

# Memphis Ambassadors Program Service Center 100805



# MEMPHIS AMBASSADORS PROGRAM

## 9th –12th (MAP) Overview

**The Memphis Ambassadors Program provides year-round after-school developmental and enrichment opportunities for between 400 and 500 youth in each of Memphis' city council districts. MAP is upheld by the Five Pillars: Leadership, Education, Entrepreneurship, Community Service, and Perseverance, and engages youth in grades 8th-12th. MAP guides youth in their decision-making process about post-secondary life.**

The program focuses on professional development, social justice, mental health and wellness curriculums, and community service, and donations to low-income areas. The goal is to help youth in Memphis develop holistically and provide them with mentors to guide them in their growth and development journey.

# MAP 9<sup>th</sup> – 12<sup>th</sup> Grade At A Glance

## ➤ Target Audience

- High Performing Students
  - 3.0 GPA and above

## ➤ MAP Curriculum

- Post Secondary Prep
- Critical/Analytical Thinking Skills
- Decision Making
- Social-emotional learning
- Community-based volunteering of time and in-kind donations
- College Tours and Community Tours
- Professional Development
- Social Justice
- Mental Health and Wellness

# MAP 9<sup>th</sup> – 12<sup>th</sup> Grade At A Glance

## ➤ Program Structure

- Nine Community Center Sites

Bert Ferguson	Hickory Hill	Whitehaven
Glenview	Davis	McFarland
Raleigh	Ed Rice	Douglass

- 10 Part-Time staff (city employees)
- 9 Part-Time Service Providers (non-city employees)
- 394 Ambassadors
- Sessions are 4 days a week and 1 Admin Day
- Monthly Parent Meetings
- Monthly Community Service Projects
- Stipends Issued once a month except for August, December, April, and May
- 6-week Summer Leadership Academy (9th/10th SLA)(11th/12th SLA)
- Summer Internships for graduating Seniors and Juniors

# MAP 9<sup>th</sup> – 12<sup>th</sup> Grade

## At A Glance

### Potential Yearly Stipend Amount

- 177 Ambassadors in the 9th/10th grade have the potential to earn up to \$3,600/year
- 217 Ambassadors in the 11th/12th grade have the potential to earn up to \$4,400/year

### Approximate Programming Costs

(costs are the average of two fiscal years)

- College Tours – \$8,600 (~\$22/ambassador)
- Community Tours - \$4,400 (~\$11/ambassador)
- Programming Location Rentals - \$7,400 (~\$19/ambassador)
- Curriculum Writer - \$4,000
- Animation/Coding - \$3,100
- ACT Prep - \$2,500
- Interns - \$157,300
- Mental Health Guest Speakers - \$2,000
- Professional Development - \$10,000 (~\$25/ambassador)

# ALL MY CHILDREN (AMC) Overview

**The All My Children Program is a year-round enrichment program that falls under the umbrella of The Memphis Ambassadors Program (MAP). AMC aims to work with youth who are in transition and are experiencing unfortunate life challenges. The objective is to provide holistic support for Memphis youth to purposefully pursue high-quality lifestyles that will enhance them and their communities.**

All My Children (AMC) is open to students from all backgrounds and socio-economic levels. It is our goal to provide equitable instruction and mentorship. AMC aims to create an environment in which young people are empowered, valued, guided, and taught leadership skills, which contribute directly to their self-confidence and personal growth.

# AMC

## At A Glance

### Target Audience

- High school students in transition who are "at-risk" and experiencing life challenges. No GPA requirement

### Curriculum

- Mentoring
- Post Secondary Prep
  - Program engages youth in:
    - Critical/Analytical Thinking Skills
    - Decision Making
    - Morality and consciousness
    - Mental Health and Wellness
    - Forming and maintaining connections
    - Community-based Volunteering
    - College Tours and Community Tours
    - Professional Development

# AMC At A Glance

## ▶ Program Structure

- Site program locations
  - Glenview Community Center
  - Hamilton High School
  - Trezevant High School
- 1 Part-Time staff (city employee)
- 5 Part-Time Service Providers (non-city employees)
- 39 Ambassadors
- Sessions are 4 days a week and 1 admin day
- Monthly Parent meetings
- Quarterly Community Service Project
- 6-week Summer Leadership Academy
- Stipends are Issued once a month for nine months



# AMC

## At A Glance

### Potential Yearly Stipend Amount

- 39 ambassadors in the 9<sup>th</sup> - 12<sup>th</sup> Grade could receive up to \$2,925/year

### Approximate Programming Costs

(costs are the average of two fiscal years)

- College and Technical School Tours – \$450
- Community Tours - \$700
- Interns - \$35,500
- Mental Health Guest Speakers - \$2,000
- Professional Development – \$2,000

# MEMPHIS AMBASSADORS APPRENTICE PROGRAM 8th Grade (MAAP) Overview

THE MEMPHIS AMBASSADORS APPRENTICE PROGRAM (MAAP) is a year-round enrichment program for underperforming 8th grade students. The program serves as an educational component, of the **Memphis Ambassadors Program**. Our mission is to raise student GPAs to 3.0. The program reinforces 7th-grade foundational skills and 8th-grade concepts.

The program's goal is to build a strong educational foundation through tutoring and mentoring which aims to create an environment where students can take an active role in their educational experience and develop self-esteem and self-confidence in and outside of the classroom.

# MAAP At A Glance

## ▶ Target Audience

- Our program is tailored for students in the city of Memphis region who are currently facing academic challenges in ELA and Math.

## ▶ Curriculum

- Foundational Skills in core subjects and reinforcing 7th and 8th grade standards and concepts.

## ▶ Program engages youth in:

- Tutoring
- Mentoring
  - Self- Confident
  - Self- Esteem

# MAAP At A Glance

## ► Program Structure

- Site Locations
  - Dave Wells Community Center
  - Treadwell Middle School
  - Germantown Middle School
- 4 Part-Time staff (city employee)
- 8 Part-Time Service Providers (non-city employees)
- 25 Ambassadors
- Sessions are 4 days a week and 1 admin day
  - Virtual Tutoring Homework Sessions- 6:30- 8:00PM; Monday, Tuesday, Wednesday
  - In-Person Tutoring Sessions (Tuesday, Wednesday, Thursday)
  - 4- hour Saturday Learning Labs – Once a Month
- Bi-Monthly Parent Meetings
- Quarterly Community Service Project
- 6-week Summer Leadership Academy
- Stipends are Issued once a month for Ten months

# MAAP 8th Grade At A Glance

## Potential Yearly Stipend Amount

- 25 ambassadors in the 8<sup>th</sup> Grade could receive up to \$1,125/year

## Approximate Programming Costs

(costs are the average of two fiscal years)

- **Field Trips - \$9,500**

# The Memphis Ambassadors Program

## ASK for MAP 9th-12th, AMC, & MAAAP

- ▶ **Cost per Ambassador for Programming**
  - *Increase Misc. Professional Services line by \$100,000*
- ▶ **Cost per Ambassador Stipend for additional 320 youth**
  - *Increase Ambassador's Fellowship pay line by \$2,925,000*
- ▶ **Cost for seventeen additional part-time staff**
  - *Increase Part-time Salaries line by \$500,000*
- ▶ **Three Full-Time Leads**
  - *Increase Full-time Salaries line by \$135,000*

**Total Budget**

*Increase by \$3,660,000*

# Thank You

