

REQUEST FOR BID
FOR
BIG ORANGE LIFT STATION REHABILITATION PROJECT
Addendum No. 2 to
RFB No. 182263.70.0100
January 15, 2014

The following information encompasses Addendum No. 2 for the above referenced RFB. Bidders shall fully consider and acknowledge this Addendum in the preparation and submittal of its formal Bid. Failure to do so may result in the rejection of the Bid.

Section 1 – Mandatory Pre-Bid Meeting Notes and attachments

Section 2 – Updates to Section 00160, 00260, 00360, 00561, 00562 and 00662 and the City of Memphis EBO Master List (tracked changed pages attached)

All other conditions and requirements remain unchanged.

MANDATORY PRE-BID MEETING NOTES

January 13, 2014
1:00 PM

Bently Green - Program Manager, started the meeting by introducing the Management Team for this project.

Mike High – Construction Manager, addressed the items in the agenda including:

- Bypass pumping, Handling of solids/ debris and disposal; shoring or sheet piling adjacent to the electrical building.
- Owner provided equipment
- Assignment of contracts
- Work by other contractors
- Environmental mitigation
- Good neighbor policy
- Security
- Areas that are off-limits
- Asked that Contractors keep in mind employees should not wander off the site near the stream or other areas.

Mike asked if contractors had any questions regarding the process associated with the Request for Statement of Qualifications (SOQ) and there were no questions raised at the meeting.

Mike emphasized that Addendum No. 2 will be issued with meeting notes, sign in sheets and Contact Information.

Brent Hooks – Assistant Project Manager, addressed the MBE/WBE Requirements of this project as follows:

- 28% MBE, 4 % WBE
- All necessary information is currently in the RFB
- Contractors were asked if they wanted to identify specific areas for MBE or WBE participation; no contractors responded

An attendee asked if supplier participation counts toward meeting MBE and WBE goals? In response, Scott Morgan from the City of Memphis said that suppliers would count towards meeting the project goals for MBE and WBE participation count provided that they were certified by the City of Memphis and were on the EBO List and they must be certified. This is not a reduced percentage; it is the actual percentage that is counted towards participation.

Mike added that Contractors must make sure subcontractors slated for MBE and WBE participation have their certification current at the time the bid is submitted.

Mike also mentioned that

- Due to the short scope and duration of this project, no bid alternatives would be allowed.
- This project is not tax exempt, so contractors are responsible for any taxes due.
- Contractors are required to have a valid Contractor's License for this project and must also possess any applicable Occupational License(s) required to do business.
- Since no federal funds are being used, this project is not subject to the Prevailing Wage / Davis Bacon Act.
- Quality Control and adherence to specifications were also addressed at the meeting.

Steve Cowherd – Manager -Safety Program, provided an “Environmental, Health, Safety and Security” handout (included in this addendum) and went over all 9 pages of the handout.

Steve noted that the safety goals for this project were 0 Recordable Incidents and 0 Days away from work. He also emphasized the following points:

- Contractor must submit a Master Job Hazards Analysis (JHA) that addresses items such as erosion control and environmental response given the location and the type of work required for this contract
- Drug Testing results are only to be communicated via letter in official letterhead of the Prime Contractor. The 10% monthly random testing requirement equally applies to Prime and to all subs on site.
- There is a requirement of Daily Job Hazards Analysis (JHA) and forms must be on hand at the beginning of the work day.
- Weekly Toolbox Talks must be led by a Competent Person
- Appropriate Personal Protective Equipment (PPE) must be worn (inclusive of hard hats, safety glasses, steel-toed boots) and appropriate safety measures must be taken for permitting entrance into confined spaced and Fall prevention equipment must be used whenever the distance is 6 ft or greater.
- Sub-Tier Contractors must provide same safety information as required from the Prime, but instead of doing it via the Vendor Registry process, the submittals will be requested to be provided electronically via email to a designated person within OCI.
- Per OSHA, Confined Space Permits must now be kept for 30 years.

- OCI requires continuous monitoring of personnel for entering being and exiting a confined space.

Mike opened the room for questions:

Q#1: There appears to be a lot of corrosion around motor terminations, boxes and NEMA conduits but there are no provisions to address this issue in the spec.

R#1: City of Memphis and OCI will take this comment into consideration.

Bobby Allen - City of Memphis, pointed out that:

- This contract is being handled directly by OCI so that in effect this project will be awarded by OCI as a subcontract to the Contract that is held between Black & Veatch, OCI and the City of Memphis.
- Contractors need to submit all questions to OCI by January 22nd.
- Contractors need to note that bid submittal is in a different room than regular submittals to the City.
- Exhorted all contractors to pay attention to items such as submittal address, room #, along with date and time deadlines.

No other questions were asked.

Bently thanked everyone for attending the meeting and mentioned that responses to any questions in the field would be emailed in the addendum, and reminded all that January 22nd is the deadline for submitting any additional questions.

CONTACT INFORMATION

SUBMIT ALL RFB QUESTIONS IN WRITING OR BY E-MAIL TO:

Overland Contracting Inc.

Attn: Bently Green

3485 Poplar Avenue, Suite #230

Memphis, TN 38111

E-Mail: MemphisWCTS@bv.com

(Reference: Big Orange Lift Station Rehabilitation Project, BID SUBMITTAL No. 182263.70.0100

SUBMIT Sub-Subcontractors Safety information to Steve Cowherd

Safety Manager

Cell Phone: 678-763-0613 – please leave a message

E-Mail: cowherds@overlandcontracting.com

For MBE/WBE Questions contact Brent Hooks

Associate Project Manager / Staff Accountant

Phone: 901-881-2985

Email: brent@allworldmail.com

CC Emily Ray, Procurement Manger on all correspondence

Phone: 913-458-7752

Email: RayEM@BV.com

ATTENDANCE RECORD

Pre-bid Conference for

Big Orange Pump Station

2714 Union Avenue Extended
5th Floor Training Room
Memphis, TN 38112

January 6, 2014

Name of Attendees	Company Representing & Address	Phone No.	Email
David Ward	Heartland Pump 6795 Pasadena Dr Horn Lake	901-569-0272	david.ward@xyleminc.com
Michael Gates	Heartland pump - Xylem	901-481-1543	mgates@xyleminc.com
SHANNON MECARLEY	CHRIS-HILL CONSTRUCTION	901-767-6312	SHANNON@CHILLCONSTRUCTION.COM
MACK Kuntzman	LANDMARK Construction	901-452-0390	mack@landmarkco.com
Scott Morgan	City of Memphis	901-576-7125	scott.morgan@memphistn.gov
Michael Hood	Allworld PM	901-881-2888	MAHJR@ALLWORLDMAIL.COM
Jennifer Inge	BxV	916-642-6451	FORGET@BV.COM
Bentley Green	BxV	314-402-8359	greenb2@bv.com
Michael High	BxV		

ATTENDANCE RECORD

Pre-bid Conference for

Big Orange Pump Station

2714 Union Avenue Extended
5th Floor Training Room
Memphis, TN 38112

January 6, 2014

Name of Attendees	Company Representing & Address	Phone No.	Email
Tim Murrain	Hemphill Construction 1858 Hwy 495 Florence MS	601-932-2060	Tmurrain@Hemphill Construction.com
Ricky Sommer	Sunbelt Pump & Power 4517 S. Mendenhall MEMPH.	901-361-7035	Richard.Sommer @Sunbeltrentals.com
Tim Sanders	Argo Construction Corp 9390 Carbon Park Rd 38018	901-753-3673	JBryant@ ArgoConstruction Corp.com
Keith Burford	Gedhart Electric Co.	662-363-9700	K.Burford@gedhartelectr. com
Rob McConnell	McCrary Electric	901-354-4339	rob.mcconnell@ mccraryelec.com
Mike Morgan	ENSCOR LLC	901-491-9095	
Hugh Smith	ENSCOR LLC	901-867-2297	JEFF@ENSCOR.VE
VINCENT TAYLOR	A+H Contractors Inc 5118 PARK AVE Ste 315 Memphis TN 38117	248-842-7346 901-684-0160	VincentT@AAND HContractors.com
Tony Maples	Baker Corp - Memphis	901-482-0032	tmaples@bakercorp.com
Tim Verner	Fisher & Arnold, Inc 9180 Crestwyn Hills Dr Memphis TN 38125	901-748-1811 901-634-1827 cell	tvernere@ fisherarnold.com
Bobby Allen	CITZ	636-7131	bobby.allen @memphis.tn.gov



PRE-BID CONFERENCE FOR Big Orange Pump Station

Time: Monday, January 13, 2014 1:00 – 2:30 PM (CST) – Pre-Bid Meeting
3:00 – 4:00 PM (CST) – Jobsite Visit

Location: Pre-Bid Meeting
2714 Union Avenue Extended
5th Floor Training Room
Memphis, TN 38112

Jobsite Visit
1254 Big Orange Road
Cordova, TN 38018

PREBID MEETING AGENDA

1. Sign-In sheet. There will be two sign-in sheets. Must sign in at the pre-bid meeting and at the jobsite visit.
2. Distribution of Attendance List (copies will be made and distributed via e-mail after the meeting).
3. A project overview provided by:
 - Overland Contracting Inc./Black & Veatch (Program Manager)
 - Fisher & Arnold (Engineer of Record)
 - Allworld Project Management (Inspections/Construction Manager)
 - City of Memphis (Client/beneficiary of end product)

Project Overview:

The work consists of the rehabilitation of the Grey's Creek Big Orange Lift Station that involves demolition of existing valves, and pump guides; the replacement of electrical conduits and wiring, wet well piping, and pump guide rails; and the construction of an underground concrete valve vault with new force main piping and valves. The contract entails site work such as grading, erosion control, reseeding, and temporary barriers. Subcontractor will provide and maintain adequate bypass pumping during the work. The contractor shall also recondition the wet well and remove and properly dispose of solids and debris from the wet well.

Special Considerations - Bypass pumping
Handling of solids/debris and disposal
Shoring or sheet piling adjacent to the electrical building

- Owner provided equipment - No owner provided equipment is anticipated at this time. Bidders are re-installing existing pumps unless it is determined that a pump is no longer functioning.
- Assignment of contracts - Bidder may only assign portions of this subcontract to the specific portions identified in section 360.4.7 of the bid form. Any deviations from their proposal must be presented in writing prior to executing the work.
- Work by other contractors - No other contractors will be working on this project during this project.
- Environmental mitigation - The successful bidder will need to develop a written Environmental Operations Plan to include, but not be limited to, the environmental impacts of construction, emergency communication procedures, and environmental incident response & mitigation.
- Good neighbor policy - Stanley Steamer provides access to the work area through a gated right of way. Subcontractors will need to coordinate access with Stanley Steamer as to not to interrupt their day to day business.
- Security - Subcontractors will be responsible for their own security. Neither the City nor OCI/BV will be providing any security for the worksite.
- Areas that are off-limits - Subcontractors are to stay within the boundaries of the worksite. The boundaries are within the fence and no more than 20ft beyond the fence. Access to the adjacent creek of forbidden.

4. The project's significant dates are as follows:

Bid Date:	January 31, 2014
Tentative Award Date:	February 14, 2014
Notice to Proceed:	February 24, 2014
Final Completion:	May 30, 2014

5. Qualification Requirements for Bidders

Must have successfully submitted registration documents per the Advertisement Legal Notice Request for Qualifications for Construction Contractors SOQ no. 179821 and 78596 dated December 17, 2013 and due on January 17, 2014; OR have previously registered with OCI.

6. Insurance Requirements.

Covered in section 562.25 of the RFB. Generally as follows:

- 100% Performance / Payment bond required
- Builders Risk required
- General Liability – at least \$1M per occurrence
- Worker's Compensation – at least \$1M per occurrence
- Auto – at least \$1M per occurrence
- Umbrella Liability – at least \$4M per occurrence

7. Preparation and Submission of Bids:

- A. Sealed bids will be received at the Office of the City of Memphis Environmental Administration, Room 620, City Hall, 125 N. Main, Memphis, TN 38103 until 3:00 p.m.

Sealed bid envelopes must be labeled with the project name, bidder's name, license bidder number, license expiration date, license classification. Sealed bid envelope must contain one hard copy of bid and one electronic CD of the bid.

- B. Addendum status: Addendum #1 was issued on January 6, 2014.

- C. MBE/WBE/SBE goals

- MBE participation goal for this project is 28%. WBE participation goal is 4%.
- Office of Contract Compliance Certification process
- A list of the City of Memphis' EBO master list was provided in the RFB. Bidders are encouraged to contact potential sub-contractors from this list.

- D. Bid alternatives – No alternatives will be accepted.

- E. Permits and Taxes

Contractor responsible for implementation of proposed plan to control pollutants in storm water discharge during Construction.

This project is not tax exempt.

- F. License

State of Tennessee and Local Legal Requirements:

The successful bidder will be required to have a contractor's license to do business within State

The successful bidder will be required to provide any other occupational licenses as required by the governing authority

- G. Prevailing Wage / Davis Bacon Act

This project is not subject to Prevailing Wage or Davis Bacon.

8. Quality Control: Subcontractors are to implement their own quality control program for the work and submit suitable documentation that the work has been installed per their program. OCI/BV will subcontract to a 3rd party testing firm to perform soil compaction and concrete testing.
9. Safety Requirements.
10. Site tour of the facility to immediately follow the conclusion of this portion of the pre-bid meeting.
11. Pre-bid Conference notes will be distributed by addendum.
12. Questions

Big Orange PreBid Meeting

Environmental, Health, Safety and Security

Pre-Bid Agenda

- Steve Cowherd – Project Safety Manager
- Project Safety Goals
- Loss Control Manual
- Policies & Procedures
- Specific Conditions & Hazards
- Questions

PROJECT SAFETY GOALS

- Zero
 - Recordables
 - Days Away from Work
- Immediate notification of incidents
 - Written report within 24 hours

LOSS CONTROL MANUAL

- General Safety
- Emergency Procedures
- Security
- Environmental Operations Plan

Environmental, Health, Safety and Security Documentation!

- Pre Construction Documents
 - Master JHA
 - All work tasks
 - Environmental control plans
 - Transport of biological waste
 - Emergency Response & Remediation plan
 - Training
 - Drug & Alcohol screening program
 - Pre Project for all employees
- During Construction
 - Daily JSA
 - Weekly Toolbox Talks
 - Competent persons
 - PPE & safety equipment requirements
 - Drug & Alcohol screening program
 - 10% random each month

JHA

- Outlines all primary components of operations for the entire length of project, shows hazards for each operation, and recommendations on how to make it safe
 - IH Monitoring

JSA

- Outlines specific tasks for day, hazards for each task, and how to protect employees while doing procedures
 - USE JHA FOR REFERENCE

POLICIES AND PROCEDURES

- Sub-tier Qualifications & Approval
 - Must submit the “Request for Lower Tiered Usage Form” for every sub-tier
 - Sub-tier must be approved by OCI prior to contracting
- OCI will be reviewing for:
 - EMR no greater than 1.00
 - Recordable Rate <3.5
 - DAFW < 1.2
 - Fatalities in past 3 years
 - OSHA citations in past 3 years
 - OSHA 300 and 300A logs (3 years)

- Confined Space program
 - Training and certification
 - H₂S, methane gas monitoring; continuous monitoring required
- Access & egress reviews
- Excavations & trenching
- Fall Protection requirements (6' no exception)

- Questions

ATTENDANCE RECORD

Jobsite Visit for

Big Orange Pump Station

1254 Big Orange Road
Cordova, TN 38018

January 6, 2014

Name of Attendees	Company Representing & Address	Phone No.	Email
Keith Barford	Gephart Electric Co	662 363-9200	K.Barford@ gephartelectric.com
SHANNON MCCARNEY	CHILLS-HILL CONSTRUCTION	901-707-6312	SHANNON@ CHILLCONSTRUCTION.COM
Ricky Sommer	Sunbelt Pump & Power	901-361-7035	richard.Sommer@ Sunbeltrentals.com
Tim Murrach	1855 Hwy 495 Florence ms Hemphill Construction	601-932-2060	Tmurrach@Hemphill Construction. Com
Tony Maples	Baker Corp	901-482-0032	Tmaples@ Bakercorp.com
Jim Sanders	Argo Const. Corp	901-753-3673	J.Bryant @ Argo construction corp.com
Mike Morgan	ENCOR LLC	901-491-9095	
Hugh Smith	ENSCOR L.P.C	901-867-2299	
David Ward	Heartland Pump	901-569-0272	david.ward@ xylem inc.com
Bobbi Allen	City	636-7131	bobbi.allen@ mayhista.gov
Tim Vener	Fisher & Arnold	748 1811	tvener@ fisherhnauld.com
Michael High	Black & Veatch		

REQUEST FOR BID
FOR
~~GREY'S CREEK~~ BIG ORANGE LIFT STATION
REHABILITATION PROGRAMPROJECT

Addendum No. 1-2 to

RFB No. ~~78596182263~~.70.0100

January 615, 2014



City of Memphis, Tennessee

Black & Veatch and Overland Contracting Inc. (OCI), a subsidiary of Black & Veatch, are the Program Manager and Construction Manager respectively, for the ~~Grey's Creek~~ Big Orange Lift Station Rehabilitation ProgramProject for the City of Memphis.

Overland Contracting Inc.
3485 Poplar Avenue, Suite 230, Memphis, TN, 38111

00160 - Request for Bid

00160.1 Introduction

Sealed bids will be received at the Office of the City of Memphis Environmental Administration, Room 620, City Hall, 125 N. Main, Memphis, TN 38103, until **3:00 p.m. local time, January 31, 2014** for furnishing the City of Memphis with the following:

FOR THE DIVISION OF: PUBLIC WORKS FOR THE CONSTRUCTION OF:
~~GREY'S CREEK~~ BIG ORANGE LIFT STATION REHABILITATION PROJECT

The Sealed Bid envelope must be labeled with the project name, bidder's name, license bidder number, license expiration date, license classification. The Sealed Bid envelope must contain one (1) hardcopy of the bid and one (1) electronic CD copy of the bid.

Sealed Bids that are sent through the mail or other such delivery service shall be sent in such a manner so as to allow the opening of the "Mailing Container" and still have intact the sealed Bid. On the Mailing Container the sender shall state the words that a "**SEALED RESPONSE IS ENCLOSED**" and the Bid number.

Subcontractors wishing to bid on this project must have submitted Registration documents electronically to Overland Construction, Inc. (OCI) per the Advertisement Legal Notice Request for Qualifications for Construction Contractors SOQ No. 179821 and 78596 dated December 17, 2013 and due January 17, 2014.

00160.2 Project Overview

Black & Veatch and Overland Contracting (a subsidiary of Black & Veatch), as the Program Manager and Construction Manager for the ~~Grey's Creek~~ Big Orange Lift Station ~~Rehabilitation~~ Project on behalf of the City of Memphis, will be considering bids received for this Work from registered and approved firms.

00160.3 Scope of Work

The general scope of Work for this RFB is the furnishing of the General Construction Work as detailed in the Technical Specifications.

00160.4 Bid Guarantee Requirements

Guarantee Requirements:

- (a) Bidder will not withdraw bid for one hundred eighty (180) calendar days after opening of bids without Purchaser and/or Owner's written consent.
- (b) If bid is accepted, bidder will enter into formal Subcontract with Purchaser, within ten (10) calendar days after receipt of Subcontract documents for execution.
- (c) If bid is accepted, bidder will execute required 100% Performance/Payment Bond and will obtain required insurance coverage within ten (10) calendar days after receipt of Subcontract.
- (d) All bids will require a bidder's bond or certified or cashier's check made payable to the Purchaser on a solvent bank in the amount of 5% of the bid. Said instrument to remain in effect and will be returned only after the Subcontract has been fully executed and secured. Additionally, the successful bidder shall execute a performance bond in an amount equal to 100% of the Subcontract sum as security for the faithful performance of the Subcontract and for the payment of labor and material furnished and incorporated into the Work. The only acceptable form of instrument for this bid bond is bound herein, Article 00662.5. The Performance Bond shall be furnished through an agent domiciled



and legally authorized to do business in the State of Tennessee, and delivered to the Purchaser not later than ten (10) calendar days after the date shown on written notice from the Purchaser. The proposed surety company must be one acceptable to the City of Memphis.

Bidder shall be liable to the Purchaser for full amount of bid guarantee as representing damage to the Purchaser on account of default of bidder if:

- (a) Bid is withdrawn within one hundred eighty (180) calendar days after receipt of bids without approval by Purchaser.
- (b) Bidder fails to enter into contract with Purchaser and execute required Performance Bond and provide required insurance coverage within ten (10) calendar days subsequent to notice of award of the Subcontract.

Firms desiring to submit a Bid should carefully review these instructions. Compliance with all requirements will be solely the responsibility of the Respondent.

00160.5 Request for Bid Definitions

Terms used in this Request for bid documents are defined and have the meanings assigned to them as follows. The term "OCI", "Purchaser" or "Program Manager" means Overland Contracting Inc. The term "Respondent", "Firm", "Company", "Subcontractor" or "Bidder" means one who submits a Response for the purpose stated in this Solicitation Request for Bid documents. The terms "BID", "Response" or "Respondent's Response" mean all submittal documents provided by the Respondent as required by this Request for Bid. The terms "Request for Bid" or "Bid Documents" mean the documents included in this Request for Bid.

Every effort has been made to use industry-accepted terminology in this Request for Bid. Any statement in this document, which uses words such as "must", "shall", "should", "provide for" or "have/provide the capability of/for", means that compliance with the intent of the statement is mandatory and that failure by the Respondent to satisfy that intent may be cause for the Response to be rejected.

00160.6 Minority Business Enterprise and Women Business Enterprise (M/WBE) Requirements

This section shall set forth the respondent's M/WBE Participation Plan that must be submitted and include: (1) the level and dollar amount of participation your firm anticipates to achieve in the performance of the Subcontract resulting from this RFB; (2) the type of Work to be performed by the M/WBE firms participating; and (3) the names of the M/WBE firms the Respondent plans to utilize in the performance of the Subcontract resulting from this RFB. **The MBE participation goal for the Big Orange Project is 28%. The WBE participation goal for the Big Orange Project is 4%.**

Pre-Qualification Submittals should be concise.

00160.7 Clarification of Bid

OCI reserves the right to obtain clarification of any point in a Response or to obtain additional information as necessary to properly evaluate a particular Response. Failure to respond to such a request for additional information or clarification in a timely manner may result in rejection of the Response.

00160.8 Acceptance of Bid Content

The contents of any BID submitted for consideration will become, at OCI's option, a part of any future Subcontract agreement. Failure to accept this condition may result in rejection of the Response.

00160.9 Responsiveness

Respondents should respond to all requirements of the Bid to the maximum extent possible and are required to clearly identify any limitations or exceptions to the requirements.

00160.10 Examination of Request for Bid Documents

Before submitting a Response, each Respondent must:

Study and carefully correlate the Respondent's observations and responses with the Bid Documents.

Notify OCI, of all conflicts, errors and discrepancies, if any, in the Bid Document submitted.

Respondents by and through the submission of their Response, agree that they shall be held responsible for having therefore familiarized themselves with the nature and extent of the requirements in the Bid Documents.

00160.11 Interpretations and Addenda

If any prospective Firm is in doubt as to the true meaning of any part of the Requirements For Preparing and Submitting Bid Submittal for the requested services, they may submit a written request (verbal requests will not be accepted) for an interpretation up to January 15, 2014. The person submitting the request will be responsible for its prompt delivery. Any interpretation of the proposed documents will be made only by addendum transmitted to each party receiving a set of such documents. OCI will not be responsible for any other explanations or interpretations of the proposed documents. Any requests not submitted within this time period will be deemed waived.

SUBMIT ALL QUESTIONS IN WRITING OR BY E-MAIL TO:

Overland Contracting Inc.

Attn: Bently Green

3485 Poplar Avenue, Suite #230

Memphis, TN 38111

E-Mail: MemphisWCTS@bv.com

(Reference: Big Orange Lift Station Rehabilitation Project, BID SUBMITTAL No. ~~78596182263.70.0100~~)

Each written request must reference the Bid name and number "Big Orange Lift Station Rehabilitation Project, Bid No. ~~78596182263.70.0100~~" in the subject line and mailed (or e-mailed) to the attention of Bently Green, Program Manager. All requests or questions should be clearly marked and must be received no later than the date and time listed in the Selection Schedule.

A response will be returned via addendum to all Firms along with the original question(s).

There shall be no communication between the Firm, their employees or subcontractors concerning this Bid to anyone within Black & Veatch, OCI, Allen & Hoshall, Allworld Project Management, Gresham Smith and Partners, Carter-Malone Group, or City of Memphis employee or any such person's spouse, child, parent, brother, sister, dependent or person assuming a relationship being the substantially equivalent of the above except through Bently Green. **Failure to comply with this requirement will be grounds for disqualification.**

00160.12 Modification or Withdrawal of Bid Submittals

Responses may be modified or withdrawn by an appropriate document duly executed (in the same manner that a Response must be executed) and delivered to the place where Responses are to be submitted at any time prior to the submission deadline. A request for withdrawal or a modification must be in writing and signed by an authorized person. Evidence of such authority must accompany the request for withdrawal or modification. Withdrawal of a Response will not prejudice the rights of a

Responder to submit a new Response prior to the Response deadline. After expiration of the period for receiving Responses, only OCI may request clarifications or additional information.

00160.13 Rejection of Responses

To the extent permitted by applicable local, state and federal laws and regulations, OCI reserves the right to reject any and all Responses, to waive any and all informalities not involving price, time, or changes in the Work with the successful Respondent, and the right to disregard all non-conforming, non-responsive, unbalanced or conditional Responses. Also, OCI reserves the right to reject a Response, in its sole discretion, if the City of Memphis believes that it would not be in its best interest to make an award to that Respondent.

OCI reserves the right to reject any Response if the evidence submitted by the Responder or if the investigation of such Respondent fails to satisfy OCI that such Respondent is properly qualified to carry out the obligations and to complete the work contemplated therein. All Responses will be rejected if there is reason to believe that collusion exists among Respondents. Responses will be considered irregular and may be rejected if they show serious omissions, alterations in form, additions not called for, conditions or unauthorized alterations, or irregularities of any kind.

00160.14 Other Items

This Bid does not commit OCI to enter into a Subcontract, nor does it obligate OCI to pay for any costs incurred in the preparation and submission of Responses or in anticipation of a Subcontract. Costs of preparing the Bid in response to this request are solely the responsibility of the Respondent.

By responding to this solicitation, the respondent attests that no employee of Black & Veatch, OCI, Allen & Hoshall, Allworld Project Management, Gresham Smith and Partners, Carter-Malone Group, or City of Memphis employee or any such person's spouse, child, parent, brother, sister, dependent or person assuming a relationship being the substantially equivalent of the above, has an existing or pending, direct or indirect, financial interest in the respondent's business.

No Respondents to this solicitation shall discriminate against any employee or applicant for employment because of race, religion, color, sex, age, or national origin.

00160.15 Selection Process

OCI intends to select one Firm based on price and successful completion and approval of the OCI Registration process.

00160.16 Selection Schedule

The following schedule will be adhered to during the selection process. It is subject to change at the sole discretion of OCI.

Event	Completed By
Advertising date	December 17, 2013
Pre-Bid meeting	January 13, 2014
Registration Information submitted per SOQ Advertisement	On or before January 17, 2014
Last date for questions	January 22, 2014
Issue Addendum for answers to questions	January 24, 2014
Receive all RFB's	January 31, 2014 by 3:00 pm local time
Public Opening	January 31, 2014, 3:30 pm local time

Event	Completed By
Public Notice of Award	February 14, 2014
Tentative Notice to Proceed	February 24, 2014
Preconstruction Meeting with Subcontractor	March 3, 2014

00160.17 Mandatory Pre-Bid Meeting

A mandatory pre-bid meeting will be held from **1:00 P.M to 2:30 P.M (local time)** at **2714 Union Avenue Extended, 5th Floor Training Room, Memphis, TN 38112** on **Monday, January 13, 2014**. Immediately following the pre-bid meeting, there will be a **Jobsite visit from 3:00 P.M. to 4:00 P.M. at 1254 Big Orange Road, Cordova, TN 38018**. You are required to attend the pre-bid meeting and Jobsite visit at your own cost. Attendance shall be limited to three representatives per Bidder. Contact Purchaser at least two calendar days before the pre-bid meeting in order to coordinate your attendance.

00260 - Instructions to Bidders

00260.1 Bidder's Compliance with Request for Bid

Provide the information requested and any supporting information necessary to permit a complete analysis of your bid. You acknowledge that preparation and submission of a bid will be at your sole cost and that you will treat this RFB and any resulting discussions as confidential. If you do not agree to treat this RFB and associated discussions as confidential, return the complete RFB to Purchaser and delete or destroy any copies you made.

00260.2 General Bid Parameters

Provide the information requested in Section 00260 and Section 00360 in the appropriate fields of Section 00360. Complete each line of Section 00360 in its entirety and submit it with your bid in accordance with Article 00160.4. Do not alter Section 00360 forms in any way or deviate from the terminology used or the unit of measure indicated when completing Section 00360. Submit Section 00360 forms in their original core application software, with no embedded programming and no permissive encoding restricting access to the data provided.

00260.2.1 Bidder's Contact Information

Include contact information for your representative in Article 00360.2.1. Your representative must have the appropriate expertise and authority to negotiate on behalf of your company.

00260.2.2 Addenda

In Article 00360.2.2, list all addenda received from Purchaser and indicate "Yes" to show your receipt of and incorporation of the listed addenda into the bid. Address any exceptions or clarifications to addenda in accordance with Article 00260.6.

00260.3 Bid Pricing

You must include numerical values in the applicable fields of Tables 00360.3.1 through 00360.3.3. Non-numerical values, such as "included" or "not applicable," are not acceptable. Purchaser will evaluate fields left blank or filled with a zero as scope included in your bid at no cost.

00260.3.1 Lump Sum Pricing

Provide the firm, fixed, lump sum price to perform all the Work in accordance with this RFB in Table 00360.3.1.

00260.3.2 Unit Adjustment Pricing

Provide the unit adjustment prices for the Work. Purchaser may use unit adjustment prices to adjust the fixed lump sum price if there is an increase or decrease in the Work.

00260.3.3 Time and Material Adjustment Pricing

Provide the time and material adjustment pricing. Purchaser may use time and material prices to adjust the fixed lump sum price if there is an increase or decrease in the Work.

00260.4 Supplemental Bid Information

00260.4.1 Company Status

In Article 00360.4.1, indicate the type of your organization's legal entity and the state and country in which it is organized.

00260.4.2 Contractor License

If you are not licensed to perform the Work, indicate "No" in Article 00360.4.2. If you indicate "No," declare an exception in accordance with Article 00260.6.

00260.4.3 Not Used

00260.4.4 Bid Validity Period

Indicate "Yes" in Article 00360.4.4 if your bid is valid for ninety-one hundred eighty calendar days after the Bid Due Date (the "Bid Validity Period"). If you indicate "No" in Article 00360.4.4, provide the number of calendar days that your bid is valid in Article 00360.4.4 and declare an exception in accordance with Article 00260.6. Purchaser may reject your bid without prior notice if your bid is not valid for the full Bid Validity Period.

00260.4.5 Firm Non-Escalatable Pricing

Indicate "Yes" in Article 00360.4.5 if the bid pricing is firm and not subject to escalation. If you indicate "No," declare an exception in accordance with Article 00260.6 and include the terms of escalation in your exception.

00260.4.6 Taxes

Tax requirements are identified in Article 00561.5. Indicate "Included" in Article 00360.4.6 if your bid includes the tax requirements. If you indicate "Excluded" in Article 00360.4.6, declare an exception in accordance with Article 00260.6.

00260.4.7 Work at Jobsite

Identify the type of craft labor.

If you plan to subcontract any of the Work, indicate "Yes" in the appropriate section of Article 00360.4.7 and complete Table 00360.4.7.

00260.5 Schedule Compliance

Indicate "Yes" in Article 00360.5 if you can meet the schedule dates included in Table 00360.5. If you indicate "No," submit an alternative summary level schedule with your bid.

00260.6 Compliance with Request for Bid

00260.6.1 Declared Exceptions to RFB Requirements

An exception is any variation from an express RFB requirement. Declare all exceptions, whether commercial or technical in nature, in Table 00360.6.1. Provide specific exceptions and accurately reference the article number to which each exception applies. Exceptions of a general nature or that refer to your standard specifications or terms are not acceptable and may result in Purchaser rejecting your bid without prior notice.

00260.6.2 Declared Clarifications to RFB Requirements

A clarification is the means by which you offer to meet an RFB requirement if the RFB does not identify the specific means by which the RFB requirement must be met. Declare any clarifications, whether commercial or technical in nature, in Table 00360.6.2. Reference the article number to which each clarification applies.

00260.7 Bid Attachments

List any supplemental documents included in your bid in Article 00360.7.

00260.8 Declarations

Indicate "Yes" in Article 00360.8 to confirm you have familiarized yourself with the conditions affecting the Work. If you indicate "No," declare an exception in accordance with Article 00260.6.

00360 - Bid Fill-In Information (15 pages)



00360 - Bid Fill-in Information

Bidder should refer to Section 00260, Instructions to Bidders, when completing this Bid Form. Bidder shall complete this form entirely and return it with Bidder's Bid.

00360.1 Bid Submitted by			Bidder Response Column
Company Name			
Mailing Address/Number, Street			
Mailing Address/State, Zip Code			
Country			
Taxpayer ID Number (or EIN)			
Bidder's Bid Date			
Bidder's Bid No.			
00360.2 General Bid Parameters			
Bidder is providing the information defined by the articles comprising Section 00260, INSTRUCTIONS TO BIDDERS, in the corresponding fields of this Section 00360, Bid Fill-in Information.			
00360.2.1 Bidder's Contact Information			Bidder Response Column
Bidder's Representative Name			
Title			
Mailing Address/Number, Street			
Mailing Address/City			
Mailing Address/State, Zip Code			
Delivery Address/Number, Street			
Delivery Address/State, Zip Code			
Country			
Email Address			
Phone Number			() - ()
Mobile Phone Number			() - ()
Fax Number			() - ()
Business Interruption Plan			
Confirm that Bidder maintains a Business Interruption/Disaster Recovery Plan that documents how Bidder will respond to disaster or pandemic to help minimize impact - Yes/No If Yes, plan should be submitted with RFB.			
00360.2.2 Addenda to Request for Bid			
Yes/No			Bidder Response Column
	Addenda Number	Date Issued	Received and Incorporated
00360.3 Bid Pricing Information			
00360.3.1 Bid Prices			See Attached Pricing Table
00360.4 Supplemental Bid nformation			
Bidder provides the following information to supplement the Bidder's bid pricing.			
00360.4.1 Company Status			Bidder Response Column
Bidder's company status is:(i.e., partnership, individual owned, joint venture, corporation, etc.)			
in State of			
in Country of			

00360.4.2 Contractor License	Bidder Response Column
Bidder certifies that it is licensed, as required, to engage in the RFB Work scope in the State/Province/Country the RFB Work is to be performed. - Yes/No	
1st License Title	
in State/Province of	
License Number	
2nd License Title	
in State/Province of	
License Number	
00360.4.3 Not Used	Bidder Response Column
00360.4.4 Bid Validity Duration	Bidder Response Column
Bidder's bid is valid for acceptance by the Purchaser for a period of 90 180 days from the bid due date. - Yes/No	
If no, Bidder's bid is valid for indicated days from bid due date. - No. Days	
00360.4.5 Firm Non-Escalatable Pricing	Bidder Response Column
All of Bidder's prices herein bid is are firm and are non-escalatable. - Yes/No If No, explanation is included as an Exception.	
00360.4.6 Taxes	Bidder Response Column
Bidder's prices included herein are inclusive of all applicable state or local sales, use, gross receipts, or excise taxes. - Yes/No If No, explanation is included as an Exception.	
00360.4.7 Work at Jobsite	Bidder Response Column
Bidder's source of craft labor to be utilized in the performance of the Work is. - Open-Shop - Yes/No	
Bidder has accounted for all Jobsite existing and controlling conditions and limitations which may affect the Work performance and the Bidder's Bid. - Yes/No If No, explanation is included in Exception.	
Bidder proposes that it will perform all the Work at the Jobsite with its own forces. - Yes/No	
Bidder proposes that it will perform the majority (over 75% of total value) of the Work at the Jobsite with its own forces and that specific portions of the Work not performed by the Bidder will be sub-subcontracted. - Yes/No	
Bidder proposes that it will sub-subcontract the majority (over 50% of total value) of the Work at the Jobsite. - Yes/No	
Bidder has indicated proposed sub-subcontracted Work in attached Table 00360.4.7. - Yes/No	
Bidder has provided proposed Small Business/Minority/Disadvantaged Entrepreneur Participation Plan with its bid. - Yes/No	
00360.5 Schedule Compliance	
Bidder agrees to meet the schedule dates indicated in the RFB documents: - Yes/No If No, explanation is included in Exception.	
If No, Bidder has completed and submitted an attached alternative summary level schedule: - Yes/No	

00360.6 Compliance with Request for Bid	
NOTE: A bid based on Bidder's standard terms and conditions will not be considered. The bid must address specific exceptions, if any, to Purchaser's terms and conditions.	
Bidder certifies that its bid complies with all RFB commercial and technical requirements without exception and clarification. - Yes/No	
00360.6.1 Exceptions	
Bidder certifies that its bid complies with all RFB commercial and technical requirements except for the following:	Bidder Response Column
Bid is based on acceptance of all commercial requirements of this RFB. - Yes/No	
If No, all Commercial Exceptions have been accurately defined and identified as "Commercial Exceptions" on the Purchaser provided and Bidder attached Exceptions Form: - Yes/No	
Bid is based on acceptance of all technical requirements of this RFB. - Yes/No	
If No, all Technical Exceptions have been accurately defined and identified as "Technical Exceptions" on the Purchaser provided and Bidder attached Exceptions Form. - Yes/No	
00360.6.2 Clarifications	
Bidder certifies that its bid complies with all RFB commercial and technical requirements without clarification. - Yes/No	Bidder Response Column
If No, all Commercial Clarifications have been accurately defined and identified as "Commercial Clarifications" on the Purchaser provided and Bidder attached Clarification Form. - Yes/No	
If No, all Technical Clarification have been accurately defined and identified as "Technical Clarifications" on the Purchaser provided and Bidder attached Clarification Form. - Yes/No	
00360.7 Bid Attachments	
In addition to this Bid Fill-in Information and Tables indicated herein, the Bidder's Bid contains supplemental information and details attached to this bid consisting of the following:	Bidder Response Column
(Attachment 1)	
(Attachment 2)	
(Attachment 3)	
(Attachment 4)	
(Attachment 5) (Add additional lines as needed)	
00360.8 Declarations	
The Bidder declares that it has familiarized itself with the conditions affecting the Work. The Bidder also declares that only the persons or firms interested in the bid as principal or principals are named herein; that no other persons or firms have any interest in this bid or in the Subcontract to be entered into; that this bid is made without connection with any person, company, or party likewise submitting a bid; and that it is in all respects for and in good faith, without collusion or fraud. - Yes/No	
If written notice of acceptance of this bid is delivered to the Bidder within "Bid Validity" days after the date set for receipt of bid, or any time thereafter before the bid validity expires, the Bidder will, within 5 days after receipt of a formal Subcontract for signature, exercise and deliver to Purchaser a signed Subcontract in the form provided by the Purchaser in accordance with the documents provided herein. - Yes/No	

Table 00360.3.1 - Lump Sum Price Bid Form

Bidder should refer to Section 00260, Instructions to Bidders, when completing this Bid Form. Bidder shall complete this form entirely and return it with Bidder's Bid.		
Bid Submitted by (Company Name)		
00360.3 Bid Pricing Information		
Bidder proposes to complete the subject RFB Work for the following firm, fixed, lump sum price (US dollars), which price would represent the full consideration to Bidder for its complete and satisfactory performance of the Work in compliance with all the terms and conditions of the RFB Documents:		
00360.3.1 Total Firm Lump Sum Price Bid	\$	-
<p>The Total Firm Lump Sum Price stated above includes the cost of all the Work which is required or implied by the RFB documents or which may be inferred therefrom, and which is customarily provided in furnishing a complete and finished work of its kind. Further, any and all alterations, modifications, and adjustments to the Work, which are reasonably foreseeable or customarily encountered in providing and installing equipment, material, and services of the kind required by the resultant Subcontract, will be performed without additional compensation.</p> <p>The above price also includes the furnishing of all indirect labor and material for Construction Works and other items covered in Section 00564, Jobsite Operation Terms and Conditions, which do not become a permanent part of the finished Project.</p> <p>The above Total Firm Lump Sum Price is broken down as follows:</p>		
00360.3.1.1 Total Firm Lump Sum Price Breakdown		Bidder Response Column
Item No.	Description	
1	Mobilization	\$ -
2	Excavation, Backfill and Sitework	\$ -
3	Shoring	\$ -
4	Concrete Valve Vault	\$ -
5	Mechanical	\$ -
6	Electrical	\$ -
7	Coatings	\$ -
8	Bypass Pumping	\$ -
9	Demolition	\$ -
10	Installation of New Base Assembly, Rails, Valves, Pipe and Fittings	\$ -
11	Site Restoration	\$ -
12	Wet Well Restoration	\$ -
13	Performance & Payment Bond	\$ -
14	General Conditions, Overhead, Profit	\$ -
15	Demobilization	\$ -
16	100% Payment Bond	\$ -
Total Firm Lump Sum Price (Must equal price in Article 00360.3.1)		\$ -

Table 00360.3.3 - Adjustment Time & Material Bid Form

00360.3.3.1 Labor Overhead and Profit			
The Bidder would be reimbursed indicated percent (%) for overhead and profit as defined herein.			
00360.3.3.2 Material Overhead and Profit			
The Bidder would be reimbursed actual net cost as defined above plus indicated percent (%) for overhead and profit.			
00360.3.3.3 Construction Equipment Costs			
The Bidder would be reimbursed based on the rates indicated below which include all costs and profit, except for the operator, to provide the equipment for the duration indicated.			
Type	Rate	Unit of Measure	
Bulldozer	\$	/hour	
Hi-reach	\$	/month	
Air Compressor	\$	/month	
25T Track Crane	\$	/hour	
2 CY Track Backhoe	\$	/week	
00360.3.3.4 Insurance and Bond Costs			
Type	Rate	Unit of Measure	
Builders' Risk Insurance	\$	/\$1,000	
General Liability Insurance	\$	/\$1,000	
Performance/Payment Bond	\$	/\$1,000	
00360.3.3.5 Current Time & Material Labor Rates Form			
Bidder should complete and provide a separate Current Time & Material Labor Rates Table (below) for each type of craft it expects to be utilized to perform the RFB scope of Work.			
The hourly craft labor rates indicated below are valid through:			Indicate Date
Item	General Foreman	Foreman	Journeyman
Straight Time Rates for	(Insert Craft Type)	(Insert Craft Type)	(Insert Craft Type)
1. Straight Time Base Labor	\$/hour	\$/hour	\$/hour
2. Fringe Benefits _ Percent	\$/hour	\$/hour	\$/hour
3. Insurance and Taxes _____ Percent	\$/hour	\$/hour	\$/hour
4. Overhead and Profit _____Percent (Percentage of Straight Time Base Labor Only)	\$/hour	\$/hour	\$/hour
Total Straight Time Rate	\$/hour	\$/hour	\$/hour
Premium Time Rates (differential over straight time only)			
1. Premium Time Base Labor	\$/hour	\$/hour	\$/hour
2. Fringe Benefits	\$/hour	\$/hour	\$/hour
3. Insurance and Taxes	\$/hour	\$/hour	\$/hour
Total Overtime Rate	\$/hour	\$/hour	\$/hour
Premium Time Rates (differential over straight time only)			
1. Premium Time Base Labor	\$/hour	\$/hour	\$/hour
2. Fringe Benefits	\$/hour	\$/hour	\$/hour
3. Insurance and Taxes	\$/hour	\$/hour	\$/hour

Total Premium Time Rate	\$/hour	\$/hour	\$/hour
Shift Differential			
2 nd Shift	\$/hour	\$/hour	\$/hour
3 rd Shift	\$/hour	\$/hour	\$/hour
Miscellaneous Provisions (if applicable)			
Travel Rates (per day)	\$/day	\$/day	\$/day
Travel Allowances	\$/day	\$/day	\$/day
Subsistence	\$/day	\$/day	\$/day
Travel Time	\$/day	\$/day	\$/day
Adjustment Rates as stated in the above Tables 00360.3.3.1 - 00360.3.3.5 shall be valid through the end of the Warranty Period.			

Table 00360.6.1 - Exceptions Form

Bidder should refer to Section 00270, Instructions to Bidders, when completing this Form.		
Bid Submitted by (Company Name)		
00360.6.1 Exceptions		
The Bidder's specific Exceptions herein itemized and included with the bid represent an exhaustive list of any and all explicit variations or deviations from the requirements of the RFB documents. Bidder confirms that otherwise, it is the intent of Bidder's bid that the Work will be performed in strict accordance with the requirements of the RFB documents.		
00360.6.1.1 Commercial Exceptions		
Count	Reference Article	Stated Commercial Exception
CE1		
CE2		
CE3		
CE4		
CE5		
CE6		
CE7		
CE8		
CE9		

00360.6.1.2 Technical Exceptions		
Count	Reference	Stated Technical Exceptions
TE1		
TE2		
TE3		
TE4		
TE5		
TE6		
TE7		
TE8		
TE9		
TE10		
TE11		
TE12		
TE13		
TE14		
TE15		
TE16		
TE17		
TE18		
TE19		
TE20		

Table 00360.6.2 - Clarifications Form

Bidder should refer to Section 00270, Instructions to Bidders, when completing this Form.		
Bid Submitted by (Company Name)		
00360.6.2 Clarifications		
All of Bidder's Clarifications herein itemized and included with the bid do not constitute explicit variation or deviation from performance of the Work by the Bidder in strict accordance with the requirements of RFB documents.		
00360.6.2.1 Commercial Clarifications		
Count	Reference Article	Stated Commercial Clarification
CC1		
CC2		
CC3		
CC4		
CC5		
CC6		
CC7		
CC8		
CC9		

00360.6.2.2 Technical Clarifications		
Count	Reference	Stated Technical Clarification
TC1		
TC2		
TC3		
TC4		
TC5		
TC6		
TC7		
TC8		
TC9		
TC10		
TC11		
TC12		
TC13		
TC14		
TC15		
TC16		
TC17		
TC18		
TC19		
TC20		

00360.7 Schedule Compliance
State any exceptions in 00360.6.1.

00360.7.1 Construction Milestone Completion Dates and Applicable Liquidated Damages

Item	Milestone Description	Construction Milestone Completion Date	LD's Apply?*	Bidder Complies? (Yes/No)
1	Final Completion of all Work and Jobsite Demobilization	23-May-2014	LD	

*LD indicates that completion of the Work after the "Construction Milestone Completion Date" is subject to liquidated damages per applicable articles of Section 00561.

00360.8 Schedule of Submittals							Bidder Agrees? Yes/No
Effective Date: TBD							
The following are post-award Subcontract submittals. This list is not all-inclusive. The RFB documents contain submittal requirements that are not included in this list. It will, however, remain the successful Bidder's responsibility to comply with submittal requirements whether or not the submittal is included in the following list:							
If Bidder does not agree, state an exception in 00360.1.10.1.							
Item	Reference Section	Submittal Item	Submittal Dates				
			Calendar Days	Event	Due Date		
00360.8.1 Commercial Submittals							
C01	None	Executed Subcontract in the form provided by the Purchaser	5	After	Receipt of Subcontract for Signature		
C02	00160	100% Performance and Payment Bonds	10	After	Effective Date		
C03	00561	Payment Estimate Breakdown	10	After	Effective Date and Prior to First Payment		
C04	00562	Notice of Any Delay or Anticipated Delay	3	After	Occurrence of Event Giving Rise to the Delay		
C05	00562	Lien Waivers		With	Each Invoice		
C06	00562	Schedules, Progress Reports, and Unpriced Copies of Sub-subcontractor Agreements		Upon	Purchaser Request		
C07	00562	Subcontractor's Quality Assurance Manual		Upon	Request		
C08	00562	Certified Copies of Test Results and Inspection Reports		On or Before	Scheduled Dates		
C09	00562	Progress Payment Breakdown w/ Backup	Monthly	Prior to	Monthly Progress Payment		
C10	00562	Final Payment Invoice	45	After	Issuance of the Notice Of Final Completion and Acceptance		
C11	00562	Contractor Licenses	14	Before	Mobilization Onsite		
C12	00562	Written Notice and Supporting Documentation, of all Claims	10	After	Occurrence of Event Giving Rise to the Claim		
C13	00562	Insurance Certificates for Purchaser Approval		Prior to	Mobilization		
C14	00563	Cost Engineer and/or Scheduler Resumes	10	Prior to	Assignment and Mobilization		
C15	00563	Initial Issue Subcontractor's Work Execution Schedule	30	After	Effective Date		
C16	00563	Updated Subcontractor's Work Execution Schedule	Monthly	After	Initial Issue Subcontractor's Work Execution Schedule		
C17	00563	Subcontractor's Schedule Critical Path Analysis Reports	7	After	Cut-off Date of the Previous Month's End		
C18	00563	Three Week Look Ahead Schedules	Weekly	After	Mobilization Onsite		
C19	00563	Work Breakdown Structure for FPMS	14	After	Effective Date and Prior to First Payment		
C20	00563	Subcontractor Actual Man-hours Expended and Quantities Installed	Weekly	After	Mobilization Onsite		
C21	00563	Forecast of Man-hours and Full Time Equivalents by Craft by Week Required to Complete the Work	Monthly	After	Initial Submittal of FPMS		
C22	00563	Updated Commodity Curves	Weekly	After	Mobilization Onsite		
C23	00563	Subcontractor's Daily Report	Daily	After	Mobilization Onsite		
C24	00563	Initial Cash Flow Projection	30	After	Purchaser's Approval of Subcontractor's Work Execution Schedule		
C25	00563	Updated Cash Flow Projection	Monthly	After	Submittal of Initial Cash Flow Projection		
C26	00563	Signed Daily Reports		Daily	After Mobilization Onsite		
C27	00564	Weekly Coordination Meeting Agenda Input	Weekly	Prior to	Weekly Coordination Meeting		
C28	00564	Drawing of Assigned Laydown Area, and Description of Inventory Storage Control and Management System	5	After	Laydown Space Assignment		
C29	00564	Equipment Operation and Maintenance Log		Before	Equipment's Initial Use or Completion of the Work		
C30	00565	Subcontractor's Safety, Health and Accident Prevention Program	30	Prior to	Mobilization Onsite		
C31	00565	Subcontractor's Hazardous Waste Project Health and Safety Plan	30	Prior to	Mobilization Onsite		

00360.8 Schedule of Submittals							
Effective Date: TBD							Bidder Agrees? Yes/No
The following are post-award Subcontract submittals. This list is not all-inclusive. The RFB documents contain submittal requirements that are not included in this list. It will, however, remain the successful Bidder's responsibility to comply with submittal requirements whether or not the submittal is included in the following list:							
If Bidder does not agree, state an exception in 00360.1.10.1.							
Item	Reference Section	Submittal Item	Submittal Dates			Due Date	
			Calendar Days	Event	Event		
C32	00565	Safety and Health Representative Resume	10	Prior to	Assignment and Mobilization		
C33	00565	Verification of meeting Hazardous Waste Requirements of 29CFR1910.120	5	Prior to	Mobilization Onsite		
C34	00565	Hazardous Materials Documentation		With	Each Hazmat Shipment		
C35	00565	Safety and Health Records	Monthly	After	Mobilization Onsite		
C36	00565	Current Annual Crane Inspection Report	5	Prior to	Placing Crane in Service		
C37	00565	Crane Inspection Reports	Monthly	After	Crane Mobilization Onsite		
C38	00565	Evidence that Jobsite Personnel have Passed Drug Testing	3	After	Completion of Test		
C39	Loss Control Manual	Fall Protection Plan	5	Prior to	Starting Work Operations		
C40	Loss Control Manual	Steel Erection Plan	5	Prior to	Starting Steel Erection Operations		
C41	Loss Control Manual	Chemical Hazard Communication Plan	5	Prior to	Mobilization Onsite		
C42	Loss Control Manual	Substance Abuse Program	5	Prior to	Mobilization Onsite		

00360.8 Schedule of Submittals							Bidder Agrees? Yes/No
Effective Date: TBD							
The following are post-award Subcontract submittals. This list is not all-inclusive. The RFB documents contain submittal requirements that are not included in this list. It will, however, remain the successful Bidder's responsibility to comply with submittal requirements whether or not the submittal is included in the following list:							
If Bidder does not agree, state an exception in 00360.1.10.1.							
Item	Reference Section	Submittal Item	Submittal Dates			Due Date	
			Calendar Days	Event			
00360.8.2 Technical Submittals							
T01	Section 01600	Products List	30	After	Effective Date		
T02	Section 01600	Products Substitutions	14	After	Effective Date		
T03	Section 01600	Manufactures Instructions	14	Prior to	Installation		
T04	Section 01150	Landfill Dumping Permits	14	Prior to	Waste Removal		
T05	Section 01150	Landfill Weight Tickets	Weekly	After	Waste Removal		
T06	Section 01050	Name and Address of Surveyor and professional engineer	5	Prior to	Starting Work Operations		
T07	Section 01050	Certificate signed by registered engineer or surveyor certifying that elevations are in conformance, or non conformance with Contract Documents	5	Prior to	Starting Work Operations		
T08	Section 01050	Complete and accurate log of all control and survey work	Weekly	Upon	Mobilization Onsite		
T09	Section 01050	Survey Reference Points	5	Prior to	Mobilization Onsite		
T10	Section 01410	Laboratory Material Test Results	Weekly	After	Construction begins		
T11	Section 01570	Traffic Control Plan	As Needed	Prior to	Mobilization Onsite		
T12	Section 02210	Certification of adequacy of site and grading file from Testing Laboratory, signed and sealed by qualified Soils Engineer stating work is in accordance with Contract.	5	After	Testing		
T13	Section 02210	If bench marks and other permanent reference points are displaced, obtain and submit certification signed and sealed by licensed surveyor of proper re-establishment of bench marks and reference points.	Once	After	Mobilization Onsite		
T14	Section 02722	Pressure Testing results of Pressure Sewer Mains	5	After	Testing		
T15	Section 03200	Warranty from mill or supplier stating that materials meet requirements of reference ASTM and ACI Standards	5	Prior to	Construction		
T16	Section 03200	Detail reinforcing steel in accord with ACI 315, "Details and Detailing of Concrete Reinforcement." Submit one reproducible sepia and three prints of shop drawings indicating bending and placement of reinforcement as well as sleeve and built-in work locations. Do not fabricate reinforcement steel until approval of Engineer has been obtained.		Prior to	Construction		
T17	Section 03300	Submit two copies of the concrete mix designs with supporting data confirming compliance with ACI 318 and this specification. Indicate types and quantities of materials used, the fresh unit weight, compressive strength, slump, air content, and aggregate analysis in mix design.	As needed	During	Construction		

00360.8 Schedule of Submittals							
Effective Date: TBD							Bidder Agrees? Yes/No
The following are post-award Subcontract submittals. This list is not all-inclusive. The RFB documents contain submittal requirements that are not included in this list. It will, however, remain the successful Bidder's responsibility to comply with submittal requirements whether or not the submittal is included in the following list:							
If Bidder does not agree, state an exception in 00360.1.10.1.							
Item	Reference Section	Submittal Item	Submittal Dates			Due Date	
			Calendar Days	Event	Due Date		
T18	Section 03300	Submit two copies of certification showing that the aggregate, cement, and all admixtures conform to these specifications.	As needed	During	Construction		
T19	Section 09982	Submit all materials and procedures to establish compliance with the manhole/wet well coating specification to Owner and Engineer for review/approval prior to ordering. (Refer to specification for additional submittal requirements)	Once	Prior to	Manhole / Wet well coating		
T20	Section 16010	Submit (7) copies of all electrical items proposed to be furnished under Division 16 specifications for approval. See individual sections for specific submittal requirements.	Once	Prior to	Starting Work Operations		
T21	Section 16010	Furnish submittals for all electrical items at the same time. Partial electrical submittals are not acceptable.	Once	Prior to	Starting Work Operations		
T22	Section 16010	Submit sufficient information to allow verification that the item submitted meets the requirements of the drawings and specifications. Include operating characteristics including but not be limited to voltage, amperage, phase, KVA, wattage, horsepower, NEMA ratings, dimensions, etc	Once	Prior to	Starting Work Operations		
T23	Section 009982	Bypass Pumping plan		Prior to	Beginning Work		

00561 - Supplementary Terms and Conditions

00561.1 Notices and Correspondence

The Parties agree to send all notices arising out of or related to this Subcontract by one of the following methods: (a) personal delivery; (b) certified mail with return receipt; (c) nationally recognized overnight mail or courier service, with delivery receipt requested; or (d) email. The Parties may send routine correspondence by email or first class mail, each without confirmation of receipt. The Parties agree to address notices and correspondence as indicated in this article. Subcontractor agrees that delivery of a notice or of correspondence by Purchaser to Subcontractor's field office at or near the Jobsite constitutes personal delivery.

Electronic Technical Correspondence

Addressed to Purchaser:

To: Bently Green
GreenB2@bv.com
Cc: Gary Older
OlderGS@bv.com

Addressed to Subcontractor:

To: [[name]]
[[email address]]
Cc: [[name]]
[[email address]]

Non-Electronic Technical Correspondence

Addressed to Purchaser:

Overland Contracting Inc.
3485 Poplar Avenue, Suite 230
Memphis, TN 38111
Attention: Bently Green
~~78596182263.70.0100~~

Addressed to Subcontractor:

[[subcontractor entity]]
[[street address]]
[[city, state, zip code]]
Attention:
~~78596182263.70.0100~~

Electronic Commercial Correspondence (excluding invoices)

Addressed to Purchaser:

To: Emily Ray
RayEM@bv.com

Addressed to Subcontractor:

To: [[name]]
[[email address]]
Cc: [[name]]
[[email address]]

Non-Electronic Commercial Correspondence (excluding invoices)

Addressed to Purchaser:

Overland Contracting Inc.
8400 Ward Parkway
Kansas City, MO 64114
Attention: Emily Ray
~~78596182263.70.0100~~

Addressed to Subcontractor:

[[subcontractor entity]]
[[street address]]
[[city, state, zip code]]
Attention:
~~78596182263.70.0100~~



Electronic Invoices

Original Invoice:

To: Overland Contracting Inc.

BVAPMarkView@bv.com

Fax (866) 941-9458

Attention: Jennifer Rider

~~78596182263.70.0100~~

With a Copy to:

To: Jennifer Rider

RiderNJ@bv.com

Attention: Jennifer Rider

~~78596182263.70.0100~~

00561.2 Shipment and Delivery

Deliveries must be coordinated with the working hours of 8 a.m. and 5 p.m. Monday through Friday, which provides access to the Jobsite through a gated right of way. Subcontractor shall promptly unload shipments of the Work as to not disrupt ongoing business activities.

The Jobsite address is as follows:

~~Grey's Creek~~ Big Orange Lift Station
Rehabilitation Project

1254 Big Orange Road

Cordova, TN 38018

00561.3 Payment Terms

00561.3.1 Purchaser will pay Subcontractor forty-five calendar days after Purchaser's receipt of Subcontractor's deficiency-free invoice subject to Article 00561.3.2.

Within ten calendar days after the Effective Date, Subcontractor shall submit to Purchaser a completed payment estimate breakdown. Purchaser may reject the payment estimate breakdown if it: (a) does not contain a reasonable distribution of the Subcontract Price; (b) contains front end loading of prices for early scheduled line item activities; or (c) contains breakdown line items that cannot be easily quantified by Purchaser when assessing progress of the Work against the payment estimate breakdown. Purchaser's approval of the payment estimate breakdown is a condition precedent to Purchaser's obligation to pay Subcontractor's initial invoice. The payment estimate breakdown, once approved by Purchaser, may only be revised by written Subcontract revision.

The Parties will meet each month at an agreed time in order to determine the percent complete status of each payment estimate breakdown line item for the invoice period. The Parties will use the current payment estimate breakdown to calculate that month's progress payment total by multiplying the percent complete for each line item times the contract value assigned to that line item. Purchaser will pay Subcontractor forty-five calendar days after the Parties have calculated the month's progress payment or forty-five calendar days after Purchaser's receipt of Subcontractor's deficiency-free invoice, whichever is later.

00561.3.2 Progress payments to the Subcontractor for the Work completed to the satisfaction of Purchaser, will be made for approved payment amounts as Purchaser is paid by Owner. Owner's payment to Purchaser for the Work is a condition precedent to Purchaser's obligation to pay Subcontractor for the Work. Therefore, Subcontractor will only be paid to the extent that Purchaser receives payment for the Work from Owner.



00561.4 Liquidated Damages

00561.4.1 General

Subcontractor's failure to meet the requirements identified in this Article 00561.4 will cause Purchaser to incur harm that will be very difficult to ascertain with certainty. The Parties therefore agree the liquidated damages specified in this Article 00561.4 represent a reasonable estimate of Purchaser's harm and are not intended as a penalty. Subcontractor's payment of liquidated damages for breach of the specified requirement is Purchaser's sole and exclusive remedy with regard to Subcontractor's breach of that requirement, except for any other express remedies stated in the Subcontract. If Purchaser terminates the Subcontract for cause, liquidated damages will cease to accrue after the termination date and Subcontractor's remaining liability will be calculated in accordance with Article 00562.21.

00561.4.2 Not Used

00561.4.3 Construction Milestone Completion Dates

Each construction milestone subject to liquidated damages for late completion is listed in the Article titled "Construction Milestone Completion Dates and Applicable Liquidated Damages". If all portions of the Work comprising the construction milestone do not meet the Subcontract requirements on the construction milestone completion date, liquidated damages will accrue for each failure as shown below.

Beginning on the first calendar day after the specified construction milestone completion date for each construction milestone and continuing for seven calendar days or until the construction milestone is completed, whichever is earlier, delay liquidated damages will be assessed at the rate of five hundred dollars (\$500.00) per calendar day.

Beginning on the eighth calendar day after the specified construction milestone completion date for each construction milestone and continuing until the construction milestone is completed, delay liquidated damages will be assessed at the rate of one thousand dollars (\$1,000.00) per calendar day.

00561.5 Taxes

Subcontractor shall pay all payroll and other related employment compensation taxes for Subcontractor's employees, federal, state and other taxes which may be assessed on Subcontractor's income from the Project, engineering and business license costs (collectively, the "Subcontractor Taxes"). Subcontractor shall administer and pay all sales, use, gross receipts and excise taxes (collectively, the "Project Taxes"). Subcontract price includes Subcontractor Taxes and all Project Taxes. Purchaser will not be responsible for any additional charges related to tax that were not included as part of the Subcontract Price. Where applicable, Purchaser shall furnish to Subcontractor a certificate complying with state and local governmental laws, regulations and ordinances identifying any components of the Work to be considered exempt from the Project Taxes. Subcontractor shall cooperate with Purchaser to establish appropriate procedures and minimize the amount of such taxes to the extent reasonable and practical. Subcontractor is responsible for all property taxes on the construction equipment; Owner is responsible for property taxes on all other items incorporated into the project. Subcontractor shall notify Purchaser, and Purchaser shall have the right to review prior to Subcontractor's response to such document, of any correspondence with a federal or local taxing authority as it relates to sales and use, gross receipts, or excise taxes.

00562 - General Terms and Conditions

00562.1 Definitions

The terms below have the following definitions when used in this Subcontract:

"Applicable Laws" means all laws, statutes, regulations, codes, rules, treaties, ordinances, judgments, permits, decrees, approvals, interpretations, injunctions, writs, orders, or other legal requirements of a Governmental Authority having jurisdiction over the Jobsite or performance of the Work.

"Claims" means claims, actions, suits, liabilities, demands, damages, losses, costs, expenses (including reasonable attorneys' fees), impacts to price, impacts to schedule, awards, fines and judgments, of every kind and nature.

"Construction Schedule" means the detailed network schedule developed by Subcontractor using the critical path method of scheduling and planning the Work.

"Construction Works" means everything used in the performance of work that is not intended to become a permanent part of the Project.

"Effective Date" means the date on which Purchaser releases Subcontractor to proceed with all or part of the Work, whether the release occurs under a written notice to proceed issued prior to execution of this Subcontract or by execution of this Subcontract.

"Engineer" means the entity providing engineering services to Purchaser for this Project.

"Final Completion" means: (a) the Work is complete and complies with the requirements of this Subcontract; (b) Subcontractor has removed all Subcontractor-furnished Construction Works from the Jobsite; (c) Subcontractor has paid to Purchaser all amounts owed by Subcontractor to Purchaser under this Subcontract; (d) Subcontractor has restored any damaged property to the condition in which it existed prior to the damage; (e) Subcontractor has completed all required clean up; and (g) Subcontractor has fulfilled all of its obligations under this Subcontract except obligations that, by the terms of this Subcontract, can only be fulfilled after completion of the Work or obligations that survive completion of the Work.

"Governmental Authority" means any governmental body entitled to exercise any administrative, executive, judicial, legislative, police, regulatory or taxing power.

"Indemnified Parties" means Owner and its officials, Purchaser, Engineer, and the parent companies, related companies, affiliated companies, subsidiaries, successors, and assigns of each, including the shareholders, officers, directors, partners, employees, and agents of each of the above firms.

"Indemnified Parties" does not include Subcontractor or any Sub-subcontractor.

"Jobsite" means the parcel of land on which the Project is constructed, as may be further described in this Subcontract, other areas designated in this Subcontract as forming part of the Jobsite, and other areas provided by Owner for performance of the Work.

"Owner" means the City of Memphis, Tennessee.

"Parties" means Purchaser and Subcontractor.

"Party" means Purchaser or Subcontractor.

"Prime Agreement" means the agreement between Owner and Purchaser.

"Program Manager" means Black & Veatch or Overland Contracting Inc. (OCI)



"Project" means the project undertaken by Owner for which Purchaser is procuring the Work.

"Project Substantial Completion" means the Project is substantially complete and has passed the startup demonstration period, including performance testing.

"Purchaser" means the Party so identified in the Subcontract Agreement.

"Purchaser's Engineer" has the same meaning as "Engineer."

"Specifications" means Purchaser's documents describing the technical and other requirements of the Work, and the codes, standards, or specifications referenced in the documents.

"Subcontract" means the agreement between Purchaser and Subcontractor consisting of: (a) the Subcontract Agreement; (b) the documents listed in the Subcontract Agreement; (c) written Subcontract revisions; (d) attachments, appendices and exhibits to the Subcontract documents; (e) documents expressly incorporated by reference into the Subcontract; and (e) any requirements that can be reasonably inferred from any of the foregoing.

"Subcontract Agreement" means the Subcontract form executed by Purchaser and Subcontractor.

"Subcontract Price" means the total compensation to be paid to Subcontractor under this Subcontract.

"Subcontractor" means the Party so identified in the Subcontract Agreement.

"Sub-subcontractor" means any party, at any tier, having an agreement with Subcontractor or with a Sub-subcontractor, to perform a portion of the Work.

"Supplier" means Subcontractor.

"Technical Specifications" has the same meaning as "Specifications."

"US" or "USA" means the United States of America.

"Warranty Period" means a one year period of time after Project Substantial Completion is achieved, as may be extended pursuant to Article 00562.2413.

"Work" means that which Subcontractor is to perform or provide under this Subcontract.

00562.2 Interpretation

00562.2.1 This Subcontract is the complete and final agreement between the Parties relating to the Work. All prior or contemporaneous negotiations and agreements relating to the Work are superseded by this Subcontract. Exceptions or terms submitted by Subcontractor in the course of accepting this Subcontract are void.

00562.2.2 Subcontractor agrees to obtain Purchaser's written clarification before proceeding with Work that may be affected by an apparent conflict, discrepancy or error in the Subcontract. If Subcontractor does not obtain Purchaser's written clarification, the provision imposing the more stringent requirement on Subcontractor will apply as determined in Purchaser's sole discretion.

00562.2.3 Reference within a Subcontract document to an organization's codes or standards means the latest code or standard adopted at the time of performance of the Work. Except for technical requirements, no code or standard modifies Subcontractor's obligations under this Subcontract.

00662.4 Equal Business Opportunity Program

This form must be submitted with Bidder's bid. Failure to execute and submit this documents with Bidder's bid may cause the Bid to be rejected as non-conforming. In addition, each Sub-Subcontractor must execute the form.

This Subcontract will be subject to the requirements of the City of Memphis Ordinance #5384 which establishes the Equal Business Opportunity ("EBO") Program. It is up to the Respondent to ensure that all requirements of this ordinance are met. The Ordinance may be accessed on the City's website at www.memphistn.gov under "Doing Business". The intent of the EBO Program is to increase the participation of locally owned minority and women owned business enterprises ("M/WBE"). Toward achieving this objective, the M/WBE participation goal for this solicitation is ~~32%~~28% Minority Business Enterprises (MBE) and 4% for Women Business Enterprises (WBE). The percentage of M/WBE participation is defined as the dollar value of subcontracts awarded to certified minority and/or women business enterprises divided by the total proposed base bid amount.

Additionally, in accordance with federal executive Order 11625 and 12138, the local government must make a good faith effort to include participation from Disadvantage Business enterprises (DBE) in subagreement awards. The DBE fair share goal for this project is ~~4% for Women Business Enterprises (WBE) and 28% Minority Business Enterprises (MBE)~~. **One or a combination of several M/WBEs or DBE firms may be utilized to meet the established goals of 32%. Some firms are classified as both DBE and M/WBE and dual classification will satisfy contract requirements. Please note firms must meet both percentages independently to satisfy the requirements.**

Participation Plan

The Participation Plan must include: (1) level and dollar amount of participation your firm anticipates to achieve in the performance of contract resulting from this RFB; (2) the type of work to be performed by the M/WBE participation; and (3) the names of the M/WBE and/or DBE firm(s) the Respondent plans to utilize in the performance of the contract resulting from this RFB.

Eligible M/WBE and/or DBE Firms

To qualify as an M/WBE firm, per the requirements of City of Memphis Ordinance #5384, a firm must be included on the City's list of certified M/WBE firms. All contractors identified as a Disadvantaged Business Enterprise (DBE) must be on the Tennessee Uniform Certification Program (TNUCP) List at the time of the bid opening.

A list of the City's eligible M/WBE firms and DBE firms are included in the specifications. If a Bidder desires to utilize an M/WBE or DBE firm not included on the list included in this RFB, it is the Bidder's responsibility to confirm that the desired firm is certified by the City of Memphis. Such confirmation must be obtained from the City's Contract Compliance Office, in writing, before the bid/response due date. Requests for verification must be submitted to the City's Contract Compliance Office listed below:
Requests for verification must be submitted to the City's Contract Compliance Office listed below:

Mary Bright, Esq.
City of Memphis
Contract Compliance Office
125 North Main Street, Suite 546
Memphis, TN 38103
Phone: (901) 576-6210
Fax: (901) 576-6560
Email: mary.bright@memphistn.gov

MINORITY/WOMEN BUSINESS ENTERPRISE COMPLIANCE FORM

SERVICE CONTRACT TITLE: Big Orange Lift Station Project

Project M/WBE Goal: 28% Minority Business Enterprises (MBE)~~32%~~
4% for Women Business Enterprises (WBE)

The following sections must be completed by Bidder. A certified subcontractor or supplier is defined as a firm from the list of certified firms provided with this specification.

Bidder's Name

Section A - If the Bidder is a certified firm, so indicate here with a check mark.

_____ MBE _____ WBE _____ DBE

Section B - Identify below those certified firms that will be employed as subcontractors or suppliers on this Project. By submitting this Bid, the Bidder commits to the use of the firms listed below.

\$ = Show the dollar value of the subcontract to be awarded to this firm

% = Show the percentage this subcontract is of your base Bid

M/WBE = Show by inserting an M or W whether the subcontractor is an MBE or WBE

\$	%	M/WBE	DBE	CERTIFIED SUBCONTR. NAME, ADDRESS, TEL. #
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

\$ _____ % _____ = Total M/WBE and/or DBE

THIS FORM MUST BE SUBMITTED WITH THE BID OR THE BID MAY BE CONSIDERED NONCONFORMING.



GOOD FAITH EFFORT DOCUMENTATION FORM

If a Bidder proposes an M/WBE percentage less than the established goal, the Bidder must, at the time of the response, submit a Good Faith Efforts statement accompanied by the appropriate documentation justifying its submitted M/WBE percentage. The ability of the Bidder to perform the Work with its own work force will not in itself excuse the Bidder from making good faith efforts to meet participation goals. The determination of whether a Bidder has made a good faith effort will be made by the Purchaser, prior to the award of the Subcontract. The Good Faith Efforts statement must include the following documentation:

To: Purchaser

From: _____
SUBCONTRACTOR NAME

SUBCONTRACT TITLE: Big Orange Lift Station Project

Enclosed please find the required documents:

- _____ Said Bidder ____ did / or did not attend the project pre-bid meeting.
- _____ Copies of all written notification to City of Memphis M/WBE listed firms. (Please attach list of all firms notified, detail how they were notified and when).
- _____ Said Bidder _____ did / or _____ did not select economically feasible portions of the work to be performed by M/WBE firms.
- _____ List all M/WBE firms with which negotiations took place. (Attach list. If no negotiations were held, please state so.) Provide names, addresses, and dates of negotiations.
- _____ Statement of efforts to assist M/WBE firms, with bonding, insurance, financing, or with document review. (Attach list. If no assistance was provided, please state so.)
- _____ The Bidder ____ did / or _____ did not use all M/WBE quotations received. If the Bidder did not use all M/WBE quotations received, list on attached sheets, as required as to the reasons those quotes were not used.
- _____ List (on attached sheets as required) all M/WBE firms contacted that the Bidder considered not to be qualified, and a statement of the reasons for the Bidder's conclusions. If no firms were found to be non-qualified, please state so.

THIS SIGNED FORM MUST BE SUBMITTED WITH THE BID IF THE BIDDER DOES NOT MEET THE REQUIRED M/WBE PROJECT GOAL WITH THEIR BID. IF NOT SUBMITTED THE BID MAY BE CONSIDERED NON-CONFORMING.

Service Contractor's Name

Signature

Printed or Typed Name and Title



City of Memphis EBO Master List



CITY OF MEMPHIS
EBO MASTER LIST
October 4, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
2	3B'S COMPANY LLC D/B/A 1SOURCE	Laurita Jackson	2717 Huntley Drive	Memphis	TN	38132	Shelby	(901) 521-1612	(901) 888-4455	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ljackson@mempchemical.com	www.memphchemical.com	Memphis Chemical is a full-service distributor of janitorial supplies, cleaning equipment, towels, tissue, office supplies and related products.
3	4 Success Realty, LLC	Cassandra Bell-Warren	5501 Winchester Rd., #6	Memphis	TN	38115	Shelby	(901) 683-8229	(901) 432-5444	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	MBE	Black American Female	cassandra@4successrealty.net	www.4successrealty.net	Real Estate Sales, Property Management, Real Estate Brokerage
4	4J CONSTRUCTION COMPANY, INC.	Lafayette Johnson	2129 Troyer Bldg 249, Suite 100	Memphis	TN	38114	Shelby	(731) 692-2526	(731) 692-2528	GENERAL CONSTRUCTION	MBE	Black American Male	4jinc@bellsouth.net		We specialize in many areas of concrete such as placing and finishing concrete, slab, tying steel, prepping slab, fine grating, abc stones, saw cutting slab as well as curbs, gutters, highway concrete and mass concrete pour projects.
5	A & B CONSTRUCTION CO., INC.	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134-5642	Shelby	(901) 383-7360	(901) 383-7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aandbconstructionco.com	www.aandbconstructionco.com	General contractor for interior/exterior remodels and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
6	A & H Contractors, Inc.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117	Shelby	(901) 684-0160	(901) 684-0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcontractors.com	www.aandhcontractors.com	Construction - Commercial, Heavy construction, Environmental, Foundation, Structure, Bldg. Exterior General, Institutional Heavy & Civil Eng. Construction etc.
7	A & I TRAVEL SERVICE, INC.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117	Shelby	(901) 291-1400	(901) 291-1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitvl.com	www.aitvl.com	Corporate travel management company
8	A TOUCH OF KLASS, INC.	Earl Harden	1012 Dusty Cove	Cordova	TN	38018	Shelby	(901) 590-7618		STAFFING/ADMINISTRATION	MBE	Black American Male	earlharden@yahoo.com	www.ATOKING.net	ATOK is a concierge service that provide all around services. Major Services - Restroom, Driving & Valet Services.

CITY OF MEMPHIS
EBO MASTER LIST
October 4, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
9	A-1 ELECTRICAL CONTRACTORS, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119	Shelby	(901) 301-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	will.a1electrical@gmail.com		Installing and servicing electrical wiring and equipment 600 volts or less. Markets served: Residential, Commercial and Industrial.
10	A-1 PRINTING SERVICES, INC.	Frazer Windless	810 East Brooks Rd.	Memphis	TN	38116	Shelby	(901) 396-2023	(901) 344-8734	PRINTING SERVICES/SUPPLIES	MBE	Black American Male	fwindless@a1printingsvc.com		Commercial offset printing (1-6 color); digital printing; computerized typesetting, layout & graphic design; perfect, saddlestitch & spiral binding; die cutting.
11	ABC CHARTERS, LLC	Regina Morris	7751 Antiqua Cove	Memphis	TN	38119	Shelby	(901) 737-4376	(901) 737-4376	TRANSPORTATION	MBE	Black American Female	ABC4trans@aol.com		Transportation: (School Bus Service) Charter Services.
12	ABSOLUTELY UNIQUE	Janel Shields	P.O. Box 17888	Memphis	TN	38187-0888	Shelby	(901) 685-6575	(901) 683-2063	PROMOTIONAL PRODUCTS	WBE	White American Female	absunique@aol.com	WWW.ABSOLUTELYUNIQUE.COM	Promotional product distributor
13	Abutech LLC	Andre Lewis	9057 Valley Crest Ln., #102	Germantown	TN	38138	Shelby	(901) 596-7532	(901) 759-3008	PRODUCTS	MBE	Black American Male	abutech@mac.com	abutech.com	Publishing & Speaking
14	ACCESS BUILDERS	Derik Forrest	5412 Millers Glen Ln.	Memphis	TN	38125	Shelby	(901) 340-9394		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	forrestaccessco@aol.com		Electrical Contractor Installation of Comm. Electrical Systems, Building Contractor Small Commercial. Secondary: Building, Metal, Wood and Concrete Structures.
15	ACCURATE LAW ENFORCEMENT	Vicky Harrison	3562 Summer Avenue	Memphis	TN	38101	Shelby	(901) 774-9595	(901) 249-3492	RETAIL TRADE	WBE	White American Female	Vicky@accuratelawenforcement.com	www.accuratelawenforcement.com	Law Enforcement products; Fire Department Products; uniforms; Streamlight flashlights; SureFire flashlights; Sig Sauer weapons; Stag Arms weapons, Ruger weapons, GH Body Armor; ProTech Body Armour; ammunition; Bates boots; 5.11 boots; Danner boots; Original SWAT boots; coats; embroidery work; Benchmade knives; holsters; handcuffs; batons; less lethal ammunition; Blackinton badges; 5.11 Tactical clothing; ammunition cans; shelds; pouches; Freeze +P spray; pepper spray; raincoats; safety vests
16	ACELCO, LLC	Marion Threatt	5384 Poplar Ave., Ste 335	Memphis	TN	38119	Shelby	(901) 249-8278	(901) 249-8279	PROFESSIONAL SERVICES	MBE	Black American Male	mthreatt@sstower.com		Wireless site acquisition services.
17	Aclarity, Inc.	Elizabeth Young	7654 Apple Valley	Germantown	TN	38138	Shelby	(901) 601-6821		GENERAL CONSULTANTS	WBE	White American Female	eyoung@aclaritycommunications.com		Marketing consulting; Research, strategy, digital, social media & P.R., media direct mail, analytics; Grants consulting and development, Digital applications.
18	ACOT Associates Group, LLC.	Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901) 373-8222	ENGINEERS	MBE	Black American Male	dsa@acotassociates.com		Construction Management, cost estimating, construction inspection, engineering design, building inspection and disaster infrastructure assessments.
19	ACTION CHEMICAL, INC.	Sherry Crowe	P.O. Box 22997	Memphis	TN	38122	Shelby	(901) 522-8783	(901) 452-1366	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	sherry.crowe@actionchemical.com	www.actionchemical.com	Janitorial supplies & equipment, maintenance supplies & equipment, safety supplies, paper products, industrial & ground supplies, food service supplies, etc.
20	ADONAI CLEANING SERVICE	Calvin D. Rias	592 E. Mallory Ave.	Memphis	TN	38106	Shelby	(901) 406-2177		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male			Commercial Janitorial Service

CITY OF MEMPHIS
EBO MASTER LIST
October 4, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
21	AFFINITY LAWNSCAPE, LLC	Alison Price	1346 Bend Road	Coldwater	MS	38618	DeSoto	(662) 562-0052	(662) 562-5321	LANDSCAPING/LAWN SERVICES	WBE	White American Female	affinitylawns@att.net	www.affinitylawns.com	Commercial lawn maintenance.
22	AFRAM CORPORATION	Duyile Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901) 373-8222	ENGINEERS	MBE	Black American Male	dsa@aframcorp.com	www.aframcorp.com	Construction Management, Material Testing, Civil, Structural, Mechanical, Electrical Engineering, Construction Inspection, QA/QC Lab Testing, Cost Estimating, CPM Scheduling.
23	AHA MECHANICAL CONTRACTORS, LLC	Donna Burlon	2093 Thomas Road #5	Memphis	TN	38134	Shelby	(901) 383-2900	(901) 383-2927	HVAC	WBE	White American Female	donna@ahamechanical.com	ahamechanical.com	Commercial, Industrial & Residential heating, gas air conditioning and plumbing; General Carpentry, remodels.
24	AIRFIELD ETC, INC.	Stephanie Poole	3629 Prescott Rd.	Memphis	TN	38118	Shelby	(901) 363-9210	(901) 795-5519	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	stephanie@airfield.com	castbiz.net	Electrical Contractor Airfield & High Mast Lighting, 0-25 KV Services
25	AJ COMMUNICATIONS AND CONSULTING, INC.	Susan Williams	1166 Wilbec Rd	Memphis	TN	38117	Shelby	(901) 301-8593	(901) 344-1644	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	susan@aj-communications.com	www.aj-communications.com	Low voltage contractor: Install cabling infrastructure for commercial customers such as: telephone, data, cctv, audio/visual systems & access control.
26	ALL-RITE PLUMBING PARTS, INC.	Christine Young	5070 Summer Ave	Memphis	TN	38122	Shelby	(901) 683-8336	(901) 683-8331	PLUMBING SERVICES/SUPPLY	WBE	White American Female	christineyoung@aol.com	www.allriteplumbingparts.com	Wholesale plumbing parts, fixtures and supplies.
27	ALL STAR LIMO, INC.	OSCAR SMITH	201 CENTER ST. STE #120	COLLIERVILLE	TN	38017	SHELBY	(901) 854-4488	(901) 850-5954	TRANSPORTATION	MBE	Black American Male			Limosine Service
28	ALLWORLD PROJECT MANAGEMENT, LLC	Michael A. Hooks, Jr.	266 South Front St., Ste. 219	Memphis	TN	38103	Shelby	(901) 881-2985		PROFESSIONAL SERVICES	MBE	Black American Male	mahjr@allworldmail.com		Project Management & Construction Administration.
29	AMBASSADOR WORLDWIDE PROTECTION AGENCY, INC.	Thomas Bolling	8111 Walnut Run Ste 101	Cordova	TN	38018	Shelby	(901) 309-2522	(901) 753-7261	SECURITY SERVICES	MBE	Black American Male	AWPA_1@bellsouth.net	www.a-w-p-a.com	Armed/Unarmed Security Officers, Property Vehicle Patrols, Cash Logistics, Security/Law Enforcement Training.
30	AMERICAN MANPOWER SERVICES (AMPS)	Angie Sloan	3158 Bellbrook Drive	Memphis	TN	38116	Shelby	(901) 396-5998	(901) 396-9779	STAFFING/ADMINISTRATION	SBE	Asian Indian Male	odessa@amps-electricians.com		We provide staffing solutions to major firms.
31	Anderson Contractors	Frankey Anderson	3088 Park Ave	Memphis	TN	38111	Shelby	(901) 458-7730	(866) 688-6551	GENERAL CONSTRUCTION	MBE	Black American Male	frankeyanderson@aol.com	www.andersonenterpriseonline.com	Restoration contractor for the insurance industry as well as investment properties
32	A-One Staffing, LLC	Sterlyn Howell	3639 New Getwell Road, Suite 1	Memphis	TN	38118	Shelby	(901) 367-5757	(901) 367-7593	STAFFING/ADMINISTRATION	MBE	Black American Female	astaffing2@yahoo.com	www.aonestaffing.com	A-One Staffing provides temp and temp-to-hire, light industrial, logistics and clerical staffing.
33	APG OFFICE FURNISHINGS	Connie Goins	5681 East Shelby Drive	Memphis	TN	38141	Shelby	(901) 363-9020	(513) 346-2662	FURNITURE SALES/INSTALLATION	WBE	White American Female	cgoins@apgof.com	www.apgof.com	A Certified Herman Miller Furniture Dealer. We represent a variety of Office, Healthcare and University Furniture Manufacturers.

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34	APS - Facilities Maintenance	Melissa Myrick	3220 E. Shelby Drive	Memphis	TN	38118	Shelby	(901) 797-8988	(901) 797-9881	GENERAL CONSTRUCTION	MBE	Black American Male	melissamyrick@apsmemphis.com		Drain cleaning; commercial janitorial; commercial landscape; window washing; facilities support services; pest & termite control; carpet and upholstery cleaning services; construction management; drainage canal & ditch construction; curbs and street gutters; highways, roads and streets; construction; drywall; metal stud & door framing; structure steel; demolition; dirt moving; grading; excavating; asphaltting and sand blasting.
35	ARTISAN CONSTRUCTORS, LLC	Satoria Salton	1331 Union Ave., #736	Memphis	TN	38104	Shelby	(901) 274-5155	(901) 274-5145	GENERAL CONSTRUCTION	MBE	Black American Female	admin@artisanconst.com		Commercial construction, painting, drywall, concrete, doors and hardware
36	ARUN WAGH, INC.	Arun Wagh	3154 Devonshire Way	Germantown	TN	38139	Shelby	(901) 755-3230	(901) 757-5222	ENGINEERS	MBE	Asian Indian Male	arunw@comcast.net		Geotechnical and environmental engineering
37	ASHAUN, LLC	Anthony Tate	5100 Poplar Ave., Suite 726	Memphis	TN	38137	Shelby	(901) 312-7025	(901) 312-7039	IT SERVICES	MBE	Black American Male	atate@ashaun.com	www.ashaun.com	Call Center, Help Desk Solutions 1-11-111
38	AT WORK SALES CORPORATION	Sasha Ennis	4692 American Way	Memphis	TN	38118	Shelby	(251) 981-6701	(770) 234-6920	MANUFACTURER	WBE	White American Female	shannongcampbell@atworkuniforms.com		Whole uniform supplier, career apparel, custom casino apparel, embroidery and alterations.
39	AUDIO COMMUNICATIONS CONSULTANTS, INC.	Shelby J. Wilhelm	5361 Republic Drive	Memphis	TN	38118	Shelby	(901) 332-8888	(901) 795-3263	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	swilhelm@audiocominc.com	www.audiocominc.com	Install Communication Systems and Sound Systems. Intercom Systems - Audio - Visual.
40	AVANT IMPROVEMENT/CONSTRUCTION, INC.	Erick Avant	2820 Westmeade	Memphis	TN	38118	Shelby	(901) 603-5083	(901) 759-7020	PAINTING SERVICES	MBE	Black American Male	avantimprovement@bellsouth.net	www.avantimprovement.net	Painting, Sheetrock repair.
41	AVPOL INTERNATIONAL, LLC	Sandra Walls	1320 Peabody Avenue	Memphis	TN	38104-3500	Shelby	(901) 278-0203	(901) 278-0255	PETROLEUM PRODUCTS	MBE	Black American Female	swalls@aill-llc.com	www.avpolintl.com	Supply chain management, third party logistics, warehousing, distribution, quality systems.
42	AZTEC MASONRY INC.	Melchor Olguin Jr.	3675 New Getwell Rd, Suite 9	Memphis	TN	38118	Shelby	(901) 366-1516	(901) 366-1517	GENERAL CONSTRUCTION	MBE	Hispanic American Male	mel@aztecasonryinc.com	www.aztecasonryinc.com	Commercial Masonry Contractors, Lay Brick, Block & Stone.
43	B & B FLOORS, INC.	Betty Burrow-Coburn	3799 Contractors Place	Memphis	TN	38115	Shelby	(901) 795-2911	(901) 795-2901	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Female	bbfloors@comcast.net		Floor Covering Material Sales, Installation of Floor Covering Commercial & Residential, Residential Remodeling.
44	B & W ELECTRO	Walter Nichols	3686 S. Mendenhall Rd.	Memphis	TN	38115-4801	Shelby	(901) 375-0501	(901) 375-9707	PROFESSIONAL SERVICES	MBE	Black American Male	bandwelectro@bellsouth.net		Test equipment repair and calibration

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45	B FOUR PLIED, INC.	Cora Boren	3980 Winchester Road	Memphis	TN	38118	Shelby	(901) 366-1544	(901) 797-8428	ROOFING	WBE	White American Female	info@bfourplied.com		We install commercial and built uproos.
46	BACK TO WORK STAFFING	Andra Ibrahim	6030 Knight Arnold Rd. Ext Ste 1	Memphis	TN	38115-	Shelby	(901) 566-2593		STAFFING/ADMINISTRATION	MBE	Black American Male	andra.watson@yahoo.com	backtoworkstaffing.net	To provide clients with temporary or direct to hire employees via their hiring needs.
47	Banquet Staffing, LLC	Nancy Whitaker	367 Meadow Trail Cove	Memphis	TN	38018	Shelby	(901) 338-7210	(901) 737-2599	STAFFING/ADMINISTRATION	WBE	White American Female	banqstfng@comcast.net		We provide food service staffing on either a temporary or temp to hire basis. Cooks, cafeteria servers, tray line, wait staff, cashiers etc. to Corporate cafeterias or catered events.
48	Bass Annie, Inc.	Annie Ruth Rice	3789 Sewanee Rd.	Memphis	TN	38109	Shelby	(901) 785-7409	(901) 785-1873	AUTO BODY REPAIR	MBE	Black American Female	arice001@comcast.net	www.bassannieboats.com	Custom auto paint and body refinishing, boat repair, fiberglass gelcoating, boat trailer & jet ski repairs, aluminum boat welding, metal flaking and removal of scars and scratches.
49	Bean & Bean Inc	Claude Bean	1842 Cincinatti	Memphis	TN	38106	Shelby	(901) 753-6791		LANDSCAPING/LAWN SERVICES	MBE	Black American Female	claudbean5@aol.com		Commercial grounds maintenance
50	BEAN & PRINCE CONTRACTORS, INC.	Lee A. Bean	1996 Danielson Pl	Memphis	TN	38114	Shelby	(901) 774-5237	(901) 774-5479	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	president@beanandprince.com	www.beanandprince.com	ROW Mowing (e.g., highway, lawn, road strip) landscape, lawncare, and grounds maintenance services (e.g., fertilizing, mowing, seeding) tree services including trimming (utility line clearance), tree removal, sod laying/replacement, stump grinding, sprayi
51	BEHIND THE SCENES	Dusky Norsworthy	7850 Stage Hills, #103	Bartlett	TN	38133	Shelby	(901) 624-7047	(901) 383-4191	PROFESSIONAL SERVICES	WBE	White American Female	dusky@btsmemphis.com		Event Planning, Fulfillment Audio/Video Productions.
52	BIG FOOT TIRE & TRUCKING	MARCUS BELTON	3134B Thomas Street	MEMPHIS	TN	38127	SHELBY	(901) 357-1253	(901) 357-1254	AUTO BODY REPAIR	MBE	Black American Male	MBIGFOOT69@GMAIL.COM		Tire, Road Service, Wheel Alignments.
53	Black Lion Security, LLC	Dexter Smith	3865 Viscount Ave Ste 2	Memphis	TN	38118	Shelby	(901) 794-0046	(901) 794-0049	SECURITY SERVICES	MBE	Black American Male	leeann@blacklionsecurity.com	www.blacklionsecurity.com	We provide a vast array of security. Armed, unarmed, vehicle patrol security. Security training & certification.
54	BLAIR CONCRETE CONSTRUCTION	Harold Blair	1792 Grovehaven Circle	Memphis	TN	38116	Shelby	(901) 345-2750	(901) 345-2807	GENERAL CONSTRUCTION	MBE	Black American Male	blairconcrete@aol.com		Concrete placement: curbs, gutter, sidewalk, paving flat work.
55	BLIND AMBITION OF TENNESSEE, LLC	Doni Sadler	2602 Faxon Avenue	Memphis	TN	38112	Shelby	(901) 324-7733	(901) 324-2996	WINDOWS	WBE	White American Female	doni@blindambitionllc.com	blindambitionllc.com	Offer a stock program in 1" vinyl, aluminum, and vinyl plus for the apartment industry. Quote from specs to general contractors providing, measuring material and installation.
56	Blue Line Investigations, Inc.	Kris Clinton	6025 Stage Rd. 42-146	Bartlett	TN	38134	Shelby	(901) 266-7100	(901) 266-7121	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	kris@bluelineinvestigations.net	www.bluelineinvestigations.net	pre-employment background checks
57	BLUE STREAK LOGISTICS, LLC	Deborah Rivalto	P O Box 381226	Germantown	TN	38183-1226	Shelby	(901) 398-5983	(901) 398-5977	TRANSPORTATION	WBE	White American Female	debbie@bluestreaklog.com	www.bluestreaklog.com	Regional T/L Carrier with 48 State Authority.
58	BLUES CITY TOURS OF MEMPHIS, INC..	Melvin Bledsoe	325 Union Avenue	Memphis	TN	38103	Shelby	(901) 522-9229	(901) 522-8492	TRANSPORTATION	MBE	Black American Male	M.Bledsoe@bluescitytours.com	www.bluescitytours.com	Sightseeing Tours - Bus Tours, Ground Transportation, Airport Shuttle Metro Memphis Area.
59	BMA TRANSPORTS, INC.	Shon Akiens	650 Ridge Peaks Dr.	Collierville	TN	38017	Shelby	(901) 237-8204	(901) 850-7251	TRANSPORTATION	MBE	Black American Male	sakiens@bmatransports.com		Transport Internal & External Equipment & Service & Repair of Scopes, Cameras, Drills & Surgical Instruments & Freight, Storage & Dealer/Partner with Mobile Instrument.

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60	BOAZ HOME IMPROVEMENT AND CONSTRUCTION CO, LLC	John Winder	6529 Imperial Oak Cove	Memphis	TN	38115	Shelby	(901) 502-7211	(901) 368-9130	GENERAL CONSTRUCTION	MBE	Black American Male	jaw54@att.net		General contractor- residential, commercial and industrial. Construction Management Service.
61	BOUNDS & GILLESPIE ARCHITECTS, PLLC	Danny G. Bounds	7975 Stage Hills Blvd., Suite 4	Memphis	TN	38133	Shelby	(901) 377-6603	(901) 388-5765	ARCHITECTS	MBE	Black American Male	dbounds@bngarchitects.com	bngarchitects.com	Architectural Design Services
62	BRACY'S LAWN SERVICE	Kenneth Bracy	3384 Cricket Glen Cove	Bartlett	TN	38134	Shelby	(901) 379-3943	(901) 382-1851	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	kbracy59@yahoo.com		Lawn Care/ Maintenance - Cutting, edging, trimming and planting.
63	BRANDON CONSTRUCTION	Sheree Woodard-Mason	3254 S. Third, Suite B	Memphis	TN	38109	Shelby	(901) 229-8311	(901) 789-3617	GENERAL CONSTRUCTION	MBE	Black American Female	brandonconstruction@ymail.com		Primary line of business is construction, including rehabilitation and commercial construction.
64	Brenstine Homes, LLC	Belinda Mosley	335 Jamerson Farm Cv.,	Collierville	TN	38017	Shelby	(901) 853-0460	(901) 861-3026	GENERAL CONSTRUCTION	MBE	Black American Female	belinda@brenstinehomes.com	www.brenstinehomes.com	Renovation of older homes - weatherization of old homes.
65	BRICKS, INCORPORATED	Ernest Owens	2302 Dwight Road	Memphis	TN	38114	Shelby	(901) 743-0990	(901) 744-9555	GENERAL CONSTRUCTION	MBE	Black American Male	buckowens@bricks-incorp.com	www.bricks-inc.com	General construction & masonry.
66	BRIGHTER DAYS AND NITES, LLC	Dorothy Sinclair	2129 Troyer Avenue, Building 249, Ste 100-B	Memphis	TN	38114	Shelby	(901) 775-1915	(901) 775-1905	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Female	dsinclair@bdnlc.com	www.bdnllc.com	Wholesale, commercial, and Industrial lighting distributor, specializing in energy efficient products.
67	BROOKS UNLIMITED	Noble McLeod Brooks, CPS	1278 Davidson Drive	Memphis	TN	38116	Shelby	(901) 346-2956	(901) 345-8389	PROFESSIONAL SERVICES	MBE	Black American Female	nmbrooks@bunlimit.com	bunlimit.com	Virtual Office offering services in the areas of secretarial, desktop publishing and bookkeeping.
68	BUILDING MAINTENANCE SPECIALISTS	Joe Wordlaw	6099 Mount Moriah ext. 9D	Memphis	TN	38115	Shelby	(901) 347-3405		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	imn2life@comcast.net	bmstn.com	We provide janitorial services, such as detail office cleaning, strip and waxing floors, cleaning carpet, pressure washing and etc.
69	BUSINESS FORMS & SYSTEMS, INC	Barbara Ferrari	5275 Mendenhall Park Place	Memphis	TN	38115	Shelby	(901) 362-5300	(901) 362-5233	PRODUCTS	WBE	White American Female	barbara@bfsforms.com	www.bfsforms.com	General Description: Distributor of business forms and printing. We are a business forms distributor and can provide: all types of printed business forms (continuous, laser, snapout, booked, padded). Mailers, envelopes, bank checks, stationery, barcoded
70	C & M TRUCKING MEMPHIS	Cora L. Cook	P.O. Box 30634	Memphis	TN	38130	Shelby	(901) 340-4468		CONSTRUCTION CLEAN-UP	MBE	Black American Female	cmtruckingmemphis@rocketmail.com		Hauling of dirt, asphalt, batch, rocks, sand, trash & debris.
71	C-1, INC.	Gerald Neely	P.O. Box 34277	Memphis	TN	38184-0277	Shelby	(901) 377-2696	(901) 377-3917	GENERAL CONSTRUCTION	MBE	Black American Male	gneely3@yahoo.com	www.c-1inc.com	New construction, insurance/disaster restoration, renovation & major rehab, property management, General Contractor.
72	CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.	Marcus M. Moore	81 Monroe, Suite 200	Memphis	TN	38103	Shelby	(770) 480-3166		GENERAL CONSTRUCTION	MBE	Black American Male	mmmoore0470@comcast.net		Construction Management, Project Management, Consulting.

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73	Campbell & Ford Construction, Inc.	Andre Ford	3047 Greenlodge Lane	Memphis	TN	38119	Shelby	(901) 331-6835	(901) 207-8682	GENERAL CONSTRUCTION	MBE	Black American Male	andre_ford@msn.com		Site construction. Includes concrete, site demolition, erosion control, earthwork and storm drainage. Landscaping; irrigation; interior demolition
74	CARROLL'S ROOFING & CONSTRUCTION, LLC	Derrick Carroll	6833 Summer Avenue	Bartlett	TN	38134	Shelby	(901) 372-1675	(901) 373-9359	ROOFING	MBE	Black American Male	derrickcarroll@bellsouth.net	carrollsroofingandconstruction.com	Carroll's Roofing & Construction, LLC provides commercial, residential & industrial roofing services.
75	Cavil & Associates	Kendrick Cavil	111 S. Highland, Ste 334	Memphis	TN	38111	Shelby	(901) 581-0053		SECURITY SERVICES	MBE	Black American Female	kencavil@aol.com		Armed and unarmed security. Roving vehicle patrol service.
76	CDA, INC.	Clifton Dates Jr.	1 North Third Street	Memphis	TN	38103	Shelby	(901) 526-5313	(901) 526-4797	SECURITY SERVICES	MBE	Black American Male	ddates75@gmail.com	www.cdaglobal.com	CDA provides professional armed, unarmed security services, dispatchers & couriers
77	CEI Resources	Karlton Govan	7366 Shire Oaks Cove	Memphis	TN	38125	Shelby	(901) 233-1243		INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	karlton@ceiresources.org		Wholesale Various Commercial equipment and miscellaneous supplies
78	CENTER FOR ORTHOTICS AND PROSTHETICS, INC.	Jack Steele	6655 Quince Rd., Ste. 124	Memphis	TN	38119	Shelby	(901) 757-5461	(901) 757-0909	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jsteele@thecenterforortho.com		Orthotics and prosthetic devices.
79	CHARLES E. CARPENTER, A PROFESSIONAL CORPORATION	Charles Carpenter	386 Beale Street	Memphis	TN	38103	Shelby	(901) 523-7788	(901) 523-2849	PROFESSIONAL SERVICES	MBE	Black American Male	charlesc@386beale.com		Legal services related to its issuance of tax exempt bonds and notes, and related financing matters and corporate matters.
80	CHARLES H. HILL CONTRACTORS, INC.	Marcel Hill	2183 Freemont	Memphis	TN	38114	Shelby	(901) 744-3483	(901) 744-3485	GENERAL CONSTRUCTION	MBE	Black American Female	CHHILL@BELLSOUTH.NET	NA	Concrete - Sidewalk, Driveways, Reinforced Slope Pavement (Install & Exac) Aggr. Materials (Install & Haul) Erosion Control, Sodding, Cleaning, Grubbing, Landscape, Site Development, Trucking & Hauling, Underdrain, Excavation.
81	CHIEF ELECTRIC COMPANY	Mark Quinton	1435 National Street	Memphis	TN	38122	Shelby	(901) 323-1408	(901) 323-1410	ELECTRICAL SERVICES/SUPPLY	MBE	Native American Male	june@chiefcompany.com		Electrical & General Contractor, Fire Alarm & Security Systems, Mechanical, Roofing, Retoration, Energy Management Systems.
82	Chief Solutions, Inc.	Chief Davis	8295 Tournament Drive, Suite 150	Memphis	TN	38125	Shelby	(713) 682-3231	(713) 682-3238	CONSULTING-TECHNICAL WASTE MANAGEMENT	MBE	Native American Male	chiefdavis@chiefsolutions.com	www.chiefsolutions.com	Performs physical inspections through sewer line cleaning, television inspections; collecting design engineering data. Sanitary and storm sewer evaluation studies (SSES). Services include: line cleaning, smoke testing, manhole inspection, dye testing, large diameter sewer cleaning and evaluation; tunnel inspection and detailed mapping.
83	CHISM HARDY ENTERPRISES d/b/a JWC FREESPIRIT, LLC	Carolyn Hardy	P.O.Box 383232	Germantown	TN	38183-3232	Shelby	(901) 261-5222	(901) 261-5290	TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardyboattling.com		Transportation, storage, drayage, and commercial leasing for truck lines.
84	CHS ENGINEERING	Constance Hickey Scott	7846 Wood Oak Cove	Cordova	TN	38016	Shelby	(901) 767-2557		ENGINEERS	WBE	White American Female	chscott@chsengineering.com		Professional Engineering Design and Consulting.

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85	CII DIVERSITIES, LLC	Jaya L. Patella	3265 W. Sarazen's Cr., Suite 201	Memphis	TN	38125	Shelby	(901) 758-0251		STAFFING/ADMINISTRATION	MBE	Asian Indian Female	www.ciidiversities.com	Temporary Employees job placement in various picking and picking positions in light industrial, manufacturing.	
86	Clarion Security CLARK-DIXON	Kim Heathcott	6210 Dovecote Lane	Memphis	TN	38120	Shelby	(901) 763-3133	(866) 580-3133	SECURITY SERVICES	WBE	White American Female	kim.heathcott@clarionsecurity.com	Armed and Unarmed Security Guards.	
87	ASSOCIATES	Dianne Dixon	2035 Madison Avenue	Memphis	TN	38104	Shelby	(901) 272-9250		ARCHITECTS	WBE	White American Female	Info@ClarkDixonArchitects.com	Professional architectural services	
88	Cleaning Master Janitorial Service	Nikita Tolan	1079 Mosby Rd	Memphis	TN	38116-	Shelby	(901) 679-6794	(901) 398-8737	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ndtolan@gmail.com	Janitorial Services, buffing & waxing	
89	CMB Painting	Christopher Body	P.O. Box 40481	Memphis	TN	38174	Shelby	(901) 949-3186	(901) 590-3062	PAINTING SERVICES	MBE	Black American Male	chrisbody_painting@yahoo.com	Commercial Painting/Residential	
90	Community Capital, LLC	Archie Willis III	P.O. Box 42188	Memphis	TN	38174-2188	Shelby	(901) 274-5666	(901) 274-8040	FINANCE/INSURANCE	MBE	Black American Male	awwillis@community-capital.com	www.community-capital.com (1) Provides financial advisory and consulting services in the areas of municipal finance, affordable housing and community development. (2) Affordable housing development.	
91	COMPUTER SUPPORT SERVICES CORP.	Valerie Peavy	P O Box 42083	Memphis	TN	38174	Shelby	(901) 794-5900	(901) 794-8815	IT SERVICES	MBE	Black American Female	vcpeavy@cssc-memphis.com	www.cssc-memphis.com Computer hard, software and services.	
92	COMSPARK INTERNATIONAL, INC.	Ramesh Basa	3265 W. Sarazen's Circle, #201	Memphis	TN	38125	Shelby	(901) 758-0261		IT SERVICES	MBE	Asian Indian Male	briana.comspark@gmail.com	Software Development, IT Staffing/Consulting.	
93	CONNECT THE DOTS STAFFING, LLC	Beverly Mullikin	2247 Heatherwood Cove	Memphis	TN	38119	Shelby	(901) 598-9132	(901) 328-5533	STAFFING/ADMINISTRATION	WBE	White American Female	beverly@ctdstaffing.com	www.ctdstaffing.com Full service staffing & recruiting firm.	
94	CONSTRUCTION SERVICES OF AMERICA, INC.	Dale McClendon	3750 Hacks Cross Rd. #102-236	Memphis	TN	38125-2367	Shelby	(901) 652-2312	(901) 652-2312	GENERAL CONSTRUCTION	MBE	Black American Male	dmccclendon@csofam.com	General Contracting Construction, Construction Mgmt.	
95	Cor-Bits Coring & Cutting, LLC	Melissa Corbett	6706 Fletcher Creek Cove	Memphis	TN	38133	Shelby	(901) 382-2594	(901) 382-0944	GENERAL CONSTRUCTION	WBE	White American Female	mcorbett@cor-bits.com	www.cor-bits.com Concrete cutting & coring. Selective Demolition	
96	CORPORATE INTERIOR CLEANING	Rodney James	3877 Winchester Rd., #6	Memphis	TN	38118	Shelby	(901) 435-6523	(901) 435-6574	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	corporateinteriorcleaning@gmail.com	Our Primary line of business is performing janitorial services to commercial businesses: including cleaning floor waxing and other house keeping services. Secondary: We offer also lawn services such as gardening and landscaping such as grass cutting.	
97	The CPR Crew Health & Wellness	Barbara McLaurin, RN, BSN	1115 Hunters Green Circle South	Cordova	TN	38018	Shelby	(901) 626-5737	(901) 309-0902	PROFESSIONAL SERVICES	MBE	Black American Female	barbaramclaurin@bellsouth.net	www.thecprcrew.com Preventive & Health Care Consultant; Health & Wellness; CPR; First Aid and Safety	
98	CREATIVE SIGN SOLUTIONS, INC.	Donna Hillman	11387 Macon Rd.	Eads	TN	38028	Shelby	(901) 386-3865	(901) 386-5858	SIGNAGE	WBE	White American Female	donthillman@aol.com	creativesignsolutionsmemphis.com Signs. We specialize in making signs to meet the American Disability Act for the Hotel, Hospital, and Corporate Industries. Secondary: Offers Design and Consulting Services to Architects, Designers, Owners	
99	CRYSTAL CLEAR COMPUTER SOLUTIONS	Trever Simes	8869 Centre Street, Suite B	Southaven	MS	38671	Desoto	(901) 209-2227	(901) 209-2227	IT SERVICES	MBE	Black American Male	trever@crystalclearcomputersolutions.com	crystalclearcomputersolutions.com Computer support for businesses, non-profit, educational and government agencies. Sell computer supplies and provide website design and computer training.	
100	D. Thurman & Associates, Inc.	Debora Thurman	6299 Prairie View	Bartlett	TN	38134	Shelby	(901) 372-1126	(901) 380-4278	INTERIOR DESIGN	WBE	White American Female	dthurmanassoc@earthlink.net	www.dthurman.com Commercial Interior Designer, Commercial Flooring & Installation.	
101	Damron Trucking, Inc.	Lee Damron	4236 Chloe	West Memphis	AR	72301	Crittenden	(731) 689-3877	(731) 689-6072	GENERAL CONSTRUCTION	MBE	Black American Male	damron@centurytel.net	We supply all types of asphalt products, both hot and cold products. We haul some. We also have a portable pug mill.	
102	Davis & Davis, Inc.	Janice Davis-Coates	P.O. Box 30165	Memphis	TN	38130	Shelby	(901) 309-3855	(901) 309-7929	GENERAL CONSTRUCTION	MBE	Black American Female	martindavis@bellsouth.net	Landscape, Dirt Work, Labor Work, Concrete, Excavation.	

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103	DAVIS CONTRACTING SERVICES, LLC	Willie P. Davis	3280 Castleman	Memphis	TN	38118	Shelby	(901) 486-8483	(901) 942-7711	GENERAL CONSTRUCTION	MBE	Black American Male	davisbuilder@att.net	na	Davis Contracting Services is experienced in drywalling, wood blocking, metal framing and interior demolishing.
104	DELTA CONSULTING GROUP, INC	Tina De-Costa-Fortune	11835 Stable View Dr	Eads	TN	38028	Shelby	(901) 292-6188	(901) 842-9371	PROFESSIONAL SERVICES	MBE	Hispanic American Female	tdfortune@dcgmemphis.com	dcgmemphis.com	We provide information technology project management and system support services on a project and/or loan staff services.
105	DESIGN GROUP, LLC	Neeraj Kumar	125 Marrakesh Circle	Memphis	TN	38103-	Shelby	(901) 603-8765		ARCHITECTS	MBE	Asian Indian Male	designgroup50@yahoo.com		Architectural Design, Planning, Interior Design Services.
106	Direct Medical Supply, LLC	Robert Williams	7285 Winchester Road, Suite 104	Memphis	TN	38125	Shelby	(901) 737-5069	(901) 737-5078	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	robertwilliams316@gmail.com	www.dmsequip.com	Medical equipment and supplies, wheelchair, beds, walkers, canes, shoes, gloves, pumps, ramps and grab bars
107	Division 10, Inc.	Christine Saunders	7730 A Trinity Road, Suite 107	Cordova	TN	38018	Shelby	(901) 755-2623	(901) 753-8469	GENERAL CONSTRUCTION	WBE	White American Female	christine@division10inc.com	www.division10inc.com	Specialty items listed under Section 10 in Architect specifications i.e. toilet partitions and accessories, fire ext. and cabinets, marker boards, flagpoles and lockers etc....
108	Dixon Services, Inc.	Charles Dixon	1315 Farmville Road	Memphis	TN	38122-1002	Shelby	(901) 345-6608	(901) 396-0022	GENERAL CONSTRUCTION	MBE	Black American Female	charlesdixon@dixonservicesinc.com	www.dixonservicesinc.com	Total home restoration - State Farm Insurance Company & Nationwide. Building Maintenance - Cummins Engine.
109	Dortch Construction LLC	Steven S. Dortch, Jr.	1802 Baldwin	Memphis	TN	38127	Shelby	(901) 650-6311		GENERAL CONSTRUCTION	MBE	Black American Male	dortchcompany@aol.com		Remodel, renovation, new construction, repairs, demolition, concrete, roofing and painting.
110	Dunning-Martin Engineering	Lecia Martin, PE	P.O. Box 173	Horn Lake	MS	38637	Desoto	(901) 299-4130		ENGINEERS	MBE	Black American Female	LMartin925@aol.com	dunningmartinengineering.com	Professional mechanical and electrical engineering services. Design electrical, HVAC & Plumbing systems.
111	DuraLast Products, LLC	Linde Feibelman	580 Tillman St., Suite 5	Memphis	TN	38112-2968	Shelby	(901) 323-8448	(901) 323-8442	MANUFACTURER	WBE	White American Female	Linde@DuraLast.com	www.duralast.com	Natural Fiber Filters used in residential, commercial and public transportation HVAC Systems. Air Filtration Products for various applications. Air Boosters used in residential and light commercial HVAC systems.
112	Dynamix Engineering, LTD.	Eugene Griffin	158 Madison Avenue, Suite 101	Memphis	TN	38103	Shelby	(901) 579-4634	(614) 443-1594	ENGINEERS	MBE	Black American Male	ggriffin@dynamix-ltd.com	www.dynamix-ltd.com	Dynamix Engineering provide mechanical systems, electric systems, fire protection, technology, engineering designs and detailed project assessments for a wide range of facilities. Our target market includes federal education, municipalities, healthcare
113	Dyson Construction, LLC	Troy Dyson	1200 Big Orange Rd	Cordova	TN	38018	Shelby	(901) 309-6690	(901) 309-6691	GENERAL CONSTRUCTION	MBE	Black American Male	larry@dysonconstruction.com		General building & concrete construction.
114	Dyson Engineering & Technical Services	Alfred Dyson	3088 Mon Cheri Lane	Memphis	TN	38119	Shelby	(901) 482-3397	(901) 737-3015	ENGINEERS	MBE	Black American Male	a_dyson@msn.com		Consulting Engineering Design, Environment Assessments/Evaluations, and Project Management Services Examples are: feasibility studies, preliminary design, engr. documents such drawings, plans, calcs, etc.
115	ELECTRONIC VAULTING SERVICES, LLC	Gayle Rose	5050 Poplar Avenue, Suite 1600	Memphis	TN	38157	Shelby	(901) 871-0832	(901) 748-0811	PROFESSIONAL SERVICES	WBE	White American Female	gayle.rose@evscorporation.com	www.evscorporation.com	Data storage and disaster recovery.

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116	ELS CONSTRUCTION	Eddie Starks	1835 Candle Ridge	Cordova	TN	38016	Shelby	(901) 870-2908	(866) 929-9101	GENERAL CONSTRUCTION	MBE	Black American Male	elsconstruction@aol.com		Construction, Residential, commercial, lead paint, plumbing
117	ENOSIS TOULIATOS D/B/A ATHENIAN CATERING SERVICE	Enosis Toulaiatos	8200 N. Westbrook Rd.	Arlington	TN	38000	Shelby	(901) 385-2457		CATERING	WBE	White American Female			Company Restaurant at International Paper Headquarters.
118	ENVIROREM, INC.	Jane Atkins	1715 Lochearn Road	Memphis	TN	38116	Shelby	(901) 345-0000	(901) 345-0015	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	jane@envirorem.com	www.envirorem.com	Asbestos abatement, mold remediation, testing etc.
119	ERBY PEST CONTROL	BARRON ERBY	1389 Stable Run Drive	Cordova	TN	38016	Shelby	(901) 550-0204	(901) 309-9177	PEST CONTROL	MBE	Black American Male	sirerby@bellsouth.net	erbypestmemphis.com	Pest Control
120	Ewing Moving Service, Inc. & Storage	Charles Ewing	4006 Air Park St	Memphis	TN	38118	Shelby	(901) 774-2197	(901) 942-1368	MOVING SERVICES	MBE	Black American Male	cewing@ewingmovingsevice.com	www.ewingmoverservice.com	Local & Long Distance, commercial and residential relocation company, specializing in professional moving, packing, crating and storage. Also offer FF&E and some LTL.
121	Faith Industries, Inc	Angelo Jones, Jr	3042 Clarendon	Memphis	TN	38118-	Shelby	(901) 283-6275		CONSTRUCTION CLEAN-UP	MBE	Black American Male	info@faithindustriesinc.com		Demo of residential, commercial and industrial properties. Grading and clearing of dirt work for building preparation. Hauling of debris to and from work site
122	Fast Track Realty	Beth Glosson	5575 Poplar Ave; Ste. 720	Memphis	TN	38119	Shelby	(901) 767-8770	(901) 767-8769	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	WBE	White American Female	beth.glosson@comcast.net		Fast Track Realty, LLC is a full service real estate brokerage offering real estate listings, sales, short sale services, brokers price opinions and a variety of other services associated with the current market. We are currently licensed in Tennessee
123	FIELDS LANDSCAPE ARCHITECTURE	Marley Slutz	1475 Linden Avenue	Memphis	TN	38104	Shelby	(901) 486-8884		PROFESSIONAL SERVICES	WBE	White American Female	marley@fieldslandarch.com		Landscape architecture design and consultation services, project management, planting and landscape consultation.
124	FINANCIAL ASSET PROTECTORS, LLC	So Shan Wong	4745 Poplar, Ste 311	Memphis	TN	38117	Shelby	(901) 412-6337	(901) 590-2832	PROFESSIONAL SERVICES	MBE	Asian Pacific Male	so.wong@fapmemphis.com		Insurance Brokerage, Tax Preparation, Wealth Management.
125	FLAGCENTER.COM, LLC	Maureen Criscuolo	4550 Summer Ave.	Memphis	TN	38122	Shelby	(901) 762-0044	(901) 762-8565	PROMOTIONAL PRODUCTS	WBE	White American Female	maureen@flagcenter.com		Flags, banners, custom flags, trade show material, signage, promotional/advertising items. Secondary: flagpoles (sales, installation, service)
126	Foundation Engineering Management, Inc.	Linda Prather	1138 Hall Drive	Somerville	TN	38068	Fayette	(901) 386-2275	(901) 465-0149	ENGINEERS	WBE	White American Female	fem3@netzero.net		New construction foundation inspection, existing home foundation remedial inspections, soil data management, consulting.
127	Fred L. Davis Insurance Agency	Fred Davis	1374 Airways Blvd.	Memphis	TN	38114	Shelby	(901) 452-2144	(901) 324-9406	FINANCE/INSURANCE	MBE	Black American Male	fdavis1906@aol.com	www.fredlavis.com	Home Owner, Auto, Business
128	Freeman Industrial Services, Inc	Tom Freeman	5800-1 Stage Road	Bartlett	TN	38134-	Shelby	(901) 746-8407	(901) 746-8407	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	tomf@fiservices.net	www.fiservices.net	sale packaging machinery and material handling systems, project management, integration, packaging engineering consultant
129	Fresh Start Contracting Services	Ronnington Woods	2500 Mt Moriah Ste H-218	Memphis	TN	38115	Shelby	(901) 859-8650		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male		ronwoods45@yahoo.com	Janitorial Services
130	Functional Independence, Inc.	Nachelle Hubbard	2502 Mt. Moriah Rd. Suite A-148	Memphis	TN	38115	Shelby	(901) 546-7660	(901) 546-7662	MEDICAL SUPPLIES/SERVICES	MBE	Black American Female	nachellehubbard@comcast.net	www.functionalindependence.com	Staffing Therapy Services, Speech & IT & PT
131	Gala Engineering, Inc.	Visanji Gala	7975 Stage Hills Blvd., #5	Memphis	TN	38133-4010	Shelby	(901) 384-8400	(901) 373-2255	ENGINEERS	MBE	Asian Indian Male	vtg@galaengineering.com		HVAC, Plumbing & Fire Protection Design services for commercial bldgs.
132	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing
133	General Concrete, LLC	Marion Threatt	5384 Poplar Ave, Ste 335	Memphis	TN	38119	Shelby	(901) 249-8278	(901) 249-8279	PRODUCTS	MBE	Black American Male	mthreatt@ststower.com		Provide concrete and related materials for all concrete construction
134	General Moving Company, Inc.	Sidney Montgomery	5361 Jordan Drive	Memphis	TN	38116-	Shelby	(901) 398-8696	(901) 722-9839	MOVING SERVICES	MBE	Black American Male	genmoving@aol.com	www.genmoving.com	Relocation, storage and delivery services for local and long distance residential and commercial establishments.

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135	GENETICS OF MEMPHIS, INC.	Sugandhi A. Tharapel	1770 Moriah Wood Blvd., Suite #3	Memphis	TN	38117	Shelby	(901) 685-0333	(901) 683-9666	MEDICAL SUPPLIES/SERVICES	MBE	Asian Indian Female	sugi@geneticsofmemphis.com	www.geneticsofmemphis.com	Independent Laboratory: provides diagnostic services for cancer and leukemia (via chromosome analysis and fluorescens in situ hybridization, etc.
136	GEODESY PROFESSIONAL SERVICES, LLC	Josh W Forsman	1312 Dovecrest Road	Memphis	TN	38134	Shelby	(901) 388-2560	(901) 388-2566	ENGINEERS	MBE	Native American Male	mail@GeodesyPS.com	www.GeodesyPS.com	General Contracting, Land Surveying, & Hydrographic Surveying.
137	4I CONSTRUCTION COMPANY, INC.	Lafayette Johnson	2129 Troyer Bldg 249, Suite 100	Memphis	TN	38114	Shelby	(731) 692-2526	(731) 692-2528	GENERAL CONSTRUCTION	MBE	Black American Male	4jinc@bellsouth.net		We specialize in many areas of concrete such as placing and finishing concrete, slab, tying steel, prepping slab, fine grating, abc stones, saw cutting slab as well as curbs, gutters, highway concrete and mass concrete pour projects. General contractor for interior/exterior remodels
138	A & B CONSTRUCTION CO., INC.	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134-5642	Shelby	(901) 383-7360	(901) 383-7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aandbconstructionco.com	www.aandbconstructionco.com	and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
139															Construction - Commercial, Heavy construction, Environmental, Foundation, Structure, Dig.
140	A & H Contractors, Inc.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117	Shelby	(901) 684-0160	(901) 684-0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcontractors.com	www.aandhcontractors.com	Exterior General, Institutional Heavy & Civil Eng. Construction etc.
141	A & I TRAVEL SERVICE, INC.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117	Shelby	(901) 291-1400	(901) 291-1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitvl.com	www.aitvl.com	Corporatate travel management company
142															
143															
144	A TOUCH OF KLASS, INC.	Earl Harden	1012 Dusty Cove	Cordova	TN	38018	Shelby	(901) 590-7618		STAFFING/ADMINISTRATION	MBE	Black American Male	earlharden@yahoo.com	www.ATOKINC.net	ATOK is a concierge service that provide all around services. Major Services - Restroom, Driving & Valet Services.
145															
146															
147	A-1 ELECTRICAL CONTRACTORS, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119	Shelby	(901) 301-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	will.a1electrical@gmail.com		installing and servicing electrical wiring and equipment 600 volts or less. Markets served:
148	A-1 PRINTING SERVICES, INC.	Frazer Windless	810 East Brooks Rd.	Memphis	TN	38116	Shelby	(901) 396-2023	(901) 344-8734	PRINTING SERVICES/SUPPLIES	MBE	Black American Male	fwindless@a1printingsvc.com		Residential, Commercial and Industrial. Commerical offset printing (1-6 color); ditigal printing; computerized typesetting, layout & graphic design; perfect, saddlestitch & spiral binding; die cutting.
149								(901) 737-	(901) 737-			Black American			Transportation: (School Bus Service) Charter

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150	IMPERIAL CONTRACTORS, LLC	Joseph Webb	865 E. Raines Rd. Suite 200	Memphis	TN	38116	Shelby	(901) 359-3130	(901) 398-2533	GENERAL CONSTRUCTION	MBE	Black American Male	jwebb@imperialcontractorservices.com		General Contractor - perform all aspects of construction and renovation in area of commercial, industrial and residential.
151	Integrated Mgmt. Svs., dba IMS Engineers, PA	John Calhoun	100 N. Main Suite 924	Memphis	TN	38103-	Shelby	(601) 968-9194	(601) 968-9192	ENGINEERS	MBE	Black American Male	dcannon@imsengineers.com	www.imsengineers.com	Civil, structural and mechanical engineering, logistic services, operation and construction management.
152	Industrial Sales Company Of Memphis, Inc.	Judy May	7520 Bartlett Corp Drive	Bartlett	TN	38133	Shelby	(901) 380-5460	(901) 380-5570	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	judymay1@bellsouth.net		We are a wholesale electrical distributor.
153	Integrity Drywall, Inc.	Actavatis Allen	2369 Hwy 311	Holly Springs	MS	38635	Marshall	(662) 252-3883	(662) 252-1932	GENERAL CONSTRUCTION	MBE	Black American Male	integritydrywall@yahoo.com		Metal Stud Framing, Dry Wall Installation, Insulation, Acoustical Ceiling.
154	IntelliSoft Technologies, Inc.	Sowmya Manduva	6000 Poplar Ave	Memphis	TN	38119	Shelby	(972) 756-1212	(972) 753-7856	IT SERVICES	MBE	Asian Indian Female	swarna@intellisofttech.com	www.intellisofttech.com	IT Consulting Services. We specialize in providing consulting services to fortune 100 clients, on-shore, off-shore products (software development) training & certifiatio. Consulting services in latest technologies like web, VOIP & databases.
155	Interior Focus, Inc.	Amy Barkley	P.O. Box 1330	Cordova	TN	38088	Shelby	(901) 756-1171	(901) 756-2622	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	interiorfocusinc@birch.net		Supply and installation of commercial flooring.
156	International Travel Insurance	Judy K. Kill	2491 Winchester Rd. Suite 210	Memphis	TN	38130	Shelby	(901) 922-8090	(901) 922-8199	PROFESSIONAL SERVICES	WBE	White American Female	jujkill130@gmail.com		Buy & Sell Foreign Currency. Western Union, Business Services, Taxing, Copies, Wiler Service
157	Intersky Precision Instruments, Inc.	Marcellus Montalvo	4005 S. Mendenhall Road, #12	Memphis	TN	38115	Shelby	(901) 366-6900	(901) 366-7708	PRODUCTS	MBE	Hispanic American Male	mmontalvo@interskyinc.com	www.interskyinc.com	IPI specializes in component repair and overhaul of various aircraft accessories and cockpit instrumentation as well as calibration and repair of precision test equipment and aircraft tooling.
158	J & D Resources, Inc.	Jill Herrin	6410 Poplar Ave. #151	Memphis	TN	38119	Shelby	(901) 753-0500	(901) 753-0550	IT SERVICES	WBE	White American Female	danny.mckinney@jdroso.com	www.jdresources.com	Employment Services & Consulting Services
159	J & J FILTERS	John Eddings	1621 Frame Creek Cove	Cordova	TN	38016	Shelby	(901) 438-0673		HVAC	MBE	Black American Male	jnjfilters@yahoo.com		HVAC Filter Filtration. (Sale of HVAC Filters, Services and Changing the Filters.)
160	J & J WASTE	Jo Carol Harris	P.O. Box 1838	Cordova	TN	38088	Shelby	(901) 794-2227	(901) 755-5777	SOLID WASTE DISPOSAL	MBE	Black American Female	JandJwaste@hotmail.com	JandJwaste.com	Residential Solid Waste Disposal
161	J. JOHNSON & ASSOCIATES	Judith Johnson	158 Windover Rd., #6	Memphis	TN	38111	Shelby	(901) 603-0054		PROFESSIONAL SERVICES	WBE	White American Female	judithjohnson73@gmail.com		Architectural Historian - Consults on historic tax credits projects, performs cultural resources surveys.
162	James Smith Landscaping & Trucking	James Smith	4886 Gill Road	Memphis	TN	38109	Shelby	(901) 789-5767	(901) 789-0130	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	smith785@bellsouth.net		Specializing in Lawns, Shrubs, Trees, Mulching Seeding, Transplanting, Hauling, Paving, Asphalt and Concrete.
163	James W. Rosser, Jr. Trucking	James Rosser, Jr.	9034 Katrina Cove	Arlington	TN	38002	Shelby	(901) 867-1100	(901) 867-3562	TRANSPORTATION	MBE	Black American Male	ROSSERJW@AOL.COM		Dump Trucks for Hire.
164	JAMNU H. TAHILIANI & ASSOCIATES, INC.	C. N. Jha	474 Perkins Extended, Suite 211	Memphis	TN	38117	Shelby	(901) 767-5393	(901) 767-2510	ENGINEERS	MBE	Asian Indian Male	cnjha@tahiliani.com		Consulting engineering; structural engineering design and drafting
165	Jim Neely's Interstate Bar-B-Q Restaurant, LLC	Jim Neely	2265 So. 3rd Street	Memphis	TN	38109	Shelby	(901) 775-2921	(901) 775-3149	CATERING	MBE	Black American Male	jimbqking@aol.com	interstatebarbq.com	Full line of Bar-B-Q Meats, Beans, Slaw and Sauce
166	JIM Promotions, Inc	Brenda Curland	3639 New Getwell, Suite 15	Memphis	TN	38118	Shelby	(901) 795-7150	(901) 795-7437	ADVERTISING/MARKETING	WBE	White American Female	bcurland@jimpromotions.com	www.JIMPromotions.com	Provide promotional, emberoidered and screen printed items for our clients in order for them to promote their business.
167	Just Cooling Refrigeration, LLC	Jimmy Bryson	5116 Wemberley Drive	Memphis	TN	38125	Shelby	(901) 848-2994	(901) 752-1897	HVAC	MBE	Black American Male	just1cooling@bellsouth.net		HVAC, Gas Furnaces, Refrigerators, Plumbing, Food Equipment, Vending Repair, Duct Work, Commercial & Residential.
168	KC Logistics, Inc. dba TeamingSolution	Camelle W. Logan	119 S. Main St., Ste. 500	Memphis	TN	38103	Shelby	(901) 322-4241	(877) 225-8704	GENERAL CONSULTANTS	MBE	Black American Female	finance@teamingolution.com	www.teamingolution.com	We are an IT consultancy firm specializing in ERP implementations, Business Process Re-engineering, Project Management, Change Management, IT Staff, Human Capital Development and Training, and Labor Relations/EEO Compliance.
169	Kerr Brothers, Inc.	Ross S. Kerr	3385 Airways Ste. 128	Memphis	TN	38116	Shelby	(901) 348-0652	(901) 348-0654	PROMOTIONAL PRODUCTS	MBE	Black American Male	brkerr@msn.com	promo-web.com/kerrbrospecialties	Advertising specialty items such as: all Writing Instruments, Cups, Bottles, T-shirts, uniforms, caps, plaques, awards, embossing, engraving, announcements, (all types) and business Cards.
170	KIM GRANT HOMES, LLC	Kim Grant Brown	177 Crescent Drive	Collierville	TN	38017	Shelby	(901) 316-0352	(901) 854-0526	GENERAL CONSTRUCTION	WBE	White American Female	kimbrown@grantnewhomes.com	www.grantnewhomes.com	Speculative home building company.

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171	KOHN PAINTING & DECORATING	C. Marie Kohn	6699 Fletcher Creek Cove #102	Memphis	TN	38133	Shelby	(901) 372-7502	(901) 372-7601	PAINTING SERVICES	WBE	White American Female	mkohn@bellsouth.net		Commercial Painting - Application of Paint. Pressure Washing.
172	KZS CONSTRUCTION COMPANY	Kazimiera Szymanek	1556 Vinton Avenue	Memphis	TN	38104	Shelby	(901) 726-4351	(901) 776-8407	GENERAL CONSTRUCTION	WBE	White American Female	kzmemphis@gmail.com		Cabinet Manufacturer, construction services which include demolition, fencing, excavation, concrete, painting, framing, and drywall.
173	Ledford Engineering & Planning, LLC	Jean Ledford	11762 Douglass Street Suite 101	Arlington	TN	38002	Shelby	(901) 867-7800	(901) 867-7820	ENGINEERS	WBE	White American Female	ledfordeng_plan@ledforddep.com		Engineering Services: Residential subdivision design, Commercial and Industrial site design, Roadway design, Gravity and pressure sanitary sewer design, Water system modeling and design, Earthwork computations, Land planning and rezoning services, Const
174	LEON CRAIG PEST CONTROL	Leon Craig	5401 Maple Ridge Rd.	Memphis	TN	38134	Shelby	(901) 377-3465	(901) 377-2683	PEST CONTROL	MBE	Black American Male	daisy2814@att.net		Eradication of general pest by the distribution of pesticides.
175	LINCO SAFETY SIGNS LLC	Linda Campbell	3095 Director's Row	Memphis	TN	38131	Shelby	(901) 795-8288	(901) 795-8890	SIGNAGE	WBE	White American Female	lincosigns@yahoo.com		Manufacture signs, labels, tags and banners that are used for safety. We manufacture pipe labels and valve tags, safety tape.
176	Lion CSG, LLC	Nicole Young	4938 North Front Street, Ste. 103B	Memphis	TN	38105-1500	Shelby	(314) 409-7081		ENGINEERING	WBE	White American Female	young@lioncsg.com		Civil infrastructure and environmental engineering
177	LP, LLC	Larry T. Robinson	2189 Monroe Ave.	Memphis	TN	38104	Shelby	(901) 569-2173	(212) 863-9773	ADVERTISING/MARKETING	MBE	Black American Male	larrytrobinson@gmail.com		Consulting/Services Company providing marketing, strategy and business development services.
178	M & B ENTERPRISE, INC.	Brenda Walls	8026 N. Westbrooks Rd.	Bartlett	TN	38002	Shelby	(901) 372-1160	(901) 377-9216	GENERAL CONSTRUCTION	MBE	Black American Female	mbenterprise@bellsouth.net		Demolition of Residential and Commercial property. Remodels Residential, Commercial and Industrial Property. Concrete and Asphalt Construction and Home Improvement. SECONDARY: Additions - Renovation Residential and Commercial.
179	M & H HEATING & AIR CONDITIONING, INC.	William L. Moss	1740 September Avenue	Memphis	TN	38116	Shelby	(901) 332-9314	(901) 332-2852	HVAC	MBE	Black American Male	billmoss@mandhenterprise.com	mandhenterprise.com	Sales, service & installation of heating, ventilation and air conditioning.
180	Madison Group, Inc.	Mary P. Bowen	2785 Summer Oaks Dr, Ste. 201	Bartlett	TN	38134-7310	Shelby	(901) 791-4116	(901) 791-4129	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	mary.bowen@madisong.com	www.madisong.com	Engineer, Furnish and Install Telecommunication Equipment.
181	MARDEK, LLC	Derek Flake	8206 N. Creekside Cr.	Cordova	TN	38016	Shelby	(901) 830-7376		TRANSPORTATION	MBE	Black American Male	dereflake1@gmail.com		Our primary line of business is brokering freight. This means coordinating between the manufacturer and the delivery driver to their product to the proper destination.
182	Mason's Professional Cleaning Service, LLC	Dorothy Mason	1422 Menager	Memphis	TN	38106	Shelby	(901) 775-7778	(901) 743-2258	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	dotm20032003@yahoo.com		Commercial cleaning, stripping and waxing floors, and shampooing carpet cleaning, interior and exterior windows, construction, buildings.
183	McCullough Law, PLLC	Carlee McCullough, Esq.	5308 Cottonwood Road, Suite 1A	Memphis	TN	38118	Shelby	(901) 795-0050	(901) 795-0022	PROFESSIONAL SERVICES	MBE	Black American Female	lstce4all@aol.com	www.mcculloughlawfirm.com	A law firm with concentration in Business, Entertainment, Bankruptcy, Family Law, Wills, Trusts, Probate and Non-profits. Also, offers legal expertise in supplier diversity and government contracting.
184	MCLEMORE WATER SERVICE	Kerry Collins	6850 Fox Gap Cove	Memphis	TN	38141	Shelby	(901) 337-4753	(615) 332-8547	UTILITY SERVICES	MBE	Black American Male	kcolli11@bellsouth.net	www.mclemorewater.com	a local water utility operations corporation with a vast working history in water meter services. We currently execute the field collection activities & commercial test & repair services for Davidson County.
185	Medford Roofing & Construction, LLC	Meghan Medford	3687 Summer Avenue	Memphis	TN	38122	Shelby	(901) 604-9586	(901) 324-7498	GENERAL CONSTRUCTION	WBE	White American Female	Meghan@medfordroofingandrepair.com	www.medfordroofingandrepair.com	Rubber Roof, Flat roof, TPO, EPDM, Modified, PVC, Metal, Shingle, Roofing Contractor, Gutters, Downspouts, Coping

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186	Memphis Business Interiors	Joan Messmore	4539 W. Distriplex Dr.	Memphis	TN	38118	Shelby	(901) 360-8899		INTERIOR DESIGN	WBE	White American Female	jmessmore@gombi.com	www.gombi.com	Creating & improving business interiors, including: design furniture, furnishings, technology, installation, reconfiguration, customer storage, asset management, wood repair, furniture and panel cleaning.
187	MEMPHIS CONSULTING GROUP, LLC	Jonathan D. Nyaku	6099 Mt. Moriah Ext., Suite 3F	Memphis	TN	38115	Shelby	(901) 791-4643	(901) 791-4653	PROFESSIONAL SERVICES	MBE	Black American Male	nyaku@memphisconsultinggroup.com		Certified Public Accountants and Business Advisors, Certified by the American Institute of Certified Public Accountants, Certified by the Information Systems Audit and Control Association as a Certified Information Systems Auditor, Licensed to Practice as
188	MEMPHIS ROOFING & WINDOWS	Timothy E. Easter	3595 Park Avenue	Memphis	TN	38111	Shelby	(901) 797-0207	(901) 797-0167	ROOFING	MBE	Black American Male	memphismtg@yahoo.com		Roofing and Windows. We install windows and complete roof replacements. Home Improvement and Renovations.
189	Mid-South Drug Testing, Inc	Kelly Dobbins	PO Box 111243	Memphis	TN	38111	Shelby	(901) 320-9295	(901) 320-9359	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	dobkl@aol.com		Testing individuals or employees for drugs, and alcohol using urine, saliva and hair drug testing devices. Also DNA/Paternity testing. Coming to your facility is our specialty.
190	Mid-South Erosion Control	Janice Woods	2407 Church St	Byhalia	MS	38611-	Marshall	(662) 838-2323	(662) 838-2323	LANDSCAPING/LAWN SERVICES	WBE	White American Female			Erosion control, silt fencing matting, sodding, hydroseeding
191	Mid-South Pipe & Valve Inc.	Paula Moorman	P.O. BOX 13424	Memphis	TN	38113	Shelby	(901) 946-7473	(901) 948-7473	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	midsouthpipeandv@bellsouth.net		Wholesale, Pipe, Valves & Fittings.
192	MIDSOUTH WASTE VALET	Elliott Sayles	1779 Kirby Parkway #2	Memphis	TN	38138	Shelby	(901) 729-9070		SOLID WASTE DISPOSAL	MBE	Black American Male	elliott@midsouthwastevalet.com	midsouthwastevalet.com	Waste Valet is a door to door trash pick-up for class A & B apartments.
193	MIG CONSTRUCTION SERVICES, LLC	Andre Gist	659 Natchez Trace	Lexington	TN	38351	Shelby	(901) 528-1389	(731) 968-4115	GENERAL CONSTRUCTION	MBE	Black American Male	andre.gist@migllc.com	www.migllc.com	General Construction(Industrial & Commercial), fabrication and erection of structural and miscellaneous steel.
194	MILLENNIUM SEARCH, LLC	Jason Gillum	5384 Poplar Avenue, Ste. 312	Memphis	TN	38119	Shelby	(901) 761-6141	(901) 312-9932	STAFFING/ADMINISTRATION	MBE	Black American Male	jason.gillum@millenniumsearch.com	www.millenniumsearch.com	Temporary Staffing Firm
195	Miller's Installations, LLC	Donna Miller	3282 Commercial Parkway	Memphis	TN	38116	Shelby	(901) 332-2122	(901) 339-7711	FURNITURE SALES/INSTALLATION	WBE	White American Female	donna@millersinstallations.com	www.millersinstallations.com	Installation, assembly, moving/relocation of all office furnishings. Repairs & service calls , crate rental.
196	MIRACLE VENDING	Ira Blackmon	4487 Bayhill Drive	Memphis	TN	38125	Shelby	(901) 751-2076	(901) 751-2155	FOOD DISTRIBUTORS	MBE	Black American Male	ira.blackmon@att.net		Full line vending (snacks, soda, etc.).
197	Mitchell Technology Group, LLC	Marvell R. Mitchell	3331 Kirby Parkway	Memphis	TN	38115	Shelby	(901) 363-2448	(901) 363-0563	IT HARDWARE	MBE	Black American Male	marvell@mtgllc.com	www.mtgllc.com	Computer Sales & Service, Telephone Equipment Sales & Service, Software & Value Added Remarketer
198	MJ Contracting	MICHAEL JENKINS	5318 CHEROKEE ROSE LANE	MEMPHIS	TN	38125	SHELBY	(901) 503-3830	(901) 791-4283	GENERAL CONSTRUCTION	MBE	Black American Male	JJENKINS18@COMCAST.NET		Haul Dirt, Sand, Gravel, Broken Concrete, Concrete Sawing, Concrete Breaking, Grading Construction Sites.
199	MODULAR DESIGNS dba PREMIUM FLOOR CARE & SERVICES	Nancy Fechter	3895 Vantech Drive Ste. 1	Memphis	TN	38115	Shelby	(901) 869-9055	(901) 869-9056	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	nfechter@millicare.net	www.premiumfcs.com	Carpet & upholstery cleaning, tile & grout restoration, epoxy floors, walk off mats, new modular carpet and installation.
200	Ms. Corporate Manners, LLC	Penny Aiviotti	1747 Overton Park Ave	Memphis	TN	38112-	Shelby	(901) 517-1619		GENERAL CONSULTANTS	WBE	White American Female	penny@mcorporatemanners.com	www.mscorporatemanners.org	Business Etiquette and international protocol consultancy
201	MUNOZ BROTHERS SIGN CARE	Isael Munoz	5522 Oak Branch Cir. N.	Bartlett	TN	38135	Shelby	(901) 438-3951	(901) 379-8234	SIGNAGE	MBE	Hispanic American Male	munozsigncare@att.net		Sign installation and service.
202	NELSON, INC.	Willie Nelson	3360 Fontaine Road	Memphis	TN	38116	Shelby	(901) 332-5670	(901) 332-5680	GENERAL CONSTRUCTION	MBE	Black American Male	WNELSON@NELSON-INC.NET	nelson-inc.net	General Construction / Municipal Utilities, Mechanical.
203	NeMARC PROFESSIONAL SERVICES, INC.	Carmen Bassett	P.O. Box 343366	Memphis	TN	38184	Shelby	(901) 365-0500	(901) 365-0587	STAFFING/ADMINISTRATION	MBE	Black American Female	carmen_bassett@att.net		Temporary Staffing, Consulting, Payroll
204	Network Data Source, LLC	Dawn Brasher	1661 Interntional Drive, Suite 400	Memphis	TN	38120	Shelby	(901) 730-8949	(888) 665-4764	IT HARDWARE	WBE	White American Female	dbrasher@networkdatasource.com	www.networkdatasource.com	Network Data Source is a technology integrator specializing in networks, telecommunications and data center virtualization. Also offer third party maintenance alternative.
205	NSIGHT COMMUNICATIONS, LLC	Curtis Johnson	PO Box 251	Memphis	TN	38101	Shelby	(901) 322-8977	(901) 575-9977	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Female	Bridget@nsightmemphis.com	www.nsightmemphis.com	Low voltage cabling; Avaya/Nortel phones; Local Service for lines, PRI's; T1's, Long Distance DSL etc.
206	Nu Era Enterprises Inc. dba Nu Era Pest Control	Dharron Collins	3206 S. Third St.	Memphis	TN	38109	Shelby	(901) 398-7378	(901) 398-7380	PEST CONTROL	MBE	Black American Male	nuerapest@hotmail.com		Pest control service commercial and residential.

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207	Odor Zone, LLC	Joy Doggett	P.O. Box 11779	Memphis	TN	38111	Shelby	(901) 377-5314	(901) 377-5869	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	joydoggett410@aol.com	www.odorzone.com	Deodorization services and cleaning supplies.
208	ODUM CONSTRUCTION	Marshall Odum	7205 Austin Road	Lake Cormorant	MS	38641	Desoto	(901) 626-1617	(662) 781-9007	GENERAL CONSTRUCTION	MBE	Black American Male	odumconstruction@gmail.com		Construction Business, Residential Building Construction, Non residential building construction, Water Sewer Line (Residential & Commercial), poured concrete foundation, structure contractor, drywall & insulation contractor. Secondary: Land Subdivision,
209	Omni Staffing Plus, Inc.	Dinah Terry	80 N. Tillman, #201	Memphis	TN	38111	Shelby	(901) 843-8433	(901) 843-8430	STAFFING/ADMINISTRATION	MBE	Black American Female	dterry@omnistaffingplus.com	www.omnistaffingplus.com	Medical Products, Teacher Assistant, Clerical Cafeteria Asst. Warehouse, Clerical.
210	Onyx Technology	Rodney Crenshaw	1138 N. Germantown Parkway St. 101-275	Cordova	TN	38016	Shelby	(901) 201-6161	(831) 417-9878	IT SERVICES	MBE	Black American Male	rodney.crenshaw@onyxchai.com	www.onyx-technology.com	Network services wide area network (wan) to local area network (lan) specializing in wireless & security. Cloud computing, strategic planning w/ return on investment (ROI) assessments toward business needs. Webex services for company collaboration.
211	OVERTON ELECTRIC CO., INC.	Debra Overton	3389 Fontaine Rd.	Memphis	TN	38116	Shelby	(901) 332-2013	(901) 398-1544	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	doverton@overtonelectric.com		Commercial and industrial electrical contracting company. We offer 24/7 emergency service and we can install the electrical for new construction and remodel.
212	OWENS IRRIGATIONS, INC. D/B/A OWENS CONSTRUCTION	Penny Owens	2155 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 380-1171	(901) 380-9835	GENERAL CONSTRUCTION	WBE	White American Female	owensoffice@aol.com	www.owensconstructionservices.com	Fire Protection Installation & Service, Auger/Directional Horizontal Boring, Utility Installation, Landscape, Irrigation & Plumbing.
213	Pallet Plus, Incorporated	Phyllis Brown	P.O. Box 27510	Memphis	TN	38167	Shelby	(901) 357-9983	(901) 357-9909	MANUFACTURER	MBE	Black American Male	ppipmb@aol.com		We recycle and manufacture wooden pallets. Service all pallet needs, customize and specialize in customer quality pallets, buying selling & repurchase.
214	Payne Enterprise	Warren Payne	3250 McCorkle Rd	Memphis	TN	38116	Shelby	(901) 351-2681	(901) 396-9422	GENERAL CONSTRUCTION	MBE	Black American Male	payneenterprise@aol.com		Building Demolition, Site Demolition, Excavating, Grading, Hauling, Trucking and Clearing of land.
215	PAYNE EXCAVATING & GRADING	Keddren L. Payne	4060 Timberwood	Memphis	TN	38128	Shelby	(901) 461-4295	(901) 328-1582	CONSTRUCTION CLEAN-UP	MBE	Black American Male	payneexcavating@yahoo.com		Site Preparation, Earthwork, Hauling, Asphalt, concrete, Storm Drainage. SECONDARY: Demolition, Crushing Concrete.
216	PAYNE GRADING COMPANY, INC.	Jackson E. Payne	9896 Kingsridge Dr.	Lakeland	TN	38002	Shelby	(901) 388-0453	(901) 388-3326	GENERAL CONSTRUCTION	MBE	Black American Male	paynegrading@live.com		Dup Trucks, Bull Dozer, Backhoe, Trackhoe, Front End Loader, Box Blade & Motor Grader Excavation-Haul Dirt, Sand, Gravel and Etc. Clear and Grade land Demolition.
217	PEARSON SAFETY SERVICE, LLC	Donna Pearson Chadwick	2615 Channel Avenue	Memphis	TN	38113	Shelby	(731) 660-8863	(731) 660-8044	PROFESSIONAL SERVICES	WBE	White American Female	donna@pearsonsafety.com	www.pearsonsafety.com	Provide safety consulting services including OSHA Related Safety training, Safety audits, Safety programs for industry.
218	PEOPLE FIRST COMMUNICATIONS	Ronald Fletcher	5986 Knight Arnold Rd., Suite 3	Memphis	TN	38115	Shelby	(901) 654-3717	(901) 654-3717	COMPUTER/PRINTERS/COPIERS/SUPPLY SERVICES	MBE	Black American Male	ron@peoplefirstsales.com		Network Installations, Sales & Service, PC Sales & Repairs, Communications Consulting Network Security, Pen Testing.
219	Pete Mitchell & Associates, Inc.	George Hilliard	4216 Millbranch Road	Memphis	TN	38116	Shelby	(901) 345-6176	(901) 345-6364	FINANCE/INSURANCE	MBE	Black American Male	george.hilliard@petemitchellins.com	www.petemitchellins.com	Insurance Sales and Services. An independent insurance agency representing several companies.
220	PINNACLE PERPETUAL SERVICES	Ron Teamer	4501 Greencedar	Bartlett	TN	38135-	Shelby	(901) 747-8922		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	rteamer@pinnacleperpetual.com	www.pinnacleperpetual.com	Provide complete janitorial services including but not limited to floor maintenance, day porter and night cleaning crew.
221	Porter Security & Investigations, Inc.	Leonard Porter	2009 Winchester Rd	Memphis	TN	38116	Shelby	(901) 348-8441	(901) 332-8849	SECURITY SERVICES	MBE	Black American Male	leonard@psisecurityinc.com	www.psisecurityinc.com	Armed/Unarmed Security Personnel
222	POWERS HILL DESIGN, LLC	Nisha Powers	80 Monroe Avenue, Suite 420	Memphis	TN	38103	Shelby	(901) 543-8000	(901) 543-8011	ENGINEERS	MBE	Asian Indian Female	npowers@phdmemphis.com	www.phdmemphis.com	Civil engineering design and consulting services including site development, water, wastewater, drainage, hydraulics, hydrology, transportation, roadway, environmental (NEPA) documents, public involvement.

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223	PPH MEDICAL OF TN, INC. D/B/A PASSPORT	Mario Parson	4515 Poplar Ave., Ste 507	Memphis	TN	38117	Shelby	(901) 681-2700	(901) 681-2702	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	mparson@passporthealthmemphis.com		Travel Immunization, Consultation & Products, On-site flue clinics, Dpt of Defense & Immigration Physicals, Full Lab Services.
224	Prassad	Shoreh Bayat Makhtari	1612 Hunters Rest Lane	Cordova	TN	38016	Shelby	(901) 833-6636	(901) 753-6336	IT SERVICES	MBE	Asian Pacific Female	prassadgroup@me.com	n/a	Tele communication - audio, video - construction (rental) - Day SPA - Fiber Optic.
225	PRECISE CONCRETE WORKS, LLC	Martin Carodine	1123 S. Third	Memphis	TN	38106	Shelby	(901) 774-8010	(901) 774-8031	GENERAL CONSTRUCTION	MBE	Black American Male			
226	Preserver Partners	Floyd Tyler	8700 Trail Lake West, Suite 105	Memphis	TN	38125	Shelby	(901) 755-4737	(901) 755-3285	FINANCE/INSURANCE	MBE	Black American Male	dpointer@preserverpartners.com		Investment Management - Limited Partnership
227	Print Services, Inc.	Rebecca Cureton	7282 Maygan	Olive Branch	MS	38654-1027	Desoto	(901) 521-6775	(901) 521-9874	PRINTING SERVICES/SUPPLIES	WBE	White American Female	beckycureton@printservicesinc.net		Commercial Sheet Fed Printer - full service in house hand bindery, fulfillment & finishing department. Digital printing.
228	PROFESSIONAL COLLECTIONS NETWORK, INC	James Mitchell	3436 Park Avenue	Memphis	TN	38111	Shelby	(901) 324-0115	(901) 328-0189	PROFESSIONAL SERVICES	MBE	Black American Male	jmpcn@bellsouth.net		Bad Debt Collections
229	PROFESSIONAL TECHNOLOGIES GROUP, INC. DBA ProTec	Ana Yambrek	2114 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 458-1228	(901) 458-0601	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Hispanic American Female	ana@protecinc.net	www.protecinc.net	Low voltage - Voice & data cabling, security, fiber-indoor & outdoor
230	PRO-TOUCH SERVICES	Jerry Lee	4384 Stage Rd, Suite 210 & 211	Memphis	TN	38128-	Shelby	(901) 380-8000	(901) 380-8001	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	jlee@pro-touchservices.com	pro-touchservices.com	Janitorial services, Post/daily construction cleaning, Hart & sort floor care.
231	Q-SOLUTIONS, INC.	Kieu-Anh Tran	5100 Poplar Avenue, Ste. 2700	Memphis	TN	38137	Shelby	(901) 878-9588	(678) 922-1329	ENGINEERING/PROFESSIONAL SERVICES	MBE	Asian American Female	ka.tran@qsiworld.com	www.qsiworld.com	Civil/environmental engineering with engineering technical support in Sanitary Sewer Evaluation Study (SSES), CMOM & Asset Management, Water and Sewer Systems Recommendation Analysis, Environmental Reporting & Documentation, Training, etc.
232	QuadTEK, Inc.	Debra Evans	516 Tennessee St., Suite 126	Memphis	TN	38103	Shelby	(901) 335-7300	(901) 544-7163	IT SERVICES	MBE	Black American Male	devans@quadtekinc.com	www.quadtekinc.com	Oracle Professional Services: IT Professionals for Enterprise Resource Planning(ERP) projects. Resource support for Oracle, People Soft, JD Edwards & SAP. Services: project management, ERP software implementation, re-engineering of business processes,
233	QUALITY PAINTING AND DECORATING	Annie R. Montgomery	3491 Kensett Drive	Memphis	TN	38127	Shelby	(901) 493-2685		PAINTING SERVICES	MBE	Black American Female	soulwinnerann@aol.com		Residential, Commercial, Industrial Interior/Exterior Painting.
234	QUALITY SAFE & LOCK CO., INC.	Samuel Williams	2001 Winchester Road	Memphis	TN	38116	Shelby	(901) 396-0933	(901) 396-0029	SECURITY SERVICES	MBE	Black American Male	lqualitysafe@comcast.net	www.qualitysafeandlock.com	Sales Service and Installation of Safes, Locks, Alarms, Customized Access Control Solutions, commercial and Residential Interior Remodeling and Construction.
235	QUARLES SERVICE SYSTEMS, INC.	Delester J. Quarles	P. O. Box 543	Memphis	TN	38101-0543	Shelby	(901) 345-3015	(901) 345-3055	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	quarlesminny@aol.com		Complete commercial janitorial services: stripping, washing sealing tile floors, washing windows inside and outside up to two stories. Dusting, vacuuming and cleaning fixtures. Heating and air conditioning service: small and medium job sites. Lawn Servi
236	R & R Plumbing & Mechanical Contractors, Inc.	Carla Roberts	P. O. Box 820	Collierville	TN	38027	DeSoto	(901) 854-7143	(662) 890-5644	HVAC	WBE	White American Female	carla@rrplumbingmechanical.com	www.rrplumbingmechanical.com	HVAC & Plumbing Commercial Construction, Sheetmetal Fabrication.
237	RAM TOOL & SUPPLY COMPANY, INC.	Nicole Connor	3830 New Getwell Rd	Memphis	TN	38118	Shelby	(205) 714-3300	(205) 322-6348	PRODUCTS	MBE	Asian Indian Female	wbe@ram-tool.com	ram-tool.com	Sale and delivery of commercial construction supplies, power tools, accessories, hand tools and concrete chemicals, etc.
238	RARE TREE PROFESSIONAL SERVICES, LLC	Richard P. Brown, II	3119 Canyon Rd	Memphis	TN	38134	Shelby	(901) 570-2644	(901) 584-0280	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	raretrees1@yahoo.com		Hazard Tree Trimming & Removal Storm Restoration, ROW Clearing Mowing, Landscaping, Stump Grinding, Herbside Spraying, Hazard Tree Assessment, Unit Job Tracking, Safety Supervisor Training, CPR-First Aid Instruct.

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239	RAZORTEK, INC.	Daniel Rodriguez	8549 Cordes Circle, Suite 102	Germantown	TN	38139	Shelby	(901) 922-5448	(901) 922-5448	IT SERVICES	MBE	Hispanic American Male	danr@razpr-tek.com		Mapping and GIS Services, Aerial and Satellite Collection, LIDAR Collection, Database Design, CADD Conversion to GIS data. SECONDARY: Data hosting, Geo Express Software, ESRI Software Training.
240	REAL TOUCH JANITORIAL & FLOOR CARE	Ardewa Draine	4242 Canada Rd.	Lakeland	TN	38002	Shelby	(901) 643-6836	(901) 590-2025	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ardewad@yahoo.com		Our service detail clean commercial property and also offer carpet cleaning and floor care.
241	REDD'S LANDSCAPING	Victor Redd	2147 Albany Ave.	Memphis	TN	38108	Shelby	(901) 315-1856	(901) 726-6476	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	vreddlandscaping@bellsouth.net		Yard manicuring, bush-log service, tree service
242	REED EXTERMINATING CO., INC.	Reginald Reed	2500 Mt. Moriah Road, Ste. H241	Memphis	TN	38115	Shelby	(800) 898-0932	(662) 335-7688	PEST CONTROL	MBE	Black American Male	mail@reedexterminating.com		Pest Control and Termite Treatments, WDIR Reports, Soil Treatments, Section 8 Inspections. Secondary: Lead base paint inspections, Mold inspection.
243	River City Railroad, Trolley & Transit Consultants	Clarence Harris	1759 Glenview Ave	Memphis	TN	38114	Shelby	(901) 502-7145	(901) 728-4998	TRANSPORTATION	MBE	Black American Male	rivercityrailroad@gmail.com	http://rivercityrailroadtransit.com/	"Craine Rails Systems, Rubber and Concrete Road Crossings & Special Track-Work, Wood & Concrete Crosstie Tracks, Direct Fixation -Tunnels & Bridges, Slow Moving Trolley Systems, Rail Welding (Thermite / Flash-butt & Bonding Joints), General Project Se
244	Rohadfox Construction Control Services Corporation	Rebekah Rohadfox	5100 Poplar Avenue, Suite 2700	Memphis	TN	38137-2700	Shelby	(404) 880-9888	(404) 880-9911	GENERAL CONSTRUCTION	MBE	Black American Female	rcsc@rcsc.net	www.rcsc.net	Construction Management Services (program/construction management, cost estimating, scheduling, design/constructability review. QA/QC inspection services, resident engineering services)
245	Ron Willis - State Farm	Ron Willis	3486 Poplar	Memphis	TN	38111	Shelby	(901) 454-7912	(901) 454-7916	FINANCE/INSURANCE	MBE	Black American Male	ron@ronwillis.net	n/a	Insurance & Financial Services
246	ROSS WITT, PLLC	Debbie Ross	3598 Stonehenge Cove North	Bartlett	TN	38135	Shelby	(901) 231-9488	(901) 386-1749	ARCHITECTS	WBE	White American Female	deb@rosswitt.com	rosswitt.com	Architectural and Interior design services.
247	SANITARY SYSTEM EVALUATION SURVEY FIELD TEHNCIAL	David Lumas	227 Patriot Way	Byhalia	MS	38611	Marshall	(662)504-4733	(662) 504-4734	PROFESSIONAL SERVICES	MBE	Black American Male	ssesfieldtech@ssesfieldtech.us		Inspect; Survey; Inventory sewer; Storm water systems; Manhole inspection; Flow monitoring; Dye water testing; Night flow testing & GPS data collection
248	Sarah K.E. Hadskey, Architect DBA SAM Studio	Sarah Hadskey	7850 E. Holmes Rd	Memphis	TN	38125	Shelby	(901) 754-3965	(901) 755-7590	ARCHITECTS	WBE	White American Female	shadskey@SAMstudio.biz		Professional Architectural Services: Building and site planning & design, L.E.E.D., consulting, expert witness, renovation/retrofits, new construction.
249	SCS ENVIRONMENTAL GROUP, LLC	Shawn Stewart-Pool	114 Bailey Drive	Olive Branch	MS	38654	Marshall	(662) 893-6700	(662) 890-6088	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	spool@scsenv.com	www.scsenv.com	Environmental consulting, (UST, RCRA, WPE, APC) Waste profiling and hauling, Emergency Response (level B), Phase I,II,III, ESA
250	Scurlock Construction, Inc	Portia Scurlock	2095 Exeter Rd, Ste 80-178	Germantown	TN	38138-	Shelby	(901) 921-3337	(901) 620-6980	GENERAL CONSTRUCTION	MBE	Black American Female	pscurlock@scurlockconstruction.com		General Contractors- commercial & residential. Sub contractor on masonry, dry wall, insulation, paint & flooring
251	Self Tucker Architects, Inc.	Jimmie Tucker	505 Tennessee Street, Ste. 101	Memphis	TN	38103	Shelby	(901) 261-1505	(901) 261-1515	ARCHITECTS	MBE	Black American Male	jtucker@selftucker.com	www.selftucker.com	Architectural Services
252	SERVICE MASTER FACILITIES MAINTENANCE	Vincent Lee	4395 S. Mendenhall	Memphis	TN	38141	Shelby	(901) 795-5515	(901) 795-5815	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	vlee@servicemasterfirm.com	www.servicemasterfirm.com	Areas of expertise include janitorial and commercial cleaning, grounds maintenance, parking lot sweeping, and facilities maintenance.
253	SERVICEMASTER by STRATOS, INC.	Stacy McC all	66 N. Main Street	Memphis	TN	38103	Shelby	(901) 683-0064	(901) 683-0092	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	smmccall@smbystros.com	www.smbystros.com	Contract janitorial services
254	Shipp Construction, LLC	Jonathan Shipp	4912 Koko Reef Drive	Hernando	MS	38632	Shelby	(662) 449-0443	(662) 429-9560	GENERAL CONSTRUCTION	MBE	Black American Male	shippj@hughes.net		Provide labor (and occassional material) for all types of masonry construction.
255	Sigmon Consulting, PLLC	Tracy Sigmon	1473 Harbert Ave	Memphis	TN	38104	Shelby	(901) 722-3427		ARCHITECTS	WBE	White American Female	tracysigmon@gmail.com		Architectural Consulting Services

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256	Signet, Inc	Elizabeth Tate	1801 N. Shelby Oaks Dr., Suite 12	Memphis	TN	38134	Shelby	(901) 387-5555	(901) 387-5544	ADVERTISING/MARKETING	WBE	White American Female	etate@gosignet.com	www.gosignet.com	Signet, Inc is a comprehensive provider of corporate logo merchandise and apparel, as well as related services - storage, fulfillment, collation, special handling, event support, company stores, online catalogs.
257	SIGNUM GROUP, LLC	Susan Hrib	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 312-7700	(770) 874-4988	PROFESSIONAL SERVICES	WBE	White American Female	shrib@signumgroup.com	www.signumgroup.com	Implementing enterprise solutions such as asset lifecycle management, supply chain management and asset reliability services as well as business and technology consulting. SECONDARY: Oracle E Business Suite R 12 and earlier versions for value chain plan
258	SITE PRO ENVIRONMENTAL SERVICE, LLC	Nanette Smith	9521 William Little Drive	Lakeland	TN	38002	Shelby	(901) 373-5173	(901) 373-5173	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	siteproenviro@bellsouth.net		Erosion Prevention & Sediment Control, Storm Water Management.
259	Site Solutions & Development, LLC	Fances Michaelle Terhune	5909 Shelby Oaks Drive, Ste 234	Memphis	TN	38134	Shelby	(901) 552-4623	(901) 552-4641	LANDSCAPING/LAWN SERVICES	WBE	White American Female	mterhune@sitecomcast.biz.net		Erosion control services including sod, hydroseed, silt fence, inlet protection & cleaning
260	SKB Facilities & Maintenance	Kelley Bynum	3865 Viscount Ave., Suite 3	Memphis	TN	38118	Shelby	(901) 791-2162	(901) 791-2195	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	sales@skbfm.com	www.skbfm.com	Leading provider in Commercial & Industrial Janitorial Services/Facilities & Maintenance
261	SMALL BUSINESS SERVICES	Patricia Cordova	111 South Highland Street #139	Memphis	TN	38111-4640	Shelby	(901) 348-0590	(901) 348-0591	STAFFING/ADMINISTRATION	MBE	Black American Female	sbsatl@aol.com	www.smallbizserv.com	Temporary staffing services and cleaning services. We staff the following industries: construction, events, hospitality, IT, Mfg and transportation. We also offer ground maintenance service.
262	Small Planet Works, Inc.	Janice Banks	100 N. Main Suite 1029	Memphis	TN	38103	Shelby	(901) 521-1129	(901) 521-1834	GENERAL CONSULTANTS	MBE	Black American Female	jabanks@smallplanetworks.com	www.smallplanetworks.com	Training, information technology and organizational development.
263	SMS Contractors, Inc.	George Sanders	1790 LaPaloma Street	Memphis	TN	38114	Shelby	(901) 774-4171	(901) 774-9360	GENERAL CONSTRUCTION	MBE	Black American Male	gsanders@smscontractors.com		Commercial, Industrial, Residential (Multi-family) Construction.
264	Sonic Delivery, Inc.	Jake Mohundro	2208 Central Avenue	Memphis	TN	38104	Shelby	(901) 272-3119	(901) 272-3411	TRANSPORTATION	MBE	Hispanic American Male	jake@sonicdeliveryinc.com	www.sonicdeliveryinc.com	Emergency same day air shipments, air craft charters, air freight and truck loads.
265	SOS Computers, LLC dba Technology Express, TX	Shelia Nichols	2500 Mt. Moriah, Ste. #234	Memphis	TN	38115	Shelby	(800) 209-1256	(800) 209-1272	IT HARDWARE	WBE	White American Female	shelia@techpress.com	www.techpress.com	Technology Solutions for Government and Educational agencies. Solutions such as: Mobility, Video Conferencing, Networking, Voice over IP, Distance Learning, Professional Development Dell, HP, Polycom, Crestron, Panasonic, Epson, Smart Technologies, View
266	SOUTH MEMPHIS FENCE COMPANY	Warren Price	2836 Lamar Avenue	Memphis	TN	38114	Shelby	(901) 745-9110	(901) 745-9101	FENCING	MBE	Black American Male	smfence1@bellsouth.net		All types of Fence: Wrought Iron, Wood, ChainLink, Brick, Ornamental, PVC, Ranch Style, Animal Fencing, Gates and Automotive, Brick Columns, Window Guards, and Security Doors, Porch & Hand Rails, Stair Rails, Busi Enclosures, and Inside Warehouse projects
267	Southern Sales & Services Co., Inc.	W. Bill Crowley	3385 Airways Blvd., Suite 207	Memphis	TN	38116	Shelby	(901) 345-6555	(901) 345-6531	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	wbillcrowley@msn.com		Distribution of Electrical, Industrial, Safety, Welding & Office Supplies.
268	SOUTHLAND ENTERPRISES	J.C. Payne	6171 Holly Park Drive	Memphis	TN	38141	Shelby	(901) 363-8440	(901) 363-8431	GENERAL CONSTRUCTION	MBE	Black American Male	southland@dirtmovers.org	www.dirtmovers.org	Division 2 Site Work: Demolition, Clearing, Grading, Storm & Sewer Drainage, Water and Concrete
269	SPACES GROUP, LLC	Carol S. Johnson	9245 Poplar Avenue, Suite 8 #147	Germantown	TN	38138	Shelby	(901) 348-4600	(901) 345-1969	FURNITURE SALES/INSTALLATION	WBE	White American Female	cjohnson@spacesgrp.com	www.spacesgrp.com	New furniture for office, commercial, institutional, healthcare; installation and/or reconfiguration, design services, space planning, leasing program.
270	SPIRIT OF EXCELLENCE JANITORIAL SERVICES, INC.	MacArthur Davis	5473 Riverdale Rd.	Memphis	TN	38141	Shelby	(901) 517-1715	(901) 367-7975	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	spiritofexcellence2008@yahoo.com	www.spiritofexcellencefundesignservices.com	We provide janitorial service and commercial cleaning to companies.
271	SPOTLIGHT PRODUCTIONS, INC.	Fabian Matthews	649 N. Second	Memphis	TN	38107	Shelby	(901) 328-6847	(901) 405-1527	ADVERTISING/MARKETING	MBE	Black American Male	fabianmatthews@gmail.com	spotlightproductions.net	Television and Video Productions, Website Design and Development

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272	SR CONSULTING, LLC	Cindy J. Reaves	5909 Shelby Oaks Drive, Suite 200	Memphis	TN	38134	Shelby	(901) 373-0380	(901) 373-0370	ENGINEERS	WBE	White American Female	cindy@srce-memphis.com		We offer professional services in planning, zoning, engineering and plan expediting.
273	S-R DELIVERY SERVICE	Ray E. Taylor, Jr.	2743 Jaybird Rd.	Hernando	MS	38632	Desoto	(901) 857-7270		COURIER SERVICES	MBE	Black American Male	srdelivery@comcast.net		Transport of mail from Post Office to Corporate Offices.
274	Staffrunner, Inc	Carlos Cardenas	6160 E. Shelby Drive	Memphis	TN	38141	Shelby	(901) 552-3908	(901) 672-7649	STAFFING/ADMINISTRATION	MBE	Hispanic American Male	carlosc@staffrunner.com	www.staffrunner.com	We are an employment agency offering services such as temporary employees, temp to hire employees and permanent places.
275	STEELE-BEARD ELECTRIC, LLC	Tina Sowell	P.O. Box 519	Somerville	TN	38068	Shelby	(901) 213-3355	(901) 213-3398	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	tinasbellc@bellsouth.net	steele-beard.com	Industrial Electrical Installation specializing in food process.
276	Sterling Building Specialists, Inc.	Anthony Silva, Jr.	3125 S. Mendenhall, Suite 399	Memphis	TN	38115	Shelby	(901) 682-1907	(901) 682-1908	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Hispanic American Male	asilva@sterlingbsi.com	www.sterlingbsi.com	Janitorial Services, Construction Services
277	Stragistics Technology	Hughetta Dudley	6263 Poplar Avenue, Suite 950	Memphis	TN	38119	Shelby	(901) 309-5550	(901) 309-2228	IT SERVICES	MBE	Black American Female	hdudley@stragistics.com	www.stragistics.com	IT Solution Provider - Our services include IT Recruiting and Staffing Solutions; and project outsourcing to include Project Management, Systems Integration; Infrastructure Management, Applications Management, Custom Software Development, and Communicatio
278	Success Educational Service, Inc.	Lovell Seals	P.O. Box 41753	Memphis	TN	38174	Shelby	(907) 274-5221	(901) 274-5279	PROFESSIONAL SERVICES	MBE	Black American Male	info@successeducationalservice.com	www.successeducationalservice.com	K-12 Tutoring and Professional Development.
279	SUMMERFIELD ASSOCIATES, INC.	Dorothy Summerfield	6555 Quince Road, Suite 525	Memphis	TN	38119	Shelby	(901) 753-7068	(901) 753-8947	PROFESSIONAL SERVICES	WBE	White American Female	dsummerfield@summerfield.net	www.summerfield.net	Employment Placement Agency
280	SUMMITT MANAGEMENT CORPORATION	Fred Jones, Jr.	4466 Elvis Presley Blvd Suite 248	Memphis	TN	38116	Shelby	(901) 398-6655	(901) 398-2448	ADVERTISING/MARKETING	MBE	Black American Male	smc@smcentertainment.net	southernheritageclassic.com	Promoters of Performing Arts, Sports and similar Events with Facilities.
281	SUPERIOR CONTRACTING GROUP, INC.	Carlos Franklin	3511 McCorkle Rd.	Memphis	TN	38116	Shelby	(901) 461-6325	(901) 348-4029	GENERAL CONSTRUCTION	MBE	Black American Male	sbm14@bellsouth.net		Construction (general contracting), janitorial, security.
282	Superior Industrial Supply, Inc.	Rita Montesi	P.O. Box 820207	Memphis	TN	38182	Shelby	(901) 327-0450	(901) 327-0470	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	ritasis@bellsouth.net	www.superiorindustrialonline.com	DIST OF SAFETY INDUSTRIAL & MECHANICAL SEALS,
283	SUPERIOR TRAFFIC CONTROL-MEMPHIS, INC.	Rebecca R. Wood	9303 Cordova Park Road	Cordova	TN	38018	Shelby	(901) 737-9958	(901) 737-9984	GENERAL CONSTRUCTION	WBE	White American Female	rebecca.wood@superiortrafficcontrol.com		Temporary traffic control subcontract, sales & rental services. Installation of permanent sign attenuators & portable barreir rail.
284	SURGE ELECTRIC	Reginald Hervey	4381 Walden Cove	Memphis	TN	38125	Shelby	(901) 481-3220		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	rhervey2@comcast.net		Electrical, Voice, Data Installations.
285	Swift Appraisal Service, LLC	Michael Swift	1076 Stanhope Road	Collierville	TN	38017	Shelby	(901) 277-3339		PROFESSIONAL SERVICES	MBE	African American Male	swiftappraisalservice@comcast.net		Commercial and Residential appraising
286	SYNERGY TECHNOLOGIES GROUP, LLC	ANTHONY MILTON	2701 Union Extended Suite 510	Memphis	TN	38112	Shelby	(901) 454-6216	(901) 454-6217	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	tony@synergytechgroup.com	www.synergytechgroup.com	Design, Sales, Service and Installation of Audio, Video and Telecommunication Equipment.
287	T.H.V., INCORPORATED	Teck Tang	1760 Moriah Woods Blvd., Suite 1	Memphis	TN	38117-7128	Shelby	(901) 362-3300	(901) 685-1912	ENGINEERS	MBE	Asian Pacific Male	ttang@thyinc.com		Land Surveying, Civil Engineering.
288	TATE COMPUTER SYSTEMS, INC.	Sylvester Tate	3800 Hacks Cross Rd., Suite 103	Memphis	TN	38125	Shelby	(901) 377-1901	(901) 255-1371	IT HARDWARE	MBE	Black American Male	state@tatecomputersystems.com	www.tatecomputersystems.com	Tate Computer Systems provide computers, printers, copiers, wireless, staff augmentation for refresh project, network services and accessories.
289	TAYLOR BROWN, LLC	Dr. Ivory Taylor	568 Poplar Avenue	Memphis	TN	38105	Shelby	(901) 527-2411	(901) 527-2413	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	ivoryltaylor@aol.com		Drug Retail Store

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290	tel-XL	Linda Hawkins	5462 McGill Rd.	Memphis	TN	38120	Shelby	(901) 761-3515	(901) 767-6564	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	lhawkins@tel-xl.com	www.tel-xl.com	New and previously-owned telephone equipment and accessories.
291	THE AARON GROUP, INC.	Michel Turpeau	8225 Meadowvale	Memphis	TN	38125	Shelby	(404) 622-4308	(404) 622-7638	PROMOTIONAL PRODUCTS	MBE	Black American Male	mturpeau@aarongroup.us	www.aarongroup.us	Parking Management, Parking Meters, Promotional Products and Branded Apparel. Public Relations, Marketing, Advertising, Public Affairs, Social media, Website Development, Media Training, Crisis Communications, Internal Communication.
292	THE CARTER MALONE GROUP, LLC	Deidre Malone	1509 Madison Avenue	Memphis	TN	38104	Shelby	(901) 278-0881	(901) 278-0081	ADVERTISING/MARKETING	MBE	Black American Female	dmalone@cmgr.com	www.thecartermalonegroup.com	We are a commercial and industrial insulation co. We insulate tanks, pipe, duct, plumbing, etc. at Manf., hotels, schools, etc. With Fiberglass, rubber ceramic, metal, PVC, etc.
293	The Christian Insulator	Patricia Wilson	P. O. Box 924	Olive Branch	MS	38654	DeSoto	(901) 346-7435	(662) 895-2451	GENERAL CONSTRUCTION	WBE	White American Female	thechristianinsulator@centurytel.net		
294	THE GIBSON COMPANIES dba THE PREMIER GROUP	James W. Gibson	4600 Cromwell	Memphis	TN	38118	Shelby	(901) 346-9002	(901) 346-6642	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jwgibson@gibsoncompanies.com	www.gibsoncompanies.com	Wholesale Medical Supplies.
295	THE GOOD HEALTH INSTITUTE	Joe Greer	2829 Lamar Ave.	Memphis	TN	38114	Shelby	(901) 744-4990	(901) 744-8366	PROFESSIONAL SERVICES	MBE	Black American Male	greerjoe@comcast.net	www.thegoodhealthinstitute.com	Wellness Center
296	THE HUNT LAW FIRM	Sean Hunt	P.O. Box 171119	Memphis	TN	38187-1119	Shelby	(901) 730-0937	(901) 753-7542	PROFESSIONAL SERVICES	MBE	Black American Male	sean@thehuntfirm.com	www.thehuntfirm.com	Legal Services.
297	THE MERRY COOK, LLC	Mary Kiepe	2898 S. Perkins	Memphis	TN	38118	Shelby	(901) 363-8777	(901) 795-1888	CATERING	WBE	White American Female	mary@merrycook.com	www.merrycook.com	Catering, Wedding Chapel, Banquet Rooms
298	The Neely Agency, LLC	Sheri Neely	1864 Madison Ave	Memphis	TN	38104-	Shelby	(901) 300-9173	(901) 435-6620	ADVERTISING/MARKETING	MBE	Black American Female	sherin@theneelyagency.com		Marketing, Advertising, public relations, event management, consulting, video production, photography
299	THE PEYTON COMPANY REALTORS, INC	Reginald Peyton	4210 Millbranch Road	Memphis	TN	38116	Shelby	(901) 345-5555	(901) 345-1725	PROFESSIONAL SERVICES	MBE	Black American Male	rpeyton@peyton-realtors.com	www.peyton-realtors.com	Real Estate Sales
300	THOMAS CONSULTANTS, INC.	Darrell Thomas	4140 e. Raines Road	Memphis	TN	38118	Shelby	(901) 398-8426	(901) 398-5749	IT SERVICES	MBE	Black American Male	dkthomas@gotci.com	www.gotci.com	IT Products and Services, Break/Fix Services, IT Staffing, Network Design Voice/Data Cabling, Servers, Desktops, Network Equipment, Voip Phone Systems
301	THREATT CONSTRUCTION, INC.	Robert Threatt	3865 Viscount, Ste 8	Memphis	TN	38118	Shelby	(901) 759-9440	(901) 759-9440	GENERAL CONSTRUCTION	MBE	Black American Male	threattinc@yahoo.com		General Construction, Sheetrock Work, Masonry, concrete, Carpentry, Milwork, Painting, Ceramic tile, Carpet, Vinyl counter Tops, Cabinet, and Roofing. SECONDARY: Phone and Data Insulation, Security.
302	THREE POINT GRAPHICS, INC.	Sabrina Whisenant	4937 William Arnold Rd.	Memphis	TN	38117	Shelby	(901) 537-0537	(901) 537-0536	SIGNAGE	WBE	White American Female	sabrina@threepointgraphics.com	www.threepointgraphics.com	3pt provides solutions for custom printing and sign products.
303	TILE SHOP, INC.	Terry Ramos	3192 Park Ave.	Memphis	TN	38111	Shelby	(901) 452-1012	(901) 327-7142	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	tramos1555@aol.com		Ceramic tile, stone and brick pavers, installations.
304	TIOGA ENVIRONMENTAL CONSULTANTS, INC.	Margaret Fay Strom	P.O. Box 111309	Memphis	TN	38112	Shelby	(901) 791-2432	(901) 791-2442	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	mstrom@tiogaenv.com	www.tiogaenv.com	Tioga offers environmental consulting services focusing on environmental site assessments, environmental compliance, lead paint inspections, asbestos services, mold and indoor air quality, and emergency preparedness.
305	TIVIC CORP	Victor Murphy	1439 Britton St.	Memphis	TN	38108	Shelby	(901) 218-8150	(901) 405-5836	GENERAL CONSTRUCTION	MBE	Black American Male	tivictn@yahoo.com		Renovation, New Construction, Burn Outs.
306	TNT ENTERPRISE	Teresa E. Stitt	2827 Dumbarton Oaks Dr.	Memphis	TN	38127	Shelby	(901) 503-3059		GENERAL CONSTRUCTION	MBE	Black American Female	testitt@comcast.net		Construction, Demolishing Buildings.
307	TOLES & ASSOCIATES, INC.	Sandra Webb	2851 Lamb Place, Ste. 2	Memphis	TN	38118	Shelby	(901) 794-9815	(901) 794-9817	ENGINEERS	MBE	Black American Male	tolesassoc@aol.com	www.tolesinc.com	Consulting Engineering: Civil, Structural, Transportation, Construction Administration, Site Improvement and Planning.
308	TOLES CONSTRUCTION COMPANY, INC.	Gregory Toles	3896 Tall Birch Cove	Memphis	TN	38115	Shelby	(901) 362-0329	(901) 794-9817	GENERAL CONSTRUCTION	MBE	Black American Male	sandra818@aol.com		General Contractor
309	TOP NOTCH SECURITY	Alfred Washington	1991 Corporate Ave. Ste 280	Memphis	TN	38132-1715	Shelby	(901) 547-1144	(901) 345-0441	SECURITY SERVICES	MBE	Black American Male	alfred@topnotchsecurity.com	www.topnotchsecurityinc.com	Armed/Unarmed Security Guards, patrol Services, CCTU Monitoring Executive Protection.
310	TOPCAT MASONRY CONTRACTORS, LLC	Brigette Green	4182 McCorkle	Memphis	TN	38116	Shelby	(901) 344-0114	(901) 344-0115	GENERAL CONSTRUCTION	MBE	Black American Male	phatcatmsnry@aol.com	www.topcatmasonry.com	Masonry contractor specializing in brick, block, glass block and stone.

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311	TREADWELL-CHAMBERS ROOFING CO., INC.	Jim J. Chambers	6726 Whitten Place	Memphis	TN	38133-	Shelby	(901) 382-7663	(901) 382-3593	ROOFING	MBE	Hispanic American Male	TCROOF@AOL.COM		Commercial, residential roofing & sheet metal.
312	TREKK Design Group, LLC	Kimberly Robinett	7730 Trinity Road	Cordova	TN	38018	Shelby	(913) 488-4869	(816) 874-4675	ENGINEERS	WBE	White American Female	krobinett@trekllc.com	www.trekllc.com	Civil engineering & support services. Professional engineering services including street design, highway, storm, water retention, sanitary sewers, water lines, lighting & traffic signals. Support work included land surveying, sewer infrastructure investigation (including cleaning and televising the mainlines and laterals) and construction observation.
313	TRENCH SAFETY AND SUPPLY, INC.	Melissa M. Dow	3000 Ferrell Park Cove	Memphis	TN	38116	Shelby	(901) 346-5800	(901) 346-4863	PRODUCTS	WBE	White American Female	mdow@trenchsafety.com	www.trenchsafety.com	Rental & sale of trench shoring and shielding equipment, confined space equipment, steel road crossing plate, safety supplies, laser & construction machine control, safety training.
314	Trends Group, LLC	Terence McBride	P.O. Box 1533	Cordova	TN	38088	Shelby	(901) 277-8360	(901) 528-2948	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	trendsgroup@aim.com		Property Maintenance, Cleaning Services and Local Delivery Service
315	TRI-STATE PLUMBING & HEATING, INC.	Nickey Shah, Sr	2005 Nonconah Blvd., Ste. 31	Memphis	TN	38132	Shelby	(901) 332-0096	(901) 332-0115	PLUMBING SERVICES/SUPPLY	MBE	Asian Indian Male	NHSSR@TriStateMemphis.com		Plumbing construction.
316	TRUE TEST COLLECTION OF MEMPHIS	Lonell Morris	3355 Poplar Ave #100	Memphis	TN	38111	Shelby	(901) 324-1934	(901) 324-1935	DRUG TESTING/EMPLOYMENT VERIFICATION	MBE	Black American Male	lmorris@truetest.biz	n/a	Substance abuse collection provider.
317	TRUST MARKETING & COMMUNICATIONS CONSORTIUM, INC	Howard Robertson	44 N. 2nd Street Suite 701	Memphis	TN	38103-	Shelby	(901) 521-1300	(901) 521-0901	ADVERTISING/MARKETING	MBE	Black American Male	trustoward@gmail.com	www.trustmkt.com	A marketing and Public Relations Firm offering Public Relations Services, Production Services, Market Research Services & Advertising Services.
318	UNIQUE COMMERCIAL CLEANING	Deborah Hubbard	5294 Cottonwood Rd., #3	Memphis	TN	38118	Shelby	(901) 461-2952	(901) 366-1887	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	deborah@stjohnsmemphis.org		Commercial Janitorial Business, General Cleaning, Floor Care-Stripping & Waxing Floors.
319	UNIQUE PLUMBING SERVICES	Fred C. Eaton	4872 Judy Lynn Avenue	Memphis	TN	38118	Shelby	(901) 365-4000	(901) 797-9331	PLUMBING SERVICES/SUPPLY	MBE	Black American Male	efeaton@comcast.net		Plumbing contractor.
320	Unistar-Sparco Computers, Inc.	Soo-Tsong Lim	7089 Ryburn Drive	Millington	TN	38053	Shelby	(901) 872-2272	(901) 872-8482	IT HARDWARE	MBE	Asian Pacific Male	lim@sparco.com	www.sparco.com	Unistar-Sparco Computers, Inc., d/b/a Sparco.com, is a comprehensive Information Technology (IT) Solution Provider. We offer IT hardware, software, professional services, office supplies, and office furniture.
321	UNIVERSAL SCAFFOLDING & EQUIPMENT, LLC	Pravin Thakkar	P.O. Box 2195	Memphis	TN	38101-2195	Shelby	(901) 942-1511	(901) 942-0778	MANUFACTURER	MBE	Asian Indian Male	pj@scaffoldsales.com	www.scaffoldsales.com	Manufacturer/distributor of full line of scaffolding products; cast iron products for utilities and construction industry; Parts for farm equipment.
322	V LEE I.D. INTERIOR DESIGN	Velver Lee	P.O. Box 83	Collierville	TN	38027-0083	Shelby	(901) 870-3068		INTERIOR DESIGN	MBE	Black American Female	velver@vleeid.com		Residential and Commercial interior décor and design. Consultation, select décor, install and personally oversee projects. We also provide upholstery service, blind and wallpaper installation, minor construction, lighting and floor care.
323	V. MCGEE TRUCKING, INC.	Venesia McGee	2735 Stateline Rd. West	Southaven	MS	38671	DeSoto	(662) 280-3760	(662) 280-3765	GENERAL CONSTRUCTION	WBE	White American Female	vmcgeeinc@yahoo.com		We are a dump truck company hauling dirt, sand, gravel and demolition.
324	VETERANS LINK SERVICES, INC.	Mark Stinson	256 Germantown Bend Cove, Suite 101	Cordova	TN	38018	Shelby	(901) 474-7192	(901) 474-7198	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	mstinson1@bellsouth.net	www.vipconcession.com	The sell of cell phone applications.

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	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
325	VIASYS TECHNOLOGY, INC.	Roderick DeBerry	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 544-7947	(901) 544-7163	IT SERVICES	MBE	Black American Male	rdeberry@viasystech.com	www.viasystech.com	Information Technology Staffing and Consulting Services
326	VuCon, LLC	Trinh Johnson	2670 Union Extended, Suite 1216	Memphis	TN	38112	Shelby	(901) 454-0522	(901) 454-0523	GENERAL CONSTRUCTION	MBE	Asian-Pacific Female	trinh@vuconllc.com	www.vuconllc.com	Water and Sewer Line and Related structures Construction; Highway, Street and Bridge; Earthwork, Soil cement
327	W & T CONTRACTING CORPORATION	Wiley Richards	6874 Magnolia Drive	Olive Branch	MS	38654	DeSoto	(662) 224-3591	(662) 510-0494	GENERAL CONSTRUCTION	MBE	Black American Male	wileyrichards@msn.com		New construction, heavy excavations, sanitary sewer, storm drain, water main installations, video inspections of sanitary sewer.
328	WATERPROOFING SYSTEMS, INC.	Chellie B. Warner	2193 Frisco Avenue	Memphis	TN	38114-4725	Shelby	(901) 743-3404	(901) 743-3069	GENERAL CONSTRUCTION	WBE	White American Female	chellie@waterproofingsystems.net		Commercial caulking, waterproofing, masonry restoration, floor coatings, tuckpointing, special coatings, roof coatings, painting and sandblasting.
329	Weakley & Associates, Inc dba Solar Tech GlassTint	Pam Weakley	983 N. Germantown Pkwy	Cordova	TN	38018	Shelby	(901) 382-7670	(901) 382-4416	PRODUCTS	WBE	White American Female	pam@gosolar-tech.com		3M window films for solar control, safety & designer. 3M architectural finishes for construction, all corporate signage, graphics, interior brand, automotive tinting & graphics.
330	Well Child, Inc.	Karen Pease	P.O. Box 41016	Memphis	TN	38174	Shelby	(901) 728-5858	(901) 531-6312	MEDICAL SUPPLIES/SERVICES	WBE	White American Female	karen@wellchild.com	www.wellchild.com	Well Child provides preventative health screenings for individuals 3 years-21 years old in public school & clinic settings.
331	WOMANSOURCE SUPPLIES, INC.	Jenny R. Rainey	P.O. Box 11086	Memphis	TN	38111	Shelby	(901) 324-2216	(901) 324-2219	PRODUCTS	WBE	White American Female	jrainey@womansourcesupplies.com		Truckload paper, surge protectors, USB cables, RJ11 Telephone cables, printer stands (all in large volume orders). Also promotional products such as high end golf wear, golf bags, and golf accessories (\$2000.00 minimum orders)
332	WOOTEN MECHANICAL, LLC	Anthony Wooten, Sr.	P.O. Box 3874	Cordova	TN	38088	Shelby	(901) 755-1403	(901) 755-1404	HVAC	MBE	Black American Male	anthony_wooten@bellsouth.net		HVAC and Process Piping
333	WORKSITE CONSULTANTS, INC	Denise Higdon	4145 Willow Lake Blvd.	Memphis	TN	38118	Shelby	(901) 794-6563	(901) 794-7352	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	denise@worksiteconsultants.com	www.worksiteconsultants.com	Employment testing - (pre-employment/post-offer) drug screens & physicals (DOT/Non-DOT), breathalcohol testing, pulmonary function/respirator fit tetsing, audiometry & vision screenings, physical capabilities testing, fit for duty/return to workr testi
334	WORLDWIDE LABEL & PACKAGING, LLC	Anthony Norris	158 Madison Avenue, Suite 101	Memphis	TN	38103	Shelby	(901) 528-1185	(901) 297-4125	PACKAGING	MBE	Black American Male	anorris@worldwidebg.com		Manufacturer of labels and inserts for consumer and pharmaceutical products and labeling solutions provider.
335	WRIGHT CONCEPT	Sammy Wright	2410 Lowell	Memphis	TN	38114	Shelby	(901) 409-7007	(901) 759-7099	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Male	wrightconcept7@yahoo.com		We are installers of all types of ceramic marble, glass tile, hardwood & some carpet.
336	X-CEL BUSINESS PRODUCTS, LLC	Lonzell Yates	P.O. Box 16007	Memphis	TN	38186	Shelby	(901) 336-2101	(901) 395-0077	PRODUCTS	MBE	Black American Male	x-cel@att.net	n/a	Sale & distribution of office supplies, office furniture, school supplies, paper products, computer supplies, janitorial supplies.
337	Y & W TECHNOLOGIES, LLC	Willis Yates	2883 Directors Cove	Memphis	TN	38131	Shelby	(901) 396-3380	(901) 396-3402	MANUFACTURER	MBE	Black American Male	wyates@ywtech.com	www.ywtech.com	Medical Device Finishing: Chrome Plating, Titanium Anodizing, ElectroPlating, Laser Passivation, Glass Bead, Metal Finishing/Polishing.
338	ZYCRON, INC	Rochelle Taylor	8275 Tournament Drive Suite 100	Memphis	TN	38125	Shelby	(615) 251-9588	(615) 251-9577	IT SERVICES	MBE	Black American Male	rtaylor@zycron.com	http://www.zycron.com/	Zyron, Inc. is a leading provider of information technology services and solutions. Since 1991, Zyron has offered IT solutions to a broad client base and today is the primary provider for multiple Fortune 500 companies.