



City of Memphis

Proposal for Management of Ruth Tate Senior Center (Providing Adult Day Care, Recreational and Social Programs/Activities)

Request for Proposal # 26350

Closing Date for Proposals: Nov 1, 2013; 2:00 PM CST
Proposals Accepted at Attn: Purchasing Agent
RFP # 26350
125 North Main Street, Room 354
Memphis, TN 38103
E-Mail Inquiries: joseph.lee@memphistn.gov

REQUEST FOR PROPOSAL
From Interested
MANAGEMENT GROUPS/ASSOCIATIONS
For MANAGEMENT OF RUTH TATE SENIOR CENTER
CITY OF MEMPHIS – DIVISION OF PARKS & NEIGHBORHOODS

The City of Memphis (hereafter referred to herein as “City”) is issuing this Request for Proposal (RFP) for interested groups/associations/providers of Senior Adult Day Care, Recreational & Social activities and services as described herein.

Inquiries for information related to this RFP document should be directed to:

Joseph Lee, III
Deputy Director, Parks & Neighborhoods

City of Memphis
2599 Avery Avenue
Memphis, TN 38112

(901) 636-4216 voice
(901) 636-4285 fax

joseph.lee@memphistn.gov

Request for Proposal submission documents must be mailed or delivered to:

Attention: City Purchasing Agent
City of Memphis
125 N. Main, Suite 354
Memphis, TN 38103

Completed RFP documents will be accepted at the delivery address shown above, **by 2:00 p.m. on November 1, 2013.** Late RFP documents will **NOT** be accepted and therefore disqualified.

To be considered for selection, management groups/associations must submit a complete response to the RFP. Incomplete documents cannot be considered if the omissions are determined by the City to be significant.

The Respondent selected through the RFP process will be required to enter into a formal management/operations Agreement with the City for the management/operations of the Ruth Tate Senior Center. Interested Respondents will be given a ‘Sample Agreement Template’ during the (mandatory) Bidders Pre-submission Conference, as noted herein.

REQUEST FOR PROPOSAL
From Interested
MANAGEMENT GROUPS
For MANAGEMENT OF RUTH TATE SENIOR CENTER
CITY OF MEMPHIS – DIVISION OF PARKS & NEIGHBORHOODS

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(Proposed/Sample) AGREEMENT BETWEEN THE CITY OF MEMPHIS
AND *MANAGEMENT GROUP/ASSOCIATION*
FOR
MANAGEMENT OF RUTH TATE SENIOR CENTER

I. GENERAL INFORMATION

A. PURPOSE

The purpose of this Request for Proposal (RFP) is to identify qualified and interested parties (Management Groups/Associations, 'MG/A') who are interested and willing to enter into an agreement with the City to manage and operate the Ruth Tate Senior Center ("RTSC"), located at 1620 Marjorie Street, Memphis, TN 38106. Based on information received, the City will evaluate and identify the MG/A most qualified to provide this service.

B. BACKGROUND

The City of Memphis owns and operates, through its Division of Parks & Neighborhoods, the entire property complex of the Ruth Tate Senior Center, which currently provides direct services to seniors in the Memphis community.

Division of Parks & Neighborhoods – Recreation Services Mission Statement: Recreation Services is designed to provide a safe and wholesome environment that will offer a wide variety of recreation and leisure programs and services that meet needs of the community.

City of Memphis Senior Centers serve citizens (ages 55 and older) with leisure, wellness, civic, and educational opportunities for the purpose of enriching quality of life, expanding interest and offering exposures in areas identified by the seniors in a safe and wholesome environment. Additionally, the RTSC will include an Adult Day Care component to its service offering. The Senior Center's mission is (and must be) tailored to the needs of the senior participant(s) within Three Core Service Areas of:

I) Health, Fitness and Wellness; Services/Programs/Activities

II) Educational Development and Training Services

III) Cultural Arts and Social Expressions

C. RFP PROJECTED CALENDAR OF EVENTS

<u>Activity</u>	<u>Estimated Target Dates 2013</u>
Request for Proposal release date	October 08, 2013
Bidders Pre-Submission Conference	October 15, 2013
Questions Due	October 21, 2013
Publish Questions & Answers (Q&A)	October 25, 2013

RFP Responses - Due to City (before 2:00pm CST) November 01, 2013
Evaluation/Interviews/Candidate Selection November 04 – 07, 2013
Contractual process Nov 08, 2013 – Jan 07, 2014

The CALENDAR OF EVENTS timetable is for the information of respondents. Project constraints, including interviews with respondents, may cause these dates to change. Such changes, if necessary, will be communicated to all respondents.

D. CITY PROPOSED SERVICE STRUCTURE

- 1) Management group/association will establish positive collaboration in serving and providing services to seniors, which shall include Adult Day Care services. Services provided must fully complement and be integrated into the Three Core Service Areas shown in I.B. above.
- 2) Management groups/associations will utilize and provide senior services within the RTSC, and may, from time to time, have outside functions which facilitate total program experience.
- 3) The Management group/association will be responsible for ALL operating cost, ALL routine maintenance cost, and ALL major maintenance cost of managing and operating the RTSC.
- 4) The Management group/association may incorporate service fees for its Adult Day Care Services, but said fees should be set at customary levels and preferably at a level of 10% or more below customary.
- 5) Access to the RTSC shall be of no charge to qualifying seniors for daily recreational and social activities. However, the center can conduct rentals of its public spaces for private/semi-private citizen use, as available.

II. RFP PREPARATION AND SUBMISSION REQUIREMENTS

A. GENERAL RFP PREPARATION REQUIREMENTS

Proposals shall be prepared simply and economically, providing a straightforward, concise description of capabilities to satisfy all requirements of the RFP. Emphasis should be placed on completeness and clarity of content, service expertise, and delivery of said services.

Proposal submissions shall be signed by an authorized officer of the management group /association, contains all information requested, and meets all submission requirements, including the following:

- 1) All materials submitted pursuant to this RFP shall become the property of the City of Memphis. To the extent permitted by law, all documents pertaining to this Request for Proposal shall be kept confidential until the evaluation is complete, and a contract is awarded. Information about the submissions shall

be only released to key personnel who have a need to know and have a relevant role in the evaluation and selection process. All information provided shall be considered by the Evaluation Committee in making a recommendation to enter into an agreement with the selected organization.

- 2) Costs incurred by the company to prepare and submit information to this request are solely those of the company. Nothing contained within the RFP is indicative of any intent by the City to reimburse the management group/association, in whole or in part, for any costs associated with preparation, submission, or presentation of proposals. Proposals submitted in accordance with the RFP submission requirements and accepted by the City become the property of the City and shall not be returned.
- 3) The City reserves the right to enter into a contract or to not enter into a contract pursuant to this RFP at its sole discretion and to any extent negotiated by the parties.

B. CONTRACTUAL AGREEMENT REQUIREMENT

Successful candidates must be willing and fully capable of agreeing to, and executing, an Agreement for Management of RTSC. A 'Proposed Sample Agreement' template is provided herein for initial review and assessment, and will be further discussed during the 'Bidders Pre-Submission Conference'.

C. SUBMISSION AND REMITTAL OF PROPOSAL DOCUMENT

The signed and completed proposal response shall be submitted/returned in a sealed envelope or package, and identified as follows:

**REQUEST FOR PROPOSAL
From Interested
MANAGEMENT GROUPS/ASSOCIATION
For MANAGEMENT OF RUTH TATE SENIOR CENTER
CITY OF MEMPHIS – DIVISION OF PARKS & NEIGHBORHOODS**

From:

Name of Management Group / Association /Company, etc.

Street # and Name, or PO Box Number

**City, State, Zip Code
Phone# and Fax #**

The sealed envelope must be addressed to the delivery address, as shown on the cover page of this RFP. RFP submissions may be hand-delivered to the delivery address.

Contained within the envelope will be:

- (A) One (1) signed original Request for Proposals (RFP) response document
- (B) Five (5) copies of the RFP response document

RFP submissions containing correspondence or documents of a non-responsive nature to this specific RFP, and those not providing items A or B above, will be disqualified.

III. EVALUATION AND SELECTION CRITERIA

All qualified submissions received by the deadline will be analyzed by a Parks & Neighborhoods Division Evaluation Committee according to the criteria outlined in these specifications. Failure to comply with the provisions of the RFP may cause proposals to be ineligible for evaluation.

Management groups/associations responding to this Request for Proposal shall be available for interviews with the Evaluation Committee, if requested. Discussions may be conducted with key persons of the responding entities for purposes of clarification to assure full understanding of and conformance with the RFP requirements. After RFP documents have been opened, selection shall be based on the management group/association qualifications applicable to the scope and nature of the services to be performed per the RFP. Determination of management group/association qualifications shall be based on their written responses to this Request for Proposal and information presented to the Evaluation Committee during oral interviews, if any.

A mandatory 'Bidders Pre-submission Conference' will be held for the benefit of ALL interested Bidders. **This Conference is set for Tuesday, October 15, 2013, at 3:00pm at the RTSC.**

The Model Format for RFP Response (Section IV) provides the suggested framework for RFP submission. Each RFP document will be analyzed and judged according to the evaluation criteria in this Section and scored as reflected in the Score Card (Attachment A). The maximum score is 100 points.

In addition to materials provided in the written responses to this Request for Proposal, the Committee may request additional material, information or references from the submitting entity or others, as may be deemed appropriate in the decision process.

IV. MODEL FORMAT OF RFP RESPONSE DOCUMENT

To simplify the review process and obtain the maximum degree of comparability, RFP response documents (Proposals) should be organized in the manner specified by this RFP. The following outline includes all the information called for in the RFP. This format is suggestive and may not

be all inclusive. Therefore, due care should be taken by Respondents to ensure that thorough and intended responses are provide in Proposals to fully address, describe and detail the services to be delivered as per ALL items herein and as otherwise stated within the Evaluation Criteria chart on page 9. Moreover, ensure that all responses are accurately and clearly presented in order to enhance the evaluation process within the City’s Score Card Evaluation Criteria, as follows:

**LETTER OF TRANSMITTAL
MANAGEMENT GROUP/ASSOCIATION PROFILE AND
REQUESTED DOCUMENTS**

The Letter of Transmittal should be limited to four (4) pages or less, and should include:

1. Briefly state Management group/association understanding of the services to be provided. Describe strengths and abilities of the organization to meet all specifications outlined in the RFP document.
2. State the names of the persons who will be authorized to make representations for the Management group/association, their titles, addresses, and telephone numbers.
3. State the location of the main office of the organization and the number of Officers, professional staff and volunteers (if any) employed.
4. Include the Management group/association Federal Identification Number (FIN) and/or 501c3 documentation and Organizational Structure.
5. Provide description of primary funding sources, and a general facility operating budget.
6. Provide commentary, support and substantiation as to the Management group/association ability to confirm and comply with all other items as stated in the City Score Card, which otherwise have not been presented in the previous questions herein.
7. Provide details of anticipated programmatic plans, activities and service offerings that your organization will deliver and provide to the Memphis community as Manager/Operator of the Ruth Tate Senior Center. Ensure that your communications thoroughly address each and **ALL** specific items in the **Score Card Section - Overall Services; Facilities, Fiscal & Insurance Component; and Other Conditions.**

ATTACHMENT A: CITY SCORE CARD

The Evaluation Team will deliberate and score submitted Proposal documents on a common scale as reflected below. In the event additional information is needed, requests for such information will be made of all those who submitted an initial Proposal packet, as applicable.

Name of Evaluator:	Date:		
EVALUATION CRITERIA		Awarded	Possible
Management & Operations of Ruth Tate Senior Center		Points	Points
Overall Services			
Provide RFP responses in detail to support the following:			
Personnel Staffing Plan for Management/Operations of RTSC			12
Proposed Schedule of Recreational Programs and Service offerings			13
Details of Experience in delivering Adult Day Care Services			12
Marketing Plan for attracting new seniors/participants to RTSC			8
Provide Commitment to Meet MBE 5% Goal (Attachment B)			5
Facilities, Fiscal and Insurance Component			
Fiscal operations strategy & funding utilized to operate the RTSC			15
Proposed Capital improvements or major enhancements to RTSC, if any			5
Commitment to providing ALL Standard City Insurance Requirements			10
Commitment to providing All Routine & Major maintenance costs			10
Other Conditions			
Other Positive/Favorable Service Offerings Proposed by Respondent			3
Provide Summary of Professional References and Prior Experiences			2
Holds Certifications and/or Skills as 'Best in Class' Service Provider			<u>5</u>
FINAL SCORE (Maximum possible 100 points)			100

If desired, Respondents may offer and include services and activities beyond those specified in the Score Card, as long as such services/programs/activities are within the Core Service Areas, as expressed in Section I of the RFP document.

ATTACHMENT B

EQUAL BUSINESS OPPORTUNITY PROGRAM (EBO)

This project is subject to the requirements of Ordinance #5384 which establishes the Equal Business Opportunity Program. It is the responsibility of the bidder to see that all requirements of the ordinance are met. The goal of the M/WBE Program is to increase the participation of M/WBE's in the Owner's purchasing activities. Toward achieving that objective, the M/WBE participation goal for this project is hereby established as:

THE TOTAL GOAL OF _____5%_____ MBE%

THE TOTAL GOAL OF _____N/A_____ WBE%

These percentages are defined as the dollar value of subcontracts awarded to certified minority or women-owned business enterprises divided by the base bid amount.

The Participation Plan must include: (1) level and dollar amount of participation your firm anticipates to achieve in the performance of the contract resulting from this RFP; (2) the type of work to be performed by the M/WBE participation; and (3) the names of the M/WBE's the Bidder plans to utilize in the performance of the contract resulting from this solicitation.

The Bidder must complete the Equal Business Opportunity Program Compliance Form included in Section 00430 of this specification.

To qualify as an M/WBE firm, per the requirements of City of Memphis Ordinance 5384, a firm must be included on the City's list of certified M/WBE firms. One or a combination of several M/WBEs may be utilized to meet the established goal. **IT IS ABSOLUTELY MANDATORY THAT A FIRM BE INCLUDED ON THE CITY'S LIST OF CERTIFIED M/WBE FIRMS. ONLY FIRMS INCLUDED ON THE M/WBE LIST INCLUDED IN THIS BOUND DOCUMENT SHALL BE CONSIDERED CERTIFIED M/WBE FIRMS.**

If a Bidder desires to utilize an M/WBE firm not included on the list included in this RFP, it is the Bidder's responsibility to confirm that the desired firm is certified by the City of Memphis. Such confirmation must be obtained from the City's Contract Compliance Office, in writing, before the proposal/response due date. Requests for verification must be submitted to the City's Contract Compliance Office listed below:

Mary L. Bright, Esq.
City of Memphis
Contract Compliance Office
125 North Main Street, Suite 546
Memphis, TN 38103
Phone: (901) 576-6210
Fax: (901) 576-6560 - Email: mary.bright@memphistn.go
A Separate EBO Listing is provided for Bidders reference purposes herein.

ATTACHMENT C: Signature Page for RFP Respondents

Name and Address of Responding Organization:

By: _____
Signature in Ink

Please Print/Type Name & Title

Phone: _____

E-mail: _____

Date: _____

REQUEST FOR PROPOSAL TERMS

The City of Memphis seeks responses from qualified firms who have the expertise to provide MANAGEMENT / OPERATIONAL SERVICES in accordance with this RFP document. This is a Request for Proposals that may be modified by the City during the selection process.

THE CITY OF MEMPHIS ENCOURAGES THE PARTICIPATION OF SMALL AND MINORITY BUSINESSES IN THE PURCHASING PROCESS.

The City of Memphis is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or handicap status in employment or in the provision of services.

This procurement may be subject to the requirements of Ordinance No. 5114 which establishes a local preference for local businesses located within the City of Memphis. A copy of your Memphis and Shelby County Tennessee Business Tax Receipt must accompany the bid for consideration of this ordinance.

Any protest of award must be filed in writing with the Purchasing Agent within five (5) calendar days of the intent to award announcement at the following address: City of Memphis Purchasing Agent; 125 North Main, Room 354; Memphis, Tennessee 38103. The intent to award notification shall be deemed publicly announced on the date specified on the notice.

Only responses submitted on this form(s) with no changes, additions or deletions to the terms and conditions will be considered.

No objections with regard to the application, meaning, or interpretation of the specifications will be considered after the opening of the subject responses. If there are questions or concerns regarding any part of plans, terms, service structure or other proposed documents, a written request for interpretation thereof may be submitted to Joseph Lee, III, prior to the Q&A deadline date. The organization submitting the request shall be responsible for the prompt delivery of the request. Any interpretation in response to the written request will be made only by addendum duly issued by the City. The City of Memphis will not be responsible for any other explanation or interpretation of the proposed documents. By submission of its proposal, a vendor shall be deemed to have understood fully the contents and meaning of the RFP.

All responses must be signed by an authorized representative of your organization. Unsigned responses will be considered nonconforming.

Any contract resulting from the proposals received in response to this solicitation shall be construed in accordance with and governed by the laws of the State of Tennessee. All actions, whether sounding in contract or in tort, relating to the validity, construction, interpretation and enforcement of this Agreement shall be instituted and litigated in the courts of the State of Tennessee, located in Shelby County, Tennessee without regard to conflicts of laws principles.

Bidder Indebted to the City

No contract will be awarded to any organization which, in the City's sole discretion, is in arrears to the City of Memphis upon any debt or contract, or which is a defaulter as surety of otherwise under any obligations to the City of Memphis, or which has failed to perform faithfully on any previous contract with the City of Memphis.

By order of the Mayor of the City of Memphis, Tennessee.

A C WHARTON, JR., MAYOR

Eric S. Mayse, City Purchasing Agent

Published in the Daily News: October 8 & 9, 2013

INSTRUCTIONS TO PROPOSERS

Proposers shall submit their responses in a sealed envelope INDICATING ON THE OUTSIDE: THE COMPANY NAME and THE REQUEST FOR PROPOSAL NUMBER.

Responses submitted and accepted by the City become the property of the City of Memphis and will not be returned. **The City has the right to reject any or all responses.**

Respondents must comply with all applicable licensing requirements. Pursuant to the City of Memphis Charter, Article 71, Section 777 et seq., it is unlawful to operate a business within the limits of the city of Memphis without possessing a Memphis and Shelby County business license, excepting non-profit organizations that qualify as tax exempt under Sec. 501(c)(3) of the Internal Revenue Code. Upon award notification and prior to the City entering into a contract with the vendor, the successful vendor, whose principal business address is located within the limits of the city of Memphis, will be required to submit, along with the required insurance and other required documentation, a copy of (1) the tax-exempt ruling or determination letter from the Internal Revenue Services; or (2) its current Memphis and Shelby County Business Tax Receipt/License.

Issuance of this RFP does not obligate the City to contract, in whole or in part, for services specified herein. The City of Memphis reserves the right to cancel this solicitation, in whole or in part, or to reject, in whole or in part, any and all proposals. Cancellation of this RFP or any subsequent award will be posted on the City's website: www.memphis.gov under the section titled "Government News".

For additional information concerning this solicitation, please contact: Joseph Lee at Joseph.Lee@memphistn.gov

This solicitation shall be in accordance with the City of Memphis' Purchasing Policies and Procedures, which may be amended from time to time.

All materials submitted pursuant to this RFP shall become the property of the City of Memphis.

To the extent permitted by law, all proposals submitted in response to this RFP shall be kept confidential until the proposals have been evaluated and the intent to award is announced. Until the intent to award is announced, no information regarding any proposal will be released to anyone, except members of the Evaluation Committee who are responsible for evaluating the proposals and other appropriate City staff. All information provided by the Vendor in response to this RFP will be considered by the Evaluation Committee in evaluating the proposal and making an award recommendation to the City.

Ambiguity, Conflict or other Errors in the RFP

If a Bidder discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify, in writing via fax or e-mail, the City of such error and request modification or clarification of the document. The Bidder shall include the RFP number, page number and the applicable paragraph title. The City will issue/post any revisions to the RFP on the City's website (www.memphistn.gov). The Bidder is responsible for clarifying any ambiguity, conflict, discrepancy, omission, or other error in the Request for Proposal prior to submitting the proposal or any ambiguity, conflict, discrepancy, etc., shall be waived.

Failed Competition

The City reserves the right to reject any or all proposals which are not responsive to the specifications of this Request for Proposal (RFP). Competitive negotiation requires that at least two responsive proposals for the same scope of work and service area be received in response to the RFP. A competition is considered failed if only one responsive proposal is received. If a competition has been declared failed, the City then has the option to reopen the procurement or enter into a non-competitive procurement.

Withdrawing or Amending a Proposal

At any time prior to the scheduled deadline for receipt of proposals, the Bidder may withdraw or amend its proposal by submitting a written request from the authorized representative whose name and signature appears on the proposal. A written request to withdraw or amend the proposal must be submitted in writing to:

Eric Mayse, Purchasing Agent
City of Memphis Purchasing Department
125 N. Main St., Rm 354
Memphis, TN 38103

Acceptance/Rejection of Proposals: The City reserves the right to accept or reject, in whole or in part, any or all proposals submitted. The City shall reject the proposal of any Bidder that is determined to be non-responsive.

Contract Award

The award of contract will be made on the basis of the best proposal, as determined by the City, which meets the requirements and criteria set forth in the solicitation. The City may fund all or any part of a proposal, and the City will only accept proposals for the services requested. The proposal submitted in response to this solicitation is not a legally binding document; however, the contract, which will be based on information provided in the proposal, becomes legally binding once all parties have signed it. Any contract resulting from this RFP shall be subject to the City of Memphis General Terms and Conditions set forth in this solicitation. The successful Contractor shall be required to execute the contract originated by the City of Memphis and satisfy all contract requirements as specified by the City. One or more contracts may be awarded under this RFP, and any contract awards and amounts are subject to the availability and appropriation of funds.

The Mayor of the City of Memphis is the final authority who can legally sign contracts on behalf of the City. Costs chargeable to the proposed contract shall not be incurred before receipt of a fully executed contract.

**(Proposed/Sample) AGREEMENT BETWEEN THE CITY OF MEMPHIS
AND *MANAGEMENT GROUP/ASSOCIATION*
FOR
MANAGEMENT OF RUTH TATE SENIOR CENTER**

THIS AGREEMENT is made as of this _____ day of _____, 2013_____, by and between the City of Memphis through its Division of Parks & Neighborhoods (hereafter “City”) and the *Management Group/Association* ___(hereafter “*MG/A*”) for management and operations of RUTH TATE SENIOR CENTER (hereafter “RTSC”).

RECITALS:

WHEREAS, the City of Memphis owns and operates, through its Division of Parks & Neighborhoods, the entire property complex located at 1620 Marjorie Street, Memphis, TN 38106, which provides senior citizen related recreational, social, civic, and a new component of adult day care services; and

WHEREAS, the City of Memphis and *MG/A*, have established positive collaboration in serving and providing recreational, leisure, and social/civic activities and programs to seniors, and desires to further strengthen these services with the inclusion of adult day care services within the Memphis community; and

WHEREAS, the City of Memphis and *MG/A* desire to formalize and enter into this Agreement to set forth terms and conditions upon which shall govern *MG/A* management and operations of RTSC and related facilities.

NOW THEREFORE, in consideration of the premises and mutual promises contained herein, and for other good and valuable consideration, the receipt and legal sufficiency of which hereby acknowledged, the parties hereby agree as follows;

SECTION 1. PERMITTED USES

1.01 Scope of Use. City hereby grants *MG/A* the authority to manage and operate the RTSC as sole operator in the delivery of senior adult day, recreational, social and civic related services, at its entire operations and capital costs (The City bears NO cost in RTSC operations, and NO fees are due to the City).

1.02 Use by Others. *MG/A* shall allow other non-profit senior groups within the Memphis community and not-profit neighborhood based groups to use RTSC as a meeting and recreation location. *MG/A* may charge a reasonable fee for rentals and events held at RTSC based on its normal and customary fee structure and scheduling availability. Depending on nature of event, *MG/A* may require specific Event Insurance by the presenting party. Annual Rate/Charge Schedules must be provided to the City and adhered to in all *MG/A* rental transactions. Other

private citizens and agencies may also make rental application to *MG/A* for use of RTSC for allowed private and community based events, as applicable scheduling may provide.

1.03 Non-exclusive Use. The City in no way relinquishes its right to assure that all (senior) citizens have equal access to RTSC and hereby retains the right to allow and approve use by others during those times when *MG/A* is not scheduled for operational use of the facility and others are not pre-scheduled by *MG/A*, provided that, in such instances, the City shall be responsible for operations, cleanup and maintenance associated with each specific event, and that any such event not conflict with and is conducted in full coordination with *MG/A*. The City does not have the right to bump events already scheduled by *MG/A*.

1.04 Special Events. Individuals and/or organizations not associated with *MG/A* who desire to use RTSC for special events (rentals, programs, etc.) must make application to *MG/A* which shall have the exclusive right to grant or deny such application in accordance with set guidelines. *MG/A* agrees that such approval shall not be unreasonably withheld. Parks & Neighborhoods will direct any potential applicants desiring use of RTSC to *MG/A* for scheduling purposes and to ensure that such application will not conflict with previously scheduled *MG/A* activities. For informative purposes, *MG/A* will provide Parks & Neighborhoods with a monthly event schedule reflecting all *MG/A* and non *MG/A* events/activities.

SECTION 2. TERMS AND TERMINATION

- 2.01 The initial period of this agreement shall be for five (5) years from the date of execution, with two five (5) year options to renew, which shall be exercised separately upon mutual approval of the parties. This agreement has a total potential term of fifteen (15) years.
- 2.02 Either party may terminate this agreement for purposes of material breach with one-hundred and eighty (180) days written notice.
- 2.03 Within one hundred and eighty (180) days of the expiration or termination of this Agreement and subject to the approval of City, *MG/A* may remove any permanent structure(s) built solely with *MG/A* funds; provided that, such structures are removed at the sole expense of *MG/A* without damage to City property. Such expense shall include restoring the facility to its original condition. *MG/A* shall be responsible for any and all damage to the facility resulting from the removal of such permanent structures. Notwithstanding the foregoing, *MG/A* may remove all furnishings provided by *MG/A* from such structures within the referenced one hundred and eighty (180) day period.

SECTION 3. OPERATIONS AND MAINTENANCE

3.01 Repairs, Maintenance and Operations by *MG/A*. *MG/A* agrees as follows:

- a) (1) Remove/Replace/Repair all furnishings/fixtures and make ADA compatible.

- (2) Maintain facility in wholesome levels of safety, cleanliness and operational standards consistent with senior and adult day facilities.
- (3) RTSC will operate on a Monday – Friday 40 hour week schedule with traditional holidays off, and weekend programming as scheduling and/or rentals require.
- (4) Ensure that facilities meet/provide adult day services, and positive recreational and social opportunities, and meets all relevant ADA accessibility criterions.
- (5) Provide utilities (electric/gas/water, etc.) for operational purposes.
- (6) Maintain and/or make available a nutritious daily luncheon to participants.
- (7) Maintain full systems and facilities for food service and cafeteria areas.
- (8) Provide and maintain a professional staff consistent with State Adult Day Care service provider’s guidelines, and as required to provide for effective senior recreational and social programming.

b) *MG/A* shall provide ongoing routine maintenance to RTSC as described below and maintain RTSC facilities in good condition at its own cost and expense. Representatives from Parks & Neighborhoods shall meet with *MG/A* each year during the term of this Agreement and provide a list of projects, which in the opinion of the City, need or are anticipated to need maintenance. Those projects designated as such will be funded by *MG/A*. The intent of the parties is for *MG/A* to provide upkeep of the current conditions at the RTSC. Notwithstanding the foregoing, *MG/A* shall provide ALL comprehensive ongoing maintenances, to include:

- (1) Interior Maintenance: Provide ALL interior maintenance and care of facility to assure a wholesome, safe and clean environment and experience for all patrons.
- (2) Exterior Lawn: Provide full maintenance and care of lawn, plantings and trees.
- (3) Dumpsters: Provide adequate dumpsters and scheduled trash collection at the expense of *MG/A*.
- (4) Annual pesticide inspections and spraying of pesticides and herbicides: Spraying shall be done on an as needed basis.
- (5) Providing All other Major and/or Minor Maintenances to the facility, as need arises, in order to assure ongoing operational effectiveness of RTSC in meeting all operational service commitments to participating seniors.

c) *MG/A* shall be responsible for and agrees to pay all operating costs in its management/operations of RTSC, which shall include utilities, general maintenance, staffing, and all other cost incurred via the operations of RTSC. In some instances or if applicable, these costs will be payable via reimbursement to the City, as parties may coordinate and/or facilitate. Moreover, *MG/A* shall perform or make available the services for both routine and major maintenance to the infrastructure, such as permanent public restrooms, paved walkways, interior/exterior lighting systems, electrical, HVAC systems, signage, landscaping, parking, plumbing, security protection (access/fire/physical), communications, etc..

3.02 Repairs by City. Upon written notice to *MG/A*, the City reserves the right to make any repairs or undertake any maintenance it deems necessary to preserve the integrity of RTSC based upon the failure of *MG/A* to comply with this section. In the event the City is required to undertake such action, all resulting costs shall be invoiced to *MG/A* for immediate payment.

SECTION 4. PARKING, TRAFFIC CONTROL & SECURITY

- 4.01 During *MG/A* scheduled events at RTSC, *MG/A* will assign members of their organization as necessary to manage and control parking, prevent cars from parking in “No Parking” areas, keep fire lanes and access for emergency vehicles clear, ensure congestion in the parking lot is minimized, and monitor the handicapped parking spaces for appropriate use.
- 4.02 *MG/A* will ensure that all events at RTSC authorized by *MG/A* will have sufficient and adequate physical security and insurance coverage for the general safety and protection of the facility and all citizens participating /or attending events as spectators or guests. These provisions may also be required by *MG/A* authorized third-party contractual users of RTSC.

SECTION 5. AUDITS AND INSPECTIONS

5.01 Site Inspections. City shall have the right, through its authorized employees or agents, to inspect the RTSC premises from time to time to determine if it is being operated and maintained in accordance with this Agreement. *MG/A* shall furnish keys for all locks to the Division of Parks & Neighborhoods, and a preferred minimum of two (2) on-site visits per year, or as may be coordinated by the parties.

5.02 Books and Records. City reserves the right to inspect and audit the records of *MG/A* regarding its performance under this Agreement. *MG/A* shall make and keep as the same accurate, full, complete records and books of accounts of revenue and income, costs and expenses that specifically relate to performance under this Agreement. Records and Books of account, together with any and all other memoranda pertaining thereto that may be kept, maintained or possessed by *MG/A* shall be open to examination during regular business by the City or its representatives for the purposes of inspecting, auditing, verifying or copying the same or making extracts there from. *MG/A* shall make and keep said records and books of accounts for a period of four (4) years after completion of the contractual obligations under this Agreement.

5.03 Annual Reports. *MG/A* will provide City with both an Annual (audited) Financial Report and an Annual Report of Operations and Services of the RTSC.

SECTION 6. INSURANCE & INDEMNIFICATION

6.01 *MG/A* shall maintain during the term of this Agreement, at its own costs and expenses, the following insurance policies issued by insurance companies licensed in the State of Tennessee and acceptable to the City. All such insurances shall be evidenced by certificates and/or policies, as determined by the City, which shall name the City of Memphis as additional insured and shall be mailed to the City of Memphis, Attn: Risk Management as shown below.

INSURANCE REQUIREMENTS FOR MANAGEMENT OF RUTH TATE SENIOR CENTER

The Company shall not commence any work under this contract until it has obtained and caused its subcontractors to procure and keep in force all insurance required. The Company shall furnish the Risk Manager a Certificate of Insurance and/or policies attested by a duly authorized representative of the insurance carrier evidencing that the insurance required hereunder is in effect. All insurance companies must be acceptable to the City of Memphis and licensed in the state of Tennessee.

If any of the Insurance Requirements are non-renewed at the expiration dates, payment to the company may be withheld until those requirements have been met, or at the option of the City. The City may pay the renewal premiums and withhold such payments from any monies due the Company.

The Company shall indemnify, defend, save and hold harmless the City, its officers, employees, and agents, from and against any and all claims, demands, suits, actions, penalties, damages, settlements, costs, expenses, or other liabilities of any kind and character arising out of or in connection with the breach of this Agreement by Company, its employees, subcontractors, or agents, or any negligent act or omission of Company, its employees, subcontractors, or agents, which occurs pursuant to the performance of this Agreement, and this indemnification shall survive the expiration or earlier termination of this Agreement. The provisions of this paragraph shall not apply to any loss or damage caused solely by the acts, errors, or omissions of the City, its officers, employees and agents.

Each certificate or policy shall require and state in writing the following clauses:

Company shall provide notice to the City within three (3) business days following receipt of any notice of cancellation or material change in Company's insurance policy from Company's insurer. Such notice shall be provided to City by registered mail, to the following addresses:

City of Memphis
Attn: Risk Management
2714 Union Extended, Suite 200
Memphis, TN 38112

City of Memphis
Attn: Purchasing Agent
125 North Main, Room 354
Memphis, TN 38103

The Certificate of Insurance shall state the following: “The City of Memphis, its officials, agents, employees and representatives shall be named as additional insured on all liability policies.” The additional insured endorsements shall be attached to the Certificate of Insurance and the Certificate of Insurance shall also state: “The additional insured endorsement is attached to the Certificate of Insurance.”

WORKERS COMPENSATION:

The Company shall maintain in force Workers’ Compensation coverage in accordance with the Statutory Requirements and Minimum Limits of the State of Tennessee and shall require all subcontractors to do likewise.

Employers Liability	\$100,000	Each Accident
	\$500,000	Disease – Policy Limit
	\$100,000	Disease – Each Employee

AUTOMOBILE LIABILITY:

Covering owned, non-owned and hired vehicles with MINIMUM LIMITS OF:

\$1,000,000 Each Occurrence – Combined Single Limits

COMMERCIAL GENERAL LIABILITY:

Comprehensive General Liability Insurance, including Premises and Operations, Contractual Liability, Independent Contractor’s Liability, and Broad Form Property Damage Liability coverage with Minimum Limits:

\$2,000,000	General Aggregate
\$1,000,000	Products & Completed Operations
\$1,000,000	Personal & Advertising
\$1,000,000	Each Occurrence (Bodily Injury & Property Damage)
\$ 50,000	Fire Damage any One Fire
\$ 5,000	Medical Expense any One Person

PROPERTY INSURANCE:

The Company shall be responsible for maintaining any and all property insurance on their own equipment and shall require all subcontractors to do likewise. The Company shall require all

subcontractors to carry insurance as outlined above, in case they are not protected by the policies carried by the Company.

The Company is required to provide copies of the insurance policies upon request.

SECTION 7. NOTICE

7.01 All notices or requests to City shall be given in writing to **Director**, Division of Parks & Neighborhoods, 125 N. Main St., Suite 200, Memphis, Tennessee 38103, (901) 636-6206, and copied to **City Attorney**, 125 North Main Street, Room 336, Memphis, TN 38103, Phone (901) 636-6614. Notices and requests to MG/A shall be given to >>>>

SECTION 8. MISCELLANEOUS PROVISIONS

8.01 Surrender of Premises. Upon the expiration of this Agreement or if terminated sooner, *MG/A* shall deliver RTSC to the City in good condition, reasonable use, wear and tear accepted.

8.02 Ownership of the Property and Improvements. *MG/A* agrees that any and all improvements thereto, paid for in whole or in part by *MG/A*, shall become the property of the City upon the expiration or termination of this Agreement, except as provided in Paragraph 2.03 above. *MG/A* further acknowledges RTSC shall remain the property of the City of Memphis and that *MG/A* shall not encumber such property or make any alterations or improvements to RTSC without the prior written approval of the City's Director of Division of Parks & Neighborhoods.

8.03 Meetings. *MG/A* officials shall schedule and meet with Parks & Neighborhoods representatives periodically for purposes of reviewing and planning RTSC issues such as the number of *MG/A* participants and events; maintenance needs; planned capital improvements; concerns expressed by citizens and neighborhoods; and policies and practices to be followed.

8.04 Advertising/ Annual Rate/Charge Schedules. All advertising shall be subject to approval by the City prior to placement. Annual Rate/Charge Schedules for public rental and use of RTSC shall be provided to City in January of each year, and as soon as practical as changes may occur. Such charges shall be reasonable and customary. *MG/A* may establish a reasonable/customary fee for Adult Day Care Services (at the medium to lower range of prevailing costs for said services in the Memphis market). There should be NO Costs to senior participants who use the RTSC for the sole purpose of recreational and social activities, unless such activities are of private nature, and/or for an exclusive use of specific group of patrons for a specific program or event not openly available to ALL seniors.

8.05 Entire Agreement. This Agreement contains the entire Agreement of all parties hereto and there are no other promises or conditions in any other Agreements whether oral or written. This Agreement supersedes any prior written or oral Agreements between the parties pertaining to the subject matter hereof.

8.06 Third Party Beneficiaries. This Agreement does not create a relationship or any rights in favor of, any third party not expressly stated herein.

8.07 Assignment or Sale. This Agreement shall not be assigned or transferred without the prior written consent of the City, such consent not to be unreasonably withheld. Should the City desire to sell RTSC during the term of this Agreement, *MG/A* will receive a ‘first right of refusal’ to negotiate a purchase from the City, provided that such right does not conflict with an existing property sale or disposal regulations of the City. If *MG/A* declines the first right of refusal, any sale of RTSC shall be subject to the expiration term of this Agreement.

8.08 Amendment. This Agreement may be modified or amended only by a document in writing executed by an authorized representative of the parties hereto.

8.09 Park Ordinance. *MG/A* agrees to comply with applicable park rules and the City ordinances related to community and senior centers, where applicable.

8.10 Governing Law. *MG/A* is assumed to be familiar with and agrees that at all times it will observe and comply with all federal, state, and local laws, ordinances, and regulations applicable to its performance of this Agreement, as related to adult day care and senior recreational and social facilities and related operations. This Agreement will be interpreted in accordance with the laws of the State of Tennessee.

8.11 Unenforceability. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to have been written, construed and enforced as so limited.

8.12 No Waiver. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party’s right to subsequently enforce and compel strict compliance with every provision of this Agreement.

8.13 Captions. The headings and captions contained in this Agreement are for reference purposes only and shall not limit or extend the meaning or terms of any paragraph or section herein contained.

8.14 (a) Americans With Disabilities Act (ADA) Compliance. *MG/A* hereby acknowledges and agrees that any upgrades, modifications or improvements to RTSC undertaken by *MG/A* shall be consistent with applicable ADA guidelines. ADA requirements and all other relevant building and construction codes must be addressed during any improvements or modifications to RTSC. Documents reflecting the design and final construction of such upgrades, modifications or improvements must be submitted by *MG/A* to Parks & Neighborhoods (Planning and Development Office) for a review, and final approval and acceptance by the City.

(b) *MG/A* further acknowledges and agrees that any complaint received by City or *MG/A* related to any *MG/A* sponsored program at RTSC during the term of this Agreement shall be the responsibility of *MG/A* with regard to inquiries or directives issued by the United States Department of Justice (“DOJ”), or any State or Local Agency.

8.15 Capital Upgrades, Expansion or Modification. *MG/A* agrees to provide to the City and coordinate with the City all applicable plans and detailed drawings and required construction documentation that will accompany all capital upgrades, expansions or modifications to RTSC. All such plans and coordination will be initially directed to the Parks & Neighborhoods Division Planning and Development Office and shall be subject to City's final approval.

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IN WITNESS WHEREOF, the parties, by and through their duly authorized representatives, have executed this **AGREEMENT BETWEEN THE CITY OF MEMPHIS, DIVISION OF PARKS & NEIGHBORHOODS AND *MANAGEMENT GROUP/ASSOCIATION*** for the management and operations of the **RUTH TATE SENIOR CENTER**.

MANAGEMENT GROUP/ASSOCIATION **CITY OF MEMPHIS**

By _____

By _____
A.C. Wharton, Jr., Mayor

DIVISION OF PARKS & NEIGHBORHOODS

By _____
Janet P. Hooks, Division Director

APPROVED AS TO FORM:

Herman Morris, Jr., City Attorney

ATTEST

Comptroller

CITY OF MEMPHIS
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	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
2	3B'S COMPANY LLC D/B/A 1SOURCE	Laurita Jackson	2717 Huntley Drive	Memphis	TN	38132-	Shelby	(901) 521- 1612	(901) 888- 4455	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ljackson@mempchem ical.com	<a href="http://www.memph
emical.com">www.memph emical.com	Memphis Chemical is a full-service distributor of janitorial supplies, cleaning equipment, towels, tissue, office supplies and related products.
3	4 Success Realty, LLC	Cassandra Bell- Warren	5501 Winchester Rd., #6	Memphis	TN	38115-	Shelby	(901) 683- 8229	(901) 432- 5444	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPE RTY MANAGEMENT	MBE	Black American Female	cassandra@4successr ealty.net	<a href="http://www.4successr
ealty.net">www.4successr ealty.net	Real Estate Sales, Property Management, Real Estate Brokerage
4	4J CONSTRUCTION COMPANY, INC.	Lafayette Johnson	2129 Troyer Bldg 249, Suite 100	Memphis	TN	38114-	Shelby	(731) 692- 2526	(731) 692- 2528	GENERAL CONSTRUCTION	MBE	Black American Male	4jinc@bellsouth.net		We specialize in many areas of concrete such as placing and finishing concrete, slab, tying steel, prepping slab, fine grating, abc stones, saw cutting slab as well as curbs, gutters, highway concrete and mass concrete pour projects.
5	A & B CONSTRUCTION CO., INC.	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134- 5642	Shelby	(901) 383- 7360	(901) 383- 7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aandbconstr uctionco.com	<a href="http://www.aandbco
nstructionco.c
om">www.aandbco nstructionco.c om	General contractor for interior/exterior remodels and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
6	A & H Contractors, Inc.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117-	Shelby	(901) 684- 0160	(901) 684- 0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcont ractors.com	<a href="http://www.aandhco
ntractors.com">www.aandhco ntractors.com	Construction - Commercial, Heavy construction, Environmental, Foundation, Structure, Bldg. Exterior General, Institutional Heavy & Civil Eng. Construction etc.
7	A & I TRAVEL SERVICE, INC.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117-	Shelby	(901) 291- 1400	(901) 291- 1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitvl.com	www.aitvl.com	Corporatate travel management company
8	A TOUCH OF KLASS, INC.	Earl Harden	1012 Dusty Cove	Cordova	TN	38018-	Shelby	(901) 590- 7618		STAFFING/ADMINISTRATION	MBE	Black American Male	earlharden@yahoo.co m	<a href="http://www.ATOKINC.
net">www.ATOKINC. net	ATOK is a concierge service that provide all around services. Major Services - Restroom, Driving & Valet Services.

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	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
9	A-1 ELECTRICAL CONTRACTORS, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119-	Shelby	(901) 301-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	will.a1electrical@gmail.com		Installing and servicing electrical wiring and equipment 600 volts or less. Markets served: Residential, Commercial and Industrial.
10	A-1 PRINTING SERVICES, INC.	Frazer Windless	810 East Brooks Rd.	Memphis	TN	38116-	Shelby	(901) 396-2023	(901) 344-8734	PRINTING SERVICES/SUPPLIES	MBE	Black American Male	fwindless@a1printing.com		Commercial offset printing (1-6 color); digital printing; computerized typesetting, layout & graphic design; perfect, saddlestitch & spiral binding; die cutting.
11	ABC CHARTERS, LLC	Regina Morris	7751 Antiqua Cove	Memphis	TN	38119-	Shelby	(901) 737-4376	(901) 737-4376	TRANSPORTATION	MBE	Black American Female	ABC4trans@aol.com		Transportation: (School Bus Service) Charter Services.
12	ABSOLUTELY UNIQUE	Janel Shields	P.O. Box 17888	Memphis	TN	38187-0888	Shelby	(901) 685-6575	(901) 683-2063	PROMOTIONAL PRODUCTS	WBE	White American Female	absunique@aol.com	WWW.ABSOLUTELYUNIQUE.COM	Promotional product distributor
13	Abutech LLC	Andre Lewis	9057 Valley Crest Ln., #102	Germantown	TN	38138-	Shelby	(901) 596-7532	(901) 759-3008	PRODUCTS	MBE	Black American Male	abutech@mac.com	abutech.com	Publishing & Speaking
14	ACCESS BUILDERS	Derik Forrest	5412 Millers Glen Ln.	Memphis	TN	38125-	Shelby	(901) 340-9394		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	forrestaccessco@aol.com		Electrical Contractor Installation of Comm. Electrical Systems, Building Contractor Small Commercial. Secondary: Building, Metal, Wood and Concrete Structures.
15	ACCURATE LAW ENFORCEMENT	Vicky Harrison	3562 Summer Avenue	Memphis	TN	38101	Shelby	(901) 774-9595	(901) 249-3492	RETAIL TRADE	WBE	White American Female	Vicky@accuratelawenforcement.com	www.accuratelawenforcement.com	Law Enforcement products; Fire Department Products; uniforms; Streamlight flashlights; SureFire flashlights; Sig Sauer weapons; Stag Arms weapons, Ruger weapons, GH Body Armor; ProTech Body Armour; ammunition; Bates boots; 5.11 boots; Danner boots; Original SWAT boots; coats; embroidery work; Benchmade knives; holsters; handcuffs; batons; less lethal ammunition; Blackinton badges; 5.11 Tactical clothing; ammunition cans; shields; pouches; Freeze +P spray; pepper spray; raincoats; safety vests
16	ACELLCO, LLC	Marion Threatt	5384 Poplar Ave., Ste 335	Memphis	TN	38119-	Shelby	(901) 249-8278	(901) 249-8279	PROFESSIONAL SERVICES	MBE	Black American Male	mthreatt@sstower.com		Wireless site acquisition services.
17	Aclarity, Inc.	Elizabeth Young	7654 Apple Valley	Germantown	TN	38138-	Shelby	(901) 601-6821		GENERAL CONSULTANTS	WBE	White American Female	eyoung@aclaritycommunications.com		Marketing consulting: Research, strategy, digital, social media & P.R., media direct mail, analytics; Grants consulting and development, Digital applications.
18	ACTION CHEMICAL, INC.	Sherry Crowe	P.O. Box 22997	Memphis	TN	38122-	Shelby	(901) 522-8783	(901) 452-1366	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	sherry.crowe@actionchemical.com	www.actionchemical.com	Janitorial supplies & equipment, maintenance supplies & equipment, safety supplies, paper products, industrial & ground supplies, food service supplies, etc.
19	ADONAI CLEANING SERVICE	Calvin D. Rias	592 E. Mallory Ave.	Memphis	TN	38106-	Shelby	(901) 406-2177		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male			Commercial Janitorial Service
20	AFFINITY LAWNSCAPE, LLC	Alison Price	1346 Bend Road	Coldwater	MS	38618-	DeSoto	(662) 562-0052	(662) 562-5321	LANDSCAPING/LAWN SERVICES	WBE	White American Female	affinitylawns@att.net	www.affinitylawns.com	Commercial lawn maintenance.

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21	AFRAM CORPORATION	Duyile Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901)373-8222	ENGINEERS	MBE	Black American Male	dsa@aframcorp.com	www.aframcorp.com	Construction Management, Material Testing, Civil, Structural, Mechanical, Electrical Engineering, Construction Inspection, QA/QC Lab Testing, Cost Estimating, CPM Scheduling.
22	AHA MECHANICAL CONTRACTORS, LLC	Donna Burlon	2093 Thomas Road #5	Memphis	TN	38134-	Shelby	(901) 383-2900	(901) 383-2927	HVAC	WBE	White American Female	donna@ahamechanical.com	ahamechanical.com	Commercial, Industrial & Residential heating, gas air conditioning and plumbing; General Carpentry, remodels.
23	AIR CONDITIONING & HEATING SPECIALISTS, INC.	Terrance Cannon	3385 Airways Blvd., #209	Memphis	TN	38116-	Shelby	(901) 395-0085	(901) 395-0081	HVAC	MBE	Black American Male	tjcannon1@yahoo.com		HVAC sales, service, nstallation
24	AIRFIELD ETC, INC.	Stephanie Poole	3629 Prescott Rd.	Memphis	TN	38118-	Shelby	(901) 363-9210	(901) 795-5519	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	stephanie@airfield.com	mcastbiz.net	Electrical Contractor Airfield & High Mast Lighting, 0-25 KV Services
25	AJ COMMUNICATIONS AND CONSULTING, INC.	Susan Williams	1166 Wilbec Rd	Memphis	TN	38117-	Shelby	(901) 301-8593	(901) 344-1644	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	susan@aj-communications.com	www.aj-communications.com	Low voltaage contractor: Install cabling infrastructure for commercial customers such as: telephone, data, cctv, audio/visual systems & access control.
26	ALL-RITE PLUMBING PARTS, INC.	Christine Young	5070 Summer Ave	Memphis	TN	38122-	Shelby	(901) 683-8336	(901) 683-8331	PLUMBING SERVICES/SUPPLY	WBE	White American Female	christinelyoung@aol.com	www.allriteplumbingparts.com	Wholesale plumbing parts, fixtures and supplies.
27	ALLWORLD PROJECT MANAGEMENT, LLC	Michael A. Hooks, Jr.	266 South Front St., Ste. 219	Memphis	TN	38103-	Shelby	(901) 881-2985		PROFESSIONAL SERVICES	MBE	Black American Male	mahr@allworldmail.com		Project Management & Construction Administration.
28	AMBASSADOR WORLDWIDE PROTECTION AGENCY, INC.	Thomas Bolling	8111 Walnut Run Ste 101	Cordova	TN	38018-	Shelby	(901) 309-2522	(901) 753-7261	SECURITY SERVICES	MBE	Black American Male	AWPA_1@bellsouth.net	www.a-w-p-a.com	Armed/Unarmed Security Officers, Property Vehicle Patrols, Cash Logistics, Security/Law Enforcement Training.
29	AMERICAN MANPOWER SERVICES (AMPS)	Odessa Day	3158 Bellbrook Drive	Memphis	TN	38116-	Shelby	(901) 396-5998	(901) 396-9779	STAFFING/ADMINISTRATION	SBE	Asian Indian Male	odessa@amps-electricians.com		We provide staffing solutions to major firms.
30	Anderson Contractors	Frankey Anderson	3088 Park Ave	Memphis	38111-	TN	Shelby	(901) 458-7730	(866) 688-6551	GENERAL CONSTRUCTION	MBE	Black American Male	frankeyanderson@aol.com	www.andersonenterpriseonline.com	Restoration contractor for the insurance industry as well as investment properties
31	A-One Staffing, LLC	Sterlyn Howell	3639 New Getwell Road, Suite 1	Memphis	TN	38118-	Shelby	(901) 367-5757	(901) 367-7593	STAFFING/ADMINISTRATION	MBE	Black American Female	astaffing2@yahoo.com	www.aonestaffing.com	A-One Staffing provides temp and temp-to-hire, light industrial, logistics and clerical staffing.
32	APG OFFICE FURNISHINGS	Connie Goins	5681 East Shelby Drive	Memphis	TN	38141	Shelby	(901) 363-9020	(513) 346-2662	FURNITURE SALES/INSTALLATION	WBE	White American Female	cgoins@apgof.com	www.apgof.com	A Certified Herman Miller Furniture Dealer. We represent a variety of Office, Healthcare and University Furniture Manufacturers.

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33	APS - Facilities Maintenance	Melissa Myrick	3220 E. Shelby Drive	Memphis	TN	38118-	Shelby	(901) 797-8988	(901) 797-9881	GENERAL CONSTRUCTION	MBE	Black American Male	melissamyrick@apsmemphis.com		Drain cleaning; commercial janitorial; commercial landscape; window washing; facilities support services; pest & termite control; carpet and upholstery cleaning services; construction management; drainage canal & ditch construction; curbs and street gutters; highways, roads and streets; construction; drywall; metal stud & door framing; structure steel; demolition; dirt moving; grading; excavating; asphaltting and sand blasting.
34	ARTISAN CONSTRUCTORS, LLC	Satoria Salton	1331 Union Ave., #736	Memphis	TN	38104-	Shelby	(901) 274-5155	(901) 274-5145	GENERAL CONSTRUCTION	MBE	Black American Female	admin@artisanconst.com		Commercial construction, painting, drywall, concrete, doors and hardware
35	ARUN WAGH, INC.	Arun Wagh	3154 Devonshire Way	Germantown	TN	38139-	Shelby	(901) 755-3230	(901) 757-5222	ENGINEERS	MBE	Asian Indian Male	arunw@comcast.net		Geotechnical and environmental engineering
36	ASHAUN, LLC	Anthony Tate	5100 Poplar Ave., Suite 726	Memphis	TN	38137-	Shelby	(901) 312-7025	(901) 312-7039	IT SERVICES	MBE	Black American Male	atate@ashaun.com	www.ashaun.com	Call Center, Help Desk Solutions 1-11-111
37	AT WORK SALES CORPORATION	Sasha Ennis	4692 American Way	Memphis	TN	38118-	Shelby	(251) 981-6701	(770) 234-6920	MANUFACTURER	WBE	White American Female	shannongcampbell@atworkuniforms.com		Whole uniform supplier, career apparel, custom casino apparel, embroidery and alterations.
38	AUDIO COMMUNICATIONS CONSULTANTS, INC.	Shelby J. Wilhelm	5361 Republic Drive	Memphis	TN	38118-	Shelby	(901) 332-8888	(901) 795-3263	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	swilhelm@audiocominc.com	www.audiocominc.com	Install Communication Systems and Sound Systems. Intercom Systems - Audio - Visual.
39	AVANT IMPROVEMENT/CONSTRUCTION, INC.	Erick Avant	2820 Westmeade	Memphis	TN	38118-	Shelby	(901) 603-5083	(901) 759-7020	PAINTING SERVICES	MBE	Black American Male	avantimprovement@bellsouth.net	www.avantimprovement.net	Painting, Sheetrock repair.
40	AVPOL INTERNATIONAL, LLC	Sandra Walls	1320 Peabody Avenue	Memphis	TN	38104-3500	Shelby	(901) 278-0203	(901) 278-0255	PETROLEUM PRODUCTS	MBE	Black American Female	swalls@ail-llc.com	www.avpolintl.com	Supply chain management, third party logistics, warehousing, distribution, quality systems.
41	AZTEC MASONRY INC.	Melchor Olguin, Jr.	3675 New Getwell Rd, Suite 9	Memphis	TN	38118-	Shelby	(901) 366-1516	(901) 366-1517	GENERAL CONSTRUCTION	MBE	Hispanic American Male	mel@aztecmastryinc.com	www.aztecmastryinc.com	Commercial Masonry Contractors, Lay Brick, Block & Stone.

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42	B & B FLOORS, INC.	Betty Burrow-Coburn	3799 Contractors Place	Memphis	TN	38115-	Shelby	(901) 795-2911	(901) 795-2901	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Female	bbfloors@comcast.net		Floor Covering Material Sales, Installation of Floor Covering Commercial & Residential, Residential Remodeling.
43	B & W ELECTRO	Walter Nichols	3686 S. Mendenhall Rd.	Memphis	TN	38115-4801	Shelby	(901) 375-0501	(901) 375-9707	PROFESSIONAL SERVICES	MBE	Black American Male	bandwelectro@bellsouth.net		Test equipment repair and calibration
44	B & W EXCAVATING & TRUCKING, LLC	Thomas Bolton	P.O. Box 80408	Memphis	TN	38108-	Shelby	(901) 859-2196	(901) 354-2476	GENERAL CONSTRUCTION	MBE	Black American Male	Thomasb@bwexcavating.comcastbiz.net		Demolition, excavating and dumpster rental
45	B FOUR PLIED, INC.	Cora Boren	3980 Winchester Road	Memphis	TN	38118-	Shelby	(901) 366-1544	(901) 797-8428	ROOFING	WBE	White American Female	info@bfourplied.com		We install commercial and built uproofs.
46	Banquet Staffing, LLC	Nancy Whitaker	367 Meadow Trail Cove	Memphis	TN	38018-	Shelby	(901) 338-7210	(901) 737-2599	STAFFING/ADMINISTRATION	WBE	White American Female	banqstfng@comcast.net		We provide food service staffing on either a temporary or temp to hire basis. Cooks, cafeteria servers, tray line, wait staff, cashiers etc. to Corporate cafeterias or catered events.
47	Bass Annie, Inc.	Annie Ruth Rice	3789 Sewanee Rd.	Memphis	TN	38109-	Shelby	(901) 785-7409	(901) 785-1873	AUTO BODY REPAIR	MBE	Black American Female	arice001@comcast.net	www.bassanniboats.com	Custom auto paint and body refinishing, boat repair, fiberglass gelcoating, boat trailer & jet ski repairs, aluminum boat welding, metal flaking and removal of scars and scratches.
48	Bean & Bean Inc	Claude Bean	1842 Cincinatti	Memphis	TN	38106-	Shelby	(901) 753-6791		LANDSCAPING/LAWN SERVICES	MBE	Black American Female	claudbean5@aol.com		Commercial grounds maintenance
49	BEAN & PRINCE CONTRACTORS, INC.	Lee A. Bean	1996 Danielson Pl	Memphis	TN	38114-	Shelby	(901) 774-5237	(901) 774-5479	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	president@beanandprince.com	www.beanandprince.com	ROW Mowing (e.g., highway, lawn, road strip) landscape, lawncare, and grounds maintenance services (e.g., fertilizing, mowing, seeding) tree services including trimming (utility line clearance), tree removal, sod laying/replacement, stump grinding, sprayi
50	BEHIND THE SCENES	Dusky Norsworthy	7850 Stage Hills, #103	Bartlett	TN	38133-	Shelby	(901) 624-7047	(901) 383-4191	PROFESSIONAL SERVICES	WBE	White American Female	dusky@btsmemphis.com		Event Planning, Fulfillment Audio/Video Productions.
51	BIG FOOT TIRE & TRUCKING	MARCUS BELTON	3134B Thomas Street	MEMPHIS	TN	38127-	SHELBY	(901) 357-1253	(901) 357-1254	AUTO BODY REPAIR	MBE	Black American Male	MBIGFOOT69@GMAIL.COM		Tire, Road Service, Wheel Alignments.
52	BIRCHETT & ASSOCIATES, INC.	Tina L. Birchett	90 S. Front Street	Memphis	TN	38103-	Shelby	(901) 579-9333	(901) 579-8333	ADVERTISING/MARKETING	MBE	Black American Female	tbirchett@gracemagazine.com		Periodical Publisher, Event Sponsor and Public Relations Agency
53	Black Lion Security, LLC	Dexter Smith	3865 Viscount Ave Ste 2	Memphis	TN	38118-	Shelby	(901) 794-0046	(901) 794-0049	SECURITY SERVICES	MBE	Black American Male	leeann@blacklionsecurity.com	www.blacklionsecurity.com	We provide a vast array of security. Armed, unarmed, vehicle patrol security. Security training & certification.
54	BLAIR CONCRETE CONSTRUCTION	Harold Blair	1792 Grovehaven Circle	Memphis	TN	38116-	Shelby	(901) 345-2750	(901) 345-2807	GENERAL CONSTRUCTION	MBE	Black American Male	blairconcrete@aol.com		Concrete placement: curbs, gutter, sidewalk, paving flat work.
55	BLIND AMBITION OF TENNESSEE, LLC	Doni Sadler	2602 Faxon Avenue	Memphis	TN	38112-	Shelby	(901) 324-7733	(901) 324-2996	WINDOWS	WBE	White American Female	doni@blindambitionllc.com	blindambitionllc.com	Offer a stock program in 1" vinyl, aluminum, and vinyl plus for the apartment industry. Quote from specs to general contractors providing, measuring material and installation.
56	Blue Line Investigations, Inc.	Kris Clinton	6025 Stage Rd. 42-146	Bartlett	TN	38134-	Shelby	(901) 266-7100	(901) 266-7121	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	kris@bluelineinvestigations.net	www.bluelineinvestigations.net	pre-employment background checks
57	BLUE STREAK LOGISTICS, LLC	Deborah Rivalto	P O Box 381226	Germantown	TN	38183-1226	Shelby	(901) 398-5983	(901) 398-5977	TRANSPORTATION	WBE	White American Female	debbie@bluestreaklog.com	www.bluestreaklog.com	Regional T/L Carrier with 48 State Authority.

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58	BLUES CITY TOURS OF MEMPHIS, INC..	Melvin Bledsoe	325 Union Avenue	Memphis	TN	38103-	Shelby	(901) 522-9229	(901) 522-8492	TRANSPORTATION	MBE	Black American Male	M.Bledsoe@bluescitytours.com	www.bluescitytours.com	Sightseeing Tours - Bus Tours, Ground Transportation, Airport Shuttle Metro Memphis Area.
59	BMA TRANSPORTS, INC.	Shon Akiens	650 Ridge Peaks Dr.	Collierville	TN	38017-	Shelby	(901) 237-8204	(901) 850-7251	TRANSPORTATION	MBE	Black American Male	sakiens@bmatransports.com		Transport Internal & External Equipment & Service & Repair of Scopes, Cameras, Drills & Surgical Instruments & Freight, Storage & Dealer/Partner with Mobile Instrument.
60	BOAZ HOME IMPROVEMENT AND CONSTRUCTION CO, LLC	John Winder	6529 Imperial Oak Cove	Memphis	TN	38115-	Shelby	(901) 502-7211	(901) 368-9130	GENERAL CONSTRUCTION	MBE	Black American Male	jaw54@att.net		General contractor- residential, commercial and industrial. Construction Management Service.
61	BOUNDS & GILLESPIE ARCHITECTS, PLLC	Danny G. Bounds	7975 Stage Hills Blvd., Suite 4	Memphis	TN	38133-	Shelby	(901) 377-6603	(901) 388-5765	ARCHITECTS	MBE	Black American Male	dbounds@bngarchitects.com	bngarchitects.com	Architectural Design Services
62	BRACY'S LAWN SERVICE	Kenneth Bracy	3384 Cricket Glen Cove	Bartlett	TN	38134-	Shelby	(901) 379-3943	(901) 382-1851	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	jbracy59@yahoo.com		Lawn Care/ Maintenance - Cutting, edging, trimming and planting.
63	BRANDON CONSTRUCTION	Sheree Woodard-Mason	3254 S. Third, Suite B	Memphis	TN	38109-	Shelby	(901) 229-8311	(901) 789-3617	GENERAL CONSTRUCTION	MBE	Black American Female	brandonconstruction@gmail.com		Primary line of business is construction, including rehabilitation and commercial construction.
64	Brenstine Homes, LLC	Belinda Mosley	335 Jamerson Farm Cv.,	Collierville	TN	38017-	Shelby	(901) 853-0460	(901) 861-3026	GENERAL CONSTRUCTION	MBE	Black American Female	belinda@brenstinehomes.com	www.brenstinehomes.com	Renovation of older homes - weatherization of old homes.
65	BRICKS, INCORPORATED	Ernest Owens	2302 Dwight Road	Memphis	TN	38114-	Shelby	(901) 743-0990	(901) 744-9555	GENERAL CONSTRUCTION	MBE	Black American Male	buckowens@bricks-incorp.com	www.bricks-inc.com	General construction & masonry.
66	BRIGHTER DAYS AND NITES, LLC	Dorothy Sinclair	2129 Troyer Avenue, Building 249, Ste 100-B	Memphis	TN	38114-	Shelby	(901) 775-1915	(901) 775-1905	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Female	dsinclair@bdnllc.com	www.bdnllc.com	Wholesale, commercial, and Industrial lighting distributor, specializing in energy efficient products.
67	BROOKS UNLIMITED	Noble McLeod Brooks, CPS	1278 Davidson Drive	Memphis	TN	38116-	Shelby	(901) 346-2956	(901) 345-8389	PROFESSIONAL SERVICES	MBE	Black American Female	nmbrooks@bunlimit.com	bunlimit.com	Virtual Office offering services in the areas of secretarial, desktop publishing and bookkeeping.
68	BUILDING MAINTENANCE SPECIALISTS	Joe Wordlaw	6099 Mount Moriah ext. 9D	Memphis	TN	38115-	Shelby	(901) 347-3405		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	imn2life@comcast.net	bmstn.com	We provide janitorial services, such as detail office cleaning, strip and waxing floors, cleaning carpet, pressure washing and etc.
69	BUSINESS FORMS & SYSTEMS, INC	Barbara Ferrari	5275 Mendenhall Park Place	Memphis	TN	38115-	Shelby	(901) 362-5300	(901) 362-5233	PRODUCTS	WBE	White American Female	barbara@bfsforms.com	www.bfsforms.com	General Description: Distributor of business forms and printing. We are a business forms distributor and can provide: all types of printed business forms (continuous, laser, snapout, booked, padded). Mailers, envelopes, bank checks, stationery, barcoded
70	C & M TRUCKING MEMPHIS	Cora L. Cook	P.O. Box 30634	Memphis	TN	38130-	Shelby	(901) 340-4468		CONSTRUCTION CLEAN-UP	MBE	Black American Female	cmtruckingmemphis@rocketmail.com		Hauling of dirt, asphalt, batch, rocks, sand, trash & debris.
71	C-1, INC.	Gerald Neely	P.O. Box 34277	Memphis	TN	38184-0277	Shelby	(901) 377-2696	(901) 377-3917	GENERAL CONSTRUCTION	MBE	Black American Male	gneely3@yahoo.com	www.c-1inc.com	New construction, insurance/disaster restoration, renovation & major rehab, property management, General Contractor.
72	CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.	Marcus M. Moore	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(770) 480-3166		GENERAL CONSTRUCTION	MBE	Black American Male	mmmooore0470@comcast.net		Construction Management, Project Management, Consulting.

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73	CARROLL'S ROOFING & CONSTRUCTION, LLC	Derrick Carroll	6833 Summer Avenue	Bartlett	TN	38134-	Shelby	(901) 372-1675	(901) 373-9359	ROOFING	MBE	Black American Male	derrickcarroll@bellouth.net	carrollsroofingandconstruction.com	Carroll's Roofing & Construction, LLC provides commercial, residential & industrial roofing services.
74	Cavil & Associates	Kendrick Cavil	111 S. Highland, Ste 334	Memphis	TN	38111-	Shelby	(901) 581-0053		SECURITY SERVICES	MBE	Black American Female	kencavil@aol.com		Armed and unarmed security. Roving vehicle patrol service.
75	CDA, INC.	Clifton Dates Jr.	1 North Third Street	Memphis	TN	38103-	Shelby	(901) 526-5313	(901) 526-4797	SECURITY SERVICES	MBE	Black American Male	ddates75@gmail.com	www.cdaglobal.com	CDA provides professional armed, unarmed security services, dispatchers & couriers
76	CEI Resources	Karlton Govan	7366 Shire Oaks Cove	Memphis	TN	38125	Shelby	(901) 233-1243		INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	karlton@ceiresources.org		Wholesale Various Commercial equipment and miscellaneous supplies
77	CENTER FOR ORTHOTICS AND PROSTHETICS, INC.	Jack Steele	6655 Quince Rd., Ste. 124	Memphis	TN	38119-	Shelby	(901) 757-5461	(901) 757-0909	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jsteele@thecenterforoandp.com		Orthotics and prosthetic devices.
78	CHARLES E. CARPENTER, A PROFESSIONAL CORPORATION	Charles Carpenter	386 Beale St.	Memphis	TN	38103-	Shelby	(901) 523-7788	(901) 523-2849	PROFESSIONAL SERVICES	MBE	Black American Male	charlesc@386beale.com		Legal services related to its issuance of tax exempt bonds and notes, and related financing matters and corporate matters.
79	CHARLES H. HILL CONTRACTORS, INC.	Marcel Hill	2183 Freemont	Memphis	TN	38114-	Shelby	(901) 744-3483	(901) 744-3485	GENERAL CONSTRUCTION	MBE	Black American Female	CHHILL@BELLSOUTH.NET	NA	Concrete - Sidewalk, Driveways, Reinforced Slope Pavement (Install & Exac) Aggr. Materials (Install & Haul) Erosion Control, Sodding, Cleaning, Grubbing, Landscape, Site Development, Trucking & Hauling, Underdrain, Excavation.
80	CHIEF ELECTRIC COMPANY	Mark Quinton	1435 National Street	Memphis	TN	38122-	Shelby	(901) 323-1408	(901) 323-1410	ELECTRICAL SERVICES/SUPPLY	MBE	Native American Male	june@chiefcompany.com		Electrical & General Contractor, Fire Alarm & Security Systems, Mechanical, Roofing, Retoration, Energy Management Systems.
81	Chief Solutions, Inc.	Chief Davis	8295 Tournament Drive, Suite 150	Memphis	TN	38125	Shelby	(713) 682-3231	(713) 682-3238	CONSULTING-TECHNICAL WASTE MANAGEMENT	MBE	Native American Male	chiefdavis@chiefsolutions.com	www.chiefsolutions.com	Performs physcial inspectations through sewer line cleaning, television inspectations; collecting design engineering data. Sanitary and storm sewer evaluation studies (SSES). Services include: line cleaning, smoke testing, manhole inspection, dye testing, large diameter sewer cleaning and evaluation; tunnel inspectation and detailed mapping.
82	CHISM HARDY ENTERPRISES d/b/a JWC FREESPIRIT, LLC	Carolyn Hardy	P.O.Box 383232	Germantown	TN	38183-3232	Shelby	(901) 261-5222	(901) 261-5290	TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardybottling.com		Transporation, storage, drayage, and commercial leasing for truck lines.
83	CHS ENGINEERING	Constance Hickey Scott	7846 Wood Oak Cove	Cordova	TN	38016-	Shelby	(901) 767-2557		ENGINEERS	WBE	White American Female	chscott@chsengineering.com		Professional Engineering Design and Consulting.
84	CII DIVERSITIES, LLC	Jaya L. Patella	3265 W. Sarazen's Cr., Suite 201	Memphis	TN	38125-	Shelby	(901) 758-0251		STAFFING/ADMINISTRATION	MBE	Asian Indian Female		www.ciidiversities.com	Temporary Employees job placement in various picking and picking positions in light industrial, manufacturing.
85	Clarion Security	Kim Heathcott	6210 Dovecote Lane	Memphis	TN	38120-	Shelby	(901) 763-3133	(866) 580-3133	SECURITY SERVICES	WBE	White American Female	kim.heathcott@clarionsecurity.com	www.clarionsecurity.com	Armed and Unarmed Security Guards.

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86	CLARK-DIXON ASSOCIATES	Dianne Dixon	2035 Madison Avenue	Memphis	TN	38104-	Shelby	(901) 272-9250		ARCHITECTS	WBE	White American Female	Info@ClarkDixonArchitects.com		Professional architectural services
87	CMB Painting	Christopher Body	P.O. Box 40481	Memphis	TN	38174-	Shelby	(901) 949-3186	(901) 590-3062	PAINTING SERVICES	MBE	Black American Male	chrisbody_painting@yahoo.com		Commercial Painting/Residential
88	Community Capital, LLC	Archie Willis III	P.O. Box 42188	Memphis	TN	38174-2188	Shelby	(901) 274-5666	(901) 274-8040	FINANCE/INSURANCE	MBE	Black American Male	awwillis@community-capital.com	www.community-capital.com	(1) Provides financial advisory and consulting services in the areas of municipal finance, affordable housing and community development. (2) Affordable housing development.
89	COMPUTER SUPPORT SERVICES CORP.	Valerie Peavy	P O Box 42083	Memphis	TN	38174-	Shelby	(901) 794-5900	(901) 794-8815	IT SERVICES	MBE	Black American Female	vcpeavy@cssc-memphis.com	www.cssc-memphis.com	Computer hard, software and services.
90	COMSPARK INTERNATIONAL, INC.	Ramesh Basa	3265 W. Sarazen's Circle, #201	Memphis	TN	38125-	Shelby	(901) 758-0261		IT SERVICES	MBE	Asian Indian Male	briana.comspark@gmail.com		Software Development, IT Staffing/Consulting.
91	CONNECT THE DOTS STAFFING, LLC	Beverly Mullikin	2247 Heatherwood Cove	Memphis	TN	38119-	Shelby	(901) 598-9132	(901) 328-5533	STAFFING/ADMINISTRATION	WBE	White American Female	beverly@ctdstaffing.com	www.ctdstaffing.com	Full service staffing & recruiting firm.
92	CONSTRUCTION SERVICES OF AMERICA, INC.	Marion (Dale) McClendon	3750 Hacks Cross Rd. #102-236	Memphis	TN	38125-2367	Shelby	(901) 652-2312	(901) 652-2312	GENERAL CONSTRUCTION	MBE	Black American Male	dmccledon@csofam.com		General Contracting Construction, Construction Mgmt.
93	Cor-Bits Coring & Cutting, LLC	Melissa Corbett	6706 Fletcher Creek Cove	Memphis	TN	38133-	Shelby	(901) 382-2594	(901) 382-0944	GENERAL CONSTRUCTION	WBE	White American Female	mcorbett@cor-bits.com	www.cor-bits.com	Concrete cutting & coring. Selective Demolition
94	CORPORATE INTERIOR CLEANING	Rodney James	3877 Winchester Rd., #6	Memphis	TN	38118-	Shelby	(901) 435-6523	(901) 435-6574	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	corporateinteriorcleaning@gmail.com		Our Primary line of business is performing janitorial services to commercial businesses: including cleaning floor waxing and other house keeping services. Secondary: We offer also lawn services such as gardening and landscaping such as grass cutting.
95	CREATIVE SIGN SOLUTIONS, INC.	Donna Hillman	11387 Macon Rd.	Eads	TN	38028-	Shelby	(901) 386-3865	(901) 386-5858	SIGNAGE	WBE	White American Female	donnhillman@aol.com	creativesignsolutionsmemphis.com	Designers & Manufacturers of Interior/Exterior Signs. We specialize in making signs to meet the American Disability Act for the Hotel, Hospital, and Corporate Industries. Secondary: Offers Design and Consulting Services to Architects, Designers,
96	CRYSTAL CLEAR COMPUTER SOLUTIONS	Trever Simes	8869 Centre Street, Suite B	Southaven	MS	38671-	Desoto	(901) 209-2227	(901) 209-2227	IT SERVICES	MBE	Black American Male	trever@crystalclearcomputersolutions.com	crystalclearcomputersolutions.com	Computer support for businesses, non-profit, educational and government agencies. Sell computer supplies and provide website design and computer training.
97	D. Thurman & Associates, Inc.	Debra Thurman	6299 Prairie View	Bartlett	TN	38134-	Shelby	(901) 372-1126	(901) 380-4278	INTERIOR DESIGN	WBE	White American Female	dthurmanassoc@earthlink.net	www.dthurman.com	Commercial Interior Designer, Commercial Flooring & Installation.
98	Damron Trucking, Inc.	Lee Damron	4236 Chloe	West Memphis	AR	72301	Crittenden	(731) 689-3877	(731) 689-6072	GENERAL CONSTRUCTION	MBE	Black American Male	damron@centurytel.net		We supply all types of asphalt products, both hot and cold products. We haul some. We also have a portable pug mill.
99	Davis & Davis, Inc.	Janice Davis-Coates	P.O. Box 30165	Memphis	TN	38130-	Shelby	(901) 309-3855	(901) 309-7929	GENERAL CONSTRUCTION	MBE	Black American Female	martindavis@bellsouth.net		Landscape, Dirt Work, Labor Work, Concrete, Excavation.
100	DAVIS CONTRACTING SERVICES, LLC	Willie P. Davis	3280 Castleman	Memphis	TN	38118-	Shelby	(901) 486-8483	(901) 942-7711	GENERAL CONSTRUCTION	MBE	Black American Male	davisbuilder@att.net		Davis Contracting Services is experienced in drywalling, wood blocking, metal framing and interior demolishing.
101	DAVIS GROUP INVESTMENTS, LLC	Lawrence Davis, Jr.	41-1 Union Avenue	Memphis	TN	38103-	Shelby	(901) 821-7421		GENERAL CONSTRUCTION	MBE	Black American Male	davisgroupinv@att.net	www.davisgroup paving.com	Construction, asphalt paving, demolition, concrete services, masonry, parking lot design, site/lot clearing.
102	DELTA CONSULTING GROUP, INC	Tina De-Costa-Fortune	11835 Stable View Dr	Eads	TN	38028-	Shelby	(901) 292-6188	(901) 842-9371	PROFESSIONAL SERVICES	MBE	Hispanic American Female	tdfortune@dcmemphis.com	dcmemphis.com	We provide information technology project management and system support services on a project and/or loan staff services.

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103	Direct Medical Supply, LLC	Robert Williams	7285 Winchester Road, Suite 104	Memphis	TN	38125-	Shelby	(901) 737-5069	(901) 737-5078	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	robertwilliams316@gmail.com	www.dmsequip.com	Medical equipment and supplies, wheelchair, beds, walkers, canes, shoes, gloves, pumps, ramps and grab bars
104	Division 10, Inc.	Christine Saunders	7730 A Trinity Road, Suite 107	Cordova	TN	38018-	Shelby	(901) 755-2623	(901) 753-8469	GENERAL CONSTRUCTION	WBE	White American Female	christine@division10inc.com	www.division10inc.com	Specialty items listed under Section 10 in Architect specifications i.e. toilet partitions and accessories, fire ext. and cabinets, marker boards, flagpoles and lockers etc....
105	Dixon Services, Inc.	Charles Dixon	1315 Farmville Road	Memphis	TN	38122-1002	Shelby	(901) 345-6608	(901) 396-0022	GENERAL CONSTRUCTION	MBE	Black American Female	charlesrdixon@dixonservicesinc.com	www.dixonservicesinc.com	Total home restoration - State Farm Insurance Company & Nationwide. Building Maintenance - Cummins Engine.
106	Dortch Construction LLC	Steven S. Dortch, Jr.	1802 Baldwin	Memphis	TN	38127-	Shelby	(901) 650-6311		GENERAL CONSTRUCTION	MBE	Black American Male	dortchcompany@aol.com		Remodel, renovation, new construction, repairs, demolition, concrete, roofing and painting.
107	Dunning-Martin Engineering	Lecia Martin, PE	P.O. Box 173	Horn Lake	MS	38637-	Desoto	(901) 299-4130		ENGINEERS	MBE	Black American Female	LMartin925@aol.com	dunningmartinengineering.com	Professional mechanical and electrical engineering services. Design electrical, HVAC & Plumbing systems.
108	DuraLast Products, LLC	Linde Feibelman	580 Tillman St., Suite 5	Memphis	TN	38112-2968	Shelby	(901) 323-8448	(901) 323-8442	MANUFACTURER	WBE	White American Female	Linde@DuraLast.com	www.duralast.com	Natural Fiber Filters used in residential, commercial and public transportation HVAC Systems. Air Filtration Products for various applications. Air Boosters used in residential and light commercial HVAC systems.
109	Dynamix Engineering, LTD.	Eugene Griffin	158 Madison Avenue, Suite 101	Memphis	TN	38103-	Shelby	(901) 579-4634	(614) 443-1594	ENGINEERS	MBE	Black American Male	ggriffin@dynamix-ltd.com	www.dynamix-ltd.com	Dynamix Engineering provide mechanical systems, electric systems, fire protection, technology, engineering designs and detailed project assessments for a wide range of facilities. Our target market includes federal education, municipalities, healthcare
110	Dyson Construction, LLC	Troy Dyson	1200 Big Orange Rd	Cordova	TN	38018-	Shelby	(901) 309-6690	(901) 309-6691	GENERAL CONSTRUCTION	MBE	Black American Male	larry@dysonconstruction.com		General building & concrete construction.
111	Dyson Engineering & Technical Services	Alfred Dyson	3088 Mon Cheri Lane	Memphis	TN	38119-	Shelby	(901) 482-3397	(901) 737-3015	ENGINEERS	MBE	Black American Male	a_dyson@msn.com		Consulting Engineering Design, Environment Assessments/Evaluations, and Project Management Services Examples are: feasibility studies, preliminary design, engr. documents such drawings, plans, calcs, etc.
112	ELECTRONIC VAULTING SERVICES, LLC	Gayle Rose	5050 Poplar Avenue, Suite 1600	Memphis	TN	38157-	Shelby	(901) 871-0832	(901) 748-0811	PROFESSIONAL SERVICES	WBE	White American Female	gayle.rose@evscorporation.com	www.evscorporation.com	Data storage and disaster recovery.
113	ELS CONSTRUCTION	Eddie Starks	1835 Candle Ridge	Cordova	TN	38016-	Shelby	(901) 870-2908	(866) 929-9101	GENERAL CONSTRUCTION	MBE	Black American Male	elsconstruction@aol.com		Construction, Residential, commercial, lead paint, plumbing
114	ENOSIS TOULIATOS D/B/A ATHENIAN CATERING SERVICE	Enosis Touliatos	8200 N. Westbrook Rd.	Arlington	TN	38000-2	Shelby	(901) 385-2457		CATERING	WBE	White American Female			Company Restaurant at International Paper Headquarters.
115	ENVIROREM, INC.	Jane Atkins	1715 Lochearn Road	Memphis	TN	38116-	Shelby	(901) 345-0000	(901) 345-0015	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	jane@envirorem.com	www.envirorem.com	Asbestos abatement, mold remediation, testing etc.
116	ERBY PEST CONTROL	BARRON ERBY	1389 Stable Run Drive	Cordova	TN	38016-	Shelby	(901) 550-0204	(901) 309-9177	PEST CONTROL	MBE	Black American Male	sirerby@bellsouth.net	erbypestmempis.com	Pest Control

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117	Ewing Moving Service, Inc. & Storage	Charles Ewing	4006 Air Park St	Memphis	TN	38118-	Shelby	(901) 774-2197	(901) 942-1368	MOVING SERVICES	MBE	Black American Male	cewing@ewingmoving.com	www.ewingmoving.com	Local & Long Distance, commercial and residential relocation company, specializing in professional moving, packing, crating and storage. Also offer FF&E and some LTL.
118	FALCON, INC.	Rocky Mokhtari	2200 Dunn Avenue	Memphis	TN	38114-	Shelby	(901) 743-4448	(901) 743-7033	GENERAL CONSTRUCTION	MBE	Asian Pacific Male	falconcc@comcast.net		Demolition, Excavating, Grading, Trucking, Clearing.
119	Fast Track Realty	Beth Glosson	5575 Poplar Ave; Ste. 720	Memphis	TN	38119-	Shelby	(901) 767-8770	(901) 767-8769	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	WBE	White American Female	beth.glosson@comcast.net		Fast Track Realty, LLC is a full service real estate brokerage offering real estate listings, sales, short sale services, brokers price opinions and a variety of other services associated with the current market. We are currently licensed in Tennessee
120	FIELDS LANDSCAPE ARCHITECTURE	Marley Slutz	1475 Linden Avenue	Memphis	TN	38104-	Shelby	(901) 486-8884		PROFESSIONAL SERVICES	WBE	White American Female	marley@fieldslandarc.com		Landscape architecture design and consultation services, project management, planting and landscape consultation.
121	FINANCIAL ASSET PROTECTORS, LLC	So Shan Wong	4745 Poplar, Ste 311	Memphis	TN	38117-	Shelby	(901) 412-6337	(901) 590-2832	PROFESSIONAL SERVICES	MBE	Asian Pacific Male	so.wong@fapmemphis.com		Insurance Brokerage, Tax Preparation, Wealth Management.
122	FLAGCENTER.COM, LLC	Maureen Criscuolo	4550 Summer Ave.	Memphis	TN	38122-	Shelby	(901) 762-0044	(901) 762-8565	PROMOTIONAL PRODUCTS	WBE	White American Female	maureen@flagcenter.com		Flags, banners, custom flags, trade show material, signage, promotional/advertising items. Secondary: flagpoles (sales, installation, service)
123	Foundation Engineering Management, Inc.	Linda Prather	1138 Hall Drive	Somerville	TN	38068-	Fayette	(901) 386-2275	(901) 465-0149	ENGINEERS	WBE	White American Female	fem3@netzero.net		New construction foundation inspection, existing home foundation remedial inspections, soil data management, consulting.
124	Fred L. Davis Insurance Agency	Fred Davis	1374 Airways Blvd.	Memphis	TN	38114-	Shelby	(901) 452-2144	(901) 324-9406	FINANCE/INSURANCE	MBE	Black American Male	fdavis1906@aol.com	www.fredldavis.com	Home Owner, Auto, Business
125	Fresh Start Contracting Services	Ronnington Woods	2500 Mt Moriah Ste H-218	Memphis	TN	38115-	Shelby	(901) 859-8650		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male		ronwoods45@yahoo.com	Janitorial Services
126	Functional Independence, Inc.	Nachelle Hubbard	2502 Mt. Moriah Rd. Suite A-148	Memphis	TN	38115-	Shelby	(901) 546-7660	(901) 546-7662	MEDICAL SUPPLIES/SERVICES	MBE	Black American Female	nachellehubbard@comcast.net	www.functionalindependence.com	Staffing Therapy Services, Speech & IT & PT
127	Gala Engineering, Inc.	Visanji Gala	7975 Stage Hills Blvd., #5	Memphis	TN	38133-4010	Shelby	(901) 384-8400	(901) 373-2255	ENGINEERS	MBE	Asian Indian Male	vtg@galaengineering.com		HVAC, Plumbing & Fire Protection Design services for commercial bldgs.
128	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175-	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing
129	General Concrete, LLC	Marion Threatt	5384 Poplar Ave, Ste 335	Memphis	TN	38119-	Shelby	(901) 249-8278	(901) 249-8279	PRODUCTS	MBE	Black American Male	mthreath@sstower.com		Provide concrete and related materials for all concrete construction
130	GENETICS OF MEMPHIS, INC.	Sugandhi A. Tharapel	1770 Moriah Wood Blvd., Suite #3	Memphis	TN	38117-	Shelby	(901) 685-0333	(901) 683-9666	MEDICAL SUPPLIES/SERVICES	MBE	Asian Indian Female	sugi@geneticsofmemphis.com	www.geneticsofmemphis.com	Independent Laboratory: provides diagnostic services for cancer and leukemia (via) chromosome analysis and fluorescens in situ hybridization, etc.
131	GEODESY PROFESSIONAL SERVICES, LLC	Josh W Forsman	1312 Dovecrest Road	Memphis	TN	38134-	Shelby	(901) 388-2560	(901) 388-2566	ENGINEERS	MBE	Native American Male	mail@GeodesyPS.com	www.GeodesyPS.com	General Contracting, Land Surveying, & Hydrographic Surveying.
132	GHASSEMI & ASSOCIATES, LLC	Mac Ghassemi	2904 Hickory Hill Road	Memphis	TN	38115-	Shelby	(901) 452-7100	(901) 324-9300	ENGINEERS	MBE	Native American Male	mrg@ghassemillc.com	ghassemillc.com	We are a full service land surveying / civil engineering and construction company.
133	GS Contractors, LLC	Gary Seldon	1537 Taska Road	Red Banks	MS	38661-	Marshall	(662) 851-4992	(662) 851-1771	GENERAL CONSTRUCTION	MBE	Black American Male	garyseldontrucking@msn.com		GS Contractors, LLC specializes in demolition, excavatio, grading, clearing, dirt work, concrete work, walkways, landscaping & hauling, dirt, sand & gravel.

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134	H & K Plumbing & Heating, Inc.	Patricia Krag	1355 E. Alcy Road	Memphis	TN	38106-	SHELBY	(901) 942-3158	(901) 942-7021	GENERAL CONSTRUCTION	WBE	White American Female	pkrag1@comcast.net		Site grading, excavation, demolition, unerground utilities, storm drainage, sanitary sewer and water.
135	HARDY LOGISTICS SOLUTIONS, LLC	Carolyn Hardy	PO Box 383232	Germantown	TN	38183-	Shelby	(901) 261-5222		TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardybotting.com		Supply Chain Management, Transportation, real estate development for trucking industry, storage
136	HAWK-N-TRANS TRUCKING, LLC	James Hawkins	2892 N. Copper Ridge Cv.	Memphis	TN	38134-	Shelby	(901) 377-1411	(901) 377-1479	TRANSPORTATION	MBE	Black American Male	hawknstrnstrkg@bellsouth.net		Transportation - Hauling General Freight in all 48 States.
137	HBC ENTERPRISES, LLC	Louis Harris	4466 Elvis Presley Blvd, Suite 208	Memphis	TN	38116-	Shelby	(901) 381-1586	(901) 382-5802	GENERAL CONSTRUCTION	MBE	Black American Male	biglou1254@hotmail.com		General Construction, Demolition and Hauling
138	HEALTHCARE SPACE PLANNING CONSULTANTS, LLC	Gayle Anthony	5896 Stafford Drive	Southaven	MS	38671-	Desoto	(901) 318-4029		PROFESSIONAL SERVICES	WBE	White American Female	gayleanthony@comcast.net	www.healthcarespaceplanning.com	HSPC services include programming, planning & conceptual flor plan layouts for renovation and/or new construction projects in the healthcare sector.
139	HERITAGE ELECTRIC, Inc.	Charles Hamlin	2129 Troyer, Bldg. 249, Suite 100	Memphis	TN	38114-	Shelby	(901) 774-9142	(901) 774-9144	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	charleshamlin@birch.net		Electrical contractors; Commercial, industrial, residential installation. Electrical wiring and lighting, telecommunications.
140	HK MEM, LLC - d/b/a Lenny's Sub Shop	James Kelly	P.O. Box 241996	Memphis	TN	38124-	Shelby	(901) 486-8887	(901) 347-3121	CATERING	MBE	Black American Female	ekellygreen@gmail.com		Sub shop located in airport serving hot and cold sub sandwiches and breakfast.
141	IMMACULATE LANDSCAPING & DESIGN, LLC	Calvin King	P.O. Box 753248	Memphis	TN	38175-	Shelby	(901) 844-5081	(662) 349-3218	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	eldking@yahoo.com	immaculatelandscaping.com	We provide Landscaping Services and Maintenance to include irrigation.
142	IMPERIAL CONTRACTORS, LLC	Joseph Webb	865 E. Raines Rd. Suite 200	Memphis	TN	38116-	Shelby	(901) 359-3130	(901) 398-2533	GENERAL CONSTRUCTION	MBE	Black American Male	jwebb@imperialcontractorservices.com		General Contractor - perform all aspects of construction and renovation in area of comemrcial, industrial and residential.
143	Industrial Sales Company Of Memphis, Inc.	Judy May	7520 Bartlett Corp Drive	Bartlett	TN	38133-	Shelby	(901) 380-5460	(901) 380-5570	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	judyamay1@bellsouth.net		We are a wholesale electrical distributor.
144	Integrity Drywall, Inc.	Actavatis Allen	2369 Hwy 311	Holly Springs	MS	38635-	Marshall	(662) 252-3883	(662) 252-1932	GENERAL CONSTRUCTION	MBE	Black American Male	integritydrywall@yahoo.com		Metal Stud Framing, Dry Wall Installation, Insulation, Acoustical Ceiling.
145	IntelliSoft Technologies, Inc.	Sowmya Manduva	6000 Poplar Ave	Memphis	TN	38119-	Shelby	(972) 756-1212	(972) 753-7856	IT SERVICES	MBE	Asian Indian Female	swarna@intellisofttech.com	www.intellisofttech.com	IT Consulting Services. We specialize in providing consulting services to fortune 100 clients, on-shore, off-shore products (software development) training & certificatio. Consulting services in latest technologies like web, VOIP & databases.
146	Interior Focus, Inc.	Amy Barkley	P.O. Box 1330	Cordova	TN	38088-	Shelby	(901) 756-1171	(901) 756-2622	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	interiorfocusinc@birch.net		Supply and installation of commercial flooring.
147	International Travel Insurance	Judy K. Kill	2491 Winchester Rd. Suite 210	Memphis	TN	38130-	Shelby	(901) 922-8090	(901) 922-8199	PROFESSIONAL SERVICES	WBE	White American Female	jujukill130@gmail.com		Buy & Sell Foreign Currency. Western Union, Business Services, Taxing, Copies, Wiler Service
148	Intersky Precision Instruments, Inc.	Marcellus Montalvo	4005 S. Mendenhall Road, #12	Memphis	TN	38115-	Shelby	(901) 366-6900	(901) 366-7708	PRODUCTS	MBE	Hispanic American Male	mmontalvo@interskyinc.com	www.interskyinc.com	IPI specializes in component repair and overhaul of various aircraft accessories and cockpit instrumentation as well as caliration and repoar of precision test equipment and aircraft tooling.
149	Irby's Construction Cleanup, Inc.	Jennifer Irby	3500 Rabbit Run Rd, Suite 2	Memphis	TN	38115-	Shelby	(901) 216-0280	(901) 362-0705	CONSTRUCTION CLEAN-UP	MBE	Black American Female			Construction cleanup
150	J & D Resources, Inc.	Jill Herrin	6410 Poplar Ave. #151	Memphis	TN	38119-	Shelby	(901) 753-0500	(901) 753-0550	IT SERVICES	WBE	White American Female	danny.mckinney@jdrresources.com	www.jdresources.com	Employment Services & Consulting Services
151	J & J FILTERS	John Eddings	1621 Frame Creek Cove	Cordova	TN	38016-	Shelby	(901) 438-0673		HVAC	MBE	Black American Male	jnfilters@yahoo.com		HVAC Filter Filtration. (Sale of HVAC Filters, Services and Changing the Filters.)
152	J & J WASTE	Jo Carol Harris	P.O. Box 1838	Cordova	TN	38088-	Shelby	(901) 794-2227	(901) 755-5777	SOLID WASTE DISPOSAL	MBE	Black American Female	JandJwaste@hotmail.com	JandJwaste.com	Residential Solid Waste Disposal
153	J. JOHNSON & ASSOCIATES	Judith Johnson	158 Windover Rd., #6	Memphis	TN	38111-	Shelby	(901) 603-0054		PROFESSIONAL SERVICES	WBE	White American Female	judithjohnson73@gmail.com		Architectural Historian - Consults on historic tax credits projects, performs cultural resources surveys.

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154	James Smith Landscaping & Trucking	James Smith	4886 Gill Road	Memphis	TN	38109-	Shelby	(901) 789-5767	(901) 789-0130	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	smith785@bellsouth.net		Specializing in Lawns, Shrubs, Trees, Mulching Seeding, Transplanting, Hauling, Paving, Asphalt and Concrete.
155	James W. Rosser, Jr. Trucking	James Rosser, Jr.	9034 Katrina Cove	Arlington	TN	38002-	Shelby	(901) 867-1100	(901) 867-3562	TRANSPORTATION	MBE	Black American Male	ROSSERJW@AOL.COM		Dump Trucks for Hire.
156	JAMNU H. TAHILIANI & ASSOCIATES, INC.	C. N. Jha	474 Perkins Extended, Suite 211	Memphis,	TN	38117-	Shelby	(901) 767-5393	(901) 767-2510	ENGINEERS	MBE	Asian Indian Male	cnjha@tahiliani.com		Consulting engineering; structural engineering design and drafting
157	Jim Neely's Interstate Bar-B-Q Restaurant, LLC	Jim Neely	2265 So. 3rd Street	Memphis	TN	38109-	Shelby	(901) 775-2921	(901) 775-3149	CATERING	MBE	Black American Male	jimbqking@aol.com	interstatebarbq.com	Full line of Bar-B-Q Meats, Beans, Slaw and Sauce
158	JIM Promotions, Inc	Brenda Curland	3639 New Getwell, Suite 15	Memphis	TN	38118-	Shelby	(901) 795-7150	(901) 795-7437	ADVERTISING/MARKETING	WBE	White American Female	bcurland@jimpromotions.com	www.JIMPromotions.com	Provide promotional, emberoidered and screen printed items for our clients in order for them to promote their business.
159	JOHNSON CONSTRUCTION COMPANY	Robert Johnson, Sr	P.O. Box 14	Edmondson	AR	72332-	Crittenden	(870) 732-3635	(870) 735-4010	GENERAL CONSTRUCTION	MBE	Black American Male	robjohn59@yahoo.com		General Contractor specializing new construction, remodeling, and demolition hauling.
160	Just Cooling Refrigeration, LLC	Jimmy Bryson	5116 Wemberley Drive	Memphis	TN	38125-	Shelby	(901) 848-2994	(901) 752-1897	HVAC	MBE	Black American Male	just1cooling@bellsouth.net		HVAC, Gas Furnaces, Refrigerators, Plumbing, Food Equipment, Vending Repair, Duct Work, Commercial & Residential.
161	KC Logistics, Inc. dba TeamingSolution	Camelle W. Logan	119 S. Main St., Ste. 500	Memphis	TN	38103-	Shelby	(901) 322-4241	(877) 225-8704	GENERAL CONSULTANTS	MBE	Black American Female	finance@teamingsolution.com	www.teamingsolution.com	We are an IT consultancy firm specializing in ERP implementations, Business Process Re-engineering, Project Management, Change Management, IT Staff, Human Capital Development and Training, and Labor Relations/EEO Compliance.
162	Kerr Brothers, Inc.	Ross S. Kerr	3385 Airways Ste. 128	Memphis	TN	38116-	Shelby	(901) 348-0652	(901) 348-0654	PROMOTIONAL PRODUCTS	MBE	Black American Male	brkerr@msn.com	promo-web.com/kerrbrospecialties	Advertising specialty items such as: all Writing instruments, Cups, Bottles, T-shirts, uniforms, caps, plaques, awards, embossing, engraving, announcements, (all types) and business Cards.
163	KIM GRANT HOMES, LLC	Kim Grant Brown	177 Crescent Drive	Collierville	TN	38017-	Shelby	(901) 316-0352	(901) 854-0526	GENERAL CONSTRUCTION	WBE	White American Female	kimbrown@grantnewhomes.com	www.grantnewhomes.com	Speculative home building company.
164	King Disposal, Inc.	Joe King	158 Madison Avenue. Ste 101	Memphis	TN	38103-	Shelby	(870) 581-2883	(870) 581-2869	SOLID WASTE DISPOSAL	MBE	Black American Male	kingdisposal1101@yahoo.com		Non hazardous solid waste hauling
165	KOHN PAINTING & DECORATING	C. Marie Kohn	6699 Fletcher Creek Cove #102	Memphis	TN	38133-	Shelby	(901) 372-7502	(901) 372-7601	PAINTING SERVICES	WBE	White American Female	mkohn@bellsouth.net		Commercial Painting - Application of Paint. Pressure Washing.
166	KZS CONSTRUCTION COMPANY	Kazimiera Szymanek	1556 Vinton Avenue	Memphis	TN	38104-	Shelby	(901) 726-4351	(901) 776-8407	GENERAL CONSTRUCTION	WBE	White American Female	kzmemphis@gmail.com		Cabinet Manufacturer, construction services which include demolition, fencing, excavation, concrete, painting, framing, and drywall.
167	LAW OFFICE OF MONICE MOORE HAGLER	Monice Moore Hagler	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(901) 522-9161	(901) 522-9168	PROFESSIONAL SERVICES	MBE	Black American Female	monice@haglerlaw.com		Legal Services in the areas of real estate transactions, land use, financing, tax credits, governmental relations, corporte advising. Secondary: Title Services
168	Ledford Engineering & Planning, LLC	Jean Ledford	11762 Douglass Street Suite 101	Arlington	TN	38002-	Shelby	(901) 867-7800	(901) 867-7820	ENGINEERS	WBE	White American Female	ledfordeng_plan@ledforddep.com		Engineering Services: Residential subdivision design, Commercial and Industrial site design, Roadway design, Gravity and pressure sanitary sewer design, Water system modeling and design, Earthwork computations, Land planning and rezoning services, Const
169	LEON CRAIG PEST CONTROL	Leon Craig	5401 Maple Ridge Rd.	Memphis	TN	38134-	Shelby	(901) 377-3465	(901) 377-2683	PEST CONTROL	MBE	Black American Male	daisy2814@att.net		Eradication of general pest by the distribution of pesticides.
170	LINCO SAFETY SIGNS LLC	Linda Campbell	3095 Director's Row	Memphis	TN	38131-	Shelby	(901) 795-8288	(901) 795-8890	SIGNAGE	WBE	White American Female	lincosigns@yahoo.com		Manufacture signs, labels, tags and banners that are used for safety. We manufacture pipe labels and valve tags, safety tape.

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171	Lion CSG, LLC	Nicole Young	493B North Front Street, Ste. 103B	Memphis	TN	38105-1500	Shelby	(314) 409-7081		ENGINEERING	WBE	White American Female	young@lioncsg.com		Civil infrastructure and environmental engineering
172	LP, LLC	Larry T. Robinson	2189 Monroe Ave.	Memphis	TN	38104-	Shelby	(901) 569-2173	(212) 863-9773	ADVERTISING/MARKETING	MBE	Black American Male	larrytrobinson@gmail.com		Consulting/Services Company providing marketing, strategy and business development services.
173	M & B ENTERPRISE, INC.	Brenda Walls	8026 N. Westbrooks Rd.	Bartlett	TN	38002-	Shelby	(901) 372-1160	(901) 377-9216	GENERAL CONSTRUCTION	MBE	Black American Female	mbenterprise@bellsouth.net		Demolition of Residential and Commercial property. Remodels Residential, Commercial and Industrial Property. Concrete and Asphalt Construction and Home Improvement. SECONDARY: Additions - Renovation Residential and Commercial.
174	M & H HEATING & AIR CONDITIONING, INC.	William L. Moss	1740 September Avenue	Memphis	TN	38116-	Shelby	(901) 332-9314	(901) 332-2852	HVAC	MBE	Black American Male	billmoss@mandhenteprise.com	mandhenterpri se.com	Sales, service & installation of heating, ventilation and air conditioning.
175	Madison Group, Inc.	Mary P. Bowen	2785 Summer Oaks Dr, Ste. 201	Bartlett	TN	38134-7310	Shelby	(901) 791-4116	(901) 791-4129	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	mary.bowen@madisonng.com	www.madison g.com	Engineer, Furnish and Install Telecommunication Equipment.
176	MARDEK, LLC	Derek Flake	8206 N. Creekside Cr.	Cordova	TN	38016-	Shelby	(901) 830-7376		TRANSPORTATION	MBE	Black American Male	derekflake1@gmail.com		Our primary line of business is brokering freight. This means coordinating between the manufacturer and the delivery driver to their product to the proper destination.
177	Mason's Professional Cleaning Service, LLC	Dorothy Mason	1422 Menager	Memphis	TN	38106-	Shelby	(901) 775-7778	(901) 743-2258	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	dotm20032003@yahoo.com		Commercial cleaning, stripping and waxing floors, and shampooing carpet cleaning, interior and exterior windows, construction, buildings.
178	McCullough Law, PLLC	Carlee McCullough, Esq.	5308 Cottonwood Road, Suite 1A	Memphis	TN	38118	Shelby	(901) 795-0050	(901) 795-0022	PROFESSIONAL SERVICES	MBE	Black American Female	istce4all@aol.com	www.mccullou ghlawfirm.com	A law firm with concentration in Business, Entertainment, Bankruptcy, Family Law, Wills, Trusts, Probate and Non-profits. Also, offers legal expertise in supplier diversity and government contracting.
179	MCLEMORE WATER SERVICE	Kerry Collins	6850 Fox Gap Cove	Memphis	TN	38141-	Shelby	(901) 337-4753	(615) 332-8547	UTILITY SERVICES	MBE	Black American Male	kcolli11@bellsouth.net	www.mclemor eservice.com	a local water utility operations corporation with a vast working history in water meter services. We currently excute the field collection activities & commercial test & repair services for Davidson County.
180	Medford Roofing & Construction, LLC	Meghan Medford	3687 Summer Avenue	Memphis	TN	38122	Shelby	(901) 604-9586	(901) 324-7498	GENERAL CONSTRUCTION	WBE	White American Female	Meghan@medfordroo fingandrepair.com	www.medfordr oofingandrepai r.com	Rubber Roof, Flat roof, TPO, EPDM, Modified, PVC, Metal, Shingle, Roofing Contractor, Gutters, Downsprouts, Coping
181	Memphis Business Interiors	Joan Messmore	4539 W. Distriplex Dr.	Memphis	TN	38118-	Shelby	(901) 360-8899		INTERIOR DESIGN	WBE	White American Female	jmessmore@gombi.com	www.gombi.co m	Creating & improving business interiors, including: design furniture, furnishings, technology, installation, reconfiguration, customer storage, asset management, wood repair, furniture and panel cleaning.
182	MEMPHIS CONSULTING GROUP, LLC	Jonathan D. Nyaku	6099 Mt. Moriah Ext., Suite 3F	Memphis	TN	38115-	Shelby	(901) 791-4643	(901) 791-4653	PROFESSIONAL SERVICES	MBE	Black American Male	nyaku@memphiscons ultinggroup.com		Certified Public Accountants and Business Advisors, Certified by the American Institute of Certified Public Accountants, Certified by the Information Systems Audit and Control Association as a Certified Information Systems Auditor, Licensed to Practice as
183	MEMPHIS ROOFING & WINDOWS	Timothy E. Easter	3595 Park Avenue	Memphis	TN	38111-	Shelby	(901) 797-0207	(901) 797-0167	ROOFING	MBE	Black American Male	memphismtg@yahoo.com		Roofing and Windows. We install windows and complete roof replacements. Home Improvement and Renovations.
184	Mid-South Drug Testing, Inc	Kelly Dobbins	PO Box 111243	Memphis	TN	38111-	Shelby	(901) 320-9295	(901) 320-9359	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	dobkl@aol.com		Testing individuals or employees for drugs, and alcohol using urine, saliva and hair drug testing devices. Also DNA/Paternity testing. Coming to your facility is our specialty.
185	Mid-South Pipe & Valve Inc.	Paula Moorman	P.O. BOX 13424	Memphis	TN	38113-	Shelby	(901) 946-7473	(901) 948-7473	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	midsouthpipeandv@bellsouth.net		Wholesale, Pipe, Valves & Fittings.

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186	MIDSOUTH WASTE VALET	Elliott Sayles	1779 Kirby Parkway #2	Memphis	TN	38138-	Shelby	(901) 729-9070		SOLID WASTE DISPOSAL	MBE	Black American Male	elliott@midsouthwaste.com	midsouthwaste.com	Waste Valet is a door to door trash pick-up for class A & B apartments.
187	MIG CONSTRUCTION SERVICES, LLC	Andre Gist	659 Natchez Trace	Lexington	TN	38351-	Shelby	(901) 528-1389	(731) 968-4115	GENERAL CONSTRUCTION	MBE	Black American Male	andre.gist@migllc.com	www.migllc.com	General Construction(Industrial & Commercial), fabrication and erection of structural and miscellaneous steel.
188	MILLENNIUM SEARCH, LLC	Jason Gillum	5384 Poplar Avenue, Ste. 312	Memphis	TN	38119-	Shelby	(901) 761-6141	(901) 312-9932	STAFFING/ADMINISTRATION	MBE	Black American Male	jason.gillum@millenniumsearch.com	www.millenniumsearch.com	Temporary Staffing Firm
189	Miller's Installations, LLC	Donna Miller	3282 Commercial Parkway	Memphis	TN	38116-	Shelby	(901) 332-2122	(901) 339-7711	FURNITURE SALES/INSTALLATION	WBE	White American Female	donna@millersinstallations.com	www.millersinstallations.com	Installation, assembly, moving/relocation of all office furnishings. Repairs & service calls , crate rental.
190	MIRACLE VENDING	Ira Blackmon	4487 Bayhill Drive	Memphis	TN	38125-	Shelby	(901) 751-2076	(901) 751-2155	FOOD DISTRIBUTORS	MBE	Black American Male	ira.blackmon@att.net		Full line vending (snacks, soda, etc.).
191	Mitchell Technology Group, LLC	Marvell R. Mitchell	3331 Kirby Parkway	Memphis	TN	38115-	Shelby	(901) 363-2448	(901) 363-0563	IT HARDWARE	MBE	Black American Male	marvell@mtgllc.com	www.mtgllc.com	Computer Sales & Service, Telephone Equipment Sales & Service, Software & Value Added Remarketer
192	MJ Contracting	MICHAEL JENKINS	5318 CHEROKEE ROSE LANE	MEMPHIS	TN	38125-	SHELBY	(901) 503-3830	(901) 791-4283	GENERAL CONSTRUCTION	MBE	Black American Male	JJENKINS18@COMCAST.NET		Haul Dirt, Sand, Gravel, Broken Concrete, Concrete Sawing, Concrete Breaking, Grading Construction Sites.
193	MODULAR DESIGNS dba PREMIUM FLOOR CARE & SERVICES	Nancy Fechter	3895 Vantech Drive Ste. 1	Memphis	TN	38115-	Shelby	(901) 869-9055	(901) 869-9056	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	nfechter@millicare.net	www.premiumfcs.com	Carpet & upholstery cleaning, tile & grout restoration, epoxy floors, walk off mats, new modular carpet and installation.
194	MUNOZ BROTHERS SIGN CARE	Isael Munoz	5522 Oak Branch Cir. N.	Bartlett	TN	38135-	Shelby	(901) 438-3951	(901) 379-8234	SIGNAGE	MBE	Hispanic American Male	munozsigncare@att.net		Sign installation and service.
195	NELSON, INC.	Willie Nelson	3360 Fontaine Road	Memphis	TN	38116-	Shelby	(901) 332-5670	(901) 332-5680	GENERAL CONSTRUCTION	MBE	Black American Male	WNELSON@NELSON-INC.NET	nelson-inc.net	General Construction / Municipal Utilities, Mechanical.
196	NeMARC PROFESSIONAL SERVICES, INC.	Carmen Bassett	P.O. Box 343366	Memphis	TN	38184-	Shelby	(901) 365-0500	(901) 365-0587	STAFFING/ADMINISTRATION	MBE	Black American Female	carmen_bassett@att.net		Temporary Staffing, Consulting, Payroll
197	Network Data Source, LLC	Dawn Brasher	1661 Interntional Drive, Suite 400	Memphis	TN	38120-	Shelby	(901) 730-8949	(888) 665-4764	IT HARDWARE	WBE	White American Female	dbrasher@networkdatasource.com	www.networkdatasource.com	Network Data Source is a technology integrator specializing in networks, telecommunications and data center virtualization. Also offer third party maintenance alternative.
198	NSIGHT COMMUNICATIONS, LLC	Jettie Taylor	PO Box 251	Memphis	TN	38101-	Shelby	(901) 322-8977	(901) 575-9977	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Female	Bridget@nsightmemphis.com	www.nsigntmemphis.com	Low voltage cabling; Avaya/Nortel phones; Local Service for lines, PRI's; Ti's, Long Distance DSL etc.
199	Nu Era Enterprises Inc. dba Nu Era Pest Control	Dharron Collins	3206 S. Third St.	Memphis	TN	38109-	Shelby	(901) 398-7378	(901) 398-7380	PEST CONTROL	MBE	Black American Male	nuerapest@hotmail.com		Pest control service commercial and residential.
200	Odor Zone, LLC	Joy Doggett	P.O. Box 11779	Memphis	TN	38111-	Shelby	(901) 377-5314	(901) 377-5869	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	joydoggett410@aol.com	www.odorzone.com	Deodorization services and cleaning supplies.
201	ODUM CONSTRUCTION	Marshall Odum	7205 Austin Road	Lake Cormorant	MS	38641-	Desoto	(901) 626-1617	(662) 781-9007	GENERAL CONSTRUCTION	MBE	Black American Male	odumconstruction@gmail.com		Construction Business, Residential Building Construction, Non residential building construction, Water Sewer Line (Residential & Commercial), poured concrete foundation, structure contractor, drywall & insulation contractor. Secondary: Land Subdivision,
202	Omni Staffing Plus, Inc.	Dinah Terry	80 N. Tillman, #201	Memphis	TN	38111-	Shelby	(901) 843-8433	(901) 843-8430	STAFFING/ADMINISTRATION	MBE	Black American Female	dterry@omnistaffingplus.com	www.omnistaffingplus.com	Medical Products, Teacher Assistant, Clerical Cafeteria Asst. Warehouse, Clerical.
203	Onyx Technology	Rodney Crenshaw	1138 N. Germantown Parkway St. 101-275	Cordova	TN	38016-	Shelby	(901) 201-6161	(831) 417-9878	IT SERVICES	MBE	Black American Male	rodney.crenshaw@onyxchai.com	www.onyx-technology.com	Network services wide area network (wan) to local area network (Uan) specializing in wireless & security. Cloud compting, strategic planning w/ return on investement (ROI) assesments toward business needs. Webex services for company collaboration.
204	OVERTON ELECTRIC CO., INC.	Debra Overton	3389 Fontaine Rd.	Memphis	TN	38116-	Shelby	(901) 332-2013	(901) 398-1544	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	doverton@overtonelectric.com		Commercial and industrial electrical contracting company. We offer 24/7 emergency service and we can install the electrical for new construction and remodel.

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205	OWENS IRRIGATIONS, INC. D/B/A OWENS CONSTRUCTION	Penny Owens	2155 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 380-1171	(901) 380-9835	GENERAL CONSTRUCTION	WBE	White American Female	owensoffice@aol.com	www.owensconstructionservices.com	Fire Protection Installation & Service, Auger/Directional Horizontal Boring, Utility Installation, Landscape, Irrigation & Plumbing.
206	Pallet Plus, Incorporated	Phyllis Brown	P.O. Box 27510	Memphis	TN	38167-	Shelby	(901) 357-9983	(901) 357-9909	MANUFACTURER	MBE	Black American Male	ppipmb@aol.com		We recycle and manufacture wooden pallets. Service all pallet needs, customize and specialize in customer quality pallets, buying selling & repurchase.
207	PAYLESS CLEANERS	Jacqueline Echols	2356 Park Avenue	Memphis	TN	38114-	Shelby	(901) 746-8125	(000) 000-0000	MANUFACTURER	MBE	Black American Female			Dry Clean & Laundry Clothes.
208	Payne Enterprise	Warren Payne	3250 McCorkle Rd	Memphis	TN	38116-	Shelby	(901) 351-2681	(901) 396-9422	GENERAL CONSTRUCTION	MBE	Black American Male	payneenterprise@aol.com		Building Demolition, Site Demolition, Excavating, Grading, Hauling, Trucking and Clearing of land.
209	PAYNE EXCAVATING & GRADING	Keddren L. Payne	4060 Timberwood	Memphis	TN	38128-	Shelby	(901) 461-4295	(901) 328-1582	CONSTRUCTION CLEAN-UP	MBE	Black American Male	payneexcavating@yahoo.com		Site Preparation, Earthwork, Hauling, Asphalt, concrete, Storm Drainage. SECONDARY: Demolition, Crushing Concrete.
210	PAYNE GRADING COMPANY, INC.	Jackson E. Payne	9896 Kingsridge Dr.	Lakeland	TN	38002-	Shelby	(901) 388-0453	(901) 388-3326	GENERAL CONSTRUCTION	MBE	Black American Male	paynegrading@live.com		Dup Trucks, Bull Dozer, Backhoe, Trackhoe, Front End Loader, Box Blade & Motor Grader Excavation-Haul Dirt, Sand, Gravel and Etc. Clear and Grade land Demolition.
211	PEARSON SAFETY SERVICE, LLC	Donna Pearson Chadwick	2615 Channel Avenue	Memphis	TN	38113-	Shelby	(731) 660-8863	(731) 660-8044	PROFESSIONAL SERVICES	WBE	White American Female	donna@pearsonsafty.com	www.pearsonsafty.com	Provide safety consulting services including OSHA Related Safety training, Safety audits, Safety programs for industry.
212	PEOPLE FIRST COMMUNICATIONS	Ronald Fletcher	5986 Knight Arnold Rd., Suite 3	Memphis	TN	38115-	Shelby	(901) 654-3717	(901) 654-3717	COMPUTER/PRINTERS/COPIERS/SUPPLY SERVICES	MBE	Black American Male	ron@peoplefirstsales.com		Network Installations, Sales & Service, PC Sales & Repairs, Communications Consulting Network Security, Pen Testing.
213	Pete Mitchell & Associates, Inc.	George Hilliard	4216 Millbranch Road	Memphis	TN	38116-	Shelby	(901) 345-6176	(901) 345-6364	FINANCE/INSURANCE	MBE	Black American Male	george.hilliard@petemitchellins.com	www.petemitchellins.com	Insurance Sales and Services. An independent insurance agency representing several companies.
214	Porter Security & Investigations, Inc.	Leonard Porter	2009 Winchester Rd	Memphis	TN	38116-	Shelby	(901) 348-8441	(901) 332-8849	SECURITY SERVICES	MBE	Black American Male	leonard@psisecurityinc.com	www.psisecurityinc.com	Armed/Unarmed Security Personnel
215	POWERS HILL DESIGN, LLC	Nisha Powers	80 Monroe Avenue, Suite 420	Memphis	TN	38103-	Shelby	(901) 543-8000	(901) 543-8011	ENGINEERS	MBE	Asian Indian Female	npowers@phdmemphis.com	www.phdmemphis.com	Civil engineering design and consulting services including site development, water, wastewater, drainage, hydraulics, hydrology, transportation, roadway, environmental (NEPA) documents, public involvement.
216	PPH MEDICAL OF TN, INC. D/B/A PASSPORT	Mario Parson	4515 Poplar Ave., Ste 507	Memphis	TN	38117-	Shelby	(901) 681-2700	(901) 681-2702	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	mparson@passporthealthmemphis.com		Travel Immunization, Consultation & Products, On-site flue clinics, Dpt of Defense & Immigration Physicals, Full Lab Services.
217	Prassad	Shoreh Bayat Makhtari	1612 Hunters Rest Lane	Cordova	TN	38016-	Shelby	(901) 833-6636	(901) 753-6336	IT SERVICES	MBE	Asian Pacific Female	prassadgroup@me.com	n/a	Tele communication - audio, video - construction (rental) - Day SPA - Fiber Optic.
218	PRECISE CONCRETE WORKS, LLC	Martin Carodine	1123 S. Third	Memphis	TN	38106-	Shelby	(901) 774-8010	(901) 774-8031	GENERAL CONSTRUCTION	MBE	Black American Male	Inactive	250117, 236118, 237310, 238110, 238190, 238990,,	
219	Preserver Partners	Floyd Tyler	8700 Trail Lake West, Suite 105	Memphis	TN	38125-	Shelby	(901) 755-4737	(901) 755-3285	FINANCE/INSURANCE	MBE	Black American Male	dpointer@preserverpartners.com		Investment Management - Limited Partnership
220	Print Services, Inc.	Rebecca Cureton	7282 Maygan	Olive Branch	MS	38654-1027	Desoto	(901) 521-6775	(901) 521-9874	PRINTING SERVICES/SUPPLIES	WBE	White American Female	beckycureton@printservicesinc.net		Commercial Sheet Fed Printer - full service in house hand bindery, fulfillment & finishing department. Digital printing.

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221	PROFESSIONAL COLLECTIONS NETWORK, INC	James Mitchell	3436 Park Avenue	Memphis	TN	38111-	Shelby	(901) 324-0115	(901) 328-0189	PROFESSIONAL SERVICES	MBE	Black American Male	jmpcn@bellsouth.net		Bad Debt Collections
222	PROFESSIONAL TECHNOLOGIES GROUP, INC. DBA ProTec	Ana Yambrek	2114 Hillshire Circle	Memphis	TN	38133-	Shelby	(901) 458-1228	(901) 458-0601	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Hispanic American Female	ana@protecinc.net	www.protecinc.net	Low voltage - Voice & data cabling, security, fiber-indoor & outdoor
223	QuadTEK, Inc.	Debra Evans	516 Tennessee St., Suite 126	Memphis	TN	38103-	Shelby	(901) 335-7300	(901) 544-7163	IT SERVICES	MBE	Black American Male	devans@quadtekinc.com	www.quadtekinc.com	Oracle Professional Services: IT Professionals for Enterprise Resource Planning(ERP) projects. Resource support for Oracle, People Soft, JD Edwards & SAP. Services: project management, ERP software implementation, re-engineering of business processes,
224	QUALITY PAINTING AND DECORATING	Annie R. Montgomery	3491 Kensett Drive	Memphis	TN	38127-	Shelby	(901) 493-2685		PAINTING SERVICES	MBE	Black American Female	soulwinnerann@aol.com		Residential, Commercial, Industrial Interior/Exterior Painting.
225	QUALITY SAFE & LOCK CO., INC.	Samuel Williams	2001 Winchester Road	Memphis	TN	38116-	Shelby	(901) 396-0933	(901) 396-0029	SECURITY SERVICES	MBE	Black American Male	lqualitysafe@comcast.net	www.qualitysafeandlock.com	Sales Service and Installation of Safes, Locks, Alarms, Customized Access Control Solutions, commercial and Residential Interior Remodeling and Construction.
226	QUARLES SERVICE SYSTEMS, INC.	Delester J. Quarles	P. O. Box 543	Memphis	TN	38101-0543	Shelby	(901) 345-3015	(901) 345-3055	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	quarlesminny@aol.com		Complete commercial janitorial services: stripping, wasing sealing tile floors, washing windows inside and outside up to two stories. Dusting, vacuuming and cleaning fixtures. Heating and air conditioning service: small and medium job sites. Lawn Servi
227	R & R Plumbing & Mechanical Contractors, Inc.	Carla Roberts	P. O. Box 820	Collierville	TN	38027-	DeSoto	(901) 854-7143	(662) 890-5644	HVAC	WBE	White American Female	carla@rrplumbingmechanical.com	www.rrplumbingmechanical.com	HVAC & Plumbing Commercial Construction, Sheetmetal Fabrication.
228	RAM TOOL & SUPPLY COMPANY, INC.	Nicole Connor	3830 New Getwell Rd	Memphis	TN	38118-	Shelby	(205) 714-3300	(205) 322-6348	PRODUCTS	MBE	Asian Indian Female	wbe@ram-tool.com	ram-tool.com	Sale and delivery of commercial construction supplies, power tools, accessories, hand tools and concrete chemicals, etc.
229	RARE TREE PROFESSIONAL SERVICES, LLC	Richard P. Brown, II	3119 Canyon Rd	Memphis	TN	38134-	Shelby	(901) 570-2644	(901) 584-0280	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	raretrees1@yahoo.com		Hazard Tree Trimming & Removal Storm Restoration, ROW Clearing Mowing, Landscaping, Stump Grinding, Herbiside Spraying. Hazard Tree Assessment, Unit Job Tracking, Safety Supervisor Training, CPR-First Aid Instruct.
230	RAZORTEK, INC.	Daniel Rodriguez	8549 Cordes Circle, Suite 102	Germantown	TN	92139-	Shelby	(901) 922-5448	(901) 922-5448	IT SERVICES	MBE	Hispanic American Male	danr@razpr-tek.com		Mapping and GIS Services, Aerial and Satellite Collection, LIDAR Collection, Database Design, CADD Conversion to GIS data. SECONDARY: Data hosting, Geo Express Software, ESRI Software Training.
231	REAL TOUCH JANITORIAL & FLOOR CARE	Ardewa Draine	4242 Canada Rd.	Lakeland	TN	38002-	Shelby	(901) 643-6836	(901) 590-2025	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ardewad@yahoo.com		Our service detail clean commercial property and also offer carpet cleaning and floor care.
232	REDD'S LANDSCAPING	Victor Redd	2147 Albany Ave.	Memphis	TN	38108-	Shelby	(901) 315-1856	(901) 726-6476	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	vreddlandscaping@bellsouth.net		Yard manicuring, bush-log service, tree service
233	REED EXTERMINATING CO., INC.	Reginald Reed	2500 Mt. Moriah Road, Ste. H241	Memphis	TN	38115-	Shelby	(800) 898-0932	(662) 335-7688	PEST CONTROL	MBE	Black American Male	mail@reedexterminating.com		Pest Control and Termite Treatments, WDIR Reports, Soil Treatments, Section 8 Inspections. Secondary: Lead base paint inspections, Mold inspection.
234	River City Railroad, Trolley & Transit Consultants	Clarence Harris	1759 Glenview Ave	Memphis	TN	38114-	Shelby	(901) 502-7145	(901) 728-4998	TRANSPORTATION	MBE	Black American Male	rivercityrailroad@gmail.com	http://rivercityrailroadtransit.com/	"Craine Rails Systems, Rubber and Concrete Road Crossings & Special Track-Work, Wood & Concrete Crosstie Tracks, Direct Fixation -Tunnels & Bridges, Slow Moving Trolley Systems, Rail Welding (Thermite / Flash-butt & Bonding Joints), General Project Se

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235	Robinson Sign Posting & Cleaning	Jewel Robinson	1600 Stable Park Ct.	Memphis	TN	38016-	Shelby	(901) 572-1271		ADVERTISING/MARKETING	MBE	Black American Female	jewel.robinson@delta.com	n/a	Post and remove commercial advertising copy, minor repair to signs, change of light bulbs/lamps & cleaning
236	Rohadfox Construction Control Services Corporation	Rebekah Rohadfox	5100 Poplar Avenue, Suite 2700	Memphis	TN	38137-2700	Shelby	(404) 880-9888	(404) 880-9911	GENERAL CONSTRUCTION	MBE	Black American Female	rccsc@rccsc.net	www.rccsc.net	Construction Management Services (program/construction management, cost estimating, scheduling, design/constructability review. QA/QC inspection services, resident engineering services)
237	Ron Willis - State Farm	Ron Willis	3486 Poplar	Memphis	TN	38111-	Shelby	(901) 454-7912	(901) 454-7916	FINANCE/INSURANCE	MBE	Black American Male	ron@ronwillis.net	n/a	Insurance & Financial Services
238	ROSS WITT, PLLC	Debbie Ross	3598 Stonehenge Cove North	Bartlett	TN	38135-	Shelby	(901) 231-9488	(901) 386-1749	ARCHITECTS	WBE	White American Female	deb@rosswitt.com	rosswitt.com	Architectural and Interior design services.
239	Sarah K.E. Hadskey, Architect DBA SAM Studio	Sarah Hadskey	7850 E. Holmes Rd	Memphis	TN	38125-	Shelby	(901) 754-3965	(901) 755-7590	ARCHITECTS	WBE	White American Female	shadskey@SAMstudio.biz		Professional Architectural Services: Building and site planning & design, L.E.E.D., consulting, expert witness, renovation/retrofits, new construction.
240	SCS ENVIRONMENTAL GROUP, LLC	Shawn Stewart-Pool	114 Bailey Drive	Olive Branch	MS	38654-	Marshall	(662) 893-6700	(662) 890-6088	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	spool@scsenv.com	www.scsenv.com	Environmental consulting, (UST, RCRA, WPE, APC) Waste profiling and hauling, Emergency Response (level B), Phase I,II,III, ESA
241	Self Tucker Architects, Inc.	Jimmie Tucker	505 Tennessee Street, Ste. 101	Memphis	TN	38103-	Shelby	(901) 261-1505	(901) 261-1515	ARCHITECTS	MBE	Black American Male	jtucker@selftucker.com	www.selftucker.com	Architectural Services
242	Serenia Curtis DBA Curtis Construction & Concrete	Serenia Curtis	p.o. Box 6001	West Memphis	AR	72303-	Crittenden	(870) 733-1333	(870) 733-1353	GENERAL CONSTRUCTION	MBE	Black American Female	curtiscleaning@sbcglobe.net	www.curtisconcretestains.com	Janitorial, Concrete Staining & Scoring: New Construction Remodeling Residential & Commercial.
243	SERVICE MASTER FACILITIES MAINTENANCE	Vincent Lee	2851 Lamb Place, Suite 10	Memphis	TN	38118-	Shelby	(901) 795-5515	(901) 795-5815	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	vlee@servicemasterfm.com	www.servicemasterfm.com	Areas of expertise include janitorial and commercial cleaning, grounds maintenance, parking lot sweeping, and facilities maintenance.
244	SERVICEMASTER by STRATOS, INC.	Stacy McCall	66 N. Main Street	Memphis	TN	38103	Shelby	(901) 683-0064	(901) 683-0092	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	smccall@smbystros.com	www.smbystros.com	Contract janitorial services
245	SHANE TRANSPORTATION & CHARTER SERVICES	Vernon Grose	536 Rienzi Drive	Memphis	TN	38103-	Shelby	(901) 634-1466		TRANSPORTATION	MBE	Black American Male	vernongrose@att.net	www.shanetrans.net	School Transportation
246	Shipp Construction, LLC	Jonathan Shipp	4912 Koko Reef Drive	Hernando	MS	38632-	Shelby	(662) 449-0443	(662) 429-9560	GENERAL CONSTRUCTION	MBE	Black American Male	shippj@hughes.net		Provide labor (and occasional material) for all types of masonry construction.
247	Sigmon Consulting, PLLC	Tracy Sigmon	1473 Harbert Ave	Memphis	TN	38104-	Shelby	(901) 722-3427		ARCHITECTS	WBE	White American Female	tracysigmon@gmail.com		Architectural Consulting Services
248	Signet, Inc	Elizabeth Tate	1801 N. Shelby Oaks Dr., Suite 12	Memphis	TN	38134-	Shelby	(901) 387-5555	(901) 387-5544	ADVERTISING/MARKETING	WBE	White American Female	etate@gosignet.com	www.gosignet.com	Signet, Inc is a comprehensive provider of corporate logo merchandise and apparel, as well as related services - storage, fulfillment, collation, special handling, event support, company stores, online catalogs.
249	SIGNUM GROUP, LLC	Susan Hrib	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 312-7700	(770) 874-4988	PROFESSIONAL SERVICES	WBE	White American Female	shrib@signumgroup.com	www.signumgroup.com	Implementing enterprise solutions such as asset lifecycle management, supply chain management and asset reliability services as well as business and technology consulting. SECONDARY: Oracle E Business Suite R 12 and earlier versions for value chain plan
250	SITE PRO ENVIRONMENTAL SERVICE, LLC	Nanette Smith	9521 William Little Drive	Lakeland	TN	38002-	Shelby	(901) 373-5173	(901) 373-5173	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	siteproenviro@bellsouth.net		Erosion Prevention & Sediment Control, Storm Water Management.
251	SKB Facilities & Maintenance	Kelley Bynum	3865 Viscount Ave., Suite 3	Memphis	TN	38118-	Shelby	(901) 791-2162	(901) 791-2195	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	sales@skbfm.com	www.skbfm.com	Leading provider in Commercial & Industrial Janitorial Services/Facilities & Maintenance

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252	SMALL BUSINESS SERVICES	Patricia Cordova	111 South Highland Street #139	Memphis	TN	38111-4640	Shelby	(901) 348-0590	(901) 348-0591	STAFFING/ADMINISTRATION	MBE	Black American Female	sbsatl@aol.com	www.smallbizserv.com	Temporary staffing services and cleaning services. We staff the following industries: construction, events, hospitality, LI, Mfg and transportation. We also offer ground maintenance service.
253	Small Planet Works, Inc.	Janice Banks	100 N. Main Suite 1029	Memphis	TN	38103-	Shelby	(901) 521-1129	(901) 521-1834	GENERAL CONSULTANTS	MBE	Black American Female	jabanks@smallplanetworks.com	www.smallplanetworks.com	Training, information technology and organizational development.
254	SMS Contractors, Inc.	George Sanders	1790 LaPaloma Street	Memphis	TN	38114-	Shelby	(901) 774-4171	(901) 774-9360	GENERAL CONSTRUCTION	MBE	Black American Male	gsanders@smscontractors.com		Commercial, Industrial, Residential (Multi-family) Construction.
255	Sonic Delivery, Inc.	Jake Mohundro	2208 Central Avenue	Memphis	TN	38104-	Shelby	(901) 272-3119	(901) 272-3411	TRANSPORTATION	MBE	Hispanic American Male	jake@sonicdeliveryinc.com	www.sonicdeliveryinc.com	Emergency same day air shipments, air craft charters, air freight and truck loads.
256	SOS Computers, LLC dba Technology Express, TX	Shelia Nichols	2500 Mt. Moriah, Ste. #234	Memphis	TN	38115	Shelby	(800) 209-1256	(800) 209-1272	IT HARDWARE	WBE	White American Female	shelia@techxpress.com	www.techxpress.com	Technology Solutions for Government and Educational agencies. Solutions such as: Mobility, Video Conferencing, Networking, Voice over I/P, Distance Learning, Professional Development Dell, HP, Polycom, Crestron, Panasonic, Epson, Smart Technologies, View
257	SOUTH MEMPHIS FENCE COMPANY	Warren Price	2836 Lamar Avenue	Memphis	TN	38114-	Shelby	(901) 745-9110	(901) 745-9101	FENCING	MBE	Black American Male	smfence1@bellsouth.net	www.southmemphiscity.com	All types of Fence: Wrought Iron, Wood, ChainLink, Brick, Ornamental, PVC, Ranch Style, Animal Fencing, Gates and Automotive, Brick Columns, Window Guards, and Security Doors, Porch & Hand Rails, Stair Rails, Busi Enclosures, and Inside Warehouse projects
258	Southern Sales & Services Co., Inc.	W. Bill Crawley	3385 Airways Blvd., Suite 207	Memphis	TN	38116-	Shelby	(901) 345-6555	(901) 345-6531	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	wbillcrawley@msn.com		Distribution of Electrical, Industrial, Safety, Welding & Office Supplies.
259	SOUTHLAND ENTERPRISES	J.C. Payne	6171 Holly Park Drive	Memphis	TN	38141-	Shelby	(901) 363-8440	(901) 363-8431	GENERAL CONSTRUCTION	MBE	Black American Male	southland@dirtmovers.org	www.dirtmovers.org	Division 2 Site Work: Demolition, Clearing, Grading, Storm & Sewer Drainage, Water and Concrete
260	SPACES GROUP, LLC	Carol S. Johnson	9245 Poplar Avenue, Suite 8 #147	Germantown	TN	38138-	Shelby	(901) 348-4600	(901) 345-1969	FURNITURE SALES/INSTALLATION	WBE	White American Female	cjohnson@spacesgrp.com	www.spacesgrp.com	New furniture for office, commercial, institutional, healthcare; Installation and/or reconfiguratin, design services, space planning, leasing program.
261	Specialty Environmental Construction	Jose Castillo	1266 Berclair Road	Memphis	TN	38122-	Shelby	(901) 288-9955	(866) 840-8167	GENERAL CONSTRUCTION	MBE	Hispanic American Male	specialtyenvironmental@gmail.com		Asbestos Removal, Mold, Lead Remediation, Demolition. Parking Lot Line Stripping.
262	SPIRIT OF EXCELLENCE JANITORIAL SERVICES, INC.	MacArthur Davis	5473 Riverdale Rd.	Memphis	TN	38141-	Shelby	(901) 517-1715	(901) 367-7975	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	spiritofexcellence2008@yahoo.com	www.spiritofexcellencefundesignservices.com	We provide janitorial service and commercial cleaning to companies.
263	SPOTLIGHT PRODUCTIONS, INC.	Fabian Matthews	649 N. Second	Memphis	TN	38107-	Shelby	(901) 328-6847	(901) 405-1527	ADVERTISING/MARKETING	MBE	Black American Male	fabianmatthews@gmail.com	spotlightproductions.net	Television and Video Productions, Website Design and Development
264	SR CONSULTING, LLC	Cindy J. Reaves	5909 Shelby Oaks Drive, Suite 200	Memphis	TN	38134-	Shelby	(901) 373-0380	(901) 373-0370	ENGINEERS	WBE	White American Female	cindy@srce-memphis.com		We offer professional services in planning, zoning, engineering and plan expediting.
265	S-R DELIVERY SERVICE	Ray E. Taylor, Jr.	2743 Jaybird Rd.	Hernando	MS	38632-	Desoto	(901) 857-7270		COURIER SERVICES	MBE	Black American Male	srdelivery@comcast.net		Transport of mail from Post Office to Corporate Offices.
266	Staffrunner, Inc	Carlos Cardenas	6160 E. Shelby Drive	Memphis	TN	38141-	Shelby	(901) 552-3908	(901) 672-7649	STAFFING/ADMINISTRATION	MBE	Hispanic American Male	carlosc@staffrunner.com	www.staffrunner.com	We are an employment agency offering services such as temporary employees, temp to hire employees and permanent places.
267	STEELE-BEARD ELECTRIC, LLC	Tina Sowell	P.O. Box 519	Somerville	TN	38068-	Shelby	(901) 213-3355	(901) 213-3398	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	tinasbellc@bellsouth.net	steele-beard.com	Industrial Electrical Installation specializing in food process.
268	Sterling Building Specialists, Inc.	Anthony Silva, Jr.	3125 S. Mendenhall, Suite 399	Memphis	TN	38115-	Shelby	(901) 682-1907	(901) 682-1908	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Hispanic American Male	asilva@sterlingbsi.com	www.sterlingbsi.com	Janitorial Services, Construction Services

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269	Stragistics Technology	Hughetta Dudley	6263 Poplar Avenue, Suite 950	Memphis	TN	38119-	Shelby	(901) 309-5550	(901) 309-2228	IT SERVICES	MBE	Black American Female	hdudley@stragistics.com	www.stragistics.com	IT Solution Provider - Our services include IT Recruiting and Staffing Solutions; and project outsourcing to include Project Management; Systems Integration; Infrastructure Management, Applications Management, Custom Software Development, and Communicatio
270	Success Educational Service, Inc.	Lovell Seals	P.O. Box 41753	Memphis	TN	38174-	Shelby	(907) 274-5221	(901) 274-5279	PROFESSIONAL SERVICES	MBE	Black American Male	info@successeducationalservice.com	www.successeducationalservice.com	K-12 Tutoring and Professional Development.
271	SUMMERFIELD ASSOCIATES, INC.	Dorothy Summerfield	6555 Quince Road, Suite 525	Memphis	TN	38119	Shelby	(901) 753-7068	(901) 753-8947	PROFESSIONAL SERVICES	WBE	White American Female	dsummerfield@summerfield.net	www.summerfield.net	Employment Placement Agency
272	SUMMITT MANAGEMENT CORPORATION	Fred Jones, Jr.	4466 Elvis Presley Blvd Suite 248	Memphis	TN	38116-	Shelby	(901) 398-6655	(901) 398-2448	ADVERTISING/MARKETING	MBE	Black American Male	smc@smcentertainment.net	southernheritageclassic.com	Promoters of Performing Arts, Sports and similar Events with Facilities.
273	SUPERIOR CONTRACTING GROUP, INC.	Carlos Franklin	3511 McCorkle Rd.	Memphis	TN	38116-	Shelby	(901) 461-6325	(901) 348-4029	GENERAL CONSTRUCTION	MBE	Black American Male	sbn14@bellsouth.net		Construction (general contracting), janitorial, security.
274	Superior Industrial Supply, Inc.	Rita Montesi	P.O. Box 820207	Memphis	TN	38182-	Shelby	(901) 327-0450	(901) 327-0470	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	ritasis@bellsouth.net	www.superiorindustrialonline.com	DIST OF SAFETY INDUSTRIAL & MECHANICAL SEALS,
275	SUPERIOR TRAFFIC CONTROL-MEMPHIS, INC.	Rebecca R. Wood	9303 Cordova Park Road	Cordova	TN	38018-	Shelby	(901) 737-9958	(901) 737-9984	GENERAL CONSTRUCTION	WBE	White American Female	rebecca.wood@superiortrafficcontrol.com		Temporary traffic control subcontract, sales & rental services. Installation of permanent sign attenuators & portable barreir rail.
276	SURGE ELECTRIC	Reginald Hervey	4381 Walden Cove	Memphis	TN	38125-	Shelby	(901) 481-3220		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	rhervey2@comcast.net		Electrical, Voice, Data Installations.
277	Swift Appraisal Service, LLC	Michael Swift	1076 Stanhope Road	Collierville	TN	38017	Shelby	(901) 277-3339		PROFESSIONAL SERVICES	MBE	African American Male	swiftappraisalservice@comcast.net		Commercial and Residential appraising
278	SWV Cleaning Services	Stanford Vales	3055 Canyon Rd	Memphis	TN	38134-	Shelby	(901) 870-2191	(901) 271-6249	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	hazeldtillery@att.net		Wampler & Pierce P.C.
279	SYNERGY TECHNOLOGIES GROUP, LLC	ANTHONY MILTON	2701 Union Extended Suite 510	Memphis	TN	38112-	Shelby	(901) 454-6216	(901) 454-6217	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	tony@synergytechgroup.com	www.synergytechgroup.com	Design, Sales, Service and Installation of Audio, Video and Telecommunication Equipment.
280	T.H.Y., INCORPORATED	Teck Tang	1760 Moriah Woods Blvd., Suite 1	Memphis	TN	38117-7128	Shelby	(901) 362-3300	(901) 685-1912	ENGINEERS	MBE	Asian Pacific Male	ttang@thyinc.com		Land Surveying, Civil Engineering.
281	TATE COMPUTER SYSTEMS, INC.	Sylvester Tate	3800 Hacks Cross Rd., Suite 103	Memphis	TN	38125-	Shelby	(901) 377-1901	(901) 255-1371	IT HARDWARE	MBE	Black American Male	state@tatecomputersystems.com	www.tatecomputersystems.com	Tate Computer Systems provide computers, printers, copiers, wireless, staff augmentation for refresh project, network services and accessories.
282	TAYLOR BROWN, LLC	Dr. Ivory Taylor	568 Poplar Avenue	Memphis	TN	38105-	Shelby	(901) 527-2411	(901) 527-2413	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	ivoryltaylor@aol.com		Drug Retail Store
283	tel-XL	Linda Hawkins	5462 McGill Rd.	Memphis	TN	38120-	Shelby	(901) 761-3515	(901) 767-6564	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	lhawkins@tel-xl.com	www.tel-xl.com	New and previously-owned telephone equipment and accessories.
284	THE AARON GROUP, INC.	Michel Turpeau	8225 Meadowvale	Memhis	TN	38125	Shelby	(404) 622-4308	(404) 622-7638	PROMOTIONAL PRODUCTS	MBE	Black American Male	mturpeau@aarongroup.us	www.aarongroup.us	Parking Management, Parking Meters, Promotional Products and Branded Apparel.
285	THE CARTER MALONE GROUP, LLC	Deidre Malone	65 Union Avenue, Suite 840	Memphis	TN	38103-	Shelby	(901) 278-0881	(901) 278-0081	ADVERTISING/MARKETING	MBE	Black American Female	dmalone@cmgpr.com	www.thecartermalonegroup.com	Public Relations, Marketing, Advertising, Public Affairs, Social media, Website Development, Media Training, Crisis Communications, Internal Communication.

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286	The Christian Insulator	Patricia Wilson	P. O. Box 924	Olive Branch	MS	38654-	DeSoto	(901) 346-7435	(662) 895-2451	GENERAL CONSTRUCTION	WBE	White American Female	thechristianinsulator@centurytel.net		We are a commercial and industrial insulation co. We insulate tanks, pipe, duct, plumbing, etc. at Manf., hotels, schools, etc. With Fiberglass, rubber ceramic, metal, PVC, etc.
287	THE GIBSON COMPANIES dba THE PREMIER GROUP	James W. Gibson	4600 Cromwell	Memphis	TN	38118-	Shelby	(901) 346-9002	(901) 346-6642	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jwgibson@gibsoncompanies.com	www.gibsoncompanies.com	Wholesale Medical Supplies.
288	THE GOOD HEALTH INSTITUTE	Joe Greer	2829 Lamar Ave.	Memphis	TN	38114-	Shelby	(901) 744-4990	(901) 744-8366	PROFESSIONAL SERVICES	MBE	Black American Male	greerjoe@comcast.net	www.thegoodhealthinstitute.com	Wellness Center
289	THE HUNT LAW FIRM	Sean Hunt	P.O. Box 171119	Memphis	TN	38187-1119	Shelby	(901) 730-0937	(901) 753-7542	PROFESSIONAL SERVICES	MBE	Black American Male	sean@thehuntfirm.com	www.thehuntfirm.com	Legal Services.
290	THE MERRY COOK, LLC	Mary Kiepe	2898 S. Perkins	Memphis	TN	38118-	Shelby	(901) 363-8777	(901) 795-1888	CATERING	WBE	White American Female	mary@merrycook.com	www.merrycook.com	Catering, Wedding Chapel, Banquet Rooms
291	THE NBM ASSOCIATES	Yi Liu	1255 S. Parkway East	Memphis	TN	38106-	Shelby	(901) 457-5308	(901) 457-5308	GENERAL CONSULTANTS	MBE	Asian Pacific Female	yliu@the-nbm-associates.com		Professional consulting services, market study, Economic Impact Study, strategic planning, etc.
292	THE OSWELL COMPANY, INC.	Maurice Oswell	1081 Center Ridge Rd.	Collierville	TN	38017-	Shelby	(901) 861-3262	(901) 861-1740	PROFESSIONAL SERVICES	MBE	Black American Male	maurice@theoswellcompany.com	theoswellcompany.com	Consulting and Training: Leadership, employee engagement, conflict management, emotional intelligence, six sigma. Consulting (Health, Pharmaceuticals, Manage Development Organizational Development).
293	THE PEYTON COMPANY REALTORS, INC	Reginald Peyton	4210 Millbranch Road	Memphis	TN	38116-	Shelby	(901) 345-5555	(901) 345-1725	PROFESSIONAL SERVICES	MBE	Black American Male	rpeyton@peyton-realtors.com	www.peyton-realtors.com	Real Estate Sales
294	THOMAS CONSULTANTS, INC.	Darrell Thomas	4140 e. Raines Road	Memphis	TN	38118-	Shelby	(901) 398-8426	(901) 398-5749	IT SERVICES	MBE	Black American Male	dkthomas@gotci.com	www.gotci.com	IT Products and Services, Break/Fix Services, IT Staffing, Network Design Voice/Data Cabling, Servers, Desktops, Network Equipment, Voip Phone Systems
295	THREATT CONSTRUCTION, INC.	Robert Threatt	3865 Viscount, Ste 8	Memphis	TN	38118-	Shelby	(901) 759-9440	(901) 759-9440	GENERAL CONSTRUCTION	MBE	Black American Male	threattinc@yahoo.com		General Construction, Sheetrock Work, Masonary, concrete, Carpentry, Milwork, Painting, Cermic tile, Carpet, Vinyl counter Tops, Cabinet, and Roofing. SECONDARY: Phone and Data Insulation, Security.
296	THREE POINT GRAPHICS, INC.	Sabrina Whisenant	4937 William Arnold Rd.	Memphis	TN	38117-	Shelby	(901) 537-0537	(901) 537-0536	SIGNAGE	WBE	White American Female	sabrina@threepointgraphics.com	www.threepointgraphics.com	3pt provides solutions for custom printing and sign products.
297	TILE SHOP, INC.	Terry Ramos	3192 Park Ave.	Memphis	TN	38111-	Shelby	(901) 452-1012	(901) 327-7142	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	tramos1555@aol.com		Ceramic tile, stone and brick pavers, installations.
298	TIOGA ENVIRONMENTAL CONSULTANTS, INC.	Margaret Fay Strom	P.O. Box 111309	Memphis	TN	38112-	Shelby	(901) 791-2432	(901) 791-2442	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	mstrom@tiogaenv.com	www.tiogaenv.com	Tioga offers environmental consulting services focusing on environmental site assessments, environmental compliance, lead paint inspections, asbestos services, mold and indoor air quality, and ememrgency preparedness.
299	TIVIC CORP	Victor Murphy	1439 Britton St.	Memphis	TN	38108-	Shelby	(901) 218-8150	(901) 405-5836	GENERAL CONSTRUCTION	MBE	Black American Male	tivictn@yahoo.com		Renovation, New Construction, Burn Outs.
300	TNT ENTERPRISE	Teresa E. Stitt	2827 Dumbarton Oaks Dr.	Memphis	TN	38127-	Shelby	(901) 503-3059		GENERAL CONSTRUCTION	MBE	Black American Female	testitt@comcast.net		Construction, Demolishing Buildings.
301	TOLES & ASSOCIATES, INC.	Sandra Webb	2851 Lamb Place, Ste. 2	Memphis	TN	38118-	Shelby	(901) 794-9815	(901) 794-9817	ENGINEERS	MBE	Black American Male	tolesassoc@aol.com	www.tolesinc.com	Consulting Engineerig: Civil, Structural, Transportation, Construction Administration, Site Improvement and Planning.
302	TOLES CONSTRUCTION COMPANY, INC.	Gregory Toles	3896 Tall Birch Cove	Memphis	TN	38115-	Shelby	(901) 362-0329	(901) 794-9817	GENERAL CONSTRUCTION	MBE	Black American Male	sandra818@aol.com		General Contractor
303	TOP NOTCH SECURITY	Alfred Washington	1991 Corporate Ave. Ste 280	Memphis	TN	38132-1715	Shelby	(901) 547-1144	(901) 345-0441	SECURITY SERVICES	MBE	Black American Male	alfred@topnotchsecurityinc.com	www.topnotchsecurityinc.com	Armed/Unarmed Security Guards, patrol Services, CCTU Monitoring Executive Protection.
304	TOPCAT MASONRY CONTRACTORS, LLC	Brigette Green	4182 McCorkle	Memphis	TN	38116-	Shelby	(901) 344-0114	(901) 344-0115	GENERAL CONSTRUCTION	MBE	Black American Male	phatcatmsnry@aol.com	www.topcatmasonry.com	Masonry contractor specializing in brick, block, glass block and stone.
305	TREADWELL-CHAMBERS ROOFING CO., INC.	Jim J. Chambers	6726 Whitten Place	Memphis	TN	38133-	Shelby	(901) 382-7663	(901) 382-3593	ROOFING	MBE	Hispanic American Male	TCROOF@AOL.COM		Commercial, residential roofing & sheet metal.

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306	TREKK Design Group, LLC	Kimberly Robinett	7730 Trinity Road	Cordova	TN	38018	Shelby	(913) 488-4869	(816) 874-4675	ENGINEERS	WBE	White American Female	krobinett@trekllc.com	www.trekllc.com	Civil engineering & support services. Professional engineering services including street design, highway, storm, water retention, sanitary sewers, water lines, lighting & traffic signals. Support work included land surveying, sewer infrastructure investigation (including cleaning and televising the mainlines and laterals) and construction observation.
307	TRENCH SAFETY AND SUPPLY, INC.	Melissa M. Dow	3000 Ferrell Park Cove	Memphis	TN	38116-	Shelby	(901) 346-5800	(901) 346-4863	PRODUCTS	WBE	White American Female	mdow@trenchsafety.com	www.trenchsafety.com	Rental & sale of trench shoring and shielding equipment, confined space equipment, steel road crossing plate, safety supplies, laser & construction machine control, safety training.
308	Trends Group, LLC	Terence McBride	P.O. Box 1533	Cordova	TN	38088-	Shelby	(901) 277-8360	(901) 528-2948	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	trendsgroup@aim.com		Property Maintenance, Cleaning Services and Local Delivery Service
309	TRI-STATE PLUMBING & HEATING, INC.	Nickey Shah, Sr.	2005 Nonconnah Blvd., Ste. 31	Memphis	TN	38132-	Shelby	(901) 332-0096	(901) 332-0115	PLUMBING SERVICES/SUPPLY	MBE	Asian Indian Male	NHSSR@TriStateMemphis.com		Plumbing construction.
310	TRUE TEST COLLECTION OF MEMPHIS	Lonell Morris	3355 Poplar Ave #100	Memphis	TN	38111-	Shelby	(901) 324-1934	(901) 324-1935	DRUG TESTING/EMPLOYMENT VERIFICATION	MBE	Black American Male	lmorris@truetest.biz	n/a	Substance abuse collection provider.
311	UNIQUE COMMERCIAL CLEANING	Deborah Hubbard	5294 Cottonwood Rd., #3	Memphis	TN	38118-	Shelby	(901) 461-2952	(901) 366-1887	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	deborah@stjohnsmemphis.org		Commercial Janitorial Business, General Cleaning, Floor Care-Stripping & Waxing Floors.
312	UNIQUE PLUMBING SERVICES	Fred C. Eaton	4872 Judy Lynn Avenue	Memphis	TN	38118-	Shelby	(901) 365-4000	(901) 797-9331	PLUMBING SERVICES/SUPPLY	MBE	Black American Male	efeaton@comcast.net		Plumbing contractor.
313	Unistar-Sparco Computers, Inc.	Soo-Tsong Lim	7089 Ryburn Drive	Millington	TN	38053-	Shelby	(901) 872-2272	(901) 872-8482	IT HARDWARE	MBE	Asian Pacific Male	lim@sparco.com	www.sparco.com	Unistar-Sparco Computers, Inc., d/b/a Sparco.com, is a comprehensive Information Technology (IT) Solution Provider. We offer IT hardware, software, professional services, office supplies, and office furniture.
314	UNIVERSAL SCAFFOLDING & EQUIPMENT, LLC	Pravin Thakkar	P.O. Box 2195	Memphis	TN	38101-2195	Shelby	(901) 942-1511	(901) 942-0778	MANUFACTURER	MBE	Asian Indian Male	pj@scaffoldsales.com	www.scaffoldsales.com	Manufacturer/distributor of full line of scaffolding products; cast iron products for utilities and construction industry; Parts for farm equipment.
315	V LEE I.D. INTERIOR DESIGN	Velver Lee	P.O. Box 83	Collierville	TN	38027-0083	Shelby	(901) 870-3068		INTERIOR DESIGN	MBE	Black American Female	velver@vleeid.com		Residential and Commercial interior décor and design. Consultation, select décor, install and personally oversee projects. We also provide upholstery service, blind and wallpaper installation, minor construction, lighting and floor care.
316	V. McGEE TRUCKING, INC.	Venesia McGee	2735 Stateline Rd. West	Southaven	MS	38671-	DeSoto	(662) 280-3760	(662) 280-3765	GENERAL CONSTRUCTION	WBE	White American Female	vmcgeeinc@yahoo.com		We are a dump truck company hauling dirt, sand, gravel and demolition.
317	VANDERBILT LANDSCAPING, LLC	Maurice Vanderbilt	650 Mason Malone road	Mason	TN	38049-	Tipton	(901) 294-2642	(901) 294-2604	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	maurice@vlandscaping.com	www.vlandscaping.com	Mowing of Right of Ways, Interstates and State Routes; Landscaping and Lawn Services for Commercial Vendors.
318	VANGUARD, INC.	Diane Friedman	1357 Heistan Place	Memphis	TN	38104-	Shelby	(901) 272-1811	(901) 272-1811	PRODUCTS	WBE	White American Female	diane@vanguardtn.com	vanguardtn.com	Industrial cleaning products, automotive cleaner aerosols, depressor, detergent, insecticides, weed killer, storm cleaning compound.
319	VEASLEY RUBBISH REMOVAL	Floyd Veasley	80 Island Crest Circle	Memphis	TN	38103-	Shelby	(901) 301-4606	(901) 527-8109	GENERAL CONSTRUCTION	MBE	Black American Male	veasleyf@bellsouth.net		Construction, Demolition, Asphalt Paving, concrete paving, Commercial and Residential.
320	VETERANS LINK SERVICES, INC.	Mark Stinson	256 Germantown Bend Cove, Suite 101	Cordova	TN	38018-	Shelby	(901) 474-7192	(901) 474-7198	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	mstinson1@bellsouth.net	www.vipconcession.com	The sell of cell phone applications.

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321	VIASYS TECHNOLOGY, INC.	Roderick DeBerry	516 Tennessee Street	Memphis	TN	38103-	Shelby	(901) 544-7947	(901) 544-7163	IT SERVICES	MBE	Black American Male	rdeberry@viasystech.com	www.viasystech.com	Information Technology Staffing and Consulting Services
322	VuCon, LLC	Trinh Johnson	2670 Union Extended, Suite 1216	Memphis	TN	38112	Shelby	(901) 454-0522	(901) 454-0523	CONSTRUCTION	MBE	Asian-Pacific Female	trinh@vuconllc.com	www.vuconllc.com	Water and Sewer Line and Related structures Construction; Highway, Street and Bridge; Earthwork, Soil cement
323	W & T CONTRACTING CORPORATION	Wiley Richards	6874 Magnolia Drive	Olive Branch	MS	38654-	DeSoto	(662) 224-3591	(662) 510-0494	GENERAL CONSTRUCTION	MBE	Black American Male	wileyrichards@msn.com		New construction, heavy excavations, sanitary sewer, storm drain, water main installations, video inspections of sanitary sewer.
324	WALKER & ASSOCIATES	Sandra Walker	4070 Elk Grove Cove	Memphis	TN	38115-	Shelby	(901) 527-6729	(901) 527-0564	GENERAL CONSTRUCTION	MBE	Black American Female	jdwalker.swalker@gmail.com		WA provides the following: Project Management/Structural and miscellaneous metals fabrication and erection - supplier/ornamentals fencing/metal roofing and siding/pre-engineered metal bldg const.; material supplier and construction services.
325	WASHINGTON GRAPHICS DESIGN	Dewayne Washington	2059 Bartlett Rd	Memphis	TN	38134-	Shelby	(901) 315-9682	(901) 372-6139	PROFESSIONAL SERVICES	MBE	Black American Male	dwwashington19@comcast.net		Graphic Design services to market and advertise clients businesses. Secondly: we sell printers and cartridges.
326	WATERPROOFING SYSTEMS, INC.	Chellie B. Warner	2193 Frisco Avenue	Memphis	TN	38114-4725	Shelby	(901) 743-3404	(901) 743-3069	GENERAL CONSTRUCTION	WBE	White American Female	chellie@waterproofingystems.net		Commercial caulking, waterproofing, masonry restoration, floor coatings, tuckpointing, special coatings, roof coatings, painting and sandblasting.
327	Weakley & Associates, Inc dba Solar Tech GlassTint	Pam Weakley	8195 Dexter Rd., # 119	Cordova	TN	38016-	Shelby	(901) 382-7670	(901) 382-4416	PRODUCTS	WBE	White American Female	pam.weakley@solartechglasstinting.com		3M window films for solar control, safety & designer. 3M architectural finishes for construction, all corporate signage, graphics, interior brand, automotive tinting & graphics.
328	Well Child, Inc.	Karen Pease	P.O. Box 41016	Memphis	TN	38174-	Shelby	(901) 728-5858	(901) 531-6312	MEDICAL SUPPLIES/SERVICES	WBE	White American Female	karen@wellchild.com	www.wellchild.com	Well Child provides preventative health screenings for individuals 3 yrs-21 years old in public school & clinic settings.
329	WOMANSOURCE SUPPLIES, INC.	Jenny R. Rainey	P.O. Box 11086	Memphis	TN	38111-	Shelby	(901) 324-2216	(901) 324-2219	PRODUCTS	WBE	White American Female	jrainey@womansourcesupplies.com		Truckload paper, surge protectors, USB cables, RJ11 Telephone cables, printer stands (all in large volume orders). Also promotional products such as high end golf wear, golf bags, and golf accessories (\$2000.00 minimum orders)
330	WOOTEN MECHANICAL, LLC	Anthony Wooten, Sr.	P.O. Box 3874	Cordova	TN	38088-	Shelby	(901) 755-1403	(901) 755-1404	HVAC	MBE	Black American Male	anthony_wooten@belsouth.net		HVAC and Process Piping
331	WORKSITE CONSULTANTS, INC	Denise Higdon	4145 Willow Lake Blvd.	Memphis	TN	38118-	Shelby	(901) 794-6563	(901) 794-7352	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	denise@worksiteconsultants.com	www.worksiteconsultants.com	Employment testing - (pre-employment/post-offer) drug screens & physicals (DOT/Non-DOT), breathalcohol testing, pulmonary function/respirator fit testing, audiometry & vision screenings, physical capabilities testing, fit for duty/return to work test
332	WORLDWIDE LABEL & PACKAGING, LLC	Anthony Norris	158 Madison Avenue, Suite 101	Memphis	TN	38103-	Shelby	(901) 528-1185	(901) 297-4125	PACKAGING	MBE	Black American Male	anorris@worldwidebg.com		Manufacturer of labels and inserts for consumer and pharmaceutical products and labeling solutions provider.
333	WRIGHT CONCEPT	Sammy Wright	2410 Lowell	Memphis	TN	38114-	Shelby	(901) 409-7007	(901) 759-7099	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Male	wrightconcept7@yahoo.com		We are installers of all types of ceramic marble, glass tile, hardwood & some carpet.
334	X-CEL BUSINESS PRODUCTS, LLC	Lonzell Yates	P.O. Box 16007	Memphis	TN	38186-	Shelby	(901) 336-2101	(901) 395-0077	PRODUCTS	MBE	Black American Male	x-cel@att.net	n/a	Sale & distribution of office supplies, office furniture, school supplies, paper products, computer supplies, janitorial supplies.

CITY OF MEMPHIS
EBO MASTER LIST
August 8, 2013

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335	Y & W TECHNOLOGIES, LLC	Willis Yates	2883 Directors Cove	Memphis	TN	38131-	Shelby	(901) 396-3380	(901) 396-3402	MANUFACTURER	MBE	Black American Male	wyates@ywtech.com	www.ywtech.com	Medical Device Finishing: Chrome Plating, Titanium Anodizing, ElectroPlating, Laser Passivation, Glass Bead, Metal Finishing/Polishing.
336	ZYCRON, INC	Rochelle Taylor	8275 Tournament Drive Suite 100	Memphis	TN	38125-	Shelby	(615) 251-9588	(615) 251-9577	IT SERVICES	MBE	Black American Male	rtaylor@zycron.com	http://www.zycron.com/	Zyron, Inc. is a leading provider of information technology services and solutions. Since 1991, Zycron has offered IT solutions to a broad client base and today is the primary provider for multiple Fortune 500 companies.