

# City of Memphis

TENNESSEE

A C WHARTON, JR.  
MAYOR

February 18, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

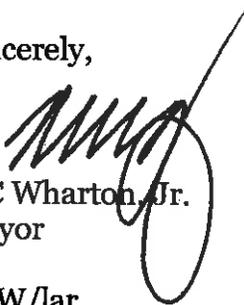
Subject to Council approval, it is my recommendation that:

**Sherman Greer**

be reappointed to the Alcohol Commission with a term expiring December 31, 2016.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

### BOARD/COMMISSION

Name: SHERMAN GREER Race Black M  F

E-Mail Address: sdgreer@southwest.tn.edu Fax 901-333-4670

Profession/Employer: Southwest Tennessee Community College

Business Address: 5983 Macon Cove Zip 38134 Phone: 901-333-4101

Education: BA - Political Science, University of Tennessee at Martin

Name of Spouse: Sandra Greer Number of Children: 3

Home Address: 6214 Ashton Road Phone: 901-212-4488

City: Memphis State: TN Zip: 38134

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 36 yrs

Professional Organization/Associations:

Other Organizations/Association:

On the boards of: Memphis Alcohol Commission, West Tennessee Branch of the JDRF, Memphis Medical Center, Memphis Urban League, United Housing CDC, Frayser CDC, and Treasurer of the Association for the Future of Film and Television PAC.

Other Interests:

Signature

Sherman Greer

Date

12/27/13

**SHERMAN D. GREER**  
6214 Ashton Road  
Memphis, TN 38134  
Home: (901) 377-3544 Cell: (901) 212-4488  
Email: [shermangreer@hotmail.com](mailto:shermangreer@hotmail.com)

---

**EDUCATION:**

**University of Tennessee - Martin, Tennessee.** August 1999.  
Bachelor of Arts  
Major: Political Science. GPA: 3.61  
Minor: Communications with concentration in Public Relations

**EXPERIENCE:**

**Southwest TN Community College.** January 2, 2008 to Present.  
*Executive Assistant to the President for Government Relations.* Represents the college at all levels of government. Responsible for working with elected and appointed government officials on legislative and funding priorities. Advises the President on government issues that may impact the college. Hosts elected officials when they visit campus.

**Congressman Steve Cohen (D-TN).** January 6, 2007 to December 31, 2007.  
*District Director.* Managed district office and coordinated communications to Washington, DC office. Senior strategist to the Congressman. Hire and train local staff. Met with community leaders to gauge their interests and resolve issues.

**Congressman Harold E. Ford, Jr. United States Congress (D-TN).** June 8, 1999 to January 5, 2007.  
*Deputy District Director.* Responsibilities include managing Tennessee's Ninth Congressional District office staff and maintaining close coordination and communication with the Congressman's Washington, D.C. office; responsible for drafting and responding to communications to and from state and local public officials and constituents; responsible for researching and responding to constituent services issues concerning Veteran's Affairs, federal, state, and local housing issues; travel throughout the state of Tennessee and the Ninth Congressional District at regular intervals to keep abreast of local issues and concerns; meeting with constituents visiting the congressional office and addressing telephone inquiries from various interest groups. Serve also as Special Projects Coordinator, organizing and arranging public forums and community meetings; organize the Congressman's annual "Operation Happy Christmas" which provides food distribution to more than 5,000 families in the Memphis area. Represent the congressional office at various board meetings, community functions and events in the Congressman's absence; draft and present congressional commendations to various community leaders, and organizations in the Ninth Congressional District.

**COMMUNITY  
ACTIVITIES**

Food Bank	Predatory Lending Task Force
Frayser CDC Board Member	Union Grove Baptist Church
Next Step Holiday Operation	Association for Film and TV
United Housing Board Member	
Juvenile Diabetes Foundation Board Member	

*References Available Upon Request*

**ALCOHOL COMMISSION  
9 Member Board  
Oath of Office Required  
3 Year Term**

<b>Bryan, Eugene S.</b>	<b>M/W</b>	<b>08-31-15</b>	<b>3yr Term</b>
<b>Chase, Barry</b>	<b>M/W</b>	<b>08/31/15</b>	<b>3yr. Term</b>
<b>Greer, Sherman</b>	<b>M/B</b>	<b>12-31-13</b>	<b>3 yr Term</b>
<b>Hayslett, Erma T.</b>	<b>F/B</b>	<b>12-31-13</b>	<b>3yr. Term</b>
<b>Johnson, Jared</b>	<b>M/B</b>	<b>08-31-15</b>	<b>3yr. Term</b>
<b>Jones, Martavius</b>	<b>M/B</b>	<b>12-31-13</b>	<b>3yr. Term</b>
<b>Post, Billy</b>	<b>M/B</b>	<b>12-31-13</b>	<b>3yr. Term</b>
<b>Wallace, Johnsie</b>	<b>F/B</b>	<b>01-02-16</b>	<b>3yr. Term</b>
<b>West, Robert</b>	<b>M/W</b>	<b>12-31-13</b>	<b>3yr. Term</b>

## Attendance Records

### Alcohol Commission

From January 1, 2013 to December 31, 2013 Total No. of Meetings 21

<b>Member</b>	<b>Present</b>	<b>Absent</b>
Sherman Greer	20	4
Erma Hayslett	17	7
Billy Post	18	6
Robert West	10	14

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

February 18, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

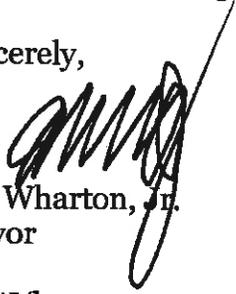
Subject to Council approval, it is my recommendation that:

**Robert Wayne West**

be reappointed to the Alcohol Commission with a term expiring December 31, 2016.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Alcohol

BOARD/COMMISSION

Name: Robert Wayne West Race: W M  F

E-Mail Address: westconsulting@peoplepc.com Fax: 901-454-0207

Profession/Employer: Chemist/ West Consulting

Business Address: 1270 Warford St  
Memphis, TN. Zip: 38108 Phone: 901-849-9099

Education: BA Chemistry Millsaps College

Name of Spouse: Vickie I. West Number of Children: 2

Home Address: 3775 Tutwiler Ave. Phone: 901-324-0675

City: Memphis State: TN. Zip: 38122

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No . If yes, how long? 40 years

Professional Organization/Associations:

Other Organizations/Association:

Other Interests:

Signature Robert Wayne West Date Dec 13, 2013

**ROBERT WAYNE WEST**  
**3775 TUTWILER AVENUE**  
**MEMPHIS, TENNESSEE 38122**  
**(901)324-0675**

## CAREER SUMMARY

- Worked with and communicated effectively with diverse groups of people.
- Communicated technical, complex issues to others.
- Adapted and thrived in an ever changing environment.
- Analyzed, negotiated and resolved problems and conflicts.
- Translated internal/external customer requirements into products and services.
- Formulated and developed both Consumer and Industrial products.
- Oversee production of toll manufactured products for clients

## EMPLOYMENT HISTORY

### **West Consulting** Memphis, TN.

#### **President (2000-Present)**

Formulate and develop both Consumer and Industrial products for clients including personal care items, automotive appearance products and industrial cleaners. Provide Quality Auditing services as well as Safety Training. Provide oversight of toll manufacturing for clients. Provide chemical sourcing and pricing services. Provide Document services including Material Safety Data Sheets and Blend Sheets. Provide Political Campaign services such as literature development, mailing and campaign management.

### **MARIETTA CORPORATION** Olive Branch, Mississippi

#### **Quality/Technical Manager (1999)**

Oversee research and development. Develop new products and plant processes. Oversee analytical laboratory and quality control labs. Oversee internal audit program and advise management of need for improvement. Oversee safety program. Interface and visit with customers to resolve technical issues and customer complaints. Plan and implement departmental budget.

### **SHERWIN WILLIAMS - formerly Thompson - Minwax** Memphis, Tennessee

#### **Quality Manager (1989 - 1999)**

Maintain ISO Certification. Act as Management Representative. Write, review and audit documents for conformance to ISO 9002 standards. Manage the Quality Control Group and the Product Audit Group as part of the overall Total Quality Management Program (TQM). The Quality Control Group oversees the testing, correction and approval of incoming raw materials and finished products. The Product Audit Group audits manufacturing, distribution warehouse, rework and purchasing areas for conformance to corporate standards ISO 9002 standards. Gather data on overall facility quality and effectiveness. Maintain the accuracy of the manufacturing computer system. Oversee Continuous Improvement Program, respond to customer and supplier quality issues, plan and implement quality improvements. Assist engineering department in process design and equipment purchases. Plan and implement departmental budget.

Plan, oversee, and implement technical projects for manufacturing, sales and marketing departments. Past projects have included in store training of personnel, on site analysis and resolution of problems and complaints from consumers and contractors. Also responsible for coordinating the investigation, handling, and settlement of large claims and personal injury complaints arising from the use of the company's products. In the event of a lawsuit work with insurance investigators and attorneys for settlement or defense. Provide expert testimony.

#### **Technical Service Representative/Technical Advisor (1982 - 1989)**

Acted as technical advisor to legal staff, marketing, and R&D chemists. Evaluated other companies and company's products for possible acquisition. Responsible for research and development in the area of exterior waterproof coatings. This resulted in five (5) new products for the Company and one (1) US. patent. Also responsible for the investigation and settlement of customer complaints and the training of Customer Service Personnel and salespeople.

**ALPHA CORPORATION**  
Collierville, Tennessee

Group Leader of Research and Development

(1976 - 1982)

As Group Leader, established the analytical laboratory, acquired new analytical equipment and developed new testing methods. These methods were used to characterize unsaturated polyesters from Company's product line as well as competitors. Procedures used Gas Liquid Chromatography, Polorgraphy, Infrared Spectrophotometry, and Scanning Electron Microscopy. Conducted and supervised new product research and development and technical service of new products. The research led to three (3) new products and one (1) US. patent and corresponding European patents.

**BARROW-AGEE TESTING LAB**  
Memphis, Tennessee

(1974-1976)

Chemist

This position was in a general testing laboratory. Analysis was done on oils, fats, and pesticides by Gas Chromatography and Bomb Calorimetry.

**KILGORE CORPORATION**  
Toone, Tennessee

(1973 - 1974)

Chemist  
This position entailed organic synthesis of explosive compounds, quality control of incoming raw materials, batch testing, and research and development of solid fuel rocket motors. Testing of products to military specifications.

**UNIVERSITY MEDICAL CENTER**  
Jackson, Mississippi

(1972 - 1973)

Chemist

This position was a part time position (20 hours per week) as an analytical chemist for the Department of Pharmacology and Toxicology.

**MILLSAPS COLLEGE**  
Jackson, Mississippi

(1969 - 1972)

Work Study

Worked for the Chemistry Department as a Lab Assistant.

EDUCATION

**MILLSAPS COLLEGE**  
Jackson, Mississippi

(1973)

BA Chemistry

**AMERICAN SOCIETY FOR QUALITY CONTROL**  
Certification

(1993)

Quality Auditor

AFFILIATION AND ACHIEVEMENTS

**BERGLASS FABRICATION ASSOCIATION**  
Board of Directors - Past

**SOUTHERN SOCIETY FOR COATINGS TECHNOLOGY**  
Member of the Board of Directors

Chairman Education Committee  
Treasurer  
Vice President  
President

AMERICAN SOCIETY FOR QUALITY CONTROL

Certified Quality Manager  
Certified Quality Engineer  
Certified Quality Auditor

GUEST LECTURER

Millsaps College - *Department of Chemistry*  
University of Southern Mississippi - *Department of Polymer Science*  
University of Florida - Gainesville - *Department of Architecture*

**ALCOHOL COMMISSION  
9 Member Board  
Oath of Office Required  
3 Year Term**

<b>Bryan, Eugene S.</b>	<b>M/W</b>	<b>08-31-15</b>	<b>3yr Term</b>
<b>Chase, Barry</b>	<b>M/W</b>	<b>08/31/15</b>	<b>3yr. Term</b>
<b>Greer, Sherman</b>	<b>M/B</b>	<b>12-31-13</b>	<b>3 yr Term</b>
<b>Hayslett, Erma T.</b>	<b>F/B</b>	<b>12-31-13</b>	<b>3yr. Term</b>
<b>Johnson, Jared</b>	<b>M/B</b>	<b>08-31-15</b>	<b>3yr. Term</b>
<b>Jones, Martavius</b>	<b>M/B</b>	<b>12-31-13</b>	<b>3yr. Term</b>
<b>Post, Billy</b>	<b>M/B</b>	<b>12-31-13</b>	<b>3yr. Term</b>
<b>Wallace, Johnsie</b>	<b>F/B</b>	<b>01-02-16</b>	<b>3yr. Term</b>
<b>West, Robert</b>	<b>M/W</b>	<b>12-31-13</b>	<b>3yr. Term</b>

## Attendance Records

### Alcohol Commission

From January 1, 2013 to December 31, 2013 Total No. of Meetings 21

<b>Member</b>	<b>Present</b>	<b>Absent</b>
Sherman Greer	20	4
Erma Hayslett	17	7
Billy Post	18	6
Robert West	10	14

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

March 4, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

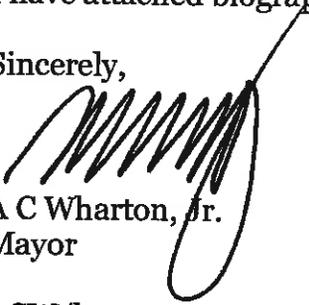
Subject to Council approval, it is my recommendation that:

**Rowena Y. Adams**

be reappointed to the Pension Board of Administration with a term expiring  
December 31, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension Board

BOARD/COMMISSION

Name: Rowena Y. Adams Race Black M  F

E-Mail Address: rowena.adams@memphistn.gov Fax 901-636-3740

Profession/Employer: Memphis Police Department

Business Address: 201 Poplar Avenue, Suite 12-06, Mphs, TN Zip 38103 Phone: 901-636-3147

Education: Critchton College (B. S. Organizational Management)

Name of Spouse: N/A Number of Children: 1

Home Address: 6568 Rocky Park Drive Phone: 901-366-7803

City: Memphis State: TN Zip: 38141

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 33 years

### Professional Organization/Associations:

International Association of Chiefs of Police, Tennessee Association of Chiefs of Police, Memphis Metropolitan Association of Chiefs of Police, Association of Public Safety Communications Officials

### Other Organizations/Association:

### Other Interests:

I enjoy spending time with my family. I am very active in church activities and spend my spare time reading.

Signature Rowena Adams Date 2-20-14

Employee Name: Rowena Y. Adams #0134  
Current Address: 6568 Rocky Park Drive  
Memphis, TN 38141  
Date of Employment: September 26, 1988

Assignment History:

- September 26, 1988 – February 4, 1989 John D. Holt Police Training Academy  
*Participated in PST and Police Recruit Training*
- February 4, 1989 – August 1993 North Precinct  
*Assigned to Uniform Patrol duties (responded to calls for police service and enforced state and local laws and ordinances)*
- August 1993 – October 2000 Organized Crime Unit  
*Worked in plain clothes capacity to enforce violations of state and federal drug laws and other statutes*  
*Assigned to administrative duties to prepare paperwork to seize property from drug and DUI offenders*
- October 2000 – January 2001 General Assignment Bureau  
*Assigned to Investigative Services Investigated criminal complaints filed by citizens of Memphis.*
- January 2001 – March 2007 Organized Crime Unit  
*Supervised administrative processes under the OCU area of responsibility and served as Asst Commander of OCU*

- **March 2007 – April 2008**

Executive Administration  
MPD Human Resources

*Supervised Human Resources  
functions for Police Services division*

- **April 2008 – November 2008**

Inspectional Services Bureau

*Commander of Internal Affairs and  
Security Squad investigations*

- **November 2008 – Present**

Investigative Services Administration

*Served as Assistant Commander and  
Commander over Investigative  
Services bureaus*

Promotion History:

- May 30, 1996
- July 12, 2000
- April 8, 2008

Promoted to rank of Sergeant  
Promoted to rank of Lieutenant  
Promoted to rank of Major

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

March 4, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

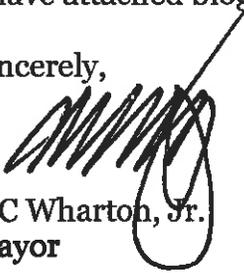
Subject to Council approval, it is my recommendation that:

**Nancy H. Albonetti**

be reappointed to the Pension Board of Administration with a term expiring  
December 31, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension \_\_\_\_\_  
BOARD/COMMISSION \_\_\_\_\_

Name: Nancy H. Albonetti Race C  M  F

E-Mail Address: nhalbonet@att.net Fax 901-767-4443

Profession/Employer: Retired

Business Address: \_\_\_\_\_ Zip \_\_\_\_\_ Phone: \_\_\_\_\_

Education: BBA Memphis State University

Name of Spouse: Ramon Albonetti Number of Children: \_\_\_\_\_

Home Address: 116 Mary Ann Dr. Phone: 901-767-4443

City: Memphis State: TN Zip: 38117

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 50 yrs

Professional Organization/Associations:  
Wesley Housing Corporation Board, Vice Chairman

Other Organizations/Association:  
Christ United Methodist Church

Other Interests:  
Travel, Golf, Gardening, volunteer for Fed/Ex St Jude Tournament

Signature Nancy Albonetti Date 2/23/14

# **NANCY H. ALBONETTI**

116 Mary Ann Dr.  
Memphis, TN 38117  
January 2012

## **MEMPHIS MUSEUM SYSTEM**

*Retired - Manager, Business Affairs, 1980-2008*

### **Administered:**

Museum System financial functions with budget growth from \$900K to \$6.2 Million annually, including City of Memphis budget and private 501c3 non-profit budget;

Admissions and cash control; budgeting and accounting activities of Museum System with growth from two to five facilities;

Retail Store Operations with growth from \$100K to \$600+ annual sales;

Maintenance and security of Pink Palace Museum with physical plant growth from 100,000 sq. ft. to 171,000 sq. ft.

## **EDUCATION**

**MEMPHIS STATE UNIVERSITY**  
*BBA, Business Administration, 1968*

## **ACCOMPLISHMENTS:**

2000 Individual Award for Excellence, Total Quality Service, City of Memphis  
Certified Quality Trainer for City of Memphis, Charter Member 1997

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

March 4, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

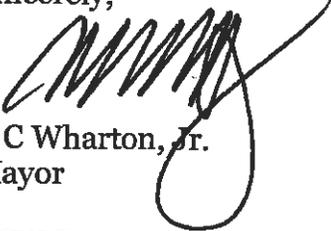
Subject to Council approval, it is my recommendation that:

**Derek Brassel**

be reappointed to the Pension Board of Administration with a term expiring  
December 31, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

Pension Board

### BOARD/COMMISSION

Name: Derek Brassel Race Black M  F

E-Mail Address: derek.brassel@memphistn.gov Fax 901-358-9093

Profession/Employer: Fire Battalion Chief/City of Memphis

Business Address: 4341 O.K. Robertson Road Zip 38127 Phone: 901-636-5733

Education: Bachelor of Science in Organizational Leadership/Bethel University

Name of Spouse: Darnita T. Brassel Number of Children: 3

Home Address: 5426 Longwood Drive Phone: 901-386-7770

City: Memphis State: TN Zip: 38134

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 52 years

#### Professional Organization/Associations:

Fire Department Safety Officer's Association, Mid-South Regional Traffic Management Committee, Memphis Division of Fire Services Safety Committee, City of Memphis Pension Board

#### Other Organizations/Association:

Mississippi Boulevard Christian Church

#### Other Interests:

Golf, motorcycling, tennis, family, civic functions

Signature  Date 2/20/14

**Fire Battalion Chief Derek Brassel**  
**5426 Longwood Drive**  
**Memphis, Tennessee 38134**

**Member of the Memphis Fire Dept for 23 years, currently at the rank of Fire Battalion Chief**

**Lifelong Memphian**

**Married to Darnita Taylor Brassel, also a lifelong Memphian, for nearly 24 years**

**Father of three children – Julia (22 yrs), Derek, Jr. (20 yrs) and Lindsay (17 yrs)**

**One grandson – Charles Julian (2 yrs)**

**1978 Graduate of Memphis South Side High School**

**15 year servant at Mississippi Boulevard Christian Church in Memphis**

**Known for honesty, integrity and compassion**

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

March 4, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

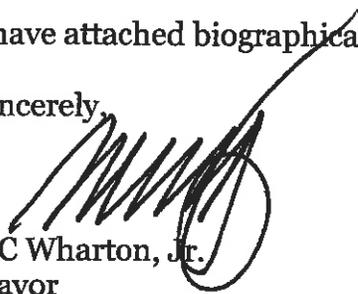
Subject to Council approval, it is my recommendation that:

**Lisa L. Geater**

be reappointed to the Pension Board of Administration with a term expiring  
December 31, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

BIOGRAPHICAL INFORMATION  
APPOINTMENT TO BOARD/COMMISSION

Pension Board

BOARD/COMMISSION

Name: Lisa Geater Race W M  F

E-Mail Address: lisa.geater@memphistn.gov Fax 576-6796

Profession/Employer: Council Administrator - Memphis City Council

Business Address: 125 N. Main, Room 514  
Memphis, TN Zip 38103 Phone: 576-6783

Education: Master of Public Administration, U of M; Bachelor of Arts in Political Science, ASU

Name of Spouse: n/a Number of Children: 0

Home Address: 6467 Keswick Drive Phone: 685-2161

City: Memphis State: TN Zip: 38119

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 52 years

Professional Organization/Associations:

Leadership Memphis

Other Organizations/Association:

Les Passees, Inc.

Kirby Woods Baptist Church

Other Interests:

Traveling, reading, mission work

Signature Lisa Geater Date 2-24-14

# **Lisa L. Geater**

---

6467 Keswick Drive  
Memphis, TN 38119  
(901) 685-2161

## **Experience:**

1995-  
Present

### **Council Administrator**

Memphis City Council, Memphis, TN

- Perform managerial level administrative and supervisory work of the Memphis City Council Office.
- Direct the activities of support personnel assigned to Council Office, which includes:
  - Monitoring and directing work flow,
  - Establishing and enforcing office procedures, and
  - Resolving employee conflicts.
- Supervise and participate in analysis regarding budgetary impact policies and procedures, capital improvements, and general services to citizens.
- Administer constituency services.
- Develop and execute special projects.
- Develop effective working relationships with administrative staff.
- Interact extensively with council members, council attorney, division directors, city departments, Mayor's Office, elected and appointed officials, government agencies, non-profit agencies, community based organizations, businesses, developers, property owners, and citizens.
- Supervise a 12-member staff, including:
  - Assistant Staff Administrator (1)
  - Legislative Research Analyst (3)
  - Administrative Assistant (6)
  - Sergeant-at-Arms (1)

1988-1995

### **Legislative Research Analyst**

Memphis City Council, Memphis, TN

- Worked under the direction of City Council Members and Staff Administrator assisting the Council in carrying out Charter mandated duties.
- Provided legislative and research assistance to Council Members.
- Researched specific topic areas and prepared reports to facilitate decision making or policy making.
- Worked in a liaison capacity with constituents and divisions of city government to facilitate research projects and resolve citizen concerns and complaints.

1984-1988

### **Assistant to Operations Manager**

Goldsmith's, Memphis, TN

- Worked under the direction of the Operations Manager.
- Responsible for all non-sales areas and employees, including credit office, alterations, building maintenance and security.

# **Lisa L. Geater**

Page 2 of 2

## **Education:**

- 1985      Master of Public Administration  
            The University of Memphis, Memphis, TN
- 1984      Bachelor of Arts, Political Science  
            Arkansas State University, Jonesboro, AR

## **Additional Training:**

- 1998-2004    Completed 88 credit hours  
                University of Tennessee Center for Government Training, City University
- 1985      Legislative Internship  
            Tennessee General Assembly, Nashville, TN

## **Honors and Affiliations:**

- 2003      Leadership Memphis, Class of 2003  
            Memphis, TN
- 2003      Memphis Chapter of the American Society of Public Administrators  
            Excellence In Public Service Award - Memphis City Council Staff
- 2002      Pi Alpha Alpha, National Honor Society for Public Affairs & Administration  
            The University of Memphis, Memphis, TN
- 2001      Local Government Leadership Program  
            The University of Tennessee, Knoxville, TN
- 1993-2008    Perfect Attendance  
            Memphis City Council, Memphis, TN
- 2005      Les Passees Volunteer Hall of Fame  
2006      Spirit of Les Passees Award  
2008      Les Passees Helen Hardin Service Award

## **Activities:**

- Executive Board Member 2007-2008  
Finance Chairman, Stock Exchange (2002 & 2004)  
Les Passees, Inc., Memphis, TN
- Member  
Kirby Woods Baptist Church, Memphis, TN  
South Africa Mission Team 2007, Women's Retreat Committee 2007
- Member  
Chi Omega

# City of Memphis

**A C WHARTON, JR.**  
**MAYOR**

---

TENNESSEE

March 4, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

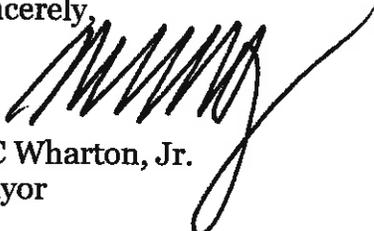
Subject to Council approval, it is my recommendation that:

**Dwan L. Gilliom**

be reappointed to the Pension Board of Administration with a term expiring  
December 31, 2015.

I have attached biographical information.

Sincerely,



A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

City of Memphis Pension Board

BOARD/COMMISSION

Name: Dwan L. Gilliom Race Black M  F

E-Mail Address: dwan.gilliom@memphistn.gov Fax \_\_\_\_\_

Profession/Employer: City of Memphis, Public Works Director

Business Address: 125 North Main Street  
City Hall, Room 608 Zip 38103 Phone: 901-576-7109

Education: Master's Degree in Operations Management

Name of Spouse: Anitra Morgan-Gilliom Number of Children: 2

Home Address: 201 DuBois Drive Phone: 901-785-4009

City: Memphis State: TN Zip: 38109

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? Over 40 years

Professional Organization/Associations:

Tennessee Chapter of American Public Works Association  
Solid Waste Association of North America

Other Organizations/Association:

Kappa Alpha Psi Fraternity, Inc.

Other Interests:

Golf, Biking, Traveling

Signature Dwan L. Gilliom Date 3/20/14

## **Dwan L. Gilliom**

201 DuBois Drive  
Memphis, TN 38112  
Home Phone (901) 870-5832

### **OBJECTIVE:**

### **QUALIFICATIONS:**

A proven ability to manage, lead projects and get consistent results during my twenty years of experience in government and public service. A highly organized individual who adopts a systematic approach to problem solving, effectively analysing results and implementing solutions. Excellent communication skills have ensured good relations with both staff and superiors. An ability to interact with people at all levels both internally and externally has ensured the development of good business relationships. Capable of building highly motivated teams that are conscious of their part in improving productivity and quality throughout the business function. An impressive work ethic, reliable, dependable and conscious of duties and responsibilities are key to my role. A positive approach to all tasks and pride in achievements has resulted in many successes. The ability to form good relationships with both peers and staff is central to my character.

### **EDUCATION:**

2004, Master's Degree in Operations Management (Human Resource Specialist), University of Arkansas  
1999, Bachelor's Degree in Business Management (Cum Laude), Lemoyne Owen College, Memphis TN

### **EMPLOYMENT:**

02/04 -Present, Deputy Director, City of Memphis, Solid Waste Management Department  
Responsible for managing a team of four administrators and eight managers, with an overall responsibility for 650 employees in the Solid Waste Management Department. Managed resources, which includes a annual budget of forty-three million dollars, while directing the day-to-day operation that is responsible for providing solid waste collection service to over 200,000 commercial and residential customers.

02/02-02/04, Administrator, City of Memphis, Mayor's Citizen Service Center  
Responsible for managing a one-stop call information and resource center for the City of Memphis that was responsible for linking comments, concerns, and complaints from citizens with the appropriate department within the City government for satisfactory resolution.

08/99-02/02, Special Agent, Bureau of Alcohol Tobacco and Firearms (Atlanta, GA)  
Responsible for investigating, apprehending and assisting with the prosecution of individuals and criminal organizations engaged in illegal activity involving federal firearms, explosives, and arson laws.

07/85-08/99, Police Officer (Sergeant/TACT Officer), Memphis Police Department  
Responsible for protecting and serving the citizens of Memphis through the enforcement of laws

and ordinances of the City of Memphis and the State of Tennessee.

**MILITARY EXPERIENCE:**

05/82-05/85, Active Duty Enlistment (Specialist Fourth Class), United States Army  
Armed Services Vocabulary Aptitude Battery (ASVAB) test administrator. Responsible for  
administering the military entrance examination to perspective applicants for the military in the  
Memphis and the Mid-south area.

**SPECIALIZED TRAINING:**

Graduate of the Department of Treasury's Criminal Investigator School and the Bureau of  
Alcohol Tobacco and Firearms New Agent Training School, Federal Law Enforcement Training  
Center (Glynco, GA) and the Memphis Police Department Academy (Memphis, TN).

**ADDITIONAL INFORMATION:**

Member of the Memphis Police Department Reserve Unit (Reserve Police Officer)  
Member of Golden Key National Honor Society  
Member of Kappa Alpha Psi Fraternity, Inc. Society  
Member of the Memphis Police Department Reserve Unit

**REFERENCES:**

Provided upon request

# City of Memphis

TENNESSEE

**A C WHARTON, JR.**  
**MAYOR**

March 4, 2014

The Honorable Shea Flinn, Chairman  
Personnel, Intergovernmental & Annexation Committee  
City Hall - Room 514  
Memphis, TN 38103

Dear Chairman Flinn:

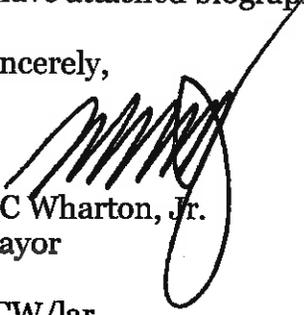
Subject to Council approval, it is my recommendation that:

**Paula Y. Polite**

be reappointed to the Pension Board of Administration with a term expiring  
December 31, 2015.

I have attached biographical information.

Sincerely,

  
A C Wharton, Jr.  
Mayor

ACW/lar

c: Council Members



# City of Memphis

## BIOGRAPHICAL INFORMATION APPOINTMENT TO BOARD/COMMISSION

**Pension Board**

**BOARD/COMMISSION**

Name: Paula Yette Polite Race Black M  F

E-Mail Address: paula.polite@memphistn.gov Fax 901.576.6750

Profession/Employer: Compliance/Quality Coordinator, City of Memphis

Business Address: 125 North Main, Memphis, TN Zip 38103 Phone: 901.636.6746

Education: Talladega College, B.A.; University of Minnesota, Humphrey Institute, M.A.

Name of Spouse: N/A Number of Children: 1

Home Address: 695 Lucille Avenue Phone: 901.233.8249

City: Memphis State: TN Zip: 38106

I certify that I am a resident of the City of Memphis (Unincorporated areas and surrounding counties are not considered). Yes  or No  If yes, how long? 20 years

Professional Organization/Associations:

Other Organizations/Association:

Past member National Institutes of Health, National Heart, Lung and Blood Institute Advisory Council; American Thoracic Society, Public Advisory Roundtable Chair.

Other Interests:

Painting, fused glass; non-profit strategic planning and development.

Signature

Date

2-21-14

**Paula Yette Polite**

695 Lucille Avenue, Memphis, TN 38106

(901) 233-8249

jadestar11@att.net

## Professional Profile

Talented in the areas of training, process improvement, strategic planning, team facilitation and program development.

- Innovative Ideas
- Communication Skills
- Program Development
- Strategic Planning
- Problem-solving
- Computer Skills
- Research
- Creative Approaches

## Professional Accomplishments

### Compliance and Training

- Conducted OSHA Inspections of thirty (30) General Services Facilities
- Developed and implemented training program for 250 GS employees to address and correct OSHA violations

### On-the-Job Injuries

- Tracked the frequency and costs associated with OJI's by Service Center
- Developed and implemented a training program for 250 GS employees to address common OJI's to:
  - Foster a safer working environment
  - Increase productivity
  - Decrease lost time
  - Decrease OJI dollars spent

### Process Improvement

- Managed Division's Continuous Improvement Process Initiatives
- Facilitated Award winning Quality Teams
- Saved the City an average of \$250,000 per year
- Trained 250 employees on Americans with Disabilities guidelines

## Work History

<b>Compliance and Quality Coordinator</b>	<b>City of Memphis, Memphis, TN</b>	<b>December 1996 - Present</b>
<b>Senior Training Analyst</b>	<b>Advanced Services, Inc. A Subsidiary of General Electric</b>	<b>1991 - 1994</b>
<b>Senior Training Analyst</b>	<b>International Paper</b>	<b>1987 - 1991</b>

## Education

<b>Bachelor of Arts</b>	<b>Talladega College, Talladega, AL</b>	<b>1979</b>
<b>Master of Arts</b>	<b>University of Minnesota Humphrey Institute of Public Affairs</b>	<b>1984</b>

---

# **PENSION BOARD of ADMINISTRATION**

**9 Member Board**

**2 Year Term**

**1 Vacant**

<b>*A C Wharton (Mayor/Ex-Officio)</b>	<b>M/B</b>	<b>no expiration</b>	
<b>Quinton Robinson (Dir./Ex-Officio)</b>	<b>F/B</b>	<b>no expiration</b>	
<b>Patrice Thomas (Comptroller)</b>	<b>F/B</b>	<b>no expiration</b>	
<b>Gertie Ryan (Secretary)</b>	<b>F/B</b>	<b>no expiration</b>	
<b>Harold Collins (Ex-officio Member)</b>			
<b>Barbaralette Davis (Attorney)</b>			
<b>Rowena Adams (Employee)</b>	<b>F/B</b>	<b>12-31-2013</b>	<b>2yr. Term</b>
<b>Nancy Albonetti (Retiree)</b>	<b>F/W</b>	<b>12-31-2013</b>	<b>2yr. Term</b>
<b>Derek Brassel (Employee)</b>	<b>M/B</b>	<b>12-31-2013</b>	<b>2yr. Term</b>
<b>Lisa Geater (Employee)</b>	<b>F/W</b>	<b>12-31-2013</b>	<b>2yr. Term</b>
<b>Dwan L. Gilliom (Employee)</b>	<b>M/B</b>	<b>12-31-2013</b>	<b>2yr. Term</b>
<b>Paula Polite (Employee)</b>	<b>F/B</b>	<b>12-31-2013</b>	<b>2yr. Term</b>
<b>Vacant (Citizen Rep)</b>		<b>12-31-2013</b>	<b>2yr. Term</b>

## Attendance Records

### Pension Board of Administration

From January 1, 2013 to December 31, 2013 Total No. of Meetings 12

<b>Member</b>	<b>Present</b>	<b>Absent</b>
Paula Polite	12	0
Rowena Adams	10	2
Nancy Albonetti	10	2
Derek Brassel	11	1
Lisa Geater	9	3
Dwan Gilliom	11	1