

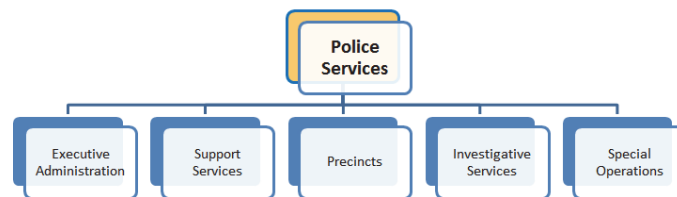
# POLICE SERVICES

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## Mission Statement

The Memphis Police Department's mission and vision are to create and maintain an environment of public safety for the citizens of the City of Memphis. The Department is committed to accomplishing its mission by protecting the lives and property of all citizens of the City of Memphis treating every citizen with compassion, courtesy, professionalism, and respect, while efficiently rendering police services and enforcing the laws.

## Organization Structure



## Services

The Police Division's primary responsibility is to provide law enforcement services to the City of Memphis. The Division serves the citizens of the City of Memphis by performing law enforcement functions in a professional manner. The Division's role is to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority and the constitutional rights of all persons. The Division's responsibilities include preventing and reducing crime, addressing illegal drug activity, solving crimes against persons and property, and vigorously enforcing traffic laws.

## Operating Budget

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>EXPENDITURES</b>				
Personnel Services	\$ 229,955,450	\$ 228,840,528	\$ 236,655,360	\$ 241,127,302
Materials and Supplies	31,858,954	29,280,744	30,906,884	30,994,312
Capital Outlay	699,284	500,150	483,681	508,400
Grants and Subsidies	160,533	150,000	150,854	150,000
Service Charges	9,689	0	9,600	0
Transfers Out	4,365,781	4,366,095	0	0
Depreciation on Own Funds	144	0	0	0
Misc Expense	0	0	380	0
<b>Total Expenditures</b>	<b>\$ 267,049,835</b>	<b>\$ 263,137,517</b>	<b>\$ 268,206,759</b>	<b>\$ 272,780,014</b>
<b>Total Revenues</b>	<b>\$ (5,574,438)</b>	<b>\$ (3,055,314)</b>	<b>\$ (4,432,927)</b>	<b>\$ (4,155,314)</b>
<b>NET EXPENDITURES</b>	<b>\$ 261,475,397</b>	<b>\$ 260,082,203</b>	<b>\$ 263,773,832</b>	<b>\$ 268,624,700</b>
<b>Authorized Complement</b>				<b>2866</b>

### Performance Highlights

**Police Training Academy** reports the following highlights for the fiscal year:

- Graduated 66 MPD Police Officers from the 125th Basic Recruit Session, 38 MPD Police Officers from the 126th Basic Recruit Session, and 84 MPD Police Officers from the 127th Basic Recruit Session. The 128th Basic Recruit class began January 19, 2019 and graduated 24 recruits. The 129th Basic Recruit class began April 1, 2019 with 37 recruits. The class is scheduled to graduate in September 2019
- Completed 4 Police Service Technician (PST) sessions, graduating 55 PSTs. PSTs operate out of the Traffic Division and investigate motor vehicle crashes, as well as assist with traffic control at special events. PSTs eventually become police officers. The 60th Police Service Technician Session began April 1, 2019 with 29 recruits and graduated 22 recruits

**Real Time Crime Center** reports the following highlights for the fiscal year:

- Installed 165 additional legacy (older vehicle) in-car video (ICV) systems and 75 in-dash ICV builds for new fleet, increasing the total number of ICV systems installed to 670 vehicles
- Increased the number of deployed Body Worn Cameras from 1,582 to 1,779 a 12.5% increase
- Hired 2 part-time programmers and 1 full-time Systems Software Analyst Lead
- Added 10 Police Service Technicians to augment Police Officer compliment
- Continued progress towards replacement of the citywide Radio System to Motorola
- Created and implemented a vehicle scanning inventory system for the Memphis Police Department’s Vehicle Storage Lot in order to streamline operations

- Purchased 40 new pole-mounted License Plate Readers and 3 new Blue Crush camera trailers for mobile deployment. Currently reviewing for placement
- Procured 700 mobile citation printers with anticipation of deployment, prior to end of fiscal year 2019
- Continued project of GPS bracelets for sexual assault offenders and domestic violence offenders. There are 391 GPS devices actively being monitored and over 2,378 people have cycled through the program
- Increased the number of Blue Crush cameras deployed throughout the city to over 1,900. These included cameras donated by several homeowner associations throughout the City. For Sentinel Phase III, 30 cameras (10 locations) have been installed with an additional 180 cameras (60 locations) awaiting placement and installation for completion of Sentinel Phase III
- Procured an Officer Training Tracker for the Memphis Police Department Training Academy to assist Officer training (anticipate implementation prior to end of Fiscal Year 19)
- Upgraded the Virtual Environment for the Memphis Police Department's Records Management System

**Grants Office** reports the following accomplishments:

- Managed open/active grants totaling over \$12,000,000
- Received over \$4M in new grants for FY19 including:
  - \$1.5M for Memphis' Sexual Assault Kit Initiative
  - \$300K for GPS Domestic Violence Project
  - \$487K for Highway Safety & Drug Interdiction Projects
  - \$417K for Innovative Public Safety Technology
  - \$714K for a Gun Crime Intelligence Center
  - \$410K for Justice Assistance Grant support for Law Enforcement
  - \$197K for investigating Internet Crimes Against Children
  - \$159K to enhance Port Security

**Investigative Services** reports the following accomplishments:

- Homicide investigators cleared 96 out of 153 homicides during FY19, bringing the clearance rate to 63%, placing the bureau's clearance rate well above the national average of 59.4%. MPD investigators performed exceptionally well, exceeding an established goal, and remaining above the national average for homicide clearance rate
- Sex Crimes Bureau- Utilized brand new Genealogy DNA testing (one of the first Police Departments in the country) to positively ID a serial killer or rapist that had been unidentified for over 20 years. The DNA unit was assigned 1,120 rape cases and cleared 1,033, an outstanding 92% clearance rate. The DNA unit's work generated a total of 113 indictments and warrants (67 named indictments and 46 John Doe warrants). The DNA unit indicted four different serial rapists, who have a combined indictment total of 37 indictments (both State and Federal indictments)
- Violent Crimes Unit reports the following accomplishments - Violent Crime Unit investigators cleared 143 out of 245 carjackings during FY19, bringing the overall clearance rate to 58.37%, well above the national average clearance rate. Additionally, the Violent Crime Unit investigators cleared 21 of 42 non-firearm business robberies during FY19, bringing the clearance rate to 50%, placing the unit's clearance rate above the national average

**Organized Crime Unit** reports the following accomplishments:

- **Operation Jack Rabbit:** In January 2017, the Criminal Enterprise Team started a long-term investigation on numerous individuals responsible for the distribution of crack cocaine, heroin, and illicit pills (oxycodone, Xanax, hydrocodone and ecstasy). July 31, 2018, this case was presented to Shelby County Grand Jury.
  - 55 defendants were indicted
- **Organized Crime Unit Nuisance Closure:** Since June of 2015, the Memphis Police Department has received numerous complaints from the public regarding illegal activity occurring at 1360 Springbrook Avenue, the Loyalty Inn. After reviewing an extensive amount of crime data between the dates of June 2015 and June 2018, the Organized Crime Unit identified countless arrests, drug complaints, and disturbances that occurred at or near 1360 Springbrook Avenue. On August 13, 2018, the Shelby County Attorney General's Office presented the facts of this investigation to the Environmental Court Judge. After carefully reviewing the facts, the Judge deemed the location a public nuisance and granted a temporary summons of injunction, allowing temporary closure of the business

On August 22, 2018, members of the Organized Crime Unit served the previously mentioned Summons and several arrests were made

- **Operation Cool Down:** October 27, 2018 – November 12, 2018, the Organized Crime Unit conducted a three-week long operation focusing on violent crimes, which produced several arrests and seizures
- **Operation Gun Down:** November 29, 2018, the Project Safe Neighborhoods Gun Unit (PSN) executed a federal warrant arrest round up which consisted of eighteen (18) federal fugitives whom were indicted for federal statute violations
- **Organized Crime Unit Nuisance Closure:** On December 6, 2018, the Criminal Enterprise Team executed a nuisance closure at 5599 Apple Blossom and 5601 Apple Blossom. Members of the Organized Crime Unit served the occupants at both locations with a temporary restraining order barring them from the property until their court hearing which occurred on December 10, 2018
- **Operation Atlas:** On December 7, 2018, members of the Organized Crime Unit conducted a round up operation for these individuals. Detectives located and arrested (5) of these repetitive overdose offenders. There were (11) additional arrests made on individuals who were not connected to this operation. The (11) individuals arrested were charged with state and federal drug possession and distribution charges

On January 2016, the Memphis Police Department's Organized Crime Unit started monitoring overdose incidents involving individuals who repeatedly overdosed on opioids. As of December 3, 2018, detectives identified 169 offenders who overdosed multiple times because of illegal opiates

On December 7, 2018, members of the Organized Crime Unit conducted a round up operation for these individuals. Detectives located and arrested 5 of these repetitive overdose offenders. There were 11 additional arrests made on individuals who were not connected to this operation. The 11 individuals arrested were charged with state and federal drug possession and distribution charges

- **Nuisance Closure:** On January 10, 2019, the Organized Crime Unit (O.C.U.) received numerous complaints for investigation from the public and uniform officers concerning criminal activity occurring at 2490 Mt. Moriah Road (Governor's Inn). Between March 2017 and September 2018, the Memphis Police Department responded to approximately 57 calls for service at the location

During the reported period, officers arrested approximately 20 individuals involved in criminal activity on or near the property. The Shelby County District Attorney General's Office, the Memphis Police Department, and the West Tennessee Violent Crime & Drug Task Force took part in shutting down the Governor's Inn

- **Operations – VL Squeeze** (January 16, 2019) and **Vice Grip** (January 25, 2019): The two operations were organized to combat the violence associated with the reported gang shootings and homicides

**VL Squeeze Total Amounts:**

- 12 felony arrests
- 10 misdemeanor arrests
- 1 handgun
- 22 Gang arrests

**Vice Grip Total Amounts:**

- 10 felony arrests
- 20 misdemeanor arrests
- 1 handgun
- 5 gang arrests

- **Organized Crime Unit (OCU) – Vice Team 3, Drug Response Team 6, and Team 8:** On February 22, 2019, detectives with OCU Team 3, Team 6, and Team 8 completed a reverse operation in front of 6249 Arbor Lake Place, and also executed a search warrant at the same location
- **Operation - Thumps Up:** On March 22, 2019, members of the **Multi-Agency Gang Unit (MGU)** partnered with the Tennessee Department of Correction and made 119 home visits with 29 face-to-face contacts and successful home searches
- **Crime Education:**

September to December 2018 D.A.R.E./ G.R.E.A.T. Fall Culmination Program

- D.A.R.E. had 12 elementary schools culminating 1,005 students in the Fall
- D.A.R.E. had 13 elementary schools culminating 940 students in the Spring
- G.R.E.A.T instructed 4 middle schools culminating 711 students during the Fall
- G.R.E.A.T. instructed 9 middle schools culminating 873 students during the Spring
- G.R.E.A.T. summer camp four weeks culminating 91 students
- D.A.R.E./G.R.E.A.T conducted 25 presentations; speaking with approximately 6,900 children, parents, teachers, and citizens

January to May 2019 D.A.R.E./ G.R.E.A.T. Spring Culmination Program

- D.A.R.E. – January to May 2019 Spring semester, D.A.R.E. taught 813 students in 11 elementary schools in the City of Memphis.
- G.R.E.A.T.- January to May 2019 Spring semester, G.R.E.A.T. taught 711 students in 4 middle schools.
- D.A.R.E. /G.R.E.A.T. – Since January 2019, D.A.R.E. /G.R.E.A.T. has participated in 2 presentations and/or Career Fairs, speaking to approximately 200 citizens, parents, students and teachers

- **Multi-Agency Gang Unit (MGU) Operation Gone in 60 Seconds**

MGU Detectives observed an increase in auto thefts and theft from motor vehicles and were able to bring together several GIB Stations, primarily in Ridgeway, Mt. Moriah, and Crump Stations, along with the Sheriff's Department, Germantown Police Department, Bartlett Police Department, Collierville Police Department and Desoto County in Mississippi. MGU Detectives were also contacted by 8 cities in Texas involving this theft ring. Operation Gone in 60 seconds began in July of 2018 involving the Steam Team and involved members of the Grape Street Crips and Trulla Mafia members. MGU conducted a round-up of individuals that were targets of the Stations and surrounding municipalities and were able to arrest 28 suspects and recovered one handgun. The investigation continued, and detectives received additional information about vehicle thefts from the Memphis International Airport Car Rental and were able to arrest additional suspects from August through October 2018 ultimately arresting a total of 49 individuals in just under 4 months. Twenty-Two (22) of the individuals arrested were gang members

- **MGU Gang Homicide Team**

MGU investigators made the scene of many homicides within the city at the request of the Homicide Bureau Commander, and assisted with any homicide though to have gang involvement. The MGU Gang Homicide Team assisted the Homicide Bureau in sixty-five (65) homicide cases and made thirty (30) physical arrests directly associated with these cases; as well as located an additional twenty (15) individuals classified as “Persons of Interest” relative to other homicide investigations. Additionally, the team was tasked with locating 21 individuals with outstanding homicide warrants on October 9, 2018 and within two weeks, the team had arrested or located 17 of the 21 individuals wanted for homicide. For the calendar year 2018, the MGU Gang Homicide/FAT has made 140 Felony Arrests, and 10 Misdemeanor Arrests.

- **MGU NIBIN Team**

The National Integrated Ballistic Information Network; commonly referred to as NIBIN is a national database of digital images of ballistic evidence recovered from crime scenes or confiscated weapons. The Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF) manages the system and provides the equipment to crime labs around the country.

During the first quarter of FY 2019, the NIBIN Technicians and Investigative Team completed the following:

- Evaluated 2,646 crime weapons
- Conducted 1860 ballistic test fires
- Approximately 3,020 ballistic acquisitions (some used in solving cases previously unsolved)
- Reviewed over 400 cases with ballistic evidence
- Made 48 felony arrests (several of these cases are multi-clear investigations)
- Submitted three cases for federal indictment, which led to the very first NIBIN related Federal Conviction in the Western District of TN’s history
- The ballistic evidence utilized to levy charges or indictments in cases that were previously closed by the respective investigator

Charges include criminal attempt first and second-degree murder; aggravated robbery, aggravated kidnapping (several counts); convicted felons in possession of handguns; reckless endangerment (felony); employment and possession of a firearm during the commission of a dangerous felony; to name a few.

- **Communications** reports the following accomplishments:

- Processed 1,218,756 phone calls
- By June 2019 95.44% of 911 calls were answered within 20 seconds

## Issues & Trends

The Memphis Police Department is a multidimensional agency and one of the most progressive police departments in the nation. The City of Memphis experiences the same problems common to large urban areas. Fortunately, our community and civic leaders are assisting to solve our problem. It is the primary objective of the Memphis Police Department to work with the community to reduce crime.

Key Performance Indicators

Performance Indicator	FY18 Actual	FY19 Goal	FY19 Actual	FY20 Goal	Category
<b>EXECUTIVE ADMINISTRATION</b>					
% of police recruits who completed academy training	81%	75%	82%	82%	Public Safety
Turnover (% of sworn officers who voluntarily left the force)	4%	5%	5%	5%	Public Safety
% of exit interviews completed	81%	90%	88%	90%	Public Safety
<b>SUPPORT SERVICES</b>					
% of incoming calls answered within 20 seconds	94%	95%	96%	96%	Public Safety
% of patrol officers trained as fingerprint technicians	13%	20%	54%	30%	Public Safety
Number of Crime Stoppers tips that result in arrests	291	350	279	300	Public Safety
<b>PRECINCTS</b>					
Part I violent crime rate (incidents per 100,000 population)	1,443	1% decrease	1,344	1% decrease	Public Safety
Part I violent crime incidents (#)	9,419	Tracking	9,007	Tracking	Public Safety
Part I property crime rate (incidents per 100,000 population)	6,477	1% decrease	6,061	1 % decrease	Public Safety
Part I property crime incidents (#)	42,275	Tracking	40,607	Tracking	Public Safety
Total Part I crime incidents (#)	51,694	Tracking	49,614	Tracking	Public Safety
Number of arrests of youth gun offenders (age 16-24)	1,136	1,100	1,200	1,100	Public Safety
Number of city-wide gun recoveries	3,436	3,000	3,229	3,000	Public Safety
<b>INVESTIGATIVE SERVICES</b>					
Clearance rates for violent Blue Crush crimes	32%	33%	31%	33%	Public Safety
Clearance rates for property-related Blue Crush crimes	11%	12%	11%	12%	Public Safety
<b>SPECIAL OPERATIONS</b>					
Number of traffic and DUI saturations conducted	144	300	163	175	Public Safety
Number of community awareness/education programs conducted by C.O.P.	1,167	1,200	1,288	1,300	Public Safety

Police Services • Division Detail

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>PERSONNEL SERVICES</b>				
Full-Time Salaries	\$ 117,861,432	\$ 138,828,523	\$ 119,768,528	\$ 147,190,518
Holiday Salary Full Time	790,537	0	1,032,225	0
Vacation Leave	8,979,957	0	9,177,518	0
Bonus Leave	1,394,423	0	1,368,960	0
Sick Leave	6,900,447	0	7,333,127	0
Overtime	25,627,074	21,200,514	27,581,638	25,200,514
Holiday Fire/Police	6,099,827	6,390,672	6,040,226	6,402,637
Out of Rank Pay	790,649	823,031	767,774	789,635
Hazardous Duty Pay	270,492	287,216	358,737	470,106
College Incentive Pay	4,022,216	4,044,973	4,096,449	4,377,312
Longevity Pay	1,229,372	1,207,797	1,250,821	1,474,319
Shift Differential	606,259	725,881	601,820	638,584
PTO Final Pay	2,749,289	2,656,677	2,630,810	2,785,005
Job Incentive	14,970	0	10,526	0
Pension	9,239,253	5,224,581	9,695,170	8,878,853
Supplemental Pension	14,645	16,567	13,629	14,090
Social Security	175,395	49,043	170,088	49,043
Pension ADC	14,820,322	18,628,170	15,122,937	13,943,299
Group Life Insurance	336,282	365,827	316,575	373,726
Unemployment	188,240	193,280	278,697	206,160
Pension 401a Match	1,374	0	8,504	0
Medicare	2,494,772	2,169,852	2,589,011	2,242,373
Long Term Disability	460,302	406,484	432,784	445,088
Health Insurance - Value PPO	140,805	0	0	0
Health Insurance - Premier	13,493,371	12,526,632	12,989,150	14,316,636
Benefits Adjustments	0	3,398,131	0	146,340
Health Insurance-Local Plus Plan	6,689,994	5,544,756	6,473,133	6,865,584
Salaries - Part-Time/Temporary	2,136,059	2,273,431	2,271,208	2,438,988
On-the-job injury	2,177,146	1,993,390	3,300,000	1,993,390
Payroll Reserve	0	100	0	100
Bonus Pay	272,200	0	1,087,523	0
Expense Recovery - Personnel	(21,654)	(115,000)	(112,211)	(115,000)
<b>Total Personnel Services</b>	<b>\$ 229,955,448</b>	<b>\$ 228,840,528</b>	<b>\$ 236,655,362</b>	<b>\$ 241,127,302</b>
<b>MATERIALS AND SUPPLIES</b>				
City Hall Printing	\$ 0	\$ 0	\$ 241	\$ 0
City Storeroom Supplies	8,045	2,000	4,261	2,000
Facility Repair & Carpentry	299,439	68,793	66,705	68,893
City Shop Charges	4,917,269	4,354,286	4,602,493	4,441,372
City Shop Fuel	3,250,155	3,221,230	3,205,660	3,468,013



Police Services • Division Detail *(continued)*

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
Outside Computer Services	4,973,928	4,197,537	4,415,583	4,867,589
City Computer Svc Equipment	90,135	28,000	34,847	0
Data/Word Processing Equipment	83,693	64,900	64,900	275,000
Data/Word Process Software	1,128,897	1,010,197	1,062,810	1,352,150
City Telephone/Communications	4,062	30,000	0	0
Printing - Outside	36,631	47,500	47,500	47,500
Supplies - Outside	403,251	396,141	418,525	451,125
Word/Processing/Duplicate	389	0	0	0
Hand Tools	0	0	580	0
Clothing	1,047,462	1,114,029	1,303,119	1,212,100
Ammunition & Explosives	377,109	500,000	541,145	500,000
Safety Equipment	564,930	930,415	1,157,063	736,335
Drafting/Photo Supplies	16,880	17,000	17,899	18,000
Medical Supplies	72,300	66,000	20,000	33,000
Outside Postage	27,129	32,500	32,811	32,500
Materials and Supplies	677,707	668,236	749,493	700,000
Miscellaneous Expense	5,859	4,200	4,200	0
WYPL Supplies & Printing Expense - Library	0	0	28	0
Operation Police Canine	57,369	60,000	61,735	75,000
Operation Police DUI Unit	43,856	75,000	90,232	75,000
Operation Police Traffic Unit	53,124	100,000	113,663	100,000
Operation Police Mounted	62,709	50,000	50,000	90,000
Operation Police TACT	139,599	315,000	186,298	215,000
Operation Police Aircraft	595,932	565,669	493,163	565,669
Outside Vehicle Repair	27,254	46,280	35,090	46,280
Outside Equipment Repair/Maintenance	27,762	123,000	121,827	123,000
Special Investigations	1,603,321	200,000	250,138	100,000
Medical/Dental/Veterinary	1,699	30,000	60,400	30,000
Advertising/Publication	23,230	38,000	38,000	0
Outside Phone/Communications	962,692	950,000	927,370	1,006,300
Janitorial Services	337,946	393,495	162,675	467,400
Security	223,504	300,000	318,112	610,920
Weed Control/Chemical Service	250	68,200	68,200	0
Total Quality Management	500	0	125	0
Seminars/Training/Education	28,756	134,000	104,000	145,000
Fixed Charges	1,466,215	1,251,100	1,284,102	1,501,100
Misc Professional Services	1,441,998	1,828,489	2,993,039	3,089,004
Travel Expense	230,977	336,808	330,745	333,308
Unreported Travel	(16,297)	0	7,985	0
Outside Fuel	151	1,264	634	1,264
Mileage	140	0	87	0
Utilities	1,179,742	1,087,064	1,103,034	1,187,064

Police Services • Division Detail *(continued)*

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
Insurance	335,183	278,275	278,275	281,417
Claims	324,125	500,000	500,000	500,000
Lawsuits	3,854,348	3,000,000	2,618,057	1,500,000
Dues/Memberships/Periodicals	11,122	6,000	7,175	6,500
Rent	1,254,137	1,305,468	1,305,468	1,320,000
Misc Services and Charges	1,181,603	1,100,096	1,107,005	1,034,935
Donations Expense	87	0	0	0
Capital Lease Interest	60	0	0	0
Minor Equipment	0	0	12	0
Expense Recovery - M & S	(1,579,409)	(1,615,427)	(1,459,623)	(1,615,427)
<b>Total Materials and Supplies</b>	<b>\$ 31,858,954</b>	<b>\$ 29,280,744</b>	<b>\$ 30,906,884</b>	<b>\$ 30,994,312</b>
<b>CAPITAL OUTLAY</b>				
Furniture/Furnishings	\$ 5,199	\$ 83,900	\$ 54,999	\$ 73,900
Computers	40,863	6,000	0	10,000
Equipment	653,222	408,000	426,432	408,000
Capital Outlay - Expense	0	2,250	2,250	16,500
<b>Total Capital Outlay</b>	<b>\$ 699,284</b>	<b>\$ 500,150</b>	<b>\$ 483,681</b>	<b>\$ 508,400</b>
<b>GRANTS AND SUBSIDIES</b>				
Sports Authority	\$ 47	\$ 0	\$ 854	\$ 0
Community Initiatives Grants for Non-Profits	145,486	150,000	150,000	150,000
Death Benefits	15,000	0	0	0
<b>Total Grants and Subsidies</b>	<b>\$ 160,533</b>	<b>\$ 150,000</b>	<b>\$ 150,854</b>	<b>\$ 150,000</b>
<b>SERVICE CHARGES</b>				
Credit Card Fees - Expense	\$ 9,689	\$ 0	\$ 9,600	\$ 0
<b>Total Service Charges</b>	<b>\$ 9,689</b>	<b>\$ 0</b>	<b>\$ 9,600</b>	<b>\$ 0</b>
<b>TRANSFERS OUT</b>				
Oper Tfr Out - Debt Service Fund	\$ 4,365,781	\$ 4,366,095	\$ 0	\$ 0
<b>Total Transfers Out</b>	<b>\$ 4,365,781</b>	<b>\$ 4,366,095</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>DEPRECIATION ON OWN FUNDS</b>				
Depreciation - Purchased	\$ 144	\$ 0	\$ 0	\$ 0
<b>Total Depreciation on Own Funds</b>	<b>\$ 144</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>MISC EXPENSE</b>				
Prior Year Expense	\$ 0	\$ 0	\$ 380	\$ 0

Police Services • Division Detail *(continued)*

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>Total Misc Expense</b>	\$ 0	\$ 0	\$ 380	\$ 0
<b>TOTAL EXPENDITURES</b>	<b>\$ 267,049,833</b>	<b>\$ 263,137,517</b>	<b>\$ 268,206,753</b>	<b>\$ 272,780,012</b>
<b>FINES AND AND FORFEITURES</b>				
Fines & Forfeitures	\$ 14,552	\$ 20,000	\$ 2,811	\$ 20,000
Seizures	94,046	100,000	60,300	100,000
DUI BAC Fees	570	2,400	2,400	2,400
Sex Offender Registry Fees	142,425	93,000	93,000	93,000
<b>Total Fines and and Forfeitures</b>	<b>\$ 251,593</b>	<b>\$ 215,400</b>	<b>\$ 158,511</b>	<b>\$ 215,400</b>
<b>CHARGES FOR SERVICES</b>				
Wrecker & Storage Charges	\$ 646,566	\$ 500,000	\$ 650,000	\$ 650,000
Police Special Events	731,901	250,000	800,000	700,000
Tow Fees	817,019	1,000,000	550,000	600,000
<b>Total Charges for Services</b>	<b>\$ 2,195,486</b>	<b>\$ 1,750,000</b>	<b>\$ 2,000,000</b>	<b>\$ 1,950,000</b>
<b>FEDERAL GRANTS</b>				
Federal Grants - Others	\$ 221,883	\$ 300,000	\$ 200,000	\$ 200,000
<b>Total Federal Grants</b>	<b>\$ 221,883</b>	<b>\$ 300,000</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>
<b>OTHER REVENUES</b>				
Sale Of Reports	\$ 424,936	\$ 259,060	\$ 259,060	\$ 259,060
Local Shared Revenue	868,607	35,956	28,900	35,956
Miscellaneous Income	0	5,000	0	0
Cash Overage/Shortage	(70)	30	61	30
Miscellaneous Revenue	113,495	59,868	68,527	44,868
Recovery Of Prior Year Expense	1,056,411	0	381,120	0
<b>Total Other Revenues</b>	<b>\$ 2,463,380</b>	<b>\$ 359,914</b>	<b>\$ 737,668</b>	<b>\$ 339,914</b>
<b>TRANSFERS IN</b>				
Oper Tfr In - Metro Alarm	\$ 442,096	\$ 430,000	\$ 1,336,748	\$ 1,450,000
<b>Total Transfers In</b>	<b>\$ 442,096</b>	<b>\$ 430,000</b>	<b>\$ 1,336,748</b>	<b>\$ 1,450,000</b>
<b>TOTAL REVENUES</b>	<b>\$ (5,574,438)</b>	<b>\$ (3,055,314)</b>	<b>\$ (4,432,927)</b>	<b>\$ (4,155,314)</b>
<b>NET EXPENDITURES</b>	<b>\$ 261,475,395</b>	<b>\$ 260,082,203</b>	<b>\$ 263,773,826</b>	<b>\$ 268,624,698</b>

## Executive Administration

Police Administration provides law enforcement leadership to meet the needs of the Memphis Police Department and the citizens of the City of Memphis. The administration also determines and administers the policies and procedures of the Police Services Division and ensures that the division is in compliance with the laws of the State of Tennessee and the City of Memphis.

### Operating Budget

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>EXPENDITURES</b>				
Personnel Services	\$ 32,500,228	\$ 30,018,546	\$ 32,995,744	\$ 34,578,752
Materials and Supplies	7,053,006	7,517,166	8,728,048	6,552,121
Grants and Subsidies	5,000	0	0	0
Misc Expense	0	0	380	0
<b>Total Expenditures</b>	<b>\$ 39,558,236</b>	<b>\$ 37,535,712</b>	<b>\$ 41,724,172</b>	<b>\$ 41,130,876</b>
<b>Total Revenues</b>	<b>\$ (602,127)</b>	<b>\$ (367,974)</b>	<b>\$ (1,400,469)</b>	<b>\$ (267,974)</b>
<b>NET EXPENDITURES</b>	<b>\$ 38,956,109</b>	<b>\$ 37,167,738</b>	<b>\$ 40,323,703</b>	<b>\$ 40,862,902</b>
<b>Authorized Complement</b>				<b>443</b>

## Support Services

Support Services provides efficient and effective customer service to meet the Fiscal and Human Resource needs of the Memphis Police Department.

### Operating Budget

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>EXPENDITURES</b>				
Personnel Services	\$ 22,614,252	\$ 23,163,092	\$ 22,785,168	\$ 24,983,880
Materials and Supplies	11,725,147	10,879,063	11,084,446	13,099,451
Capital Outlay	694,085	442,900	426,432	446,900
Grants and Subsidies	5,047	0	854	0
Service Charges	9,689	0	9,600	0
Transfers Out	4,365,781	4,366,095	0	0
Misc Expense	0	0	0	0
<b>Total Expenditures</b>	<b>\$ 39,414,000</b>	<b>\$ 38,851,148</b>	<b>\$ 34,306,500</b>	<b>\$ 38,530,232</b>
<b>Total Revenues</b>	<b>\$ (1,359,888)</b>	<b>\$ (287,960)</b>	<b>\$ (288,987)</b>	<b>\$ (287,960)</b>
<b>NET EXPENDITURES</b>	<b>\$ 38,054,112</b>	<b>\$ 38,563,188</b>	<b>\$ 34,017,513</b>	<b>\$ 38,242,272</b>
<b>Authorized Complement</b>				<b>324</b>

## Precincts

The Uniform Patrol Division is the foundation of the Memphis Police Department. The men and women assigned to Uniform Patrol perform the most visible and recognizable functions for the MPD. Uniform Patrol exists to serve the citizens of Memphis with valor and professionalism while working to improve public safety, strengthen community partnerships, and enhance the overall quality of life of the citizens of the City of Memphis.

### Operating Budget

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>EXPENDITURES</b>				
Personnel Services	\$ 130,307,936	\$ 132,294,080	\$ 134,699,888	\$ 130,399,744
Materials and Supplies	6,724,467	6,092,716	6,440,420	6,282,353
Capital Outlay	5,199	57,250	57,249	61,500
Grants and Subsidies	150,486	150,000	150,000	150,000
Misc Expense	0	0	0	0
<b>Total Expenditures</b>	<b>\$ 137,188,080</b>	<b>\$ 138,594,048</b>	<b>\$ 141,347,568</b>	<b>\$ 136,893,600</b>
<b>Total Revenues</b>	<b>\$ (1,711,742)</b>	<b>\$ (687,950)</b>	<b>\$ (1,234,943)</b>	<b>\$ (2,152,950)</b>
<b>NET EXPENDITURES</b>	<b>\$ 135,476,338</b>	<b>\$ 137,906,098</b>	<b>\$ 140,112,625</b>	<b>\$ 134,740,650</b>
<b>Authorized Complement</b>				<b>1,538</b>

## Investigative Services

Investigative Services is tasked with investigating criminal activity and follow up on reports generated by Uniform Patrol. Investigative Services fully embraces the Memphis Police Department's community policing philosophy and supports the MPD's goal to reduce crime. Detectives assigned to Investigative Services attend neighborhood meetings, patrol briefings, and canvass neighborhoods to enhance internal and external collaboration.

### Operating Budget

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>EXPENDITURES</b>				
Personnel Services	\$ 22,804,976	\$ 22,160,804	\$ 24,027,138	\$ 26,497,242
Materials and Supplies	3,995,459	2,317,767	2,355,212	2,552,339
Depreciation on Own Funds	144	0	0	0
Misc Expense	0	0	0	0
<b>Total Expenditures</b>	<b>\$ 26,800,578</b>	<b>\$ 24,478,570</b>	<b>\$ 26,382,350</b>	<b>\$ 29,049,580</b>
<b>Total Revenues</b>	<b>\$ (1,722,721)</b>	<b>\$ (1,693,030)</b>	<b>\$ (1,458,243)</b>	<b>\$ (1,443,030)</b>
<b>NET EXPENDITURES</b>	<b>\$ 25,077,857</b>	<b>\$ 22,785,540</b>	<b>\$ 24,924,107</b>	<b>\$ 27,606,550</b>
<b>Authorized Complement</b>				<b>274</b>

## Special Operations

Special Operations provides the Memphis Police Division with specialized support units of highly trained officers to assist in enforcing State and City ordinances and to assist in promoting a safe environment for the citizens of Memphis. This includes the following squads: Canine, Harbor, Air Support, Mounted Patrol, Tactical and Traffic Bureau, Multi-Agency Gang unit, and Crime Prevention Unit.

### Operating Budget

Category	FY 2018 Actual	FY 2019 Adopted	FY 2019 Forecast	FY 2020 Adopted
<b>EXPENDITURES</b>				
Personnel Services	\$ 21,728,056	\$ 21,204,006	\$ 22,147,416	\$ 24,667,682
Materials and Supplies	2,360,874	2,474,033	2,298,759	2,508,047
Misc Expense	0	0	0	0
<b>Total Expenditures</b>	<b>\$ 24,088,930</b>	<b>\$ 23,678,040</b>	<b>\$ 24,446,176</b>	<b>\$ 27,175,730</b>
<b>Total Revenues</b>	<b>\$ (177,960)</b>	<b>\$ (18,400)</b>	<b>\$ (50,285)</b>	<b>\$ (3,400)</b>
<b>NET EXPENDITURES</b>	<b>\$ 23,910,970</b>	<b>\$ 23,659,640</b>	<b>\$ 24,395,891</b>	<b>\$ 27,172,330</b>
<b>Authorized Complement</b>				<b>287</b>