

CWA - MOU update 2018

The following language will be added to the current wage article from 2017 MOU's

WAGES

Effective July 1, 2018, the City of Memphis proposes current wage rates for employees covered by this Memorandum of Understanding to be increased by zero (0%) with a:

- \$500.00 one-time bonus
- The Emergency Number Professional (ENP) certification \$150.00 per year
- The Registered Public-Safety Leader Certification (RPL) \$350.00 per year.

SIGNATURE PAGE

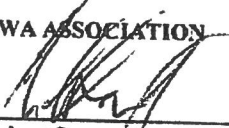
IN WITNESS WHEREOF, the parties agree and affix their signatures below on this 21 day of December, 2018 to place into effect the provisions of this Agreement.

FOR THE:

FOR THE:

CWA ASSOCIATION


CITY OF MEMPHIS

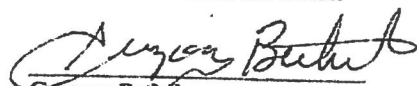

Robert Santucci
President


Michael Rabings, Director
Memphis Police Department


Wade Boswell


Alex Smith
Chief Human Resources Officer


Latausha Blair


Gregory Bethel
Chief Negotiator


Mark Drifill


Mendi Shull


Patricia Wright