO HOME MAINTENANCE, LLC	Wil Williams	2989 Harris	Memphis	TN	38114-	Shelby	(901) 743-8929	(901) 743-9829	GENERAL CONSTRUCTION	MBE	Black American Male	wowilliams63@att.net		Residential Construction (Repairs) Lawn Care
320	WOMANSOURCE SUPPLIES, INC.	Jenny R. Rainey	P.O. Box 11086	Memphis	TN	38111-	Shelby	(901) 324-2216	(901) 324-2219	PRODUCTS	WBE	White American Female	jrainey@womansourcesupplies.com		Truckload paper, surge protectors, USB cables, RJ11 Telephone cables, printer stands (all in large volume orders). Also promotional products such as high end golf wear, golf bags, and golf accessories (\$2000.00 minimum orders)
321	WOOTEN MECHANICAL, LLC	Anthony Wooten, Sr.	P.O. Box 3874	Cordova	TN	38088-	Shelby	(901) 755-1403	(901) 755-1404	HVAC	MBE	Black American Male	anthony_wooten@bellsouth.net		HVAC and Process Piping
322	WORKSITE CONSULTANTS, INC	Denise Higdon	4145 Willow Lake Blvd.	Memphis	TN	38118-	Shelby	(901) 794-6563	(901) 794-7352	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	denise@worksiteconsultants.com	www.worksiteconsultants.com	Drug screens, pre-hire employment testing, industrial consultation (ergonomics, wellness, injury prevention), FCE's/work hardening; Fit for Duty/Return to work testing.

CITY OF MEMPHIS
EBO MASTER LIST
June 28, 2012

	B	C	D	E	F	G	H	I	J	K	L	M	N	P	R
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
323	WORLDWIDE LABEL & PACKAGING, LLC	Anthony Norris	3242 Players Club Circle	Memphis	TN	38125-	Shelby	(901) 454-9290	(901) 454-9293	PACKAGING	MBE	Black American Male	anorris@worldwidebg.com		Manufacturer of labels and inserts for consumer and pharmaceutical products and labeling solutions provider.
324	WRIGHT CONCEPT	Sammy Wright	2410 Lowell	Memphis	TN	38114-	Shelby	(901) 409-7007	(901) 759-7099	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Male	wrightconcept7@yahoo.com		We are installers of all types of ceramic marble, glass tile, hardwood & some carpet.
325	X-CEL BUSINESS PRODUCTS, LLC	Lonzell Yates	P.O. Box 16007	Memphis	TN	38186-	Shelby	(901) 336-2101	(901) 395-0077	PRODUCTS	MBE	Black American Male	x-cel@att.net	n/a	Sale & distribution of office supplies, office furniture, school supplies, paper products, computer supplies, janitorial supplies.
326	Y & W TECHNOLOGIES, LLC	Willis Yates	2883 Directors Cove	Memphis	TN	38131-	Shelby	(901) 396-3380	(901) 396-3402	MANUFACTURER	MBE	Black American Male	wyates@ywtech.com	www.ywtech.com	Medical Device Finishing: Chrome Plating, Titanium Anodizing, ElectroPlating, Laser Passivation, Glass Bead, Metal Finishing/Polishing.
327	ZYCRON, INC	Rochelle Taylor	8275 Tournament Drive Suite 100	Memphis	TN	38125-	Shelby	(615) 251-9588	(615) 251-9577	IT SERVICES	MBE	Black American Male	rtaylor@zycron.com	http://www.zycron.com/	Zyron, Inc. is a leading provider of information technology services and solutions. Since 1991, Zyron has offered IT solutions to a broad client base and today is the primary provider for multiple Fortune 500 companies.