

Resolution requesting the Administration to hold all contracts with Flight Memphis, LLC in abeyance pending an internal review regarding allegations of discriminatory practices.

**WHEREAS**, the Memphis City Council hears the cries of the community and demands for change, this body takes seriously any allegations of discrimination; and

**WHEREAS**, the City Council and the City of Memphis must be prudent in selecting community and business partners; and

**WHEREAS**, the Memphis City Council regards any allegation of discrimination as a breach of public trust and this body will not tolerate persistent racial discrimination in housing, education, entertainment, employment and criminal justice; and

**WHEREAS**, awarding privileges and contracts to a business that is alleged to have engaged discriminatory practices against patrons based upon race is not in line with the ideals of this Council or City of Memphis; and

**WHEREAS** Flight Memphis, LLC has pledged to investigate the allegations raising questions of how an agency or ownership can investigate themselves based on the discriminatory allegations.; and

**WHEREAS**, allegations of racial discrimination within the business of Flight Memphis, LLC have come to light and the City of Memphis has current and possibly future contracts with Flight, LLC; and

**WHEREAS** this body does not seek to rush to judgement but must consider the impact of supporting an agency alleged to have assigned value to Memphians based on the social interpretation of how one looks and that unfairly disadvantages some individuals purely based on race.

**NOW, THEREFORE BE IT RESOLVED** that the Memphis City Council requests that the Administration hold all contracts with Flight Memphis, LLC in abeyance pending an internal review regarding allegations of discriminatory practices.

**THEREFORE, BE IT FURTHER RESOLVED** that the Memphis City Council requests the administration consider and look into these allegations before executing or extending contracts with Flight Memphis, LLC.

Sponsors:

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