



**Request for Bid  
Manholes Adjustment Addendum No. 1 to  
RFB No. 179821.71.0407  
June 13, 2014**



The following information encompasses Addendum No. 1 for the above referenced RFB. Bidders shall fully consider and acknowledge this Addendum in the preparation and submittal of its formal Bid. Failure to do so may result in the rejection of the Bid.

Section 1 – Mandatory Pre-Bid Meeting Notes and Sign-In Sheet

Section 2 – Additional Bidder Questions received to date

Section 3 – Updates to Articles 00170.6, 00170.11, 00370 (Table 00370.7.1 and 00370.8.1), 00572.11 (update to remove Davis Bacon Requirements), 00672.4 and 00672.6 (State Revolving Fund requirements removed), Adjusting Manhole Frame and Cover Paving Plan, Adjusting Manhole Frame and Cover up to 5 Inches and Adjusting Manhole Frame and Cover 5 to 18 Inches (1 page) latest Revision dates have been included.

All other conditions and requirements remain unchanged.

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**Pre- Bid Meeting Notes**

**Q1:** What type of rock backfill is required?

**SARP10:** The contractor shall backfill with CR-610 limestone below the level of the existing pavement and compact to 90% modified proctor. The contractor shall match the thickness of the existing pavement as detailed on the drawings.

**Q2:** Will the SARP10 provide location maps for all the manholes?

**SARP10:** The SARP10 Team will locate and mark the first 10 manholes for the contractor. The SARP10 team will assist the contractor in locating the second round of 10 manholes. After the first 20 manholes have been located the SARP10 will not provide any further assistance other than furnishing a map of the approximate location.

**Q3:** On public bids it might be difficult to get an electronic copy of the bid. We are usually preparing our bids at the last minute so it would be hard to finish the bid at the last minute and send an electronic copy. Can we send you our electronic bid document after our hard copy bid is sent in?

**SARP10:** No, we must have your electronic bid at the same time as the hard copy.

**Q4:** Is there a standard traffic control plan we have to layout?

**SARP10:** Bidder to comply with MUTCD for traffic control.

**Q5:** We will be expected to submit a traffic control plan for every 10 manholes we are given?

**SARP10:** The SARP10 Team will handle coordinating with the City of Memphis on traffic control. Bidder will not have to meet with the City every time you get 10 new manholes. However, it is the contractor's responsibility to always comply with MUTCD.

**Q6:** Are there any other items on the bid pricing sheet where the quantities will not be what they are currently stated as in the bid pricing sheet?

**SARP10:** We are not completely certain that we are going to have the contractor perform the last two line items; "GPS Coordinates of Manhole Cover" and "MACP Level 2 Manhole Inspections" we will make a decision as we move through the construction process. However, the contractor needs to provide pricing on these items. We anticipate the need for utilizing all the other line items.



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**Q7:** When we get to the quantity in the bid package is the bid complete or will we be able to continue raising manholes on this contract?

**SARP10:** This contract only covers the quantities shown on the bid form and we do not expect to extend this contract beyond those quantities. However, we will probably work toward utilizing the full contract amount and adjust quantities as needed based on actual field conditions and requirements.

**Q8:** Will the concrete work such as sidewalk and curb and gutter be based on City of Memphis standard details?

**SARP10:** If the bid documents do not provide specs for a specific item, the contractor should use the City of Memphis Standard Construction Specifications and Drawings.



## SIGN-IN SHEET

<b>Project:</b> SARP10	<b>Meeting Date:</b> June 11, 2014
<b>Meeting:</b> Manhole Adjustment Pre-Bid	<b>Time:</b> 1:00 – 2:30 PM
<b>Facilitator:</b> Brad Davis	<b>Place/Room:</b> 2714 Union Ext'd 5 <sup>th</sup> Floor Training Room

Name	Company	Phone	E-Mail
DAVID W. JACOBS	ZELLNER CONST. SERVICES - LLC.	901-794-1100	DJACOBS@ZCS-LLC.COM
Terrell Richards	W+T Contracting Corp.	901-331-780	terrellrichards250@gmail.com
Wiley Richards	WFT Contracting Corp.	901-497-1291	WileyRichards@MSN.COM
Brent Hooks	Allworld	901-292-1873	Brent@allworldmail.com
Jesse Zellner	Zellner	794-1100	jzellner@zcs-llc.com
Gary Older	OCI	913-323-0502	oldergs@bv.com
John Br. t	B-V	514-547-4445	Br. t. Jp@bv.com
Bobby Allen	City	636-7131	bobby.allen@memphistw.gov
Emily Ray	BV		rayem@bv.com
Michael Clay	GS&P	901-674-2312	michael-clay@gspnet.com
BRAD DAVIS	BV	(901) 378-7203	davisbj@bv.com
Mark McKeon	OCI		mckeonmp@overheadcontracting.com



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**Additional Bidder Questions**

**Q1:** Will a bid bond be required in order to bid the project?

**SARP10:** A bid bond is not a requirement for this project.

**Q2:** The specifications do not have a copy of the "approved list" for MBE and WBE contractors. Could you please forward a copy of the list to be used on this project? As the list is always changing it is best that a copy is obtained and issued with the documents (or by addendum).

**SARP10:** A list is attached as a guide only, for the most recent list please contact Mary Bright, see Article 00672.4 for contact information.

**Q3:** Attached is a copy from the specifications regarding the Equal Business Opportunity Program, specifically the part dealing with the required percentages. Under Executive Order 11625 the documents require a MBE minimum of 2.6% and a WBE minimum of 2.6%. Under Executive Order 11246 the documents require a MBE minimum of 32.3% and a WBE minimum of 6.9%. Our confusion is that there is also mention of "Disadvantaged Business Enterprises (DBE)" being utilized but lists the percentages as either MBE or WBE. The State of Tennessee list identifying Disadvantage business Enterprises does not breakdown the approved DBE contractors into the categories of MBE and WBE. Is there a requirement for approved DBE contractors or should we just work toward the percentages of MBE/WBE listed in the specification? Also, is the City of Memphis overall M/WBE goal the 50% listed or the 44.4% that the percentages actually add up to? Please clarify.

**SARP10:** See updated Article 00672.4 attached; the M/WBE goal is 50%. The State of Tennessee DBE does not distinguish between Minority and Women owned this information will come from the firm.

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	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
2	3B'S COMPANY LLC D/B/A 1SOURCE	Laurita Jackson	2717 Huntley Drive	Memphis	TN	38132	Shelby	(901) 521-1612	(901) 888-4455	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ljackson@mempchemical.com	<a href="http://www.mempchemical.com">www.mempchemical.com</a>	Memphis Chemical is a full-service distributor of janitorial supplies, cleaning equipment, towels, tissue, office supplies and related products.
3	4 Success Realty, LLC	Cassandra Bell-Warren	5501 Winchester Rd., #6	Memphis	TN	38115	Shelby	(901) 683-8229	(901) 432-5444	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	MBE	Black American Female	cassandra@4successrealty.net	<a href="http://www.4successrealty.net">www.4successrealty.net</a>	Real Estate Sales, Property Management, Real Estate Brokerage
4	4J CONSTRUCTION COMPANY, INC.	Lafayette Johnson	2129 Troyer Bldg 249, Suite 100	Memphis	TN	38114	Shelby	(731) 692-2526	(731) 692-2528	GENERAL CONSTRUCTION	MBE	Black American Male	4jjnc@bellsouth.net		We specialize in many areas of concrete such as placing and finishing concrete, slab, tying steel, prepping slab, fine grating, abc stones, saw cutting slab as well as curbs, gutters, highway concrete and mass concrete pour projects.
5	A & B CONSTRUCTION CO., INC.	Brandy Bonner Aden	5091 Wilfong Road	Memphis	TN	38134-5642	Shelby	(901) 383-7360	(901) 383-7365	GENERAL CONSTRUCTION	WBE	White American Female	brandy@aandbconstructionco.com	<a href="http://www.aandbconstructionco.com">www.aandbconstructionco.com</a>	General contractor for interior/exterior remodels and new construction for commercial and industrial facilities. Installer of banking equipment and safes.
6	A & H Contractors, Inc.	Cynthia Williams	5118 Park Ave., Suite 315	Memphis	TN	38117	Shelby	(901) 684-0160	(901) 684-0173	GENERAL CONSTRUCTION	MBE	Black American Male	cynthiaw@aandhcontractors.com	<a href="http://www.aandhcontractors.com">www.aandhcontractors.com</a>	Construction - Commercial, Heavy construction, Environmental, Foundation, Structure, Bldg. Exterior General, Institutional Heavy & Civil Eng. Construction etc.
7	A & I TRAVEL SERVICE, INC.	Rebecca M. Tomaszczuk	5124 Poplar Ave Suite 101	Memphis	TN	38117	Shelby	(901) 291-1400	(901) 291-1458	PROFESSIONAL SERVICES	WBE	White American Female	rebecca@aitvl.com	<a href="http://www.aitvl.com">www.aitvl.com</a>	Corporatate travel management company
8	A TOUCH OF KLASS, INC.	Earl Harden	1012 Dusty Cove	Cordova	TN	38018	Shelby	(901) 590-7618		STAFFING/ADMINISTRATION	MBE	Black American Male	earlharden@yahoo.com	<a href="http://www.ATOKINC.net">www.ATOKINC.net</a>	ATOK is a concierge service that provide all around services. Major Services - Restroom, Driving & Valet Services.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
9	A-1 ELECTRICAL CONTRACTORS, INC.	Willie J. Frazier	2327 Lovitt Dr.	Memphis	TN	38119	Shelby	(901) 301-4324	(901) 405-0377	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	will.a1electrical@gmail.com		Installing and servicing electrical wiring and equipment 600 volts or less. Markets served: Residential, Commercial and Industrial.
10	A-1 PRINTING SERVICES, INC.	Frazer Windless	810 East Brooks Rd.	Memphis	TN	38116	Shelby	(901) 396-2023	(901) 344-8734	PRINTING SERVICES/SUPPLIES	MBE	Black American Male	fwindless@a1printingsvc.com		Commercial offset printing (1-6 color); digital printing; computerized typesetting, layout & graphic design; perfect, saddlestitch & spiral binding; die cutting.
11	ABC CHARTERS, LLC	Regina Morris	7751 Antiqua Cove	Memphis	TN	38119	Shelby	(901) 737-4376	(901) 737-4376	TRANSPORTATION	MBE	Black American Female	ABC4trans@aol.com		Transportation: (School Bus Service) Charter Services.
12	ABSOLUTELY UNIQUE	Janel Shields	P.O. Box 17888 9057 Valley Crest Ln., #102	Memphis	TN	38187-0888	Shelby	(901) 685-6575	(901) 683-2063	PROMOTIONAL PRODUCTS	WBE	White American Female	absunique@aol.com	<a href="http://WWW.ABSOLUTELYUNIQUE.COM">WWW.ABSOLUTELYUNIQUE.COM</a>	Promotional product distributor
13	Abutech LLC	Andre Lewis		Germantown	TN	38138	Shelby	(901) 596-7532	(901) 759-3008	PRODUCTS	MBE	Black American Male	abutech@mac.com	<a href="http://abutech.com">abutech.com</a>	Publishing & Speaking
14	ACCESS BUILDERS	Derik Forrest	1927 Vanderhorn Dr.	Memphis	TN	38134	Shelby	(901) 340-9394		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	forrestaccessco@aol.com		Electrical Contractor Installation of Comm. Electrical Systems, Building Contractor Small Commercial. Secondary: Building, Metal, Wood and Concrete Structures.
15	ACCURATE LAW ENFORCEMENT	Vicky Harrison	3562 Summer Avenue	Memphis	TN	38101	Shelby	(901) 774-9595	(901) 249-3492	RETAIL TRADE	WBE	White American Female	Vicky@accuratelawenforcement.com	<a href="http://www.accuratelawenforcement.com">www.accuratelawenforcement.com</a>	Law Enforcement products; Fire Department Products; uniforms; Streamlight flashlights; SureFire flashlights; Sig Sauer weapons; Stag Arms weapons, Ruger weapons, GH Body Armor; ProTech Body Armour; ammunition; Bates boots; 5.11 boots; Danner boots; Original SWAT boots; coats; embroidery work; Benchmade knives; holsters; handcuffs; batons; less lethal ammunition; Blackinton badges; 5.11 Tactical clothing; ammunition cans; shields; pouches; Freeze +P spray; pepper spray; raincoats; safety vests
16	ACELCO, LLC	Marion Threatt	5384 Poplar Ave., Ste 335	Memphis	TN	38119	Shelby	(901) 249-8278	(901) 249-8279	PROFESSIONAL SERVICES	MBE	Black American Male	mthreath@sstower.com		Wireless site acquisition services.
17	Aclarity, Inc.	Elizabeth Young	7654 Apple Valley	Germantown	TN	38138	Shelby	(901) 601-6821		GENERAL CONSULTANTS	WBE	White American Female	eyoung@aclaritycommunications.com		Marketing consulting; Research, strategy, digital, social media & P.R., media direct mail, analytics; Grants consulting and development, Digital applications.
18	ACOT Associates Group, LLC.	Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901) 373-8222	ENGINEERS	MBE	Black American Male	dsa@acotassociates.com		Construction Management, cost estimating, construction inspection, engineering design, building inspection and disaster infrastructure assessments.
19	ACTION CHEMICAL, INC.	Sherry Crowe	P.O. Box 22997	Memphis	TN	38122	Shelby	(901) 522-8783	(901) 452-1366	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	sherry.crowe@actionchemical.com	<a href="http://www.actionchemical.com">www.actionchemical.com</a>	Janitorial supplies & equipment, maintenance supplies & equipment, safety supplies, paper products, industrial & ground supplies, food service supplies, etc.
20	ADONAI CLEANING SERVICE	Calvin D. Rias	592 E. Mallory Ave.	Memphis	TN	38106	Shelby	(901) 406-2177		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male			Commercial Janitorial Service

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21	AFFINITY LAWNSCAPE, LLC	Alison Price	1346 Bend Road	Coldwater	MS	38618	DeSoto	(662) 562-0052	(662) 562-5321	LANDSCAPING/LAWN SERVICES	WBE	White American Female	affinitylawns@att.net	www.affinitylawns.com	Commercial lawn maintenance.
22	AFRAM CORPORATION	Duyile Solomon Akinduro	5796 Shelby Oaks Drive, Suite 16-A	Memphis	TN	38134	Shelby	(901) 266-1653	(901) 373-8222	ENGINEERS	MBE	Black American Male	dsa@aframcorp.com	www.aframcorp.com	Construction Management, Material Testing, Civil, Structural, Mechanical, Electrical Engineering, Construction Inspection, QA/QC Lab Testing, Cost Estimating, CPM Scheduling.
23	AHA MECHANICAL CONTRACTORS, LLC	Donna Burlon	2093 Thomas Road #5	Memphis	TN	38134	Shelby	(901) 383-2900	(901) 383-2927	HVAC	WBE	White American Female	donna@ahamechanical.com	ahamechanical.com	Commercial, Industrial & Residential heating, gas air conditioning and plumbing; General Carpentry, remodels.
24	AIRFIELD ETC, INC.	Stephanie Poole	3629 Prescott Rd.	Memphis	TN	38118	Shelby	(901) 363-9210	(901) 795-5519	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	stephanie@airfield.com castbiz.net		Electrical Contractor Airfield & High Mast Lighting, 0-25 KV Services
25	AJ COMMUNICATIONS AND CONSULTING, INC.	Susan Williams	1166 Wilbec Rd	Memphis	TN	38117	Shelby	(901) 301-8593	(901) 344-1644	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	susan@aj-communications.com	www.aj-communications.com	Low voltage contractor: Install cabling infrastructure for commercial customers such as: telephone, data, cctv, audio/visual systems & access control.
26	ALL-RITE PLUMBING PARTS, INC.	Christine Young	5070 Summer Ave	Memphis	TN	38122	Shelby	(901) 683-8336	(901) 683-8331	PLUMBING SERVICES/SUPPLY	WBE	White American Female	christineyoung@aol.com	www.allriteplumbingparts.com	Wholesale plumbing parts, fixtures and supplies.
27	ALL STAR LIMO, INC.	OSCAR SMITH	201 CENTER ST. STE #120	COLLIERVILLE	TN	38017-	SHELBY	(901) 854-4488	(901) 850-5954	TRANSPORTATION	MBE	Black American Male			Limosine Service
28	ALLWORLD PROJECT MANAGEMENT, LLC	Michael A. Hooks, Jr.	266 South Front St., Ste. 219	Memphis	TN	38103	Shelby	(901) 881-2985		PROFESSIONAL SERVICES	MBE	Black American Male	mahjr@allworldmail.com		Project Management & Construction Administration.
29	AMBASSADOR WORLDWIDE PROTECTION AGENCY, INC.	Thomas Bolling	8111 Walnut Run Ste 101	Cordova	TN	38018	Shelby	(901) 309-2522	(901) 753-7261	SECURITY SERVICES	MBE	Black American Male	AWPA_1@bellsouth.net	www.a-w-p-a.com	Armed/Unarmed Security Officers, Property Vehicle Patrols, Cash Logistics, Security/Law Enforcement Training.
30	AMERICAN MANPOWER SERVICES (AMPS)	Angie Sloan	3158 Bellbrook Drive	Memphis	TN	38116	Shelby	(901) 396-5998	(901) 396-9779	STAFFING/ADMINISTRATION	SBE	Asian Indian Male	odessa@amps-electricians.com		We provide staffing solutions to major firms.
31	Anderson Contractors	Frankey Anderson	3088 Park Ave	Memphis	TN	38111	Shelby	(901) 458-7730	(866) 688-6551	GENERAL CONSTRUCTION	MBE	Black American Male	frankeyanderson@aol.com	www.andersonenterpriseonline.com	Restoration contractor for the insurance industry as well as investment properties
32	A-One Staffing, LLC	Sterlyn Howell	3639 New Getwell Road, Suite 1	Memphis	TN	38118	Shelby	(901) 367-5757	(901) 367-7593	STAFFING/ADMINISTRATION	MBE	Black American Female	astaffing2@yahoo.com	www.aonestaffing.com	A-One Staffing provides temp and temp-to-hire, light industrial, logistics and clerical staffing.
33	APG OFFICE FURNISHINGS	Connie Goins	5681 East Shelby Drive	Memphis	TN	38141	Shelby	(901) 363-9020	(513) 346-2662	FURNITURE SALES/INSTALLATION	WBE	White American Female	cgoins@apgof.com	www.apgof.com	A Certified Herman Miller Furniture Dealer. We represent a variety of Office, Healthcare and University Furniture Manufacturers.

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34	APS - Facilities Maintenance	Melissa Myrick	3220 E. Shelby Drive	Memphis	TN	38118	Shelby	(901) 797-8988	(901) 797-9881	GENERAL CONSTRUCTION	MBE	Black American Male	melissamyrick@apsmemphis.com		Drain cleaning; commercial janitorial; commercial landscape; window washing; facilities support services; pest & termite control; carpet and upholstery cleaning services; construction management; drainage canal & ditch construction; curbs and street gutters; highways, roads and streets; construction; drywall; metal stud & door framing; structure steel; demolition; dirt moving; grading; excavating; asphaltting and sand blasting.
35	ARTISAN CONSTRUCTORS, LLC	Satoria Salton	1331 Union Ave., #736	Memphis	TN	38104	Shelby	(901) 274-5155	(901) 274-5145	GENERAL CONSTRUCTION	MBE	Black American Female	admin@artisanconst.com		Commercial construction, painting, drywall, concrete, doors and hardware
36	ARUN WAGH, INC.	Arun Wagh	3154 Devonshire Way	Germantown	TN	38139	Shelby	(901) 755-3230	(901) 757-5222	ENGINEERS	MBE	Asian Indian Male	arunw@comcast.net		Geotechnical and environmental engineering
37	ASHAUN, LLC	Anthony Tate	5100 Poplar Ave., Suite 726	Memphis	TN	38137	Shelby	(901) 312-7025	(901) 312-7039	IT SERVICES	MBE	Black American Male	atate@ashaun.com	<a href="http://www.ashaun.com">www.ashaun.com</a>	Call Center, Help Desk Solutions 1-11-111
38	AT WORK SALES CORPORATION	Sasha Ennis	4692 American Way	Memphis	TN	38118	Shelby	(251) 981-6701	(770) 234-6920	MANUFACTURER	WBE	White American Female	shannongcampbell@atworkuniforms.com		Whole uniform supplier, career apparel, custom casino apparel, embroidery and alterations.
39	AUDIO COMMUNICATIONS CONSULTANTS, INC.	Shelby J. Wilhelm	5361 Republic Drive	Memphis	TN	38118	Shelby	(901) 332-8888	(901) 795-3263	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	swilhelm@audiocominc.com	<a href="http://www.audiocominc.com">www.audiocominc.com</a>	Install Communication Systems and Sound Systems. Intercom Systems - Audio - Visual.
40	AVANT IMPROVEMENT/CONSTRUCTION, INC.	Erick Avant	2820 Westmeade	Memphis	TN	38118	Shelby	(901) 603-5083	(901) 759-7020	PAINTING SERVICES	MBE	Black American Male	avantimprovement@bellsouth.net	<a href="http://www.avantimprovement.net">www.avantimprovement.net</a>	Painting, Sheetrock repair.
41	AVPOL INTERNATIONAL, LLC	Sandra Walls	1320 Peabody Avenue	Memphis	TN	38104-3500	Shelby	(901) 278-0203	(901) 278-0255	PETROLEUM PRODUCTS	MBE	Black American Female	swalls@aii-llc.com	<a href="http://www.avpolintl.com">www.avpolintl.com</a>	Supply chain management, third party logistics, warehousing, distribution, quality systems.
42	AZTEC MASONRY INC.	Melchor Olguin, Jr.	3675 New Getwell Rd, Suite 9	Memphis	TN	38118	Shelby	(901) 366-1516	(901) 366-1517	GENERAL CONSTRUCTION	MBE	Hispanic American Male	mel@aztecasonryinc.com	<a href="http://www.aztecasonryinc.com">www.aztecasonryinc.com</a>	Commercial Masonry Contractors, Lay Brick, Block & Stone.
43	B & B FLOORS, INC.	Betty Burrow-Coburn	3799 Contractors Place	Memphis	TN	38115	Shelby	(901) 795-2911	(901) 795-2901	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Female	bbfloors@comcast.net		Floor Covering Material Sales, Installation of Floor Covering Commercial & Residential, Residential Remodeling.
44	B & W ELECTRO	Walter Nichols	3686 S. Mendenhall Rd.	Memphis	TN	38115-4801	Shelby	(901) 375-0501	(901) 375-9707	PROFESSIONAL SERVICES	MBE	Black American Male	bandwelectro@bellsouth.net		Test equipment repair and calibration

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45	B FOUR PLIED, INC.	Cora Boren	3980 Winchester Road	Memphis	TN	38118	Shelby	(901) 366-1544	(901) 797-8428	ROOFING	WBE	White American Female	info@bfourplied.com		We install commercial and built uproos.
46	BACK TO WORK STAFFING	Andra Ibrahim	6030 Knight Arnold Rd. Ext Ste 1	Memphis	TN	38115-	Shelby	(901) 566-2593		STAFFING/ADMINISTRATION	MBE	Black American Male	andra.watson@yahoo.com	<a href="http://backtoworkstaffing.net">backtoworkstaffing.net</a>	To provide clients with temporary or direct to hire employees via their hiring needs.
47	Banquet Staffing, LLC	Nancy Whitaker	367 Meadow Trail Cove	Memphis	TN	38018	Shelby	(901) 338-7210	(901) 737-2599	STAFFING/ADMINISTRATION	WBE	White American Female	banqstfng@comcast.net		We provide food service staffing on either a temporary or temp to hire basis. Cooks, cafeteria servers, tray line, wait staff, cashiers etc. to Corporate cafeterias or catered events.
48	Bass Annie, Inc.	Annie Ruth Rice	3789 Sewanee Rd.	Memphis	TN	38109	Shelby	(901) 785-7409	(901) 785-1873	AUTO BODY REPAIR	MBE	Black American Female	arice001@comcast.net	<a href="http://www.bassanibeats.com">www.bassanibeats.com</a>	Custom auto paint and body refinishing, boat repair, fiberglass gelcoating, boat trailer & jet ski repairs, aluminum boat welding, metal flaking and removal of scars and scratches.
49	Bean & Bean Inc	Claude Bean	1842 Cincinatti	Memphis	TN	38106	Shelby	(901) 753-6791		LANDSCAPING/LAWN SERVICES	MBE	Black American Female	claudbean5@aol.com		Commercial grounds maintenance
50	BEAN & PRINCE CONTRACTORS, INC.	Lee A. Bean	1996 Danielson Pl	Memphis	TN	38114	Shelby	(901) 774-5237	(901) 774-5479	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	president@beanandprince.com	<a href="http://www.beanandprince.com">www.beanandprince.com</a>	ROW Mowing (e.g., highway, lawn, road strip) landscape, lawncare, and grounds maintenance services (e.g., fertilizing, mowing, seeding) tree services including trimming (utility line clearance), tree removal, sod laying/replacement, stump grinding, sprayi
51	BEHIND THE SCENES	Dusky Norsworthy	7850 Stage Hills, #103	Bartlett	TN	38133	Shelby	(901) 624-7047	(901) 383-4191	PROFESSIONAL SERVICES	WBE	White American Female	dusky@btsmemphis.com		Event Planning, Fulfillment Audio/Video Productions.
52	BIG FOOT TIRE & TRUCKING	MARCUS BELTON	31348 Thomas Street	MEMPHIS	TN	38127	SHELBY	(901) 357-1253	(901) 357-1254	AUTO BODY REPAIR	MBE	Black American Male	MBIGFOOT69@GMAIL.COM		Tire, Road Service, Wheel Alignments.
53	Black Lion Security, LLC	Dexter Smith	3865 Viscount Ave Ste 2	Memphis	TN	38118	Shelby	(901) 794-0046	(901) 794-0049	SECURITY SERVICES	MBE	Black American Male	leeann@blacklionsecurity.com	<a href="http://www.blacklionsecurity.com">www.blacklionsecurity.com</a>	We provide a vast array of security. Armed, unarmed, vehicle patrol security. Security training & certification.
54	BLAIR CONCRETE CONSTRUCTION	Harold Blair	1792 Grovehaven Circle	Memphis	TN	38116	Shelby	(901) 345-2750	(901) 345-2807	GENERAL CONSTRUCTION	MBE	Black American Male	blairconcrete@aol.com		Concrete placement: curbs, gutter, sidewalk, paving flat work.
55	BLIND AMBITION OF TENNESSEE, LLC	Doni Sadler	2602 Faxon Avenue	Memphis	TN	38112	Shelby	(901) 324-7733	(901) 324-2996	WINDOWS	WBE	White American Female	doni@blindambitionllc.com	<a href="http://blindambitionllc.com">blindambitionllc.com</a>	Offer a stock program in 1" vinyl, aluminum, and vinyl plus for the apartment industry. Quote from specs to general contractors providing, measuring material and installation.
56	Blue Line Investigations, Inc.	Kris Clinton	6025 Stage Rd. 42-146	Bartlett	TN	38134	Shelby	(901) 266-7100	(901) 266-7121	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	kris@blueinvestigations.net	<a href="http://www.blueinvestigations.net">www.blueinvestigations.net</a>	pre-employment background checks
57	BLUE STREAK LOGISTICS, LLC	Deborah Rivalto	P O Box 381226	Germantown	TN	38183-1226	Shelby	(901) 398-5983	(901) 398-5977	TRANSPORTATION	WBE	White American Female	debbie@bluestreaklog.com	<a href="http://www.bluestreaklog.com">www.bluestreaklog.com</a>	Regional T/L Carrier with 48 State Authority.
58	BLUES CITY TOURS OF MEMPHIS, INC..	Melvin Bledsoe	325 Union Avenue	Memphis	TN	38103	Shelby	(901) 522-9229	(901) 522-8492	TRANSPORTATION	MBE	Black American Male	M.Bledsoe@bluescitytours.com	<a href="http://www.bluescitytours.com">www.bluescitytours.com</a>	Sightseeing Tours - Bus Tours, Ground Transportation, Airport Shuttle Metro Memphis Area.
59	BMA TRANSPORTS, INC.	Shon Akiens	650 Ridge Peaks Dr.	Collierville	TN	38017	Shelby	(901) 237-8204	(901) 850-7251	TRANSPORTATION	MBE	Black American Male	sakiens@bmatransports.com		Transport Internal & External Equipment & Service & Repair of Scopes, Cameras, Drills & Surgical Instruments & Freight, Storage & Dealer/Partner with Mobile Instrument.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
60	BOAZ HOME IMPROVEMENT AND CONSTRUCTION CO, LLC	John Winder	6529 Imperial Oak Cove	Memphis	TN	38115	Shelby	(901) 502-7211	(901) 368-9130	GENERAL CONSTRUCTION	MBE	Black American Male	jaw54@att.net		General contractor- residential, commercial and industrial. Construction Management Service.
61	BOUNDS & GILLESPIE ARCHITECTS, PLLC	Danny G. Bounds	7975 Stage Hills Blvd., Suite 4	Memphis	TN	38133	Shelby	(901) 377-6603	(901) 388-5765	ARCHITECTS	MBE	Black American Male	dbounds@bngarchitects.com	<a href="http://bngarchitects.com">bngarchitects.com</a>	Architectural Design Services
62	BRACY'S LAWN SERVICE	Kenneth Bracy	3384 Cricket Glen Cove	Bartlett	TN	38134	Shelby	(901) 379-3943	(901) 382-1851	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	ibracy59@yahoo.com		Lawn Care/ Maintenance - Cutting, edging, trimming and planting.
63	BRANDON CONSTRUCTION	Sheree Woodard-Mason	3254 S. Third, Suite B	Memphis	TN	38109	Shelby	(901) 229-8311	(901) 789-3617	GENERAL CONSTRUCTION	MBE	Black American Female	brandonconstruction@ymail.com		Primary line of business is construction, including rehabilitation and commercial construction.
64	Brenstine Homes, LLC	Belinda Mosley	335 Jamerson Farm Cv.,	Collierville	TN	38017	Shelby	(901) 853-0460	(901) 861-3026	GENERAL CONSTRUCTION	MBE	Black American Female	belinda@brenstinehomes.com	<a href="http://www.brenstinehomes.com">www.brenstinehomes.com</a>	Renovation of older homes - weatherization of old homes.
65	BRICKS, INCORPORATED	Ernest Owens	2302 Dwight Road	Memphis	TN	38114	Shelby	(901) 743-0990	(901) 744-9555	GENERAL CONSTRUCTION	MBE	Black American Male	buckowens@bricks-incorp.com	<a href="http://www.bricks-inc.com">www.bricks-inc.com</a>	General construction & masonry.
66	BRIGHTER DAYS AND NITES, LLC	Dorothy Sinclair	2129 Troyer Avenue, Building 249, Ste 100-B	Memphis	TN	38114	Shelby	(901) 775-1915	(901) 775-1905	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Female	disinclair@bdnllc.com	<a href="http://www.bdnllc.com">www.bdnllc.com</a>	Wholesale, commercial, and Industrial lighting distributor, specializing in energy efficient products.
67	BROOKS UNLIMITED	Noble McLeod Brooks, CPS	1278 Davidson Drive	Memphis	TN	38116	Shelby	(901) 346-2956	(901) 345-8389	PROFESSIONAL SERVICES	MBE	Black American Female	nmbrooks@bunlimit.com	<a href="http://bunlimit.com">bunlimit.com</a>	Virtual Office offering services in the areas of secretarial, desktop publishing and bookkeeping.
68	BUILDING MAINTENANCE SPECIALISTS	Joe Wordlaw	6099 Mount Moriah ext. 9D	Memphis	TN	38115	Shelby	(901) 347-3405		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	imn2life@comcast.net	<a href="http://bmstn.com">bmstn.com</a>	We provide janitorial services, such as detail office cleaning, strip and waxing floors, cleaning carpet, pressure washing and etc.
69	BUSINESS FORMS & SYSTEMS, INC	Barbara Ferrari	5275 Mendenhall Park Place	Memphis	TN	38115	Shelby	(901) 362-5300	(901) 362-5233	PRODUCTS	WBE	White American Female	barbara@bfsforms.com	<a href="http://www.bfsforms.com">www.bfsforms.com</a>	General Description: Distributor of business forms and printing. We are a business forms distributor and can provide: all types of printed business forms (continuous, laser, snapout, booked, padded). Mailers, envelopes, bank checks, stationery, barcoded
70	C & M TRUCKING MEMPHIS	Cora L. Cook	P.O. Box 30634	Memphis	TN	38130	Shelby	(901) 340-4468		CONSTRUCTION CLEAN-UP	MBE	Black American Female	cmtruckingmemphis@rocketmail.com		Hauling of dirt, asphalt, batch, rocks, sand, trash & debris.
71	C-1, INC.	Gerald Neely	P.O. Box 34277	Memphis	TN	38184-0277	Shelby	(901) 377-2696	(901) 377-3917	GENERAL CONSTRUCTION	MBE	Black American Male	gneely3@yahoo.com	<a href="http://www.c1inc.com">www.c1inc.com</a>	New construction, insurance/disaster restoration, renovation & major rehab, property management, General Contractor.
72	CAMBRIDGE CONSTRUCTION MANAGEMENT, INC.	Eddie Moore	22 N. Front Street, Suite 755	Memphis	TN	38103	Shelby	(901) 522-9166	(901) 522-9168	GENERAL CONSTRUCTION	MBE	Black American Male	mmmoore0470@comcast.net		Construction Management, Project Management, Consulting.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
73	Campbell & Ford Construction, Inc.	Andre Ford	3047 Greenlodge Lane	Memphis	TN	38119	Shelby	(901) 331-6835	(901) 207-8682	GENERAL CONSTRUCTION	MBE	Black American Male	andre_ford@msn.com		Site construction. Includes concrete, site demolition, erosion control, earthwork and storm drainage. Landscaping; irrigation; interior demolition
74	CARROLL'S ROOFING & CONSTRUCTION, LLC	Derrick Carroll	6833 Summer Avenue	Bartlett	TN	38134	Shelby	(901) 372-1675	(901) 373-9359	ROOFING	MBE	Black American Male	derrickcarroll@bellsouth.net	<a href="http://carrollsroofingandconstruction.com">carrollsroofingandconstruction.com</a>	Carroll's Roofing & Construction, LLC provides commercial, residential & industrial roofing services.
75	Cavil & Associates	Kendrick Cavil	111 S. Highland, Ste 334	Memphis	TN	38111	Shelby	(901) 581-0053		SECURITY SERVICES	MBE	Black American Female	kencavil@aol.com		Armed and unarmed security. Roving vehicle patrol service.
76	CDA, INC.	Clifton Dates Jr.	1 North Third Street	Memphis	TN	38103	Shelby	(901) 526-5313	(901) 526-4797	SECURITY SERVICES	MBE	Black American Male	ddates75@gmail.com	<a href="http://www.cdaglobal.com">www.cdaglobal.com</a>	CDA provides professional armed, unarmed security services, dispatchers & couriers
77	CEI Resources	Karlton Govan	7366 Shire Oaks Cove	Memphis	TN	38125	Shelby	(901) 233-1243		INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	karlton@ceiresources.org		Wholesale Various Commercial equipment and miscellaneous supplies
78	CENTER FOR ORTHOTICS AND PROSTHETICS, INC.	Jack Steele	6655 Quince Rd., Ste. 124	Memphis	TN	38119	Shelby	(901) 757-5461	(901) 757-0909	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jsteele@thecenterforortho.com		Orthotics and prosthetic devices.
79	CHARLES E. CARPENTER, A PROFESSIONAL CORPORATION	Charles Carpenter	386 Beale Street	Memphis	TN	38103	Shelby	(901) 523-7788	(901) 523-2849	PROFESSIONAL SERVICES	MBE	Black American Male	charlesc@386beale.com		Legal services related to its issuance of tax exempt bonds and notes, and related financing matters and corporate matters.
80	CHARLES H. HILL CONTRACTORS, INC.	Marcel Hill	2183 Freemont	Memphis	TN	38114	Shelby	(901) 744-3483	(901) 744-3485	GENERAL CONSTRUCTION	MBE	Black American Female	CHHILL@BELLSOUTH.NET	NA	Concrete - Sidewalk, Driveways, Reinforced Slope Pavement (Install & Exac) Aggr. Materials (Install & Haul) Erosion Control, Sodding, Cleaning, Grubbing, Landscape, Site Development, Trucking & Hauling, Underdrain, Excavation.
81	CHIEF ELECTRIC COMPANY	Mark Quinton	1435 National Street	Memphis	TN	38122	Shelby	(901) 323-1408	(901) 323-1410	ELECTRICAL SERVICES/SUPPLY	MBE	Native American Male	june@chiefcompany.com		Electrical & General Contractor, Fire Alarm & Security Systems, Mechanical, Roofing, Retoration, Energy Management Systems.
82	Chief Solutions, Inc.	Chief Davis	8295 Tournament Drive, Suite 150	Memphis	TN	38125	Shelby	(713) 682-3231	(713) 682-3238	CONSULTING-TECHNICAL WASTE MANAGEMENT	MBE	Native American Male	chiefdavis@chiefsolutions.com	<a href="http://www.chiefsolutions.com">www.chiefsolutions.com</a>	Performs physical inspections through sewer line cleaning, television inspections; collecting design engineering data. Sanitary and storm sewer evaluation studies (SSES). Services include: line cleaning, smoke testing, manhole inspection, dye testing, large diameter sewer cleaning and evaluation; tunnel inspection and detailed mapping.
83	CHISM HARDY ENTERPRISES d/b/a JWC FREESPIRIT, LLC	Carolyn Hardy	P.O.Box 383232	Germantown	TN	38183-3232	Shelby	(901) 261-5222	(901) 261-5290	TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardyboattling.com		Transportation, storage, drayage, and commercial leasing for truck lines.
84	CHS ENGINEERING	Constance Hickey Scott	7846 Wood Oak Cove	Cordova	TN	38016	Shelby	(901) 767-2557		ENGINEERS	WBE	White American Female	chscott@chsengineering.com		Professional Engineering Design and Consulting.

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85	CII DIVERSITIES, LLC	Jaya L. Patella	3265 W. Sarazen's Cr., Suite 201	Memphis	TN	38125	Shelby	(901) 758-0251		STAFFING/ADMINISTRATION	MBE	Asian Indian Female		<a href="http://www.ciidiversities.com">www.ciidiversities.com</a>	Temporary Employees job placement in various picking and picking positions in light industrial, manufacturing.
86	Clarion Security CLARK-DIXON ASSOCIATES	Kim Heathcott	6210 Dovecote Lane	Memphis	TN	38120	Shelby	(901) 763-3133	(866) 580-3133	SECURITY SERVICES	WBE	White American Female	kim.heathcott@clarionsecurity.com	<a href="http://www.clarionsecurity.com">www.clarionsecurity.com</a>	Armed and Unarmed Security Guards.
87	ASSOCIATES	Dianne Dixon	2035 Madison Avenue	Memphis	TN	38104	Shelby	(901) 272-9250		ARCHITECTS	WBE	White American Female	Info@ClarkDixonArchitects.com		Professional architectural services
88	Cleaning Master Janitorial Service	Nikita Tolan	1079 Mosby Rd	Memphis	TN	38116-	Shelby	(901) 679-6794	(901) 398-8737	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ndtolan@gmail.com		Janitorial Services, buffing & waxing
89	CMB Painting	Christopher Body	P.O. Box 40481	Memphis	TN	38174	Shelby	(901) 949-3186	(901) 590-3062	PAINTING SERVICES	MBE	Black American Male	chrisbody_painting@yahoo.com		Commercial Painting/Residential
90	Community Capital, LLC	Archie Willis III	P.O. Box 42188	Memphis	TN	38174-2188	Shelby	(901) 274-5666	(901) 274-8040	FINANCE/INSURANCE	MBE	Black American Male	awillis@community-capital.com	<a href="http://www.community-capital.com">www.community-capital.com</a>	(1) Provides financial advisory and consulting services in the areas of municipal finance, affordable housing and community development. (2) Affordable housing development.
91	COMPUTER SUPPORT SERVICES CORP.	Valerie Peavy	P O Box 42083	Memphis	TN	38174	Shelby	(901) 794-5900	(901) 794-8815	IT SERVICES	MBE	Black American Female	ycpeavy@cssc-memphis.com	<a href="http://www.cssc-memphis.com">www.cssc-memphis.com</a>	Computer hard, software and services.
92	COMSPARK INTERNATIONAL, INC.	Ramesh Basa	3265 W. Sarazen's Circle, #201	Memphis	TN	38125	Shelby	(901) 758-0261		IT SERVICES	MBE	Asian Indian Male	briana.comspark@gmail.com		Software Development, IT Staffing/Consulting.
93	CONNECT THE DOTS STAFFING, LLC	Beverly Mullikin	2247 Heatherwood Cove	Memphis	TN	38119	Shelby	(901) 598-9132	(901) 328-5533	STAFFING/ADMINISTRATION	WBE	White American Female	beverly@ctdstaffing.com	<a href="http://www.ctdstaffing.com">www.ctdstaffing.com</a>	Full service staffing & recruiting firm.
94	CONSTRUCTION SERVICES OF AMERICA, INC.	Dale McClendon	3750 Hacks Cross Rd. #102-236	Memphis	TN	38125-2367	Shelby	(901) 652-2312	(901) 652-2312	GENERAL CONSTRUCTION	MBE	Black American Male	dmcclendon@csfam.com		General Contracting Construction, Construction Mgmt.
95	Cor-Bits Coring & Cutting, LLC	Melissa Corbett	6706 Fletcher Creek Cove	Memphis	TN	38133	Shelby	(901) 382-2594	(901) 382-0944	GENERAL CONSTRUCTION	WBE	White American Female	mcorbett@cor-bits.com	<a href="http://www.cor-bits.com">www.cor-bits.com</a>	Concrete cutting & coring. Selective Demolition
96	CORPORATE INTERIOR CLEANING	Rodney James	3877 Winchester Rd., #6	Memphis	TN	38118	Shelby	(901) 435-6523	(901) 435-6574	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	corporateinteriorcleaning@gmail.com		Our Primary line of business is performing janitorial services to commercial businesses: including cleaning floor waxing and other house keeping services. Secondary: We offer also lawn services such as gardening and landscaping such as grass cutting.
97	The CPR Crew Health & Wellness	Barbara McLaurin, RN, BSN	1115 Hunters Green Circle South	Cordova	TN	38018	Shelby	(901) 626-5737	(901) 309-0902	PROFESSIONAL SERVICES	MBE	Black American Female	barbaraclaurin@bellsouth.net	<a href="http://www.thecprcrew.com">www.thecprcrew.com</a>	Preventive & Health Care Consultant; Health & Wellness; CPR; First Aid and Safety
98	CREATIVE SIGN SOLUTIONS, INC.	Donna Hillman	11387 Macon Rd.	Eads	TN	38028	Shelby	(901) 386-3865	(901) 386-5858	SIGNAGE	WBE	White American Female	donnahillman@aol.com	<a href="http://creativesignsolutions.com">creativesignsolutions.com</a>	Signs. We specialize in making signs to meet the American Disability Act for the Hotel, Hospital, and Corporate Industries. Secondary: Offers Design and Consulting Services to Architects, Designers, Owners
99	CRYSTAL CLEAR COMPUTER SOLUTIONS	Trever Simes	8869 Centre Street, Suite B	Southaven	MS	38671	Desoto	(901) 209-2227	(901) 209-2227	IT SERVICES	MBE	Black American Male	trever@crystalclearcomputersolutions.com	<a href="http://crystalclearcomputersolutions.com">crystalclearcomputersolutions.com</a>	Computer support for businesses, non-profit, educational and government agencies. Sell computer supplies and provide website design and computer training.
100	D. Thurman & Associates, Inc.	Debora Thurman	6299 Prairie View	Bartlett	TN	38134	Shelby	(901) 372-1126	(901) 380-4278	INTERIOR DESIGN	WBE	White American Female	dthurmanassoc@earthlink.net	<a href="http://www.dthurman.com">www.dthurman.com</a>	Commercial Interior Designer, Commercial Flooring & Installation.
101	Damron Trucking, Inc.	Lee Damron	4236 Chloe	West Memphis	AR	72301	Crittenden	(731) 689-3877	(731) 689-6072	GENERAL CONSTRUCTION	MBE	Black American Male	damron@centurytel.net		We supply all types of asphalt products, both hot and cold products. We haul some. We also have a portable pug mill.
102	Davis & Davis, Inc.	Janice Davis-Coates	P.O. Box 30165	Memphis	TN	38130	Shelby	(901) 309-3855	(901) 309-7929	GENERAL CONSTRUCTION	MBE	Black American Female	martindavis@bellsouth.net		Landscape, Dirt Work, Labor Work, Concrete, Excavation.

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103	DAVIS CONTRACTING SERVICES, LLC	Willie P. Davis	3280 Castleman	Memphis	TN	38118	Shelby	(901) 486-8483	(901) 942-7711	GENERAL CONSTRUCTION	MBE	Black American Male	davisbuilder@att.net	na	Davis Contracting Services is experienced in drywalling, wood blocking, metal framing and interior demolishing.
104	DELTA CONSULTING GROUP, INC	Tina De-Costa-Fortune	11835 Stable View Dr	Eads	TN	38028	Shelby	(901) 292-6188	(901) 842-9371	PROFESSIONAL SERVICES	MBE	Hispanic American Female	tdfortune@dcgmemphis.com	dcgmemphis.com	We provide information technology project management and system support services on a project and/or loan staff services.
105	DESIGN GROUP, LLC	Neeraj Kumar	125 Marrakesh Circle	Memphis	TN	38103	Shelby	(901) 603-8765		ARCHITECTS	MBE	Asian Indian Male	designgroup50@yahoo.com		Architectural Design, Planning, Interior Design Services.
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116	ELECTRONIC VAULTING SERVICES, LLC	Gayle Rose	5050 Poplar Avenue, Suite 1600	Memphis	TN	38157	Shelby	(901) 871-0832	(901) 748-0811	PROFESSIONAL SERVICES	WBE	White American Female	gayle.rose@evscorporation.com	www.evscorporation.com	Data storage and disaster recovery.
117	ELS CONSTRUCTION	Eddie Starks	1835 Candle Ridge	Cordova	TN	38016	Shelby	(901) 870-2908	(866) 929-9101	GENERAL CONSTRUCTION	MBE	Black American Male	elsconstruction@aol.com		Construction, Residential, commercial, lead paint, plumbing
118	ENOSIS TOULIATOS D/B/A ATHENIAN CATERING SERVICE	Enosis Toulaiatos	8200 N. Westbrook Rd.	Arlington	TN	38000	Shelby	(901) 385-2457		CATERING	WBE	White American Female			Company Restaurant at International Paper Headquarters.
119	ENVIROREM, INC.	Jane Atkins	1715 Lochearn Road	Memphis	TN	38116	Shelby	(901) 345-0000	(901) 345-0015	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	jane@envirorem.com	www.envirorem.com	Asbestos abatement, mold remediation, testing etc.
120	ERBY PEST CONTROL	BARRON ERBY	1389 Stable Run Drive	Cordova	TN	38016	Shelby	(901) 550-0204	(901) 309-9177	PEST CONTROL	MBE	Black American Male	sirerby@bellsouth.net	erbypestmemphis.com	Pest Control
121	Ewing Moving Service, Inc. & Storage	Charles Ewing	4006 Air Park St	Memphis	TN	38118	Shelby	(901) 774-2197	(901) 942-1368	MOVING SERVICES	MBE	Black American Male	cewing@ewingmovingservice.com	www.ewingmovingservice.com	Local & Long Distance, commercial and residential relocation company, specializing in professional moving, packing, crating and storage. Also offer FF&E and some LTL.
122	Faith Industries, Inc	Angelo Jones, Jr	3042 Clarendon	Memphis	TN	38118	Shelby	(901) 283-6275		CONSTRUCTION CLEAN-UP	MBE	Black American Male	info@faithindustriesinc.com		Demo of residential, commercial and industrial properties. Grading and clearing of dirt work for building preparation. Hauling of debris to and from work site
123	Fast Track Realty	Beth Glosson	5575 Poplar Ave; Ste. 720	Memphis	TN	38119	Shelby	(901) 767-8770	(901) 767-8769	REAL ESTATE/BROKERAGE/SERVICE AND SALES RESIDENTIAL/COMMERCIAL/PROPERTY MANAGEMENT	WBE	White American Female	beth.glosson@comcast.net		Fast Track Realty, LLC is a full service real estate brokerage offering real estate listings, sales, short sale services, brokers price opinions and a variety of other services associated with the current market. We are currently licensed in Tennessee
124	FIELDS LANDSCAPE ARCHITECTURE	Marley Slutz	1475 Linden Avenue	Memphis	TN	38104	Shelby	(901) 486-8884		PROFESSIONAL SERVICES	WBE	White American Female	marley@fieldslandarch.com		Landscape architecture design and consultation services, project management, planting and landscape consultation.
125	FINANCIAL ASSET PROTECTORS, LLC	So Shan Wong	4745 Poplar, Ste 311	Memphis	TN	38117	Shelby	(901) 412-6337	(901) 590-2832	PROFESSIONAL SERVICES	MBE	Asian Pacific Male	so.wong@fapmemphis.com		Insurance Brokerage, Tax Preparation, Wealth Management.
126	FLAGCENTER.COM, LLC	Maureen Criscuolo	4550 Summer Ave.	Memphis	TN	38122	Shelby	(901) 762-0044	(901) 762-8565	PROMOTIONAL PRODUCTS	WBE	White American Female	maureen@flagcenter.com		Flags, banners, custom flags, trade show material, signage, promotional/advertising items. Secondary: flagpoles (sales, installation, service)
127	Foundation Engineering Management, Inc.	Linda Prather	1138 Hall Drive	Somerville	TN	38068	Fayette	(901) 386-2275	(901) 465-0149	ENGINEERS	WBE	White American Female	fem3@netzero.net		New construction foundation inspection, existing home foundation remedial inspections, soil data management, consulting.
128	Fred L. Davis Insurance Agency	Fred Davis	1374 Airways Blvd.	Memphis	TN	38114	Shelby	(901) 452-2144	(901) 324-9406	FINANCE/INSURANCE	MBE	Black American Male	fdavis1906@aol.com	www.fredldavis.com	Home Owner, Auto, Business
129	Freeman Industrial Services, Inc	Tom Freeman	5800-1 Stage Road	Bartlett	TN	38134	Shelby	(901) 746-8407	(901) 746-8407	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	tomf@fiservices.net	www.fiservices.net	sale packaging machinery and material handling systems, project management, integration, packaging engineering consultant
130	Fresh Start Contracting Services	Ronnington Woods	2500 Mt Moriah Ste H-218	Memphis	TN	38115	Shelby	(901) 859-8650		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male		ronwoods45@yahoo.com	Janitorial Services
131	Functional Independence, Inc.	Nachelle Hubbard	2502 Mt. Moriah Rd. Suite A-148	Memphis	TN	38115	Shelby	(901) 546-7660	(901) 546-7662	MEDICAL SUPPLIES/SERVICES	MBE	Black American Female	nachellehubbard@comcast.net	www.functionalindependence.com	Staffing Therapy Services, Speech & IT & PT
132	G2 Engineering & Management, Inc.	Mike Twine	119 S. Main St., Ste. 500	Memphis	TN	38103	Shelby	(901) 451-8100		PROFESSIONAL SERVICES	MBE	African American Male	mike.twine@g2em.com	www.g2em.com	Engineering Technical Support, Project Construction and Warehouse Management
133	Gala Engineering, Inc.	Visanji Gala	7975 Stage Hills Blvd., #5	Memphis	TN	38133-4010	Shelby	(901) 384-8400	(901) 373-2255	ENGINEERS	MBE	Asian Indian Male	vtg@galaengineering.com		HVAC, Plumbing & Fire Protection Design services for commercial bldgs.
134	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
135	General Concrete, LLC	Marion Threatt	5384 Poplar Ave, Ste 335	Memphis	TN	38119	Shelby	(901) 249-8278	(901) 249-8279	PRODUCTS	MBE	Black American Male	mthreatt@sstower.com		Provide concrete and related materials for all concrete construction
136	General Moving Company, Inc.	Sidney Montgomery	5361 Jordan Drive	Memphis	TN	38116-	Shelby	(901) 398-8696	(901) 722-9839	MOVING SERVICES	MBE	Black American Male	genmoving@aol.com	<a href="http://www.genmoving.com">www.genmoving.com</a>	Relocation, storage and delivery services for local and long distance residential and commercial establishments.
137	GENETICS OF MEMPHIS, INC.	Sugandhi A. Tharapel	1770 Moriah Wood Blvd., Suite #3	Memphis	TN	38117	Shelby	(901) 685-0333	(901) 683-9666	MEDICAL SUPPLIES/SERVICES	MBE	Asian Indian Female	sugi@geneticsofmemphis.com	<a href="http://www.geneticsofmemphis.com">www.geneticsofmemphis.com</a>	Independent Laboratory: provides diagnostic services for cancer and leukemia (via chromosome analysis and fluorescens in situ hybridization, etc.
138	GEODESY PROFESSIONAL SERVICES, LLC	Josh W Forsman	1312 Dovecrest Road	Memphis	TN	38134	Shelby	(901) 388-2560	(901) 388-2566	ENGINEERS	MBE	Native American Male	mail@GeodesyPS.com	<a href="http://www.GeodesyPS.com">www.GeodesyPS.com</a>	General Contracting, Land Surveying, & Hydrographic Surveying.
139	GHASSEMI & ASSOCIATES, LLC	Mac Ghassemi	2904 Hickory Hill Road	Memphis	TN	38115	Shelby	(901) 452-7100	(901) 324-9300	ENGINEERS	MBE	Native American Male	mrg@ghassemillc.com	<a href="http://ghassemillc.com">ghassemillc.com</a>	We are a full service land surveying / civil engineering and construction company.
140	Goddess Products Inc.	Leana Godley	3238 Players Club Circle	Memphis	TN	38125	Shelby	(877) 472-4002	(877) 472-4066	PRODUCTS	MBE	Black American Male	info@goddessproductsinc.com	<a href="http://www.goddessproductsinc.com">www.goddessproductsinc.com</a>	Goddess Products Inc. is a service-disabled veteran, minority owned company that provides office and business solutions. We offer over 130,000 products, several which are environmentally friendly and technology related.
141	GS Contractors, LLC	Gary Seldon	1537 Taska Road	Red Banks	MS	38661	Marshall	(662) 851-4992	(662) 851-1771	GENERAL CONSTRUCTION	MBE	Black American Male	garyseldontrucking@msn.com		GS Contractors, LLC specializes in demolition, excavatio, grading, clearing, dirt work, concrete work, walkways, landscaping & hauling, dirt, sand & gravel.
142	H & K Plumbing & Heating, Inc.	Patricia Krag	1355 E. Alcy Road	Memphis	TN	38106	SHELBY	(901) 942-3158	(901) 942-7021	GENERAL CONSTRUCTION	WBE	White American Female	pkrag1@comcast.net		Site grading, excavation, demolition, unerground utilities, storm drainage, sanitary sewer and water.
143	Hagler, Bruce & Turner, PLLC	Monice Moore Hagler	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(901) 522-9161	(901) 522-9168	PROFESSIONAL SERVICES	MBE	Black American Female	monice@haglerlaw.com		Legal Services in the areas of real estate transactions, land use, financing, tax credits, governmental relations, corpote advising. Secondary: Title Services
144	HARDY LOGISTICS SOLUTIONS, LLC	Carolyn Hardy	PO Box 383232	Germantown	TN	38183	Shelby	(901) 261-5222		TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardyboattling.com		Supply Chain Management, Transportation, real estate development for trucking industry, storage
145	HAWK-N-TRANS TRUCKING, LLC	James Hawkins	2892 N. Copper Ridge Cv.	Memphis	TN	38134	Shelby	(901) 377-1411	(901) 377-1479	TRANSPORTATION	MBE	Black American Male	hawkntranstrkg@bellsouth.net		Transportation - Hauling General Freight in all 48 States.
146	HBC ENTERPRISES, LLC	Louis Harris	4466 Elvis Presley Blvd, Suite 208	Memphis	TN	38116	Shelby	(901) 381-1586	(901) 382-5802	GENERAL CONSTRUCTION	MBE	Black American Male	biglou1254@hotmail.com		General Construction, Demolition and Hauling
147	HEALTHCARE SPACE PLANNING CONSULTANTS, LLC	Gayle Anthony	5896 Stafford Drive	Southaven	MS	38671	Desoto	(901) 318-4029		PROFESSIONAL SERVICES	WBE	White American Female	gayleanthony@comcast.net	<a href="http://www.healthcarespaceplanning.com">www.healthcarespaceplanning.com</a>	HSPC services include programming, planning & conceptual flor plan layouts for renovation and/or new construction projects in the healthcare sector.
148	HERITAGE ELECTRIC, Inc.	Charles Hamlin	2129 Troyer, Bldg. 249, Suite 100	Memphis	TN	38114	Shelby	(901) 774-9142	(901) 774-9144	ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	charleshamlin@birch.net		Electrical contractors; Commercial, industrial, residential installation. Electrical wiring and lighting, telecommunications.
149	HK MEM, LLC - d/b/a Lenny's Sub Shop	James Kelly	P.O. Box 241996	Memphis	TN	38124	Shelby	(901) 486-8887	(901) 347-3121	CATERING	MBE	Black American Female	ekellygreen@gmail.com		Sub shop located in airport serving hot and cold sub sandwiches and breakfast.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
150	ICC, LLC	L.B. Brooks	1472 Bridgewater Rd	Cordova	TN	38018-	Shelby	(901) 550-0650	(901) 380-1693	GENERAL CONSTRUCTION	MBE	Black American Male	icc.llc.co@gmail.com		painting & remodeling
151	IMMACULATE LANDSCAPING & DESIGN, LLC	Calvin King	P.O. Box 753248	Memphis	TN	38175	Shelby	(901) 844-5081	(662) 349-3218	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	eldking@yahoo.com	immaculatelandscape.com	We provide Landscaping Services and Maintenance to include irrigation.
152	IMPERIAL CONTRACTORS, LLC	Joseph Webb	865 E. Raines Rd. Suite 200	Memphis	TN	38116	Shelby	(901) 359-3130	(901) 398-2533	GENERAL CONSTRUCTION	MBE	Black American Male	jwebb@imperialcontractorservices.com		General Contractor - perform all aspects of construction and renovation in area of commercial, industrial and residential.
153	Integrated Mgmt. Svs., dba IMS Engineers, PA	John Calhoun	100 N. Main Suite 924	Memphis	TN	38103-	Shelby	(601) 968-9194	(601) 968-9192	ENGINEERS	MBE	Black American Male	dcannon@imsengineers.com	www.imsengineers.com	Civil, structural and mechanical engineering, logistic services, operation and construction management.
154	Industrial Sales Company Of Memphis, Inc.	Judy May	7520 Bartlett Corp Drive	Bartlett	TN	38133	Shelby	(901) 380-5460	(901) 380-5570	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	judyamay1@bellsouth.net		We are a wholesale electrical distributor.
155	Integrity Drywall, Inc.	Actavatis Allen	2369 Hwy 311	Holly Springs	MS	38635	Marshall	(662) 252-3883	(662) 252-1932	GENERAL CONSTRUCTION	MBE	Black American Male	integritydrywall@yahoo.com		Metal Stud Framing, Dry Wall Installation, Insulation, Acoustical Ceiling.
156	IntelliSoft Technologies, Inc.	Sowmya Manduva	6000 Poplar Ave	Memphis	TN	38119	Shelby	(972) 756-1212	(972) 753-7856	IT SERVICES	MBE	Asian Indian Female	swarna@intellisofttech.com	www.intellisofttech.com	IT Consulting Services. We specialize in providing consulting services to fortune 100 clients, on-shore, off-shore products (software development) training & certifiatio. Consulting services in latest technologies like web, VOIP & databases.
157	Interior Focus, Inc.	Amy Barkley	P.O. Box 1330	Cordova	TN	38088	Shelby	(901) 756-1171	(901) 756-2622	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	interiorfocusinc@birch.net		Supply and installation of commercial flooring.
158	International Business Consultants, Inc. dba IBC Construction	Dwan Brown	5100 Poplar Avenue, Suite 2700	Memphis	TN	38137	Shelby	(901) 461-3248	(901) 297-4132	CONSTRUCTION	MBE	Black American Male	dbrown@ibcconstruction.net	www.ibcconstruction.net	Specializes in heavy civil construction, demolition, sewer system evaluations, sewer system repair and replacement and heavy equipment rental to government agencies.
159	International Travel Insurance	Judy K. Kill	2491 Winchester Rd. Suite 210	Memphis	TN	38130	Shelby	(901) 922-8090	(901) 922-8199	PROFESSIONAL SERVICES	WBE	White American Female	jujukill130@gmail.com		Buy & Sell Foreign Currency. Western Union, Business Services, Taxing, Copies, Wiler Service
160	Intersky Precision Instruments, Inc.	Marcellus Montalvo	4005 S. Mendenhall Road, #12	Memphis	TN	38115	Shelby	(901) 366-6900	(901) 366-7708	PRODUCTS	MBE	Hispanic American Male	mmontalvo@interskyinc.com	www.interskyinc.com	IPI specializes in component repair and overhaul of various aircraft accessories and cockpit instrumentation as well as calibration and repair of precision test equipment and aircraft tooling.
161	J & D Resources, Inc.	Jill Herrin	6410 Poplar Ave. #151	Memphis	TN	38119	Shelby	(901) 753-0500	(901) 753-0550	IT SERVICES	WBE	White American Female	danny.mckinney@jdroesources.com	www.jdresources.com	Employment Services & Consulting Services
162	J & J FILTERS	John Eddings	1621 Frame Creek Cove	Cordova	TN	38016	Shelby	(901) 438-0673		HVAC	MBE	Black American Male	jnjfilters@yahoo.com		HVAC Filter Filtration. (Sale of HVAC Filters, Services and Changing the Filters.)
163	J & J WASTE	Jo Carol Harris	P.O. Box 1838	Cordova	TN	38088	Shelby	(901) 794-2227	(901) 755-5777	SOLID WASTE DISPOSAL	MBE	Black American Female	Jandjwaste@hotmail.com	Jandjwaste.com	Residential Solid Waste Disposal
164	J. JOHNSON & ASSOCIATES	Judith Johnson	158 Windover Rd., #6	Memphis	TN	38111	Shelby	(901) 603-0054		PROFESSIONAL SERVICES	WBE	White American Female	judithjohnson73@gmail.com		Architectural Historian - Consults on historic tax credits projects, performs cultural resources surveys.
165	James Smith Landscaping & Trucking	James Smith	4886 Gill Road	Memphis	TN	38109	Shelby	(901) 789-5767	(901) 789-0130	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	smith785@bellsouth.net		Specializing in Lawns, Shrubs, Trees, Mulching Seeding, Transplanting, Hauling, Paving, Asphalt and Concrete.
166	James W. Rosser, Jr. Trucking	James Rosser, Jr.	9034 Katrina Cove	Arlington	TN	38002	Shelby	(901) 867-1100	(901) 867-3562	TRANSPORTATION	MBE	Black American Male	ROSSERJW@AOL.COM		Dump Trucks for Hire.
167	JAMNU H. TAHILIANI & ASSOCIATES, INC.	C. N. Jha	474 Perkins Extended, Suite 211	Memphis,	TN	38117	Shelby	(901) 767-5393	(901) 767-2510	ENGINEERS	MBE	Asian Indian Male	cnjha@tahiliani.com		Consulting engineering; structural engineering design and drafting
168	Jim Neely's Interstate Bar-B-Q Restaurant, LLC	Jim Neely	2265 So. 3rd Street	Memphis	TN	38109	Shelby	(901) 775-2921	(901) 775-3149	CATERING	MBE	Black American Male	jimbqking@aol.com	interstatebarbq.com	Full line of Bar-B-Q Meats, Beans, Slaw and Sauce
169	JIM Promotions, Inc	Brenda Curland	3639 New Getwell, Suite 15	Memphis	TN	38118	Shelby	(901) 795-7150	(901) 795-7437	ADVERTISING/MARKETING	WBE	White American Female	bcurland@jimpromotions.com	www.JIMPromotions.com	Provide promotional, emberodered and screen printed items for our clients in order for them to promote their business.
170	Just Cooling Refrigeration, LLC	Jimmy Bryson	5116 Wemberley Drive	Memphis	TN	38125	Shelby	(901) 848-2994	(901) 752-1897	HVAC	MBE	Black American Male	just1cooling@bellsouth.net		HVAC, Gas Furnaces, Refrigerators, Plumbing, Food Equipment, Vending Repair, Duct Work, Commercial & Residential.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
171	KC Logistics, Inc. dba TeamingSolution	Camelle W. Logan	119 S. Main St., Ste. 500	Memphis	TN	38103	Shelby	(901) 322-4241	(877) 225-8704	GENERAL CONSULTANTS	MBE	Black American Female	finance@teamingsolution.com	<a href="http://www.teamingsolution.com">www.teamingsolution.com</a>	We are an IT consultancy firm specializing in ERP implementations, Business Process Re-engineering, Project Management, Change Management, IT Staff, Human Capital Development and Training, and Labor Relations/EEO Compliance.
172	Kerr Brothers, Inc.	Ross S. Kerr	3385 Airways Ste. 128	Memphis	TN	38116	Shelby	(901) 348-0652	(901) 348-0654	PROMOTIONAL PRODUCTS	MBE	Black American Male	brkerr@msn.com	<a href="http://promo-web.com/kerrbrospecialties">promo-web.com/kerrbrospecialties</a>	Advertising specialty items such as: all Writing instruments, Cups, Bottles, T-shirts, uniforms, caps, plaques, awards, embossing, engraving, announcements, (all types) and business Cards.
173	KIM GRANT HOMES, LLC	Kim Grant Brown	177 Crescent Drive	Collierville	TN	38017	Shelby	(901) 316-0352	(901) 854-0526	GENERAL CONSTRUCTION	WBE	White American Female	kimbrown@grantnewhomes.com	<a href="http://www.grantnewhomes.com">www.grantnewhomes.com</a>	Speculative home building company.
174	KOHN PAINTING & DECORATING	C. Marie Kohn	6699 Fletcher Creek Cove #102	Memphis	TN	38133	Shelby	(901) 372-7502	(901) 372-7601	PAINTING SERVICES	WBE	White American Female	mkohn@bellsouth.net		Commercial Painting - Application of Paint. Pressure Washing.
175	KZS CONSTRUCTION COMPANY	Kazimiera Szymanek	1556 Vinton Avenue	Memphis	TN	38104	Shelby	(901) 726-4351	(901) 776-8407	GENERAL CONSTRUCTION	WBE	White American Female	kzmemphis@gmail.com		Cabinet Manufacturer, construction services which include demolition, fencing, excavation, concrete, painting, framing, and drywall.
176	Ledford Engineering & Planning, LLC	Jean Ledford	11762 Douglass Street Suite 101	Arlington	TN	38002	Shelby	(901) 867-7800	(901) 867-7820	ENGINEERS	WBE	White American Female	ledfordeng_plan@ledfordep.com		Engineering Services: Residential subdivision design, Commercial and Industrial site design, Roadway design, Gravity and pressure sanitary sewer design, Water system modeling and design, Earthwork computations, Land planning and re-zoning services, Const
177	LEON CRAIG PEST CONTROL	Leon Craig	5401 Maple Ridge Rd.	Memphis	TN	38134	Shelby	(901) 377-3465	(901) 377-2683	PEST CONTROL	MBE	Black American Male	daisy2814@att.net		Eradication of general pest by the distribution of pesticides.
178	LINCO SAFETY SIGNS LLC	Linda Campbell	3095 Director's Row	Memphis	TN	38131	Shelby	(901) 795-8288	(901) 795-8890	SIGNAGE	WBE	White American Female	lincosigns@yahoo.com		Manufacture signs, labels, tags and banners that are used for safety. We manufacture pipe labels and valve tags, safety tape.
179	Lion CSG, LLC	Nicole Young	493B North Front Street, Ste. 103B	Memphis	TN	38105-1500	Shelby	(314) 409-7081		ENGINEERING	WBE	White American Female	young@lioncsg.com		Civil infrastructure and environmental engineering
180	LP, LLC	Larry T. Robinson	2189 Monroe Ave.	Memphis	TN	38104	Shelby	(901) 569-2173	(212) 863-9773	ADVERTISING/MARKETING	MBE	Black American Male	larrytrobinson@gmail.com		Consulting/Services Company providing marketing, strategy and business development services.
181	M & B ENTERPRISE, INC.	Brenda Walls	8026 N. Westbrooks Rd.	Bartlett	TN	38002	Shelby	(901) 372-1160	(901) 377-9216	GENERAL CONSTRUCTION	MBE	Black American Female	mbenterprise@bellsouth.net		Demolition of Residential and Commercial property. Remodels Residential, Commercial and Industrial Property. Concrete and Asphalt Construction and Home Improvement. SECONDARY: Additions - Renovation Residential and Commercial.
182	M & H HEATING & AIR CONDITIONING, INC.	William L. Moss	1740 September Avenue	Memphis	TN	38116	Shelby	(901) 332-9314	(901) 332-2852	HVAC	MBE	Black American Male	billmoss@mandhenterprise.com	<a href="http://mandhenterprise.com">mandhenterprise.com</a>	Sales, service & installation of heating, ventilation and air conditioning.
183	Madison Group, Inc.	Mary P. Bowen	2785 Summer Oaks Dr, Ste. 201	Bartlett	TN	38134-7310	Shelby	(901) 791-4116	(901) 791-4129	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	mary.bowen@madisong.com	<a href="http://www.madisong.com">www.madisong.com</a>	Engineer, Furnish and Install Telecommunication Equipment.
184	MARDEK, LLC	Derek Flake	8206 N. Creekside Cr.	Cordova	TN	38016	Shelby	(901) 830-7376		TRANSPORTATION	MBE	Black American Male	dereflake1@gmail.com		Our primary line of business is brokering freight. This means coordinating between the manufacturer and the delivery driver to their product to the proper destination.
185	Mason's Professional Cleaning Service, LLC	Dorothy Mason	1422 Menager	Memphis	TN	38106	Shelby	(901) 775-7778	(901) 743-2258	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	dotm20032003@yahoo.com		Commercial cleaning, stripping and waxing floors, and shampooing carpet cleaning, interior and exterior windows, construction, buildings.

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186	McCullough Law, PLLC	Carlee McCullough, Esq.	5308 Cottonwood Road, Suite 1A	Memphis	TN	38118	Shelby	(901) 795-0050	(901) 795-0022	PROFESSIONAL SERVICES	MBE	Black American Female	lstce4all@aol.com	www.mcculloughlawfirm.com	A law firm with concentration in Business, Entertainment, Bankruptcy, Family Law, Wills, Trusts, Probate and Non-profits. Also, offers legal expertise in supplier diversity and government contracting.
187	MCLEMORE WATER SERVICE	Kerry Collins	6850 Fox Gap Cove	Memphis	TN	38141	Shelby	(901) 337-4753	(615) 332-8547	UTILITY SERVICES	MBE	Black American Male	kcolli11@bellsouth.net	www.mclemorewater.com	a local water utility operations corporation with a vast working history in water meter services. We currently excute the field collection activities & commercial test & repair services for Davidson County.
188	Medford Roofing & Construction, LLC	Meghan Medford	3687 Summer Avenue	Memphis	TN	38122	Shelby	(901) 604-9586	(901) 324-7498	GENERAL CONSTRUCTION	WBE	White American Female	Meghan@medfordroofingandrepair.com	www.medfordroofingandrepair.com	Rubber Roof, Flat roof, TPO, EPDM, Modified, PVC, Metal, Shingle, Roofing Contractor, Gutters, Downspouts, Coping
189	Memphis Business Interiors	Joan Messmore	4539 W. Distriplex Dr.	Memphis	TN	38118	Shelby	(901) 360-8899		INTERIOR DESIGN	WBE	White American Female	jmessmore@gombi.com	www.gombi.com	Creating & improving business interiors, including: design furniture, furnishings, technology, installation, reconfiguration, customer storage, asset management, wood repair, furniture and panel cleaning.
190	MEMPHIS CONSULTING GROUP, LLC	Jonathan D. Nyaku	6099 Mt. Moriah Ext., Suite 3F	Memphis	TN	38115	Shelby	(901) 791-4643	(901) 791-4653	PROFESSIONAL SERVICES	MBE	Black American Male	nyaku@memphisconsultinggroup.com		Certified Public Accountants and Business Advisors, Certified by the American Institute of Certified Public Accountants, Certified by the Information Systems Audit and Control Association as a Certified Information Systems Auditor, Licensed to Practice as
191	MEMPHIS ROOFING & WINDOWS	Timothy E. Easter	3595 Park Avenue	Memphis	TN	38111	Shelby	(901) 797-0207	(901) 797-0167	ROOFING	MBE	Black American Male	memphismtg@yahoo.com		Roofing and Windows. We install windows and complete roof replacements. Home Improvement and Renovations.
192	Mid-South Drug Testing, Inc	Kelly Dobbins	PO Box 111243	Memphis	TN	38111	Shelby	(901) 320-9295	(901) 320-9359	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	dobkl@aol.com		Testing individuals or employees for drugs, and alcohol using urine, saliva and hair drug testing devices. Also DNA/Paternity testing. Coming to your facility is our specialty.
193	Mid-South Erosion Control	Janice Woods	2407 Church St	Byhalia	MS	38611-	Marshall	(662) 838-2323	(662) 838-2323	LANDSCAPING/LAWN SERVICES	WBE	White American Female			Erosion control, silt fencing matting, sodding, hydroseeding
194	Mid-South Pipe & Valve Inc.	Paula Moorman	P.O. BOX 13424	Memphis	TN	38113	Shelby	(901) 946-7473	(901) 948-7473	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	midsouthpipeandv@bellsouth.net		Wholesale, Pipe, Valves & Fittings.
195	MIDSOUTH WASTE VALET	Elliott Sayles	1779 Kirby Parkway #2	Memphis	TN	38138	Shelby	(901) 729-9070		SOLID WASTE DISPOSAL	MBE	Black American Male	elliott@midsouthwastevalet.com	midsouthwastevalet.com	Waste Valet is a door to door trash pick-up for class A & B apartments.
196	MIG CONSTRUCTION SERVICES, LLC	Andre Gist	659 Natchez Trace	Lexington	TN	38351	Shelby	(901) 528-1389	(731) 968-4115	GENERAL CONSTRUCTION	MBE	Black American Male	andre.gist@migllc.com	www.migllc.com	General Construction(Industrial & Commercial), fabrication and erection of structural and miscellaneous steel.
197	MILLENNIUM SEARCH, LLC	Jason Gillum	5384 Poplar Avenue, Ste. 312	Memphis	TN	38119	Shelby	(901) 761-6141	(901) 312-9932	STAFFING/ADMINISTRATION	MBE	Black American Male	jason.gillum@millenniumsearch.com	www.millenniumsearch.com	Temporary Staffing Firm
198	Miller's Installations, LLC	Donna Miller	3282 Commercial Parkway	Memphis	TN	38116	Shelby	(901) 332-2122	(901) 339-7711	FURNITURE SALES/INSTALLATION	WBE	White American Female	donna@millersinstallations.com	www.millersinstallations.com	Installation, assembly, moving/relocation of all office furnishings. Repairs & service calls , crate rental.
199	MIRACLE VENDING	Ira Blackmon	4487 Bayhill Drive	Memphis	TN	38125	Shelby	(901) 751-2076	(901) 751-2155	FOOD DISTRIBUTORS	MBE	Black American Male	ira.blackmon@att.net		Full line vending (snacks, soda, etc.).
200	MISSISSIPPI RIVER OFFICE SOLUTIONS	Carolyn Rundhaug	478 N. Hollywood Street	Memphis	TN	38112	Shelby	(601) 831-3080	(901) 507-7080	PRODUCTS	WBE	White American Female	carrie@msriverofficesolutions.com	www.msriverofficesolutions.com	Office furniture, promotional products, office supplies, space planning and printing.
201	Mitchell Technology Group, LLC	Marvell R. Mitchell	3331 Kirby Parkway	Memphis	TN	38115	Shelby	(901) 363-2448	(901) 363-0563	IT HARDWARE	MBE	Black American Male	marvell@mtgllc.com	www.mtgllc.com	Computer Sales & Service, Telephone Equipment Sales & Service, Software & Value Added Remarketer
202	MJ Contracting MODULAR DESIGNS dba PREMIUM FLOOR CARE & SERVICES	MICHAEL JENKINS	5318 CHEROKEE ROSE LANE	MEMPHIS	TN	38125	SHELBY	(901) 503-3830	(901) 791-4283	GENERAL CONSTRUCTION	MBE	Black American Male	JJENKINS18@COMCAST.NET		Haul Dirt, Sand, Gravel, Broken Concrete, Concrete Sawing, Concrete Breaking, Grading Construction Sites.
203		Nancy Fechter	3895 Vantech Drive Ste. 1	Memphis	TN	38115	Shelby	(901) 869-9055	(901) 869-9056	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	nfechter@millicare.net	www.premiumfcs.com	Carpet & upholstery cleaning, tile & grout restoration, epoxy floors, walk off mats, new modular carpet and installation.
204	Ms. Corporate Manners, LLC	Penny Aviotti	1747 Overton Park Ave	Memphis	TN	38112-	Shelby	(901) 517-1619		GENERAL CONSULTANTS	WBE	White American Female	penny@mscorporatemanners.com	www.mscorporatemanners.org	Business Etiquette and international protocol consultancy

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
205	MUNOZ BROTHERS SIGN CARE	Isael Munoz	5522 Oak Branch Cir. N.	Bartlett	TN	38135	Shelby	(901) 438- 3951	(901) 379- 8234	SIGNAGE	MBE	Hispanic American Male	munozsigncare@att.net		Sign installation and service.
206	NELSON, INC.	Willie Nelson	3360 Fontaine Road	Memphis	TN	38116	Shelby	(901) 332- 5670	(901) 332- 5680	GENERAL CONSTRUCTION	MBE	Black American Male	WNELSON@NELSON- INC.NET	nelson-inc.net	General Construction / Municipal Utilities, Mechanical.
207	NeMARC PROFESSIONAL SERVICES, INC.	Carmen Bassett	P.O. Box 343366	Memphis	TN	38184	Shelby	(901) 365- 0500	(901) 365- 0587	STAFFING/ADMINISTRATION	MBE	Black American Female	carmen_bassett@att.ne t		Temporary Staffing, Consulting, Payroll
208	Network Data Source, LLC	Dawn Brasher	1661 Interntional Drive, Suite 400	Memphis	TN	38120	Shelby	(901) 730- 8949	(888) 665- 4764	IT HARDWARE	WBE	White American Female	dbrasher@networkdata source.com	www.network datasource.co m	Network Data Source is a technology integrator specializing in networks, telecommunications and data center virtualization. Also offer third party maintenance alternative.
209	NSIGHT COMMUNICATIONS, LLC	Curtis Johnson	PO Box 251	Memphis	TN	38101	Shelby	(901) 322- 8977	(901) 575- 9977	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Female	Bridget@nsightmemph is.com	www.nsightme mphis.com	Low voltage cabling; Avaya/Nortel phones; Local Service for lines, PRI's; T1's, Long Distance DSL etc.
210	Nu Era Enterprises Inc. dba Nu Era Pest Control	Dharron Collins	3206 S. Third St.	Memphis	TN	38109	Shelby	(901) 398- 7378	(901) 398- 7380	PEST CONTROL	MBE	Black American Male	nuerapest@hotmail.co m		Pest control service commercial and residential.
211	Odor Zone, LLC	Joy Doggett	P.O. Box 11779	Memphis	TN	38111	Shelby	(901) 377- 5314	(901) 377- 5869	CLEANING/JANITORIAL SUPPLIES/SERVICES	WBE	White American Female	Joydoggett410@aol.co m	www.odorzon e.com	Deodorization services and cleaning supplies.
212	ODUM CONSTRUCTION	Marshall Odum	7205 Austin Road	Lake Cormorant	MS	38641	Desoto	(901) 626- 1617	(662) 781- 9007	GENERAL CONSTRUCTION	MBE	Black American Male	odumconstruction@gm ail.com		Construction Business, Residential Building Construction, Non residential building construction, Water Sewer Line (Residential & Commercial), poured concrete foundation, structure contractor, drywall & insulation contractor. Secondary: Land Subdivision,
213	Omni Staffing Plus, Inc.	Dinah Terry	80 N. Tillman, #201	Memphis	TN	38111	Shelby	(901) 843- 8433	(901) 843- 8430	STAFFING/ADMINISTRATION	MBE	Black American Female	dterry@omnistaffingplu s.com	www.omnistaf fingplus.com	Medical Products, Teacher Assistant, Clerical Cafeteria Asst. Warehouse, Clerical.
214	Onyx Technology	Rodney Crenshaw	1138 N. Germantown Parkway St. 101-275	Cordova	TN	38016	Shelby	(901) 201- 6161	(831) 417- 9878	IT SERVICES	MBE	Black American Male	rodney.crenshaw@onyx chai.com	www.onyx- technology.co m	Network services wide area network (wan) to local area network (Uan) specializing in wireless & security. Cloud compting, strategic planning w/ return on investement (ROI) assesments toward business rneeds. Webex services for company collaboration.
215	OVERTON ELECTRIC CO., INC.	Debra Overton	3389 Fontaine Rd.	Memphis	TN	38116	Shelby	(901) 332- 2013	(901) 398- 1544	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	doverton@overtonelect ric.com		Commercial and industrial electrical contracting company. We offer 24/7 emergency service and we can install the electrical for new construction and remodel.
216	OWENS IRRIGATIONS, INC. D/B/A OWENS CONSTRUCTION	Penny Owens	2155 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 380- 1171	(901) 380- 9835	GENERAL CONSTRUCTION	WBE	White American Female	owenoffice@aol.com	www.owensco nstructionservi ces.com	Fire Protection Installation & Service, Auger/Directional Horizontal Boring, Utility Installation, Landscape, Irrigation & Plumbing.
217	Pallet Plus, Incorporated	Phyllis Brown	P.O. Box 27510	Memphis	TN	38167	Shelby	(901) 357- 9983	(901) 357- 9909	MANUFACTURER	MBE	Black American Male	ppipmb@aol.com		We recycle and manufacture wooden pallets. Service all pallet needs, customize and specialize in customer quality pallets, buying selling & repurchase.
218	Paradise Lawn Care	Brahima Seck	4872 Ridge Walk Lane	Memphis	TN	38125-	Shelby	(901) 828- 0431	(901) 473- 4978	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	paradiselc@hotmail.co m		Complete Lawn Care Services including cut grass, weed eating, edging, blowing off, mulching, flowerbeds, trimmings, etc.
219	Payne Enterprise	Warren Payne	3250 McCorkle Rd	Memphis	TN	38116	Shelby	(901) 351- 2681	(901) 396- 9422	GENERAL CONSTRUCTION	MBE	Black American Male	payneenterprise@aol.c om		Building Demolition, Site Demolition, Excavating, Grading, Hauling, Trucking and Clearing of land.
220	PAYNE EXCAVATING & GRADING	Keddren L. Payne	4060 Timberwood	Memphis	TN	38128	Shelby	(901) 461- 4295	(901) 328- 1582	CONSTRUCTION CLEAN-UP	MBE	Black American Male	payneexcavating@yaho o.com		Site Preparation, Earthwork, Hauling, Asphalt, concrete, Storm Drainage. SECONDARY: Demolition, Crushing Concrete.
221	PAYNE GRADING COMPANY, INC.	Jackson E. Payne	9896 Kingsridge Dr.	Lakeland	TN	38002	Shelby	(901) 388- 0453	(901) 388- 3326	GENERAL CONSTRUCTION	MBE	Black American Male	paynegrading@live.com		Dup Trucks, Bull Dozer, Backhoe, Trackhoe, Front End Loader, Box Blade & Motor Grader Excavation-Haul Dirt, Sand, Gravel and Etc. Clear and Grade land Demolition.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
222	PEARSON SAFETY SERVICE, LLC	Donna Pearson Chadwick	2615 Channel Avenue	Memphis	TN	38113	Shelby	(731) 660-8863	(731) 660-8044	PROFESSIONAL SERVICES	WBE	White American Female	donna@pearsonsafety.com	www.pearsonsafety.com	Provide safety consulting services including OSHA Related Safety training, Safety audits, Safety programs for industry.
223	PEOPLE FIRST COMMUNICATIONS	Ronald Fletcher	5986 Knight Arnold Rd., Suite 3	Memphis	TN	38115	Shelby	(901) 654-3717	(901) 654-3717	COMPUTER/PRINTERS/COPIERS/SUPPLY SERVICES	MBE	Black American Male	ron@peoplefirstsales.com		Network Installations, Sales & Service, PC Sales & Repairs, Communications Consulting Network Security, Pen Testing.
224	Pete Mitchell & Associates, Inc.	George Hilliard	4216 Millbranch Road	Memphis	TN	38116	Shelby	(901) 345-6176	(901) 345-6364	FINANCE/INSURANCE	MBE	Black American Male	george.hilliard@petemitchellins.com	www.petemitchellins.com	Insurance Sales and Services. An independent insurance agency representing several companies.
225	PINNACLE PERPETUAL SERVICES	Ron Teamer	4501 Greencedar	Bartlett	TN	38135-	Shelby	(901) 747-8922		CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	rteamer@pinnacleperpetual.com	www.pinnacleperpetual.com	Provide complete janitorial services including but not limited to floor maintenance, day porter and night cleaning crew.
226	Porter Security & Investigations, Inc.	Leonard Porter	2009 Winchester Rd	Memphis	TN	38116	Shelby	(901) 348-8441	(901) 332-8849	SECURITY SERVICES	MBE	Black American Male	leonard@psisecurityinc.com	www.psisecurityinc.com	Armed/Unarmed Security Personnel
227	POWERS HILL DESIGN, LLC	Nisha Powers	80 Monroe Avenue, Suite 420	Memphis	TN	38103	Shelby	(901) 543-8000	(901) 543-8011	ENGINEERS	MBE	Asian Indian Female	npowers@phdmemphis.com	www.phdmemphis.com	Civil engineering design and consulting services including site development, water, wastewater, drainage, hydraulics, hydrology, transportation, roadway, environmental (NEPA) documents, public involvement.
228	PPH MEDICAL OF TN, INC. D/B/A PASSPORT	Mario Parson	4515 Poplar Ave., Ste 507	Memphis	TN	38117	Shelby	(901) 681-2700	(901) 681-2702	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	mparson@passporthealthmemphis.com		Travel Immunization, Consultation & Products, On-site flue clinics, Dpt of Defense & Immigration Physicals, Full Lab Services.
229	Prasad	Shoreh Bayat Makhtari	1612 Hunters Rest Lane	Cordova	TN	38016	Shelby	(901) 833-6636	(901) 753-6336	IT SERVICES	MBE	Asian Pacific Female	prasadgroup@me.com	n/a	Tele communication - audio, video - construction (rental) - Day SPA - Fiber Optic.
230	PRECISE CONCRETE WORKS, LLC	Martin Carodine	1123 S. Third	Memphis	TN	38106	Shelby	(901) 774-8010	(901) 774-8031	GENERAL CONSTRUCTION	MBE	Black American Male			
231	Preserver Partners	Floyd Tyler	8700 Trail Lake West, Suite 105	Memphis	TN	38125	Shelby	(901) 755-4737	(901) 755-3285	FINANCE/INSURANCE	MBE	Black American Male	dpointer@preserverpartners.com		Investment Management - Limited Partnership
232	Print Services, Inc.	Rebecca Cureton	7282 Maygan	Olive Branch	MS	38654-1027	Desoto	(901) 521-6775	(901) 521-9874	PRINTING SERVICES/SUPPLIES	WBE	White American Female	beckycureton@printerservicesinc.net		Commercial Sheet Fed Printer - full service in house hand bindery, fulfillment & finishing department. Digital printing.
233	PROFESSIONAL COLLECTIONS NETWORK, INC	James Mitchell	3436 Park Avenue	Memphis	TN	38111	Shelby	(901) 324-0115	(901) 328-0189	PROFESSIONAL SERVICES	MBE	Black American Male	jmpcn@bellsouth.net		Bad Debt Collections
234	PROFESSIONAL TECHNOLOGIES GROUP, INC. DBA ProTec	Ana Yambrek	2114 Hillshire Circle	Memphis	TN	38133	Shelby	(901) 458-1228	(901) 458-0601	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Hispanic American Female	ana@protecinc.net	www.protecinc.net	Low voltage - Voice & data cabling, security, fiber-indoor & outdoor
235	PRO-TOUCH SERVICES	Jerry Lee	4384 Stage Rd, Suite 210 & 211	Memphis	TN	38128-	Shelby	(901) 380-8000	(901) 380-8001	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	jlee@pro-touchservices.com	pro-touchservices.com	Janitorial services, Post/daily construction cleaning, Hart & sort floor care.
236	Q-SOLUTIONS, INC.	Kieu-Anh Tran	5100 Poplar Avenue, Ste. 2700	Memphis	TN	38137	Shelby	(901) 878-9588	(678) 922-1329	ENGINEERING/PROFESSIONAL SERVICES	MBE	Asian American Female	ka.tran@qsiworld.com	www.qsiworld.com	Civil/environmental engineering with engineering technical support in Sanitary Sewer Evaluation Study (SSES), CMOM & Asset Management, Water and Sewer Systems Recommendation Analysis, Environmental Reporting & Documentation, Training, etc.
237	QuadTEK, Inc.	Debra Evans	516 Tennessee St., Suite 126	Memphis	TN	38103	Shelby	(901) 335-7300	(901) 544-7163	IT SERVICES	MBE	Black American Male	devans@quadtekinc.com	www.quadtekinc.com	Oracle Professional Services: IT Professionals for Enterprise Resource Planning(ERP) projects. Resource support for Oracle, People Soft, JD Edwards & SAP. Services: project management, ERP software implementation, re-engineering of business processes,
238	QUALITY PAINTING AND DECORATING	Annie R. Montgomery	3491 Kensett Drive	Memphis	TN	38127	Shelby	(901) 493-2685		PAINTING SERVICES	MBE	Black American Female	soulwinnerann@aol.com		Residential, Commercial, Industrial Interior/Exterior Painting.
239	QUALITY SAFE & LOCK CO., INC.	Samuel Williams	2001 Winchester Road	Memphis	TN	38116	Shelby	(901) 396-0933	(901) 396-0029	SECURITY SERVICES	MBE	Black American Male	lqualitysafe@comcast.net	www.qualitysafeandlock.com	Sales Service and Installation of Safes, Locks, Alarms, Customized Access Control Solutions, commercial and Residential Interior Remodeling and Construction.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
240	QUARLES SERVICE SYSTEMS, INC.	Delester J. Quarles	P. O. Box 543	Memphis	TN	38101-0543	Shelby	(901) 345-3015	(901) 345-3055	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	quarlesminny@aol.com		Complete commercial janitorial services: stripping, wasing sealing tile floors, washing windows inside and outside up to two stories. Dusting, vacuuming and cleaning fixtures. Heating and air conditioning service: small and medium job sites. Lawn Servi
241	R & R Plumbing & Mechanical Contractors, Inc.	Carla Roberts	P. O. Box 820	Collierville	TN	38027	DeSoto	(901) 854-7143	(662) 890-5644	HVAC	WBE	White American Female	carla@rrplumbingmechanical.com	<a href="http://www.rrplumbingmechanical.com">www.rrplumbingmechanical.com</a>	HVAC & Plumbing Commercial Construction, Sheetmetal Fabrication.
242	RAM TOOL & SUPPLY COMPANY, INC.	Nicole Connor	3830 New Getwell Rd	Memphis	TN	38118	Shelby	(205) 714-3300	(205) 322-6348	PRODUCTS	MBE	Asian Indian Female	wbe@ram-tool.com	<a href="http://ram-tool.com">ram-tool.com</a>	Sale and delivery of commercial construction supplies, power tools, accessories, hand tools and concrete chemicals, etc.
243	RARE TREE PROFESSIONAL SERVICES, LLC	Richard P. Brown, II	3119 Canyon Rd	Memphis	TN	38134	Shelby	(901) 570-2644	(901) 584-0280	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	raretrees1@yahoo.com		Hazard Tree Trimming & Removal Storm Restoration, ROW Clearing Mowing, Landscaping, Stump Grinding, Herbiside Spraying. Hazard Tree Assessment, Unit Job Tracking, Safety Supervisor Training, CPR-First Aid Instruct.
244	RAZORTEK, INC.	Daniel Rodriguez	8549 Cordes Circle, Suite 102	Germantown	TN	38139	Shelby	(901) 922-5448	(901) 922-5448	IT SERVICES	MBE	Hispanic American Male	danr@razpr-tek.com		Mapping and GIS Services, Aerial and Satellite Collection, LIDAR Collection, Database Design, CADD Conversion to GIS data. SECONDARY: Data hosting, Geo Express Software, ESRI Software Training.
245	REAL TOUCH JANITORIAL & FLOOR CARE	Ardewad Draine	4242 Canada Rd.	Lakeland	TN	38002	Shelby	(901) 643-6836	(901) 590-2025	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	ardewad@yahoo.com		Our service detail clean commercial property and also offer carpet cleaning and floor care.
246	REDD'S LANDSCAPING	Victor Redd	2147 Albany Ave.	Memphis	TN	38108	Shelby	(901) 315-1856	(901) 726-6476	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	vreddlandscaping@bellsouth.net		Yard manicuring, bush-log service, tree service
247	REED EXTERMINATING CO., INC.	Reginald Reed	2500 Mt. Moriah Road, Ste. H241	Memphis	TN	38115	Shelby	(800) 898-0932	(662) 335-7688	PEST CONTROL	MBE	Black American Male	mail@reedexterminating.com		Pest Control and Termite Treatments, WDIR Reports, Soil Treatments, Section 8 Inspections. Secondary: Lead base paint inspections, Mold inspection.
248	River City Railroad, Trolley & Transit Consultants	Clarence Harris	1759 Glenview Ave	Memphis	TN	38114	Shelby	(901) 502-7145	(901) 728-4998	TRANSPORTATION	MBE	Black American Male	rivercityrailroad@gmail.com	<a href="http://rivercityrailroadtransit.com/">http://rivercityrailroadtransit.com/</a>	"Craine Rails Systems, Rubber and Concrete Road Crossings & Special Track-Work, Wood & Concrete Crosstie Tracks, Direct Fixation -Tunnels & Bridges, Slow Moving Trolley Systems, Rail Welding (Thermite / Flash-butt & Bonding Joints), General Project Se
249	Rohadfox Construction Control Services Corporation	Rebekah Rohadfox	5100 Poplar Avenue, Suite 2700	Memphis	TN	38137-2700	Shelby	(404) 880-9888	(404) 880-9911	GENERAL CONSTRUCTION	MBE	Black American Female	rccsc@rccsc.net	<a href="http://www.rccsc.net">www.rccsc.net</a>	Construction Management Services (program/construction management, cost estimating, scheduling, design/constructability review. QA/QC inspection services, resident engineering services)
250	Ron Willis - State Farm	Ron Willis	3486 Poplar	Memphis	TN	38111	Shelby	(901) 454-7912	(901) 454-7916	FINANCE/INSURANCE	MBE	Black American Male	ron@ronwillis.net	n/a	Insurance & Financial Services
251	ROSS WITT, PLLC	Debbie Ross	3598 Stonehenge Cove North	Bartlett	TN	38135	Shelby	(901) 231-9488	(901) 386-1749	ARCHITECTS	WBE	White American Female	deb@rosswitt.com	<a href="http://rosswitt.com">rosswitt.com</a>	Architectural and Interior design services.
252	SANITARY SYSTEM EVALUATION SURVEY FIELD TEHNICIAL	David Lumas	227 Patriot Way	Byhalia	MS	38611	Marshall	(662)504-4733	(662) 504-4734	PROFESSIONAL SERVICES	MBE	Black American Male	ssesfieldtech@ssesfieldtech.us		Inspect; Survey; Inventory sewer; Storm water systems; Manhole inspection; Flow monitoring; Dye water testing; Night flow testing & GPS data collection
253	Sarah K.E. Hadskey, Architect DBA SAM Studio	Sarah Hadskey	7850 E. Holmes Rd	Memphis	TN	38125	Shelby	(901) 754-3965	(901) 755-7590	ARCHITECTS	WBE	White American Female	shadskey@SAMstudio.biz		Professional Architectural Services: Building and site planning & design, L.E.E.D., consulting, expert witness, renovation/retrofits, new construction.

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
254	SCS ENVIRONMENTAL GROUP, LLC	Shawn Stewart-Pool	114 Bailey Drive	Olive Branch	MS	38654	Marshall	(662) 893-6700	(662) 890-6088	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	spool@scsenv.com	www.scsenv.com	Environmental consulting, (UST, RCRA, WPE, APC) Waste profiling and hauling, Emergency Response (level B), Phase I,II,III, ESA
255	G2 Engineering & Management, Inc.	Mike Twine	119 S. Main St., Ste. 500 7975 Stage Hills	Memphis	TN	38103 38133-	Shelby	(901) 451-8100 (901) 384-	(901) 373-	PROFESSIONAL SERVICES	MBE	African American Male	mike.twine@g2em.com vtg@galaengineering.com	www.g2em.com	Engineering Technical Support, Project Construction and Warehouse Management HVAC, Plumbing & Fire Protection Design services for commercial bldgs.
256	Gala Engineering, Inc.	Visanji Gala	Blvd., #5	Memphis	TN	4010	Shelby	8400	2255	ENGINEERS	MBE	Asian Indian Male	m		
257	GCM, Inc.	Glenda Mills	P. O. Box 753535	Memphis	TN	38175	Shelby	(901) 363-7373	(901) 363-7273	GENERAL CONSTRUCTION	WBE	White American Female	glenda@gcm-inc.net		Concrete Finishing
258	General Concrete, LLC	Marion Threatt	5384 Poplar Ave, Ste 335	Memphis	TN	38119	Shelby	(901) 249-8278	(901) 249-8279	PRODUCTS	MBE	Black American Male	mthreatt@sstower.com		Provide concrete and related materials for all concrete construction
259															
260	General Moving Company, Inc.	Sidney Montgomery	5361 Jordan Drive	Memphis	TN	38116-	Shelby	(901) 398-8696	(901) 722-9839	MOVING SERVICES	MBE	Black American Male	genmoving@aol.com	www.genmoving.com	Relocation, storage and delivery services for local and long distance residential and commercial establishments.
261	GENETICS OF MEMPHIS, INC.	Sugandhi A. Tharapel	1770 Moriah Wood Blvd., Suite #3	Memphis	TN	38117	Shelby	(901) 685-0333	(901) 683-9666	MEDICAL SUPPLIES/SERVICES	MBE	Asian Indian Female	sugi@geneticsofmemphis.com	www.geneticsofmemphis.com	Independent Laboratory; provides diagnostic services for cancer and leukemia (via chromosome analysis and fluorescens in situ hybridization, etc.
262	GEODESY PROFESSIONAL SERVICES, LLC	Josh W Forsman	1312 Dovecrest Road	Memphis	TN	38134	Shelby	(901) 388-2560	(901) 388-2566	ENGINEERS	MBE	Native American Male	mail@GeodesyPS.com	www.GeodesyPS.com	General Contracting, Land Surveying, & Hydrographic Surveying.
263															
264	GHASSEMI & ASSOCIATES, LLC	Mac Ghassemi	2904 Hickory Hill Road	Memphis	TN	38115	Shelby	(901) 452-7100	(901) 324-9300	ENGINEERS	MBE	Native American Male	mrg@ghassemillc.com	ghassemillc.com	We are a full service land surveying / civil engineering and construction company.
265															
266	Goddess Products Inc.	Leana Godley	3238 Players Club Circle	Memphis	TN	38125	Shelby	(877) 472-4002	(877) 472-4066	PRODUCTS	MBE	Black American Male	info@goddessproductsinc.com	www.goddessproductsinc.com	Goddess Products Inc. is a service-disabled veteran, minority owned company that provides office and business solutions. We offer over 130,000 products, several which are environmentally friendly and technology related.
266	GS Contractors, LLC	Gary Seldon	1537 Taska Road	Red Banks	MS	38661	Marshall	(662) 851-4992	(662) 851-1771	GENERAL CONSTRUCTION	MBE	Black American Male	garyseldontrucking@msn.com		GS Contractors, LLC specializes in demolition, excavatio, grading, clearing, dirt work, concrete work, walkways, landscaping & hauling, dirt, sand & gravel.
267	H & K Plumbing & Heating, Inc.	Patricia Krag	1355 E. Alcy Road	Memphis	TN	38106	SHELBY	(901) 942-3158	(901) 942-7021	GENERAL CONSTRUCTION	WBE	White American Female	pkrag1@comcast.net		Site grading, excavation, demolition, unerground utilities, storm drainage, sanitary sewer and water.
268	Hagler, Bruce & Turner, PLLC	Monice Moore Hagler	81 Monroe, Suite 200	Memphis	TN	38103-	Shelby	(901) 522-9161	(901) 522-9168	PROFESSIONAL SERVICES	MBE	Black American Female	monice@haglerlaw.com		Legal Services in the areas of real estate transactions, land use, financing, tax credits, governmental relations, corporte advising. Secondary: Title Services
269	HARDY LOGISTICS SOLUTIONS, LLC	Carolyn Hardy	PO Box 383232	Germantown	TN	38183	Shelby	(901) 261-5222		TRANSPORTATION	MBE	Black American Female	carolyn.hardy@hardybo	ttling.com	Supply Chain Management, Transportation, real estate development for trucking industry, storage
270	HAWK-N-TRANS TRUCKING, LLC	James Hurd	2892 N. Copper	Memphis	TN	38124	Shelby	(901) 377-1444	(901) 377-1430	TRANSPORTATION	MBE	Black American Male	hawkntranstrkg@bellsouth.net		Transportation - Hauling General Freight in all 48 States

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	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
271	SOS Computers, LLC dba Technology Express, TX	Shelia Nichols	2500 Mt. Moriah, Ste. #234	Memphis	TN	38115	Shelby	(800) 209- 1256	(800) 209- 1272	IT HARDWARE	WBE	White American Female	shelia@techxpress.com	<a href="http://www.techxpress.com">www.techxpress.com</a>	Technology Solutions for Government and Educational agencies. Solutions such as: Mobility, Video Conferencing, Networking, Voice over I/P, Distance Learning, Professional Development Dell, HP, Polycom, Crestron, Panasonic, Epson, Smart Technologies, View
272	SOUTH MEMPHIS FENCE COMPANY	Warren Price	2836 Lamar Avenue	Memphis	TN	38114	Shelby	(901) 745- 9110	(901) 745- 9101	FENCING	MBE	Black American Male	smfence1@bellsouth.net	<a href="http://www.bellsouth.net">www.bellsouth.net</a>	All types of Fence: Wrought Iron, Wood, ChainLink, Brick, Ornamental, PVC, Ranch Style, Animal Fencing, Gates and Automotive, Brick Columns, Window Guards, and Security Doors, Porch & Hand Rails, Stair Rails, Busi Enclosures, and Inside Warehouse projects
273	Southern Sales & Services Co., Inc.	W. Bill Crowley	3385 Airways Blvd., Suite 207	Memphis	TN	38116	Shelby	(901) 345- 6555	(901) 345- 6531	INDUSTRIAL EQUIPMENT/SUPPLIES	MBE	Black American Male	wbillcrowley@msn.com		Distribution of Electrical, Industrial, Safety, Welding & Office Supplies.
274	SOUTHLAND ENTERPRISES	J.C. Payne	6171 Holly Park Drive	Memphis	TN	38141	Shelby	(901) 363- 8440	(901) 363- 8431	GENERAL CONSTRUCTION	MBE	Black American Male	southland@dirtmovers.org	<a href="http://www.dirtmovers.org">www.dirtmovers.org</a>	Division 2 Site Work: Demolition, Clearing, Grading, Storm & Sewer Drainage, Water and Concrete
275	SPACES GROUP, LLC	Carol S. Johnson	9245 Poplar Avenue, Suite 8 #147	Germantown	TN	38138	Shelby	(901) 348- 4600	(901) 345- 1969	FURNITURE SALES/INSTALLATION	WBE	White American Female	cjohnson@spacesgrp.com	<a href="http://www.spacesgrp.com">www.spacesgrp.com</a>	New furniture for office, commercial, institutional, healthcare; Installation and/or reconfiguratin, design services, space planning, leasing program.
276	SPIRIT OF EXCELLENCE JANITORIAL SERVICES, INC.	MacArthur Davis	5473 Riverdale Rd.	Memphis	TN	38141	Shelby	(901) 517- 1715	(901) 367- 7975	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	spiritofexcellence2008@yahoo.com	<a href="http://www.spiritofexcellencefundesignservices.com">www.spiritofexcellencefundesignservices.com</a>	We provide janitorial service and commercial cleaning to companies.
277	SPOTLIGHT PRODUCTIONS, INC.	Fabian Matthews	649 N. Second	Memphis	TN	38107	Shelby	(901) 328- 6847	(901) 405- 1527	ADVERTISING/MARKETING	MBE	Black American Male	fabianmatthews@gmail.com	<a href="http://www.spotlightproductions.net">spotlightproductions.net</a>	Television and Video Productions, Website Design and Development
278	SR CONSULTING, LLC	Cindy J. Reaves	5909 Shelby Oaks Drive, Suite 200	Memphis	TN	38134	Shelby	(901) 373- 0380	(901) 373- 0370	ENGINEERS	WBE	White American Female	cindy@srce-memphis.com		We offer professional services in planning, zoning, engineering and plan expediting.
279	S-R DELIVERY SERVICE	Ray E. Taylor, Jr.	2743 Jaybird Rd.	Hernando	MS	38632	Desoto	(901) 857- 7270		COURIER SERVICES	MBE	Black American Male	s-rdelivery@comcast.net		Transport of mail from Post Office to Corporate Offices.
280	Staffrunner, Inc	Carlos Cardenas	6160 E. Shelby Drive	Memphis	TN	38141	Shelby	(901) 552- 3908	(901) 672- 7649	STAFFING/ADMINISTRATION	MBE	Hispanic American Male	carlosc@staffrunner.com	<a href="http://www.staffrunner.com">www.staffrunner.com</a>	We are an employment agency offering services such as temporary employees, temp to hire employees and permanent places.
281	STEELE-BEARD ELECTRIC, LLC	Tina Sowell	P.O. Box 519 3125 S. Mendenhall, Suite 399	Somerville	TN	38068	Shelby	(901) 213- 3355	(901) 213- 3398	ELECTRICAL SERVICES/SUPPLY	WBE	White American Female	tinasbellc@bellsouth.net	<a href="http://www.steelebeard.com">steelebeard.com</a>	Industrial Electrical Installation specializing in food process.
282	Sterling Building Specialists, Inc.	Anthony Silva, Jr.		Memphis	TN	38115	Shelby	(901) 682- 1907	(901) 682- 1908	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Hispanic American Male	asilva@sterlingbsi.com	<a href="http://www.sterlingbsi.com">www.sterlingbsi.com</a>	Janitorial Services, Construction Services
283	Stragistics Technology	Hughetta Dudley	6263 Poplar Avenue, Suite 950	Memphis	TN	38119	Shelby	(901) 309- 5550	(901) 309- 2228	IT SERVICES	MBE	Black American Female	hdudley@stragistics.com	<a href="http://www.stragistics.com">www.stragistics.com</a>	IT Solution Provider - Our services include IT Recruiting and Staffing Solutions; and project outsourcing to include Project Management; Systems Integration; Infrastructure Management, Applications Management, Custom Software Development, and Communicatio
284	Success Educational Service, Inc.	Lovell Seals	P.O. Box 41753	Memphis	TN	38174	Shelby	(907) 274- 5221	(901) 274- 5279	PROFESSIONAL SERVICES	MBE	Black American Male	info@successeducationalservice.com	<a href="http://www.successeducationalservice.com">www.successeducationalservice.com</a>	K-12 Tutoring and Professional Development.
285	SUMMERFIELD ASSOCIATES, INC.	Dorothy Summerfield	6555 Quince Road, Suite 525	Memphis	TN	38119	Shelby	(901) 753- 7068	(901) 753- 8947	PROFESSIONAL SERVICES	WBE	White American Female	dsummerfield@summerfield.net	<a href="http://www.summerfield.net">www.summerfield.net</a>	Employment Placement Agency
286	SUMMITT MANAGEMENT CORPORATION	Fred Jones, Jr.	4466 Elvis Presley Blvd Suite 248	Memphis	TN	38116	Shelby	(901) 398- 6655	(901) 398- 2448	ADVERTISING/MARKETING	MBE	Black American Male	smc@smcenterentaiment.net	<a href="http://southernheritageclassic.com">southernheritageclassic.com</a>	Promoters of Performing Arts, Sports and similar Events with Facilities.
287	SUPERIOR CONTRACTING GROUP, INC.	Carlos Franklin	3511 McCorkle Rd.	Memphis	TN	38116	Shelby	(901) 461- 6325	(901) 348- 4029	GENERAL CONSTRUCTION	MBE	Black American Male	sbm14@bellsouth.net		Construction (general contracting), janitorial, security.
288	Superior Industrial Supply, Inc.	Rita Montesi	P.O. Box 820207	Memphis	TN	38182	Shelby	(901) 327- 0450	(901) 327- 0470	INDUSTRIAL EQUIPMENT/SUPPLIES	WBE	White American Female	ritasis@bellsouth.net	<a href="http://www.superiorindustrialonline.com">www.superiorindustrialonline.com</a>	DIST OF SAFETY INDUSTRIAL & MECHANICAL SEALS,
289	SUPERIOR TRAFFIC CONTROL-MEMPHIS, INC.	Rebecca R. Wood	9303 Cordova Park Road	Cordova	TN	38018	Shelby	(901) 737- 9958	(901) 737- 9984	GENERAL CONSTRUCTION	WBE	White American Female	rebecca.wood@superiortrafficcontrol.com		Temporary traffic control subcontract, sales & rental services. Installation of permanent sign attenuators & portable barreir rail.

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290	SURGE ELECTRIC	Reginald Hervey	4381 Walden Cove	Memphis	TN	38125	Shelby	(901) 481-3220		ELECTRICAL SERVICES/SUPPLY	MBE	Black American Male	rhervey2@comcast.net		Electrical, Voice, Data Installations.
291	Swift Appraisal Service, LLC	Michael Swift	1076 Stanhope Road	Collierville	TN	38017	Shelby	(901) 277-3339		PROFESSIONAL SERVICES	MBE	African American Male	swiftappraisalservice@comcast.net		Commercial and Residential appraising
292	SYNERGY TECHNOLOGIES GROUP, LLC	ANTHONY MILTON	2701 Union Extended Suite 510	Memphis	TN	38112	Shelby	(901) 454-6216	(901) 454-6217	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	tony@synergytechgroup.com	<a href="http://www.synergytechgroup.com">www.synergytechgroup.com</a>	Design, Sales, Service and Installation of Audio, Video and Telecommunication Equipment.
293	T.H.Y., INCORPORATED	Teck Tang	1760 Moriah Woods Blvd., Suite 1	Memphis	TN	38117-7128	Shelby	(901) 362-3300	(901) 685-1912	ENGINEERS	MBE	Asian Pacific Male	ttang@thyinc.com		Land Surveying, Civil Engineering.
294	TATE COMPUTER SYSTEMS, INC.	Sylvester Tate	3800 Hacks Cross Rd., Suite 103	Memphis	TN	38125	Shelby	(901) 377-1901	(901) 255-1371	IT HARDWARE	MBE	Black American Male	state@tatecomputersystems.com	<a href="http://www.tatecomputersystems.com">www.tatecomputersystems.com</a>	Tate Computer Systems provide computers, printers, copiers, wireless, staff augmentation for refresh project, network services and accessories.
295	TAYLOR BROWN, LLC	Dr. Ivory Taylor	568 Poplar Avenue	Memphis	TN	38105	Shelby	(901) 527-2411	(901) 527-2413	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	ivorytaylor@aol.com		Drug Retail Store
296	TEL-XL	Linda Hawkins	5462 McGill Rd.	Memphis	TN	38120	Shelby	(901) 761-3515	(901) 767-6564	TELECOMMUNICATIONS EQUIPMENT/SERVICES	WBE	White American Female	lhawkins@tel-xl.com	<a href="http://www.tel-xl.com">www.tel-xl.com</a>	New and previously-owned telephone equipment and accessories.
297	THE AARON GROUP, INC.	Michel Turpeau	8225 Meadowvale	Memphis	TN	38125	Shelby	(404) 622-4308	(404) 622-7638	PROMOTIONAL PRODUCTS	MBE	Black American Male	mturpeau@aarongroup.us	<a href="http://www.aarongroup.us">www.aarongroup.us</a>	Parking Management, Parking Meters, Promotional Products and Branded Apparel.
298	THE CARTER MALONE GROUP, LLC	Deidre Malone	1509 Madison Avenue	Memphis	TN	38104	Shelby	(901) 278-0881	(901) 278-0081	ADVERTISING/MARKETING	MBE	Black American Female	dmalone@cmgpr.com	<a href="http://www.thecartermalonegroup.com">www.thecartermalonegroup.com</a>	Public Relations, Marketing, Advertising, Public Affairs, Social media, Website Development, Media Training, Crisis Communications, Internal Communication.
299	The Christian Insulator	Patricia Wilson	P. O. Box 924	Olive Branch	MS	38654	DeSoto	(901) 346-7435	(662) 895-2451	GENERAL CONSTRUCTION	WBE	White American Female	thecristianinsulator@centurytel.net		We are a commercial and industrial insulation co. We insulate tanks, pipe, duct, plumbing, etc. at Manf., hotels, schools, etc. With Fiberglass, rubber ceramic, metal, PVC, etc.
300	THE GIBSON COMPANIES dba THE PREMIER GROUP	James W. Gibson	4600 Cromwell	Memphis	TN	38118	Shelby	(901) 346-9002	(901) 346-6642	MEDICAL SUPPLIES/SERVICES	MBE	Black American Male	jwgibson@gibsoncompanies.com	<a href="http://www.gibsoncompanies.com">www.gibsoncompanies.com</a>	Wholesale Medical Supplies.
301	THE GOOD HEALTH INSTITUTE	Joe Greer	2829 Lamar Ave.	Memphis	TN	38114	Shelby	(901) 744-4990	(901) 744-8366	PROFESSIONAL SERVICES	MBE	Black American Male	greerjoe@comcast.net	<a href="http://www.thegoodhealthinstitute.com">www.thegoodhealthinstitute.com</a>	Wellness Center
302	THE HUNT LAW FIRM	Sean Hunt	P.O. Box 171119	Memphis	TN	38187-1119	Shelby	(901) 730-0937	(901) 753-7542	PROFESSIONAL SERVICES	MBE	Black American Male	sean@thehuntfirm.com	<a href="http://www.thehuntfirm.com">www.thehuntfirm.com</a>	Legal Services.
303	THE MERRY COOK, LLC	Mary Kiepe	2898 S. Perkins	Memphis	TN	38118	Shelby	(901) 363-8777	(901) 795-1888	CATERING	WBE	White American Female	mary@merrycook.com	<a href="http://www.merrycook.com">www.merrycook.com</a>	Catering, Wedding Chapel, Banquet Rooms
304	The Neely Agency, LLC	Sheri Neely	1864 Madison Ave	Memphis	TN	38104	Shelby	(901) 300-9173	(901) 435-6620	ADVERTISING/MARKETING	MBE	Black American Female	sherin@theeelyagency.com		Marketing, Advertising, public relations, event management, consulting, video production, photography
305	THE PEYTON COMPANY REALTORS, INC	Reginald Peyton	4210 Millbranch Road	Memphis	TN	38116	Shelby	(901) 345-5555	(901) 345-1725	PROFESSIONAL SERVICES	MBE	Black American Male	rpeyton@peyton-realtors.com	<a href="http://www.peyton-realtors.com">www.peyton-realtors.com</a>	Real Estate Sales
306	THOMAS CONSULTANTS, INC.	Darrell Thomas	4140 e. Raines Road	Memphis	TN	38118	Shelby	(901) 398-8426	(901) 398-5749	IT SERVICES	MBE	Black American Male	dkthomas@gotci.com	<a href="http://www.gotci.com">www.gotci.com</a>	IT Products and Services, Break/Fix Services, IT Staffing, Network Design Voice/Data Cabling, Servers, Desktops, Network Equipment, Voip Phone Systems

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1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
307	THREATT CONSTRUCTION, INC.	Robert Threatt	3865 Viscount, Ste 8	Memphis	TN	38118	Shelby	(901) 759-9440	(901) 759-9440	GENERAL CONSTRUCTION	MBE	Black American Male	threattinc@yahoo.com		General Construction, Sheetrock Work, Masonary, concrete, Carpentry, Milwork, Painting, Cermic tile, Carpet, Vinyl counter Tops, Cabinet, and Roofing. SECONDARY: Phone and Data Insulation, Security.
308	THREE POINT GRAPHICS, INC.	Sabrina Whisenant	4937 William Arnold Rd.	Memphis	TN	38117	Shelby	(901) 537-0537	(901) 537-0536	SIGNAGE	WBE	White American Female	sabrina@threepointgraphics.com	<a href="http://www.threepointgraphics.com">www.threepointgraphics.com</a>	3pt provides solutions for custom printing and sign products.
309	TILE SHOP, INC.	Terry Ramos	3192 Park Ave.	Memphis	TN	38111	Shelby	(901) 452-1012	(901) 327-7142	FLOORING INSTALLATION/MAINTENANCE	WBE	White American Female	tramos1555@aol.com		Ceramic tile, stone and brick pavers, installations.
310	TIOGA ENVIRONMENTAL CONSULTANTS, INC.	Margaret Fay Strom	P.O. Box 111309	Memphis	TN	38112	Shelby	(901) 791-2432	(901) 791-2442	ENVIRONMENTAL CONSULTING/SERVICES	WBE	White American Female	mstrom@tiogaenv.com	<a href="http://www.tiogaenv.com">www.tiogaenv.com</a>	Tioga offers environmental consulting services focusing on environmental site assessments, environmental compliance, lead paint inspections, asbestos services, mold and indoor air quality, and emmergency preparedness.
311	TIVIC CORP	Victor Murphy	1439 Britton St.	Memphis	TN	38108	Shelby	(901) 218-8150	(901) 405-5836	GENERAL CONSTRUCTION	MBE	Black American Male	tivictn@yahoo.com		Renovation, New Construction, Burn Outs.
312	TNT ENTERPRISE	Teresa E. Stitt	2827 Dumbarton Oaks Dr.	Memphis	TN	38127	Shelby	(901) 503-3059		GENERAL CONSTRUCTION	MBE	Black American Female	testitt@comcast.net		Construction, Demolishing Buildings.
313	TOLES & ASSOCIATES, INC.	Sandra Webb	2851 Lamb Place, Ste. 2	Memphis	TN	38118	Shelby	(901) 794-9815	(901) 794-9817	ENGINEERS	MBE	Black American Male	tolesassoc@aol.com	<a href="http://www.tolesinc.com">www.tolesinc.com</a>	Consulting Engineer: Civil, Structural, Transportation, Construction Administration, Site Improvement and Planning.
314	TOLES CONSTRUCTION COMPANY, INC.	Gregory Toles	3896 Tall Birch Cove	Memphis	TN	38115	Shelby	(901) 362-0329	(901) 794-9817	GENERAL CONSTRUCTION	MBE	Black American Male	sandra818@aol.com		General Contractor
315	TOP NOTCH SECURITY	Alfred Washington	1991 Corporate Ave. Ste 280	Memphis	TN	38132-1715	Shelby	(901) 547-1144	(901) 345-0441	SECURITY SERVICES	MBE	Black American Male	alfred@topnotchsecurityinc.com	<a href="http://www.topnotchsecurityinc.com">www.topnotchsecurityinc.com</a>	Armed/Unarmed Security Guards, patrol Services, CCTU Monitoring Executive Protection.
316	TOPCAT MASONRY CONTRACTORS, LLC	Brigette Green	4182 McCorkle	Memphis	TN	38116	Shelby	(901) 344-0114	(901) 344-0115	GENERAL CONSTRUCTION	MBE	Black American Male	phatcatsmry@aol.com	<a href="http://www.topcatmasonry.com">www.topcatmasonry.com</a>	Masonry contractor specializing in brick, block, glass block and stone.
317	TREADWELL-CHAMBERS ROOFING CO., INC.	Jim J. Chambers	6726 Whitten Place	Memphis	TN	38133-	Shelby	(901) 382-7663	(901) 382-3593	ROOFING	MBE	Hispanic American Male	TCROOF@AOL.COM		Commercial, residential roofing & sheet metal.
318	TREKK Design Group, LLC	Kimberly Robinett	7730 Trinity Road	Cordova	TN	38018	Shelby	(913) 488-4869	(816) 874-4675	ENGINEERS	WBE	White American Female	krobinett@trekklc.com	<a href="http://www.trekklc.com">www.trekklc.com</a>	Civil engineering & support services. Professional engineering services including street design, highway, storm, water retention, sanitary sewers, water lines, lighting & traffic signals. Support work included land surveying, sewer infracture investigation (including cleaning and televising the mainlines and laterals) and construction observation.
319	TRENCH SAFETY AND SUPPLY, INC.	Melissa M. Dow	3000 Ferrell Park Cove	Memphis	TN	38116	Shelby	(901) 346-5800	(901) 346-4863	PRODUCTS	WBE	White American Female	mdow@trenchsafety.com	<a href="http://www.trenchsafety.com">www.trenchsafety.com</a>	Rental & sale of trench shoring and shielding equipment, confined space equipment, steel road crossing plate, safety supplies, laser & construction machine control, safety training.
320	Trends Group, LLC	Terence McBride	P.O. Box 1533	Cordova	TN	38088	Shelby	(901) 277-8360	(901) 528-2948	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Male	trendsgroup@aim.com		Property Maintenance, Cleaning Services and Local Delivery Service
321	TRUE TEST COLLECTION OF MEMPHIS	Lonell Morris	3355 Poplar Ave #100	Memphis	TN	38111	Shelby	(901) 324-1934	(901) 324-1935	DRUG TESTING/EMPLOYMENT VERIFICATION	MBE	Black American Male	lmorris@truetest.biz	n/a	Substance abuse collection provider.
322	TRUST MARKETING & COMMUNICATIONS CONSORTIUM, INC	Howard Robertson	44 N. 2nd Street Suite 701	Memphis	TN	38103-	Shelby	(901) 521-1300	(901) 521-0901	ADVERTISING/MARKETING	MBE	Black American Male	trushoward@gmail.com	<a href="http://www.trustmkt.com">www.trustmkt.com</a>	A marketing and Public Relations Firm offering Public Relations Services, Production Services, Market Research Services & Advertising Services.

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323	UNIQUE COMMERCIAL CLEANING	Deborah Hubbard	5294 Cottonwood Rd., #3	Memphis	TN	38118	Shelby	(901) 461-2952	(901) 366-1887	CLEANING/JANITORIAL SUPPLIES/SERVICES	MBE	Black American Female	deborah@stjohnsmemp.his.org		Commercial Janitorial Business, General Cleaning, Floor Care-Stripping & Waxing Floors.
324	UNIQUE PLUMBING SERVICES	Fred C. Eaton	4872 Judy Lynn Avenue	Memphis	TN	38118	Shelby	(901) 365-4000	(901) 797-9331	PLUMBING SERVICES/SUPPLY	MBE	Black American Male	efeaton@comcast.net		Plumbing contractor.
325	Unistar-Sparco Computers, Inc.	Soo-Tsong Lim	7089 Ryburn Drive	Millington	TN	38053	Shelby	(901) 872-2272	(901) 872-8482	IT HARDWARE	MBE	Asian Pacific Male	lim@sparco.com	<a href="http://www.sparco.com">www.sparco.com</a>	Unistar-Sparco Computers, Inc., d/b/a Sparco.com, is a comprehensive Information Technology (IT) Solution Provider. We offer IT hardware, software, professional services, office supplies, and office furniture.
326	UNIVERSAL SCAFFOLDING & EQUIPMENT, LLC	Pravin Thakkar	P.O. Box 2195	Memphis	TN	38101-2195	Shelby	(901) 942-1511	(901) 942-0778	MANUFACTURER	MBE	Asian Indian Male	pj@scaffoldsales.com	<a href="http://www.scaffoldsales.com">www.scaffoldsales.com</a>	Manufacturer/distributor of full line of scaffolding products; cast iron products for utilities and construction industry; Parts for farm equipment.
327	V LEE I.D. INTERIOR DESIGN	Velver Lee	P.O. Box 83	Collierville	TN	38027-0083	Shelby	(901) 870-3068		INTERIOR DESIGN	MBE	Black American Female	velver@vleed.com		Residential and Commercial interior décor and design. Consultation, select décor, install and personally oversee projects. We also provide upholstery service, blind and wallpaper installation, minor construction, lighting and floor care.
328	V. McGEE TRUCKING, INC.	Venesia McGee	2735 Stateline Rd. West	Southaven	MS	38671	DeSoto	(662) 280-3760	(662) 280-3765	GENERAL CONSTRUCTION	WBE	White American Female	vmcgeeinc@yahoo.com		We are a dump truck company hauling dirt, sand, gravel and demolition.
329	VANDERBILT LANDSCAPING, LLC	Maurice Vanderbilt	650 Mason Malone road	Mason	TN	38049	Tipton	(901) 294-2642	(901) 294-2604	LANDSCAPING/LAWN SERVICES	MBE	Black American Male	maurice@vlandscaping.com	<a href="http://www.vlandscaping.com">www.vlandscaping.com</a>	Mowing of Right of Ways, Interstates and State Routes; Landscaping and Lawn Services for Commercial Vendors.
330	VETERANS LINK SERVICES, INC.	Mark Stinson	256 Germantown Bend Cove, Suite 101	Cordova	TN	38018	Shelby	(901) 474-7192	(901) 474-7198	TELECOMMUNICATIONS EQUIPMENT/SERVICES	MBE	Black American Male	mstinson1@bellsouth.net	<a href="http://www.vipconcession.com">www.vipconcession.com</a>	The sell of cell phone applications.
331	VIASYS TECHNOLOGY, INC.	Roderick DeBerry	516 Tennessee Street	Memphis	TN	38103	Shelby	(901) 544-7947	(901) 544-7163	IT SERVICES	MBE	Black American Male	rdeberry@viasystech.com	<a href="http://www.viasystech.com">www.viasystech.com</a>	Information Technology Staffing and Consulting Services
332	VuCon, LLC	Trinh Johnson	2670 Union Extended, Suite 1216	Memphis	TN	38112	Shelby	(901) 454-0522	(901) 454-0523	GENERAL CONSTRUCTION	MBE	Asian-Pacific Female	trinh@vuconllc.com	<a href="http://www.vuconllc.com">www.vuconllc.com</a>	Water and Sewer Line and Related structures Construction; Highway, Street and Bridge; Earthwork, Soil cement
333	W & T CONTRACTING CORPORATION	Wiley Richards	6874 Magnolia Drive	Olive Branch	MS	38654	DeSoto	(662) 224-3591	(662) 510-0494	GENERAL CONSTRUCTION	MBE	Black American Male	wileyrichards@msn.com		New construction, heavy excavations, sanitary sewer, storm drain, water main installations, video inspections of sanitary sewer.
334	WATERPROOFING SYSTEMS, INC.	Chellie B. Warner	2193 Frisco Avenue	Memphis	TN	38114-4725	Shelby	(901) 743-3404	(901) 743-3069	GENERAL CONSTRUCTION	WBE	White American Female	chellie@waterproofingsystems.net		Commercial caulking, waterproofing, masonry restoration, floor coatings, tuckpointing, special coatings, roof coatings, painting and sandblasting.
335	Weakley & Associates, Inc dba Solar Tech GlassTint	Pam Weakley	983 N. Germantown Pkwy	Cordova	TN	38018	Shelby	(901) 382-7670	(901) 382-4416	PRODUCTS	WBE	White American Female	pam@gosolar-tech.com		3M window films for solar control, safety & designer. 3M architectural finishes for construction, all corporate signage, graphics, interior brand, automotive tinting & graphics.
336	Well Child, Inc.	Karen Pease	P.O. Box 41016	Memphis	TN	38174	Shelby	(901) 728-5858	(901) 531-6312	MEDICAL SUPPLIES/SERVICES	WBE	White American Female	karen@wellchild.com	<a href="http://www.wellchild.com">www.wellchild.com</a>	Well Child provides preventative health screenings for individuals 3 years-21 years old in public school & clinic settings.
337	WOMANSOURCE SUPPLIES, INC.	Jenny R. Rainey	P.O. Box 11086	Memphis	TN	38111	Shelby	(901) 324-2216	(901) 324-2219	PRODUCTS	WBE	White American Female	jrainey@womansourcesupplies.com		Truckload paper, surge protectors, USB cables, RJ11 Telephone cables, printer stands (all in large volume orders). Also promotional products such as high end golf wear, golf bags, and golf accessories (\$2000.00 minimum orders)
338	WOOTEN MECHANICAL, LLC	Anthony Wooten, Sr.	P.O. Box 3874	Cordova	TN	38088	Shelby	(901) 755-1403	(901) 755-1404	HVAC	MBE	Black American Male	anthony_wooten@bellsouth.net		HVAC and Process Piping

CITY OF MEMPHIS  
EBO MASTER LIST  
October 4, 2013

	B	C	D	E	F	G	H	I	J	K	L	M	O	Q	S
1	Company Name	Contact	Street	City	State	Zip	County	Phone	Fax	Industry Type	Class	Ethnicity & Gender	Email	WEB	Product/Service Offerings
339	WORKSITE CONSULTANTS, INC	Denise Higdon	4145 Willow Lake Blvd.	Memphis	TN	38118	Shelby	(901) 794-6563	(901) 794-7352	DRUG TESTING/EMPLOYMENT VERIFICATION	WBE	White American Female	denise@worksiteconsultants.com	<a href="http://www.worksiteconsultants.com">www.worksiteconsultants.com</a>	Employment testing - (pre-employment/post-offer) drug screens & physicals (DOT/Non-DOT), breathalcohol testing, pulmonary function/respirator fit testing, audiometry & vision screenings, physical capabilities testing, fit for duty/return to work testi
340	WORLDWIDE LABEL & PACKAGING, LLC	Anthony Norris	158 Madison Avenue, Suite 101	Memphis	TN	38103	Shelby	(901) 528-1185	(901) 297-4125	PACKAGING	MBE	Black American Male	anorris@worldwidebg.com		Manufacturer of labels and inserts for consumer and pharmaceutical products and labeling solutions provider.
341	WRIGHT CONCEPT	Sammy Wright	2410 Lowell	Memphis	TN	38114	Shelby	(901) 409-7007	(901) 759-7099	FLOORING INSTALLATION/MAINTENANCE	MBE	Black American Male	wrightconcept7@yahoo.com		We are installers of all types of ceramic marble, glass tile, hardwood & some carpet.
342	X-CEL BUSINESS PRODUCTS, LLC	Lonzell Yates	P.O. Box 16007	Memphis	TN	38186	Shelby	(901) 336-2101	(901) 395-0077	PRODUCTS	MBE	Black American Male	x-cel@att.net	<a href="#">n/a</a>	Sale & distribution of office supplies, office furniture, school supplies, paper products, computer supplies, janitorial supplies.
343	Y & W TECHNOLOGIES, LLC	Willis Yates	2883 Directors Cove	Memphis	TN	38131	Shelby	(901) 396-3380	(901) 396-3402	MANUFACTURER	MBE	Black American Male	wyates@ywtech.com	<a href="http://www.ywtech.com">www.ywtech.com</a>	Medical Device Finishing: Chrome Plating, Titanium Anodizing, ElectroPlating, Laser Passivation, Glass Bead, Metal Finishing/Polishing.
344	ZYCRON, INC	Rochelle Taylor	8275 Tournament Drive Suite 100	Memphis	TN	38125	Shelby	(615) 251-9588	(615) 251-9577	IT SERVICES	MBE	Black American Male	rtaylor@zycron.com	<a href="http://www.zycron.com/">http://www.zycron.com/</a>	Zyron, Inc. is a leading provider of information technology services and solutions. Since 1991, Zyron has offered IT solutions to a broad client base and today is the primary provider for multiple Fortune 500 companies.

Request for Bid. The terms "Request for Bid" or "Bid Documents" mean the documents included in this Request for Bid.

Every effort has been made to use industry-accepted terminology in this Request for Bid. Any statement in this document, which uses words such as "must", "shall", "should", "provide for" or "have/provide the capability of/for", means that compliance with the intent of the statement is mandatory and that failure by the Respondent to satisfy that intent may be cause for the Response to be rejected.

### **00170.6 Minority Business Enterprise and Women Business Enterprise (M/WBE) Requirements**

This section shall set forth the respondent's M/WBE Participation Plan that must be submitted and include: (1) the level and dollar amount of participation your firm anticipates to achieve in the performance of the Subcontract resulting from this RFB; (2) the type of Work to be performed by the M/WBE firms participating; and (3) the names of the M/WBE firms the Respondent plans to utilize in the performance of the Subcontract resulting from this RFB.

~~Executive Order 11625:~~

~~MBE minimum ————— 2.6%~~

~~WBE minimum ————— 2.6%~~

~~Executive Order 11246:~~

~~MBE minimum ————— 32.3%~~

~~WBE minimum ————— 6.9%~~

City of Memphis Requirement:  
Overall Combined M/WBE Goal **50%**

### **00170.7 Clarification of Bid**

Purchaser reserves the right to obtain clarification of any point in a Response or to obtain additional information as necessary to properly evaluate a particular Response. Failure to respond to such a request for additional information or clarification in a timely manner may result in rejection of the Response.

### **00170.8 Not Used**

### **00170.9 Responsiveness**

Respondents should respond to all requirements of the Bid to the maximum extent possible and are required to clearly identify any limitations or exceptions to the requirements.

### **00170.10 Examination of Request for Bid Documents**

Before submitting a Response, each Respondent must:

Study and carefully correlate the Respondent's observations and responses with the Bid Documents.

Notify Purchaser, of all conflicts, errors and discrepancies, if any, in the Bid Document submitted.

Review the Loss Control Manual and State Revolving Fund (SRF) Documents.

Respondents by and through the submission of their Response, agree that they shall be held responsible for having therefore familiarized themselves with the nature and extent of the requirements in the Bid Documents.

### 00170.11 Interpretations and Addenda

If any prospective Firm is in doubt as to the true meaning of any part of the Requirements For Preparing and Submitting Bid Submittal for the requested services, they may submit a written request (verbal requests will not be accepted) for an interpretation up to May 21, 2014. The person submitting the request will be responsible for its prompt delivery. Any interpretation of the proposed documents will be made only by addendum transmitted to each party receiving a set of such documents. Purchaser will not be responsible for any other explanations or interpretations of the proposed documents. Any requests not submitted within this time period will be deemed waived.

#### **SUBMIT ALL QUESTIONS IN WRITING OR BY E-MAIL TO:**

Overland Contracting Inc.

Attn: Brad Davis

3485 Poplar Ave, Suite 230

Memphis, TN 38111

E-Mail: [BradBJ@bv.com](mailto:BradBJ@bv.com)[DavisBJ@bv.com](mailto:DavisBJ@bv.com)

Cc: [RayEM@bv.com](mailto:RayEM@bv.com)

(Reference: SARP10 Program Manholes Adjustments Project, BID SUBMITTAL No. 179821.71.0407)

Each written request must reference the Bid name and number "SARP10 Program Manholes Adjustments Project, Bid No. 179821.71.0407" in the subject line and mailed (or e-mailed) to the attention of Brad Davis, Project Manager with a copy to Emily Ray, Project Procurement Manager. All requests or questions should be clearly marked and must be received no later than the date and time listed in the Selection Schedule.

A response will be returned via addendum to all Firms along with the original question(s).

There shall be no communication between the Firm, their employees or subcontractors concerning this Bid to anyone within Black & Veatch, OCI, Allen & Hoshall, Allworld Project Management, Gresham Smith and Partners, Integrated Circles Technologies, Carter-Malone Group, or City of Memphis employee or any such person's spouse, child, parent, brother, sister, dependent or person assuming a relationship being the substantially equivalent of the above except through Brad Davis. **Failure to comply with this requirement will be grounds for disqualification.**

### 00170.12 Modification or Withdrawal of Bid Submittals

Responses may be modified or withdrawn by an appropriate document duly executed (in the same manner that a Response must be executed) and delivered to the place where Responses are to be submitted at any time prior to the submission deadline. A request for withdrawal or a modification must be in writing and signed by an authorized person. Evidence of such authority must accompany the request for withdrawal or modification. Withdrawal of a Response will not prejudice the rights of a Responder to submit a new Response prior to the Response deadline. After expiration of the period for receiving Responses, only Purchaser may request clarifications or additional information.

### 00170.13 Rejection of Responses

To the extent permitted by applicable local, state and federal laws and regulations, Purchaser reserves the right to reject any and all Responses, to waive any and all informalities not involving price, time, or changes in the Work with the successful Respondent, and the right to disregard all non-conforming, non-responsive, unbalanced or conditional Responses. Also, Purchaser reserves the right to reject a Response, in its sole discretion, if the City of Memphis believes that it would not be in its best interest to make an award to that Respondent.

Purchaser reserves the right to reject any Response if the evidence submitted by the Responder or if the investigation of such Respondent fails to satisfy Purchaser that such Respondent is properly qualified to carry out the obligations and to complete the Work contemplated therein. All Responses will be rejected if there is reason to believe that collusion exists among Respondents. Responses will be considered irregular and may be rejected if they show serious omissions, alterations in form, additions not called for, conditions or unauthorized alterations, or irregularities of any kind.



**00370 - Commercial Bid Form (12 pages)**



**00370 - Commercial Bid Form**

**Bidder should refer to Section 00270, Instructions to Bidders, when completing this Bid Form. Bidder shall complete this form entirely and return it with Bidder's Bid.**

<b>00370.1 Bid Submitted by</b>		<b>Bidder Response Column</b>
Company Name		
Mailing Address/Number, Street		
Mailing Address/State, Zip Code		
Country		
Taxpayer ID Number (or EIN)		
Bidder's Bid Date		
Bidder's Bid No.		ho
DUN'S #		
<b>00370.2 General Bid Parameters</b>		
<b>Bidder is providing the information defined by the articles comprising Section 00270, INSTRUCTIONS TO BIDDERS, in the corresponding fields of this Section 00370, COMMERCIAL BID FORM.</b>		
<b>00370.2.1 Bidder's Contact Information</b>		<b>Bidder Response Column</b>
Bidder's Representative Name		
Title		
Mailing Address/Number, Street		
Mailing Address/City		
Mailing Address/State, Zip Code		
Delivery Address/Number, Street		
Delivery Address/State, Zip Code		
Country		
Email Address		
Phone Number		( ) - ( )
Mobile Phone Number		( ) - ( )
Fax Number		( ) - ( )
<b>Business Interruption Plan</b>		
Confirm that Bidder maintains a Business Interruption/Disaster Recovery Plan that documents how Bidder will respond to disaster or pandemic to help minimize impact - Yes/No If Yes, plan should be submitted with RFB.		
<b>00370.2.2 Addenda to Request for Bid</b>		
Bidder acknowledges receipt and inclusion of the following Addenda to the RFB - Yes/No		<b>Bidder Response Column</b>
	<b>Addenda Number</b>	<b>Date Issued</b>
<b>00370.3 Bid Pricing Information</b>		
<b>00370.3.1 Bid Prices</b>		<b>See Attached Pricing Table(s) [List Tables Used]</b>
<b>00370.4 Supplemental Bid Information</b>		
Bidder provides the following information to supplement the Bidder's bid pricing.		
<b>00370.4.1 Company Status</b>		<b>Bidder Response Column</b>
Bidder's company status is:(i.e., partnership, individual owned, joint venture, corporation, etc.)		
in State of		
in Country of		

<b>00370.4.2 Contractor License</b>	<b>Bidder Response Column</b>
Bidder certifies that it is licensed, as required, to engage in the RFB Work scope in the State/Province/Country the RFB Work is to be performed. - <b>Yes/No</b>	
1st License Title	
in State/Province of	
License Number	
2nd License Title	
in State/Province of	
License Number	
<b>00370.4.3 Not Used</b>	
<b>00370.4.4 Bid Validity Duration</b>	<b>Bidder Response Column</b>
Bidder's bid is valid for acceptance by the Purchaser for a period of 180 days from the bid due date. - <b>Yes/No</b>	
If no, Bidder's bid is valid for indicated days from bid due date. - <b>No. Days</b>	
<b>00370.4.5 Firm Non-Escalatable Pricing</b>	<b>Bidder Response Column</b>
All of Bidder's prices herein bid are firm and are non-escalatable. - <b>Yes/No</b>	
If No, explanation is included as an Exception.	
<b>00370.4.6 Taxes</b>	<b>Bidder Response Column</b>
Bidder's prices included herein are in accordance with Article 00571.6 Taxes. - <b>Yes/No</b>	
If No, explanation is included as an Exception.	
<b>00370.4.7 Work at Jobsite</b>	<b>Bidder Response Column</b>
Bidder's source of craft labor to be utilized in the performance of the Work is	
Bidder has accounted for all Jobsite existing and controlling conditions and limitations which may affect the Work performance and the Bidder's Bid. - <b>Yes/No</b> If No, explanation is included in Exception.	
Bidder proposes that it will perform all the Work at the Jobsite with its own forces. - <b>Yes/No</b>	
Bidder has indicated proposed sub-subcontracted Work in attached Table 00370.4.7. - <b>Yes/No</b>	
Bidder has provided proposed Small Business/Minority/Disadvantaged Entrepreneur Participation Plan with its bid. - <b>Yes/No</b>	
<b>00370.5 Schedule Compliance</b>	
Bidder agrees to meet the schedule dates indicated in the RFB documents: - <b>Yes/No</b>	
If No, explanation is included in Exception.	
If No, Bidder has completed and submitted an attached alternative summary level schedule: - <b>Yes/No</b>	
<b>00370.6 Compliance with Request for Bid</b>	
NOTE: A bid based on Bidder's standard terms and conditions will not be considered. The bid must address specific exceptions, if any, to Purchaser's terms and conditions.	
Bidder certifies that its bid complies with all RFB commercial and technical requirements without exception and clarification. - <b>Yes/No</b>	
<b>00370.6.1 Exceptions</b>	
Bidder certifies that its bid complies with all RFB commercial and technical requirements except for the following:	<b>Bidder Response Column</b>
Bid is based on acceptance of all commercial requirements of this RFB. - <b>Yes/No</b>	
If No, all Commercial Exceptions have been accurately defined and identified as "Commercial Exceptions" on the Purchaser provided and Bidder attached Exceptions Form: - <b>Yes/No</b>	
Bid is based on acceptance of all technical requirements of this RFB. - <b>Yes/No</b>	
If No, all Technical Exceptions have been accurately defined and identified as "Technical Exceptions" on the Purchaser provided and Bidder attached Exceptions Form. - <b>Yes/No</b>	

<b>00370.6.2 Clarifications</b>	<b>Bidder Response Column</b>
Bidder certifies that its bid complies with all RFB commercial and technical requirements without clarification. - <b>Yes/No</b>	
If No, all Commercial Clarifications have been accurately defined and identified as "Commercial Clarifications" on the Purchaser provided and Bidder attached Clarification Form. - <b>Yes/No</b>	
If No, all Technical Clarification have been accurately defined and identified as "Technical Clarifications" on the Purchaser provided and Bidder attached Clarification Form. - <b>Yes/No</b>	
<b>00370.7 Bid Attachments</b>	
In addition to this Commercial Bid Form and Tables indicated herein, the Bidder's Bid contains supplemental information and details attached to this bid consisting of the following:	<b>Bidder Response Column</b>
(Attachment 1)	
(Attachment 2)	
(Attachment 3)	
(Attachment 4)	
(Attachment 5) (Add additional lines as needed)	
<b>00370.8 Declarations</b>	
The Bidder declares that it has familiarized itself with the conditions affecting the Work. The Bidder also declares that only the persons or firms interested in the bid as principal or principals are named herein; that no other persons or firms have any interest in this bid or in the Subcontract to be entered into; that this bid is made without connection with any person, company, or party likewise submitting a bid; and that it is in all respects for and in good faith, without collusion or fraud. - <b>Yes/No</b>	
If written notice of acceptance of this bid is delivered to the Bidder within "Bid Validity" days after the date set for receipt of bid, or any time thereafter before the bid validity expires, the Bidder will, within 5 days after receipt of a formal Subcontract for signature, exercise and deliver to Purchaser a signed Subcontract in the form provided by the Purchaser in accordance with the documents provided herein. - <b>Yes/No</b>	

**Table 00370.3.1 - Unit Price Bid Form**

<b>Bidder should refer to Section 00270, Instructions to Bidders, when completing this Bid Form. Bidder shall complete this form entirely and return it with Bidder's Bid.</b>					
<b>Bid Submitted by</b> (Company Name)					
<b>00370.3 Bid Pricing Information</b>					
<b>00370.3.1 Unit Pricing</b>					
<p>Bidder proposes to complete the RFB Work based on firm, fixed, unit prices (US dollars), which prices multiplied by the final Work quantities would represent the full consideration to Bidder for its complete and satisfactory performance of the Work in compliance with all the terms and conditions of the RFB Documents. The Unit Prices in this Table include the cost of all the work which is required or implied by the RFB documents or which may be inferred therefrom, and which is customarily provided in furnishing a complete and finished work item of its kind. Further, any and all alterations, modifications, and adjustments to the work item, which is reasonably foreseeable or customarily encountered in providing and installing equipment, material, and services of the work item kind, will be performed without additional compensation.</p>					
<p>In the event of a Purchaser-approved change in the scope of Work for which a unit price from this Table is not applicable, as determined by the Purchaser, the Subcontractor shall provide a new unit price for review and acceptance by the Purchaser. Subcontractor shall provide all information requested by the Purchaser to substantiate the value of the new unit price.</p>					
<b>00370.3.1.1 Unit Prices</b>				<b>Bidder Response Columns</b>	
<b>Item Number</b>	<b>Item Description</b>	<b>Unit of Measure</b>	<b>Estimated Quantity</b>	<b>Unit Price</b>	<b>Extension Price</b>
02532-5.01	Standard Manhole Adjustment (Adjustments >5" and <18")	Each	50	\$ -	\$ -
02532-5.02	Manhole Adjustment with Adapter Rings (Adjustments <5")	Each	80	\$ -	\$ -
02532-5.03	Mobilization for Manhole Adjustments Unable to Perform (not more than 50% of Standard Manhole Adjustment)	Each	15	\$ -	\$ -
02532-5.04	Traffic Control per Manhole	Each	120	\$ -	\$ -
02532-5.05	Removal & Replacement of Vegetated Area	Square Yard	25	\$ -	\$ -
02950-01.01	Asphaltic Concrete Pavement Removal and Replacement	Square Yard	165	\$ -	\$ -
02950-01.02	Concrete Pavement Removal and Replacement	Square Yard	45	\$ -	\$ -
02950-02	Concrete Sidewalk Removal and Replacement	Square Foot	320	\$ -	\$ -
02950-04	Concrete Curb and Gutter Removal and Replacement	Linear Foot	100	\$ -	\$ -
02950-06	Gravel Driveway and Gravel Area Removal and Replacement with Crushed Stone	Ton	2	\$ -	\$ -
00001-6.01	GPS Coordinates of Manhole Cover	Each	130	\$ -	\$ -
00001-6.03	MACP Level 2 Manhole Inspections	Each	130	\$ -	\$ -
<b>Total Estimated Unit Price Value</b>				<b>\$</b>	<b>-</b>
<p>Note the Subcontractor shall provide documentation to determine compensated cost per each manhole adjustment using the rates described above.</p>					

**Table 00370.3.2 - Not Used**

**Table 00370.3.3 - Adjustment Time & Material Bid Form**

<b>00370.3.3.1 Labor Overhead and Profit</b>			
The Bidder would be reimbursed indicated percent (%) for overhead and profit as defined herein.			
<b>00370.3.3.2 Material Overhead and Profit</b>			
The Bidder would be reimbursed actual net cost as defined above plus indicated percent (%) for overhead and profit.			
<b>00370.3.3.3 Construction Equipment Costs</b>			
The Bidder would be reimbursed based on the rates indicated below which include all costs and profit, except for the operator, to provide the equipment for the duration indicated.			
<b>Type</b>	<b>Rate</b>	<b>Unit of Measure</b>	
Bulldozer	\$	/hour	
Hi-reach	\$	/month	
Air Compressor	\$	/month	
25T Track Crane	\$	/hour	
2 CY Track Backhoe	\$	/week	
[List others as required]	\$	/week	
<b>00370.3.3.4 Insurance and Bond Costs</b>			
<b>Type</b>	<b>Rate</b>	<b>Unit of Measure</b>	
Builders' Risk Insurance	\$	/\$1,000	
General Liability Insurance	\$	/\$1,000	
Performance/Payment Bond	\$	/\$1,000	
[List other insurances as required]	\$	/\$1,000	
<b>00370.3.3.5 Current Time &amp; Material Labor Rates Form shall be in accordance with Article 00572.11 Compliance with Laws.</b>			
Bidder should complete and provide a separate Current Time & Material Labor Rates Table (below) for each type of craft it expects to be utilized to perform the RFP scope of Work.			
The hourly craft labor rates indicated below are valid through:			<b>Indicate Date</b>
<b>Item</b>	<b>General Foreman</b>	<b>Foreman</b>	<b>Journeyman</b>
Straight Time Rates for	(Insert Craft Type)	(Insert Craft Type)	(Insert Craft Type)
1. Straight Time Base Labor	\$/hour	\$/hour	\$/hour
2. Fringe Benefits_ Percent	\$/hour	\$/hour	\$/hour
3. Insurance and Taxes _____ Percent	\$/hour	\$/hour	\$/hour
4. Overhead and Profit _____ Percent (Percentage of Straight Time Base Labor Only)	\$/hour	\$/hour	\$/hour
<b>Total Straight Time Rate</b>	\$/hour	\$/hour	\$/hour
Premium Time Rates (differential over straight time only)			
1. Premium Time Base Labor	\$/hour	\$/hour	\$/hour
2. Fringe Benefits	\$/hour	\$/hour	\$/hour
3. Insurance and Taxes	\$/hour	\$/hour	\$/hour
<b>Total Overtime Rate</b>	\$/hour	\$/hour	\$/hour
Premium Time Rates (differential over straight time only)			

Item	General Foreman	Foreman	Journeyman
1. Premium Time Base Labor	\$/hour	\$/hour	\$/hour
2. Fringe Benefits	\$/hour	\$/hour	\$/hour
3. Insurance and Taxes	\$/hour	\$/hour	\$/hour
<b>Total Premium Time Rate</b>	\$/hour	\$/hour	\$/hour
Shift Differential			
2 <sup>nd</sup> Shift	\$/hour	\$/hour	\$/hour
3 <sup>rd</sup> Shift	\$/hour	\$/hour	\$/hour
Miscellaneous Provisions (if applicable)			
Travel Rates (per day)	\$/day	\$/day	\$/day
Travel Allowances	\$/day	\$/day	\$/day
Subsistence	\$/day	\$/day	\$/day
Travel Time	\$/day	\$/day	\$/day
Adjustment Rates as stated in the above Tables 00370.3.3.1 - 00370.3.3.5 shall be valid through the end of the warranty period.			



**Table 00370.6.1 - Exceptions Form**

<b>Bidder should refer to Section 00270, Instructions to Bidders, when completing this Form.</b>		
<b>Bid Submitted by</b> (Company Name)		
<b>00370.6.1 Exceptions</b>		
The Bidder's specific Exceptions herein itemized and included with the bid represent an exhaustive list of any and all explicit variations or deviations from the requirements of the RFB documents. Bidder confirms that otherwise, it is the intent of Bidder's bid that the Work will be performed in strict accordance with the requirements of the RFB documents.		
<b>00370.6.1.1 Commercial Exceptions</b>		
Count	Reference Article	Stated Commercial Exception
CE1		
CE2		
CE3		
CE4		
CE5		
CE6		
CE7		
CE8		
CE9		

<b>00370.6.1.2 Technical Exceptions</b>		
Count	Reference	Stated Technical Exceptions
TE1		
TE2		
TE3		
TE4		
TE5		
TE6		
TE7		
TE8		
TE9		
TE10		
TE11		
TE12		
TE13		
TE14		
TE15		
TE16		
TE17		
TE18		
TE19		
TE20		

**Table 00370.6.2 - Clarifications Form**

<b>Bidder should refer to Section 00270, Instructions to Bidders, when completing this Form.</b>		
<b>Bid Submitted by</b> (Company Name)		
<b>00370.6.2 Clarifications</b>		
All of Bidder's Clarifications herein itemized and included with the bid <b>do not</b> constitute explicit variation or deviation from performance of the Work by the Bidder in strict accordance with the requirements of RFB documents.		
<b>00370.6.2.1 Commercial Clarifications</b>		
Count	Reference Article	Stated Commercial Clarification
CC1		
CC2		
CC3		
CC4		
CC5		
CC6		
CC7		
CC8		
CC9		

<b>00370.6.2.2 Technical Clarifications</b>		
Count	Reference	Stated Technical Clarification
TC1		
TC2		
TC3		
TC4		
TC5		
TC6		
TC7		
TC8		
TC9		
TC10		
TC11		
TC12		
TC13		
TC14		
TC15		
TC16		
TC17		
TC18		
TC19		
TC20		

<b>00370.7 Schedule Compliance</b>
State any exceptions in 00370.6.1.

<b>00370.7.1 Construction Milestone Completion Dates</b>			
<b>Item</b>	<b>Milestone Description</b>	<b>Construction Milestone Completion Date</b>	<b>Bidder Complies? (Yes/No)</b>
1	Subcontractor will be released in groups of ten (10) manholes. The Subcontractor shall <del>mobilize within</del> <u>complete the Work within thirty (30) fourteen (14)</u> days <del>to start the Work</del> once released by Purchaser and must complete the asphalt repair within ten (10) days of the start of the asphalt cutting.	10 days after start of asphalt cutting	

00370.8 Schedule of Submittals							Bidder Agrees? Yes/No
Effective Date: <b>TBD</b>							
The following are post-award Subcontract submittals. This list is not all-inclusive. The RFB documents contain submittal requirements that are not included in this list. It will, however, remain the successful Bidder's responsibility to comply with submittal requirements whether or not the submittal is included in the following list:							
If Bidder does not agree, state an exception in 00370.6.1.							
Item	Reference Section	Submittal Item	Submittal Dates			Due Date	
			Calendar Days	Event			
<b>00370.8.1 Commercial Submittals</b>							
C01	None	Executed Subcontract in the form provided by the Purchaser	5	After	Receipt of Subcontract for Signature		
C02	00571	Payment Estimate Breakdown	10	After	Effective Date and Prior to First Payment with monthly updates		
C03	00572	Lien Waivers and Report of Disadvantaged Business Enterprise Participation Form		With	Each Invoice		
C04	00572	Final Lien Waivers from Subcontractor and Sub-subcontractors and Sub-subcontractors and Report of Disadvantaged Business Enterprise Participation Form		With	Final Invoice		
C05	00571	Final Payment Invoice and Report of Disadvantaged Business Enterprise Participation Form	45	After	Issuance of the Notice Of Final Completion and Acceptance		
C06	00572	Contractor Licenses	14	Before	Mobilization Onsite		
C07	00572	Written Notice and Supporting Documentation, of all Claims	10	After	Occurrence of Event Giving Rise to the Claim		
C08	00572	Insurance Certificates for Purchaser Approval		Prior to	Mobilization		
C09	00572	Initial Issue Subcontractor's Work Execution Schedule	30	After	Effective Date		
C10	00571	Subcontractor Actual Man-hours Expended and Quantities Installed	Weekly	After	Mobilization Onsite		
C11	00575	Subcontractor's Daily Report	Daily	After	Mobilization Onsite		
C12	00575	Signed Daily Reports		Daily	After Mobilization Onsite		
C13	00575	Weekly Coordination Meeting Agenda Input	Weekly	Prior to	Weekly Coordination Meeting		
C14	00575	Subcontractor's Safety, Health and Accident Prevention Program		Prior to	Mobilization Onsite		
C15	00575	Subcontractor's Hazardous Waste Project Health and Safety Plan		Prior to	Mobilization Onsite		
C16	00575	Safety and Health Representative Resume		Prior to	Assignment and Mobilization		
C17	00575	Verification of meeting Hazardous Waste Requirements of 29CFR1910.120	5	Prior to	Mobilization Onsite		
C18	00575	Hazardous Materials Documentation		With	Each Hazmat Shipment		
C19	00575	Safety and Health Records	Monthly	After	Mobilization Onsite		
C20	00575	Evidence that Jobsite Personnel have Passed Drug Testing	10	Prior to	Mobilization Onsite		
C21	Loss Control Manual	Fall Protection Plan	5	Prior to	Starting Work Operations		
C22	Loss Control Manual	Chemical Hazard Communication Plan, as applicable	5	Prior to	Mobilization Onsite		
C23	Loss Control Manual	Substance Abuse Program	5	Prior to	Mobilization Onsite		
C24	<del>SRF 00672.4</del>	W-9 of Subcontractor and Sub-subcontractors also include Contact Information for each including email and address		With	Bid		
C25	00672.3	Certificate of Nondiscrimination for Subcontractor and Sub-subcontractors		With	Bid		
C26	00672.4	Equal Business Opportunity Program Compliance Form for Subcontractor and Sub-subcontractors		With	Bid		
<del>C27</del>	<del>00672.6</del>	<del>Certification Regarding Debarment Subcontractor and Sub-subcontractors</del>		<del>With</del>	<del>Bid</del>		

00370.8 Schedule of Submittals							
Effective Date: <b>TBD</b>							Bidder Agrees? Yes/No
The following are post-award Subcontract submittals. This list is not all-inclusive. The RFB documents contain submittal requirements that are not included in this list. It will, however, remain the successful Bidder's responsibility to comply with submittal requirements whether or not the submittal is included in the following list:							
If Bidder does not agree, state an exception in 00370.6.1.							
Item	Reference Section	Submittal Item	Submittal Dates			Due Date	
			Calendar Days	Event			
C28	00672.6	<del>Certification Regarding Equal Employment Opportunity for Subcontractor and Sub-subcontractors</del>		<del>With-</del>	<del>Bid</del>		
C27	SRF00672.4	M/WBE Certificates for both Subcontractor and Sub-subcontractors as applicable		With	Bid		
C30	SRF	<del>EPA Form 6100-2 for DBE/MBE/WBE Sub-subcontractors</del>	10	<del>After-</del>	<del>Effective Date and as updated</del>		
C31	SRF	<del>EPA Form 6100-3 for DBE/MBE/WBE Sub-subcontractors</del>		<del>With-</del>	<del>Bid and as updated</del>		
C32	SRF	<del>EPA Form 6100-4 for Subcontractor</del>		<del>With-</del>	<del>Bid and as updated</del>		
C33	SRF	Employee Rights under the Davis-Bacon Act Poster (English and Spanish)		Posted	All Sites to be easily accessed/viewed and protected from weather		
C34	SRF	WH-1321 poster		Posted	All Sites to be easily accessed/viewed and protected from weather		

## 00572.10 Warranty

00572.10.1 Subcontractor warrants to Purchaser and Owner that the Work: (a) will be new when delivered to the jobsite; (b) will be free from defects in design, material, and workmanship; (c) will comply with Applicable Laws; (d) will comply with the requirements of this Subcontract; and (e) will be fit for the purposes specified. Subcontractor also warrants to Purchaser and Owner that elements of the Work for which this Subcontract does not establish express standards of quality and fitness will comply with good industry practices for the specific application. Subcontractor agrees that Owner may directly enforce the warranties of this Article 00572.10.1.

00572.10.2 Subcontractor shall correct any breach of this warranty within five calendar days after Purchaser gives Subcontractor written notice of the breach. The cost of warranty work and removal or replacement of other work will be at Subcontractor's expense. Subcontractor shall work diligently and without interruption to correct the breach. In the case of emergency where, in the reasonable judgment of Purchaser, delay could result in serious loss or damage to persons or property, Purchaser may correct the defect or nonconformity at Subcontractor's expense.

00572.10.3 The warranty for the Work extends until one year after Final Completion of each group of ten manholes as released under the Article titled "Construction Milestone Completion Dates." The warranty applies to all repairs and replacements to the same extent the warranty applies to the original Work. The warranty period for repaired Work or replacements will be extended for a period of one year after the repair or replacement is complete or until the original warranty period expires, whichever occurs later.

00572.10.4 Subcontractor acknowledges that Owner's failure to achieve 100 percent compliance with the Consent Decree requirements may result in the imposition of penalties, costs, and other damages imposed against the Owner and Purchaser. To the extent caused by Subcontractor's failure to perform the Work in accordance with this Subcontract or to the extent caused by the negligence of Subcontractor or any Sub-subcontractor. Subcontractor agrees to pay penalties and costs incurred by Owner and Purchaser under the Consent Decree.

## 00572.11 Compliance with Laws

00572.11.1 Subcontractor shall comply with all Applicable Laws in effect during its performance of Work, including but not limited to the City of Memphis Living Wage Ordinance, City of Memphis Prevailing Wage Ordinance, ~~Davis Bacon~~, the Fair Labor Standards Act, Occupational Safety and Health Administration (OSHA), and the Americans with Disabilities Act (ADA). Subcontractor shall obtain all licenses, permits, and inspections applicable to the Work except for licenses, permits, and inspections identified in this Subcontract as Purchaser's or Owner's responsibility. Subcontractor shall also comply with the USA's Foreign Corrupt Practices Act.

00572.11.2 Living Wage Ordinance:

The Prime Agreement is subject to Living Wage Ordinance #5185 as amended by Ordinance #5257 (effective July 1, 2008) that requires contractors who enter into a service contract with the City of Memphis to pay employees who work under the service contract a living wage. The minimum hourly wage shall be at least \$10.27 per hour with health benefits for employees and their dependents or \$12.32 per hour without health benefits. Subcontractor is also subject to this ordinance as a subcontractor of Purchaser performing services. Subcontractor will submit certified payrolls as required by the ordinance to Purchaser, and Purchaser will forward to Owner. Copies of the ordinances are posted on Owner's website ([www.memphistn.gov](http://www.memphistn.gov)). Once on the homepage, click on the "Business" link, and then click on "Doing Business with the City" link. A link to the ordinance will be on the top right side under the section "Links". Annual adjustments to the rates will be posted on the site for the next year in February. ~~Davis Bacon rates shall apply only if they are higher than the City of Memphis Living Wage Ordinance. Also if the Subcontract price is higher than \$500,000.00 the City of Memphis Prevailing Wage Rates applies, unless the rates are lower than the Davis Bacon rates and then Davis Bacon rates would apply.~~

#### 00672.4 Equal Business Opportunity Program

*This form must be submitted with Bidder's bid. Failure to execute and submit this documents with Bidder's bid may cause the Bid to be rejected as non-conforming. In addition, each Sub-Subcontractor must execute the form.*

This Subcontract will be subject to the requirements of the City of Memphis Ordinance #5384 which establishes the Equal Business Opportunity ("EBO") Program. It is up to the Respondent to ensure that all requirements of this ordinance are met. The Ordinance may be accessed on the City's website at [www.memphistn.gov](http://www.memphistn.gov) under "Doing Business". The intent of the EBO Program is to increase the participation of locally owned minority and women owned business enterprises ("M/WBE"). Toward achieving this objective, the M/WBE participation goal for this solicitation is 50%. The percentage of M/WBE participation is defined as the dollar value of subcontracts awarded to certified minority and/or women business enterprises divided by the total proposed base bid amount.

~~Additionally, in accordance with federal executive Order 11625 and 12138, the local government must make a good faith effort to include participation from Disadvantage Business enterprises (DBE) in subagreement awards. The DBE fair share goal for this project is minimum of 2.6% s WBE and minimum of 2.6% MBE. Please note Subcontractor must meet both percentages independently to satisfy the requirements.~~

~~Executive Order 11625:~~

~~MBE minimum ————— 2.6%~~

~~WBE minimum ————— 2.6%~~

~~Executive Order 11246:~~

~~MBE minimum ————— 32.3%~~

~~WBE minimum ————— 6.9%~~

City of Memphis Requirement:  
Overall Combined M/WBE Goal **50%**

#### Participation Plan

The Participation Plan must include: (1) level and dollar amount of participation your firm anticipates to achieve in the performance of contract resulting from this RFB; (2) the type of work to be performed by the M/WBE participation; and (3) the names of the M/WBE and/or DBE firm(s) the Respondent plans to utilize in the performance of the contract resulting from this RFB.

#### Eligible M/WBE and/or DBE Firms

To qualify as an M/WBE firm, per the requirements of City of Memphis Ordinance #5384, a firm must be included on the City's list of certified M/WBE firms. All contractors identified as a Disadvantaged Business Enterprise (DBE) must be on the Tennessee Uniform Certification Program (TNUCP) List at the time of the bid opening.

A list of the City's eligible M/WBE firms and DBE firms may be requested from Purchaser as a guide only. If a Bidder desires to utilize an M/WBE or DBE firm not included on the list, it is the Bidder's responsibility to confirm that the desired firm is certified by the City of Memphis. Such confirmation must be obtained from the City's Contract Compliance Office, in writing, before the bid/response due date. Requests for verification must be submitted to the City's Contract Compliance Office listed below:

Mary Bright, Esq.  
City of Memphis, Contract Compliance Office  
125 North Main Street, Suite 546  
Memphis, TN 38103  
Phone: (901) 576-6210 - Fax: (901) 576-6560  
Email: [mary.bright@memphistn.gov](mailto:mary.bright@memphistn.gov)

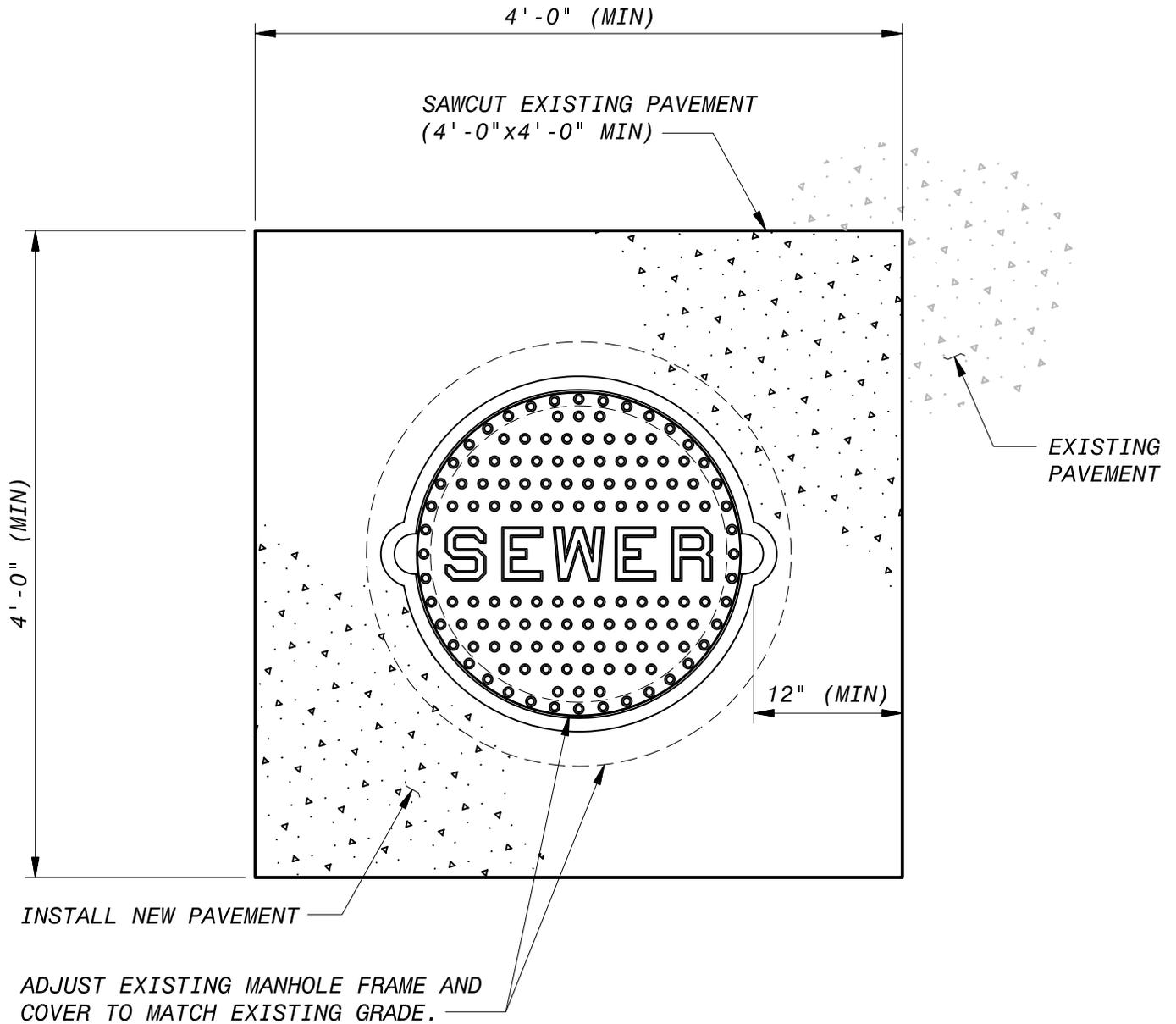


**00672.6 ~~State Revolving Fund (SRF) Front-Ends (57 pages)~~Not Used**

~~This Project 179821.71.0407 must maintain SRF compliance for the SARP10 Program, the SRF "Front-Ends" consisting of various forms and documents are attached herein. Furthermore, Davis-Bacon is referenced within these SRF Front-Ends, and applies to the scope of Work. As a special note, the Bidder's Requirements on page 13 of 57 of the SRF Front-Ends, outlines Pre-Bid Requirements where all bidders must send certified mail and return receipts to a minimum of 10 certified DBE subcontractors, soliciting their service.~~

~~The following SRF Forms are to be submitted with your Bid and will be attached to the Subcontract: (Please also include a signed form from each Sub-subcontractor as applicable refer to Table 00370.8 Schedule of Submittals)~~

- ~~1. Certification Regarding Debarment (page 2 of 57)~~
- ~~2. Certification Regarding Equal Employment Opportunity (page 3 of 57)~~
- ~~3. EPA Form 6100-3 (page 21-22 of 57)~~
- ~~4. EPA Form 6100-4 (page 23-24 of 57)~~



**NOTES**

1. IF NEEDED, THE CITY OF MEMPHIS WILL PROVIDE A NEW FRAME AND COVER. CONTRACTOR SHALL MAKE ARRANGEMENTS FOR PICK UP.



**SARP10**

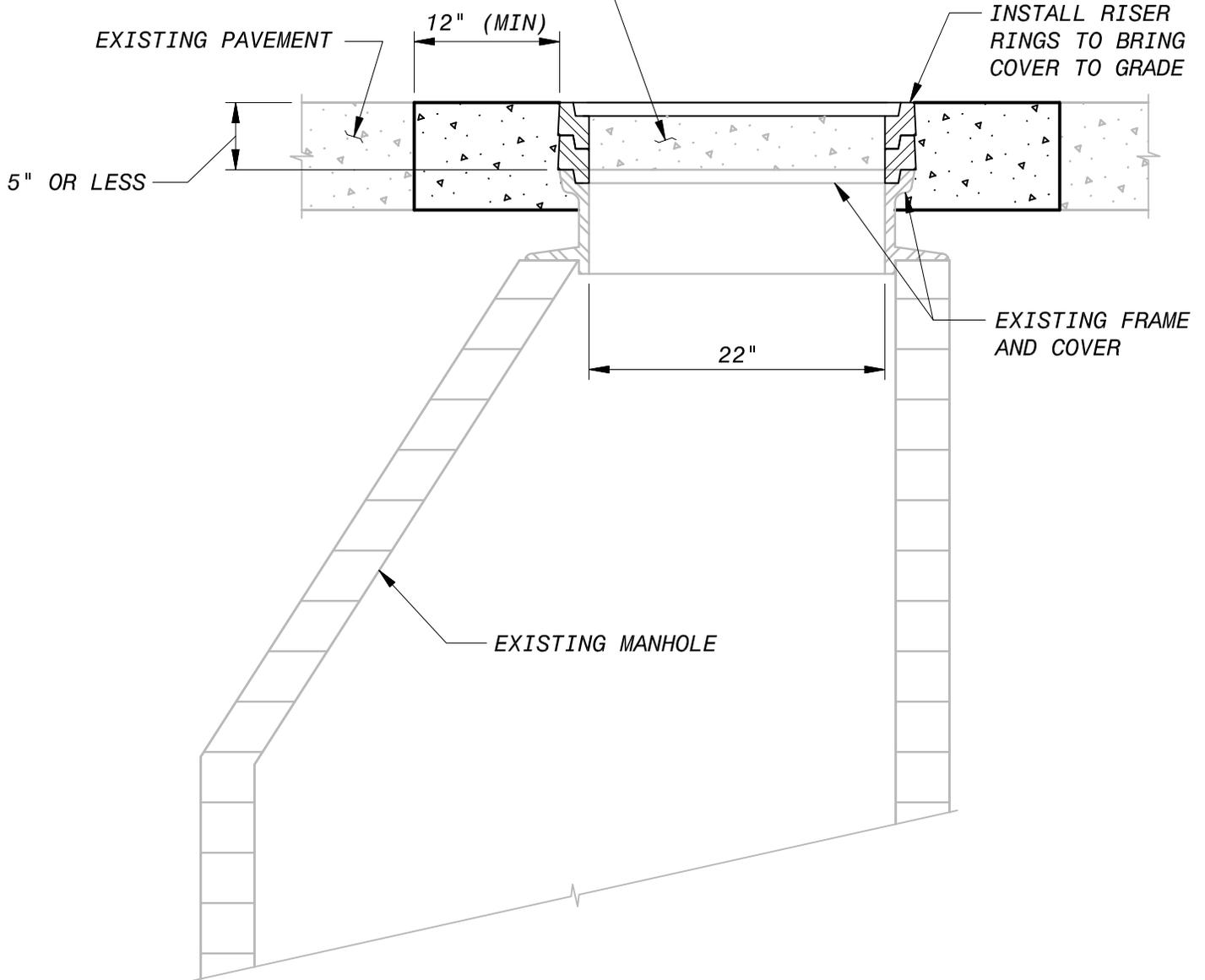
**ADJUSTING  
MANHOLE FRAME AND COVER  
PAVING PLAN**

REV 1.0

DATE: 05/01/14

SCALE: NOT TO SCALE

REMOVE EXISTING PAVEMENT  
AND BASE AND REPLACE  
WITH NEW (MATCH EXISTING)  
MIN 2" ASPHALT SURFACE COURSE



**NOTES**

1. CITY OF MEMPHIS WILL SUPPLY RISER RINGS.  
CONTRACTOR SHALL MAKE ARRANGEMENTS FOR PICK UP.

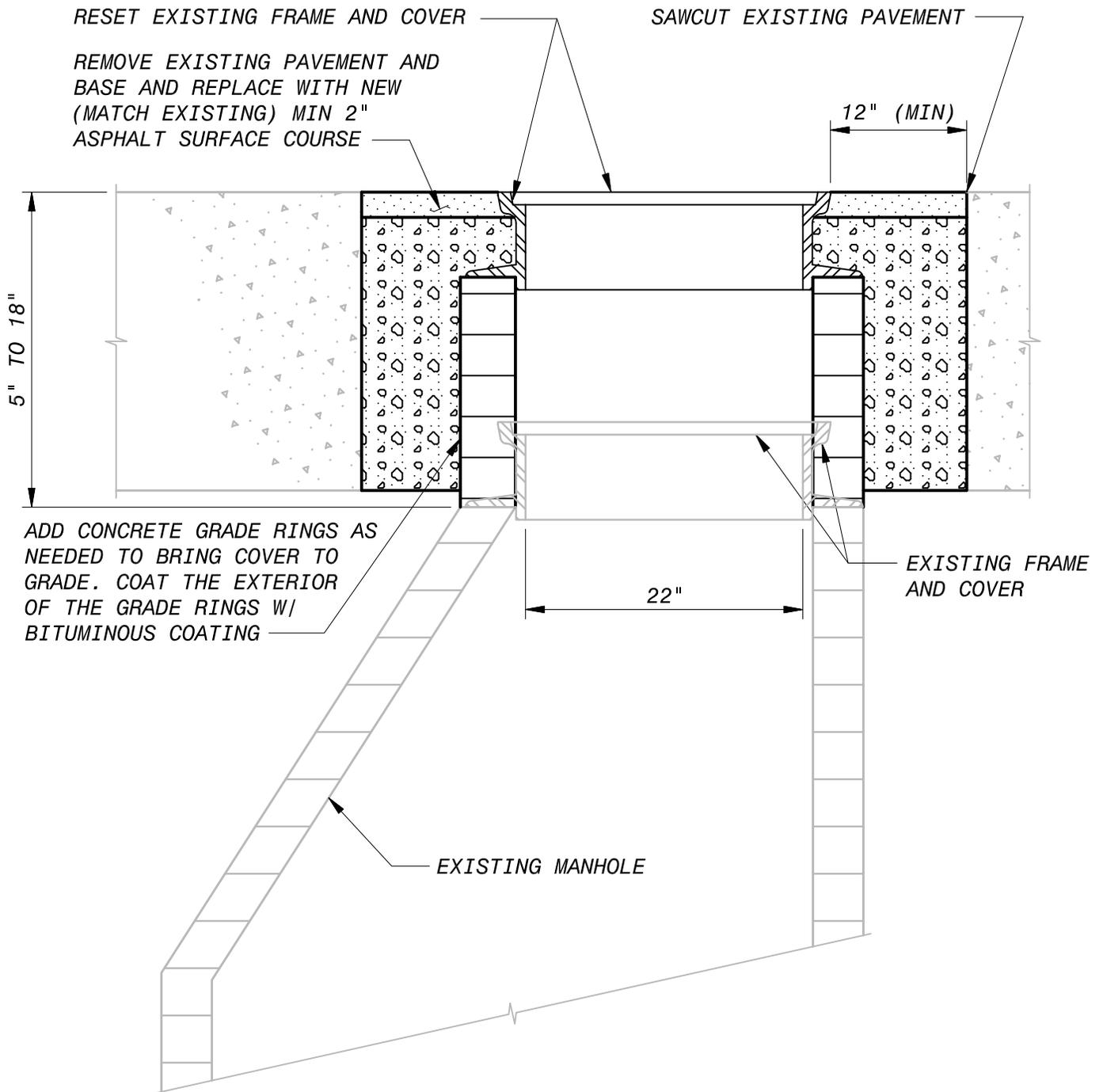


**SARP10**  
ADJUSTING  
MANHOLE FRAME AND COVER  
UP TO 5 INCHES  
SECTION / PROFILE

SCALE: NOT TO SCALE

REV 1.0

DATE: 05/01/14



**NOTES**

1. IF NEEDED, THE CITY OF MEMPHIS WILL PROVIDE A NEW FRAME AND COVER. CONTRACTOR SHALL MAKE ARRANGEMENTS FOR PICK UP.



**SARP10**  
 ADJUSTING  
 MANHOLE FRAME AND COVER  
 5 TO 18 INCHES  
 SECTION / PROFILE