1) Term limits for Council and Mayor and All city elected positions. Needs to be retroactive.

2) Same retirement rules for appointed positions as other city employees.

3) Pass a credit check prior to filing for elected city position.

4) If indicted, elected person must step down and refrain from voting. Also needs to be dropped from payroll.

5) Strong ethics policy.

6) Require employees to live in Memphis or Shelby County.

Ervin Thomas Jr.