

**Minutes**  
Board of Ethics, City of Memphis

Meeting of February 1, 2012

The meeting was called to order at 2:08 p.m. by Chairman Lanier.

The following Board members were present at the meeting:

Robert Dawkins	Ruth Pollard
Edward Vaughn	Pete Scatamacchia
Judge Robert Lanier	Tom Parker

The approval of the agenda was properly moved and seconded.

Mr. Vaughn moved for acceptance of the minutes from the January 4, 2012 meeting. The motion was seconded by Mr. Scatamacchia. The motion carried without objection or modification.

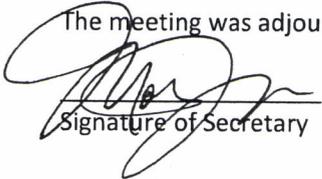
The report of the chief ethics officer regarding the complaint of Tara Cherry was discussed. All concerned parties were properly notified that the complaint of Tara Cherry would be on the agenda for this date. There were no appearances by the complainant or accused. The board without objection accepted the recommendations of the chief ethics officer. A finding that Inspector Hayes violated the City of Memphis Code of Ethics was made. However, Inspector Hayes' employment with the City of Memphis was terminated prior to this meeting for reasons not related to this complaint. Accordingly, the City (from a human resources perspective) no longer maintained jurisdiction to address and/or correct the ethical violations. Therefore, a copy of the chief ethics officer's report is to be forwarded to the human resource office for its file, but no further action will be taken. The complaint as to Inspector Cobb was dismissed.

The report of the chief ethics officer regarding the complaint of Lisa Harrington was discussed in detail. All concerned parties were properly notified that the complaint of Lisa Harrington would be on the agenda for this date. The alleged violator, Chief Ronald Brown, was present at the meeting. The recommendations of the chief ethics officer to post-pone the matter in an effort to possibly obtain additional information was rejected by the board. Mr. Scatamacchia expressed concern that a complaint was made because Chief Brown actually did his job. The facts are undisputed with regard to fire code violations existing at the premises on the date and time in question. Other board members expressed concern about accepting information second hand and questioned why the store manager failed to file a complaint when the opportunity was also available to him. Based on the facts presented, Mr. Scatamacchia moved to dismiss the complaint in its entirety with no further action. The motion was seconded by Ms. Pollard. As a result of a unanimous vote, the complaint was dismissed.

The chief ethics officer informed the board of a new ethics inquiry. The chief ethics officer briefly advised board of the facts known to date and advised board that she would prepare a rough draft opinion for its review.

The floor was then opened for information and announcements.

The meeting was adjourned.

  
Signature of Secretary

3/2/12  
Date