

Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

Resolution to approve the acceptance of grant funds in the amount of one-hundred eighteen thousand dollars (\$118,000.00) from TDOH appropriate funds for the implementation of health promotion efforts throughout Memphis.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

Parks Division

3. State whether this is a change to an existing ordinance or resolution, if applicable.

N/A

4. State whether this will impact specific council districts or super districts.

ALL

5. State whether this requires a new contract, or amends an existing contract, if applicable.

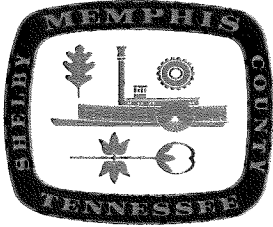
Requires grant contract with Tennessee Department of Health.

6. State whether this requires an expenditure of funds/requires a budget amendment

City of Memphis must approve revenue of 118,000 for Year 3 of Project Diabetes from Tennessee Department of Health.

7. If applicable, please list the MWBE goal and any additional information needed

N/A



Resolution accepting grant funds in the amount of one hundred eighteen thousand dollars (\$118,000.00) from Tennessee Department of Health for Project Diabetes Year 3, for the implementation of health promotion efforts throughout the Memphis area.

WHEREAS, Tennessee Department of Health offers a grant program entitled "Project Diabetes" for organizations with capacity to address diabetes risk factors in the state of Tennessee; and

WHEREAS, the City of Memphis Division of Memphis Parks has been selected as an awardee of Project Diabetes for a three year term; and

WHEREAS, the City of Memphis Division of Memphis Parks received funds in the amount of one hundred eighteen thousand dollars (\$118,000.00) from Tennessee Department of Health for the purposes of implementation of Year 3 of Project Diabetes; and

WHEREAS, it is necessary to accept these funds and amend the Fiscal Year 2024 Operating Budget therein, and allow for expenditure of same; and

WHEREAS, it is necessary to appropriate these funds in the amount of one hundred eighteen thousand dollars (\$118,000.00).

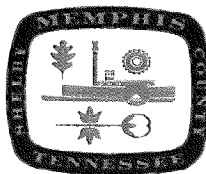
NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis that the Fiscal Year 2024 Operating Budget be hereby amended by appropriating these funds, and subsequent expenditures of one hundred eighteen thousand dollars (\$118,000.00) within the Division of Memphis Parks Operating Budget, as follows:

Revenue – PK 90125, Award 13304

Tennessee Department of Health \$118,000.00

Expenditures – PK 90125, Award 13304

Materials and Supplies	\$20,000.00
Professional Services	\$33,000.00
Salaries	\$60,000.00
Benefits	\$5,000.00



Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

Memphis Parks requests to create 13 full-time positions in FY24 by redlining \$722,678 in surplus part-time salary funding to full-time salaries. This ISL request is budget neutral and requires no additional funding.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

Memphis Parks

3. State whether this is a change to an existing ordinance or resolution, if applicable.

This is a change to Budget Ordinance 5872, which approved the FY24 General Fund Operating Budget

4. State whether this will impact specific council districts or super districts.

This resolution affects all districts

5. State whether this requires a new contract, or amends an existing contract, if applicable.

N/A

6. State whether this requires an expenditure of funds/requires a budget amendment

This resolution required a budget amendment

7. If applicable, please list the MWBE goal and any additional information needed

N/A



Resolution to Amend the Fiscal Year 2024 General Fund Operating Budget for Memphis Parks Division

WHEREAS, on June 20, 2023, the Memphis City Council approved Budget Ordinance 5872, which established and appropriated the Fiscal Year 2024 General Fund Operating Budget; and

WHEREAS, the Memphis Parks Division realized a need for additional full-time positions to perform the Division's duties in a manner that upholds the high job performance standards obligated to the citizens of Memphis; and

WHEREAS, the Memphis Parks Division currently has a surplus of part-time salary funding due to difficulties in part-time hiring recruitment and turnover; and

WHEREAS, the Memphis Parks Division requests to increase its authorized complement by 13 and create the following full-time positions:

- 1 Human Resources Business Partner
- 1 Social Media Specialist
- 3 Truck Drivers
- 1 Assistant Director
- 3 Golf Maintenance Supervisor Assistants
- 1 Aquatic Coordinator
- 1 Group Exercise Coordinator
- 1 Field Director
- 1 Play Your Park Specialist; and

WHEREAS, it is necessary to amend the Fiscal Year 2024 General Fund Operating Budget to move the appropriated \$722,678 in Memphis Parks part-time salaries to the following service centers to fund the creation of the 13 full-time positions:

150101

- Increase Full-Time Salaries by \$69,300
- Decrease Part-Time Salaries by \$26,070

150104

- Increase Full-Time Salaries by \$56,070

150402

- Increase Full-Time Salaries by \$157,446
- Decrease Part-Time Salaries by \$157,446

151002

- Increase Full-Time Salaries by \$51,000
- Decrease Part-Time Salaries by \$51,000

151502

- Increase Full-Time Salaries by \$59,850
- Decrease Part-Time Salaries by \$59,850

151504

- Increase Full-Time Salaries by \$59,850
- Decrease Part-Time Salaries by \$59,850

151505

- Increase Full-Time Salaries by \$59,850
- Decrease Part-Time Salaries by \$59,850

151603

- Increase Full-Time Salaries by \$91,628
- Decrease Part-Time Salaries by \$91,628

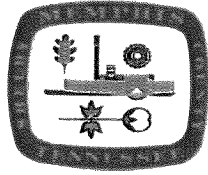
151604

- Increase Full-Time Salaries by \$59,850
- Decrease Part-Time Salaries by \$59,850

151605

- Increase Full-Time Salaries by \$57,834
- Decrease Part-Time Salaries by \$157,134;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Memphis that the Fiscal Year 2024 General Fund Operating Budget be amended in accordance with Tennessee Constitution Article 2 § 24, TCA § 9-1-116, Municipal Budget Law of 1982 in the amount of \$722,678 for the Memphis Parks Division.



Memphis City Council Summary Sheet

1. Description of the Item (Resolution, Ordinance, etc.)

This is a resolution to accept \$2,756,574.40 in additional grant funds for Repair 14 Bridges Sam Cooper, Project PW01253.

2. Initiating Party (e.g. Public Works, at request of City Council, etc.)

Public Works at the request of Engineering

3. State whether this is a change to an existing ordinance or resolution, if applicable.

N/A

4. State whether this will impact specific council districts or super districts.

Council Districts 2 & 5, and Super District 9

5. State whether this requires a new contract, or amends an existing contract, if applicable.

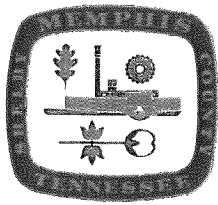
Amends an existing contract.

6. State whether this requires an expenditure of funds/requires a budget amendment

Requires accepting additional funds and amending the budget.

7. If applicable, please list the MWBE goal and any additional information needed

DBE goal was 8%. Jamison exceeded the goal with a 16.8% DBE participation.



This is a resolution to accept \$2,756,574.40 in additional grant funds for Repair 14 Bridges Sam Cooper, Project PW01253.

WHEREAS, the City of Memphis accepted grant funds in the amount of \$4,266,4000 in Fiscal Year 2014 and \$ 2,818,188.80 in Fiscal Year 2021 from the Tennessee Department of Transportation (TDOT) approved for Repair 14 Bridges Sam Cooper, Project PW01253 to repair 14 bridges on or over Sam Cooper Boulevard; and

WHEREAS, the Council of the City of Memphis approved Repair 14 Bridges Sam Cooper, Project PW01253 as part of the Fiscal Year 2023 Capital Improvement Budget for the purpose as stated above; and

WHEREAS, it is necessary to accept additional grant funds in the amount of \$2,756,574.40 from the Tennessee Department of Transportation (TDOT) to cover additional costs for the purpose as stated above to complete the project; and

WHEREAS, it is necessary to allocate and appropriate the Grant Funds from TDOT in the amount of \$2, 756,574.40 (\$2,436,574.40 construction and \$320,000 A&E) for the purpose as stated above to complete the project; and

NOW, THEREFORE, BE IT RESOLVED, that the Memphis City Council accept and establish allocations and appropriations in the amount of \$2, 756,574.40 Grant Funds from Tennessee Department of Transportation (TDOT) in Repair 14 Bridges Sam Cooper, Project PW01253.

BE IT FURTHER RESOLVED that the Fiscal Year 2024 Public Works Budget be and is hereby amended by allocating and appropriating \$2, 756,574.40 Grant Funds from Tennessee Department of Transportation (TDOT) in Repair 14 Bridges Sam Cooper, Project PW01253.

Expenditures

Engineering-Architecture	\$320,000.00
Contract Construction	<u>\$2,436,574.40</u>
	\$2,756,574.40

Amendment to Replace Exhibit A and Change Completion Date

Amendment Number: 4

Agreement Number: 130218

Project Identification Number: 119544.00

Federal Project Number: STP/HIP-M-9409(186)

State Project Number: 79LPLM-F3-318

THIS AGREEMENT AMENDMENT is made and entered into this 26th day of October, 20 23 by and between the STATE OF TENNESSEE DEPARTMENT OF TRANSPORTATION, an agency of the State of Tennessee (hereinafter called the "Department") and the CITY OF MEMPHIS (hereinafter called the "Agency"), for the purpose of providing an understanding among the parties of their respective obligations related to the management of the project described as:

11 Bridges at Various Locations in Memphis

1. The language of Agreement # 130218-A3 dated September 19, 2022 Exhibit A is hereby deleted in its entirety and replaced with the attached Exhibit A for Amendment 4 .
2. The language of Agreement # 130218-A3 dated September 19, 2022 Section B.2a is hereby deleted in its entirety.
3. The following is added as B.2 .
 - a) The Agency agrees to complete the herein assigned phases of the Project on or before **December 31, 2024**. If the Agency does not complete the herein described phases of the Project within this time period, this Agreement will expire on the last day of scheduled completion as provided in this paragraph unless an extension of the time period is requested by the Agency and granted in writing by the Department prior to the expiration of the Agreement. An extension of the term of this Agreement will be effected through an amendment to the Agreement. Expiration of this Agreement will be considered termination of the Project. The cost of any work performed after the expiration date of the Agreement will not be reimbursed by the Department.

All provisions of the original contract not expressly amended hereby shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed by their respective authorized officials on the date first above written.

APPROVED AS TO FORM AND LEGALITY

Signature: Michael Ste...
Email: mayor@memphistn.gov
cityattoracy

STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION

BY: [Signature]
Signature: Howard H. Eley
Howard H. Eley (Oct 26, 2023 09:09 CDT)
Email: TDOT.COMMISSIONER'S.Office@tn.gov

THE CITY OF MEMPHIS

Signature: [Signature]
Email: mayor@memphistn.gov

APPROVED AS TO FORM AND LEGALITY

BY: [Signature]
Signature: [Signature]
Email: TDOT.Legal.Attorneys@tn.gov

ATTESTED, this the 13 day of

October, 2023

Signature: Kevin Harlan
Email: kevin.harlan@memphistn.gov

BY: [Signature]
Signature: Dan Pallme
Dan Pallme (Oct 25, 2023 18:36 CDT)
Email: Daniel.Pallme@tn.gov

TIP

EXHIBIT "A"**AGREEMENT #:** 130218**PROJECT IDENTIFICATION #:** 119544.00**FEDERAL PROJECT #:** STP/HIP-M-9409(186)**STATE PROJECT #:** 79LPLM-F3-318**PROJECT DESCRIPTION:** 11 Bridges at Various Locations in Memphis - Repair of eleven (11) bridges on or over Sam Cooper Blvd from Holmes Street to White Station Road**CHANGE IN COST:** Cost hereunder is controlled by the figures shown in the TIP and any amendments, adjustments or changes thereto.**TYPE OF WORK:** Bridge Repair

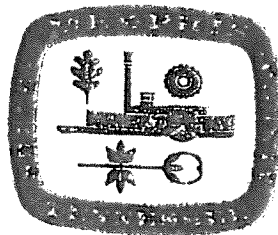
PHASE	FUNDING SOURCE	FED %	STATE %	LOCAL %	ESTIMATED COST
PE-NEPA	STBG-U	80	0	20	\$124,110.00
PE-DESIGN	STBG-U	80	0	20	\$355,690.00
CONSTRUCTION	HIP-C	100	0	0	\$694,480.00
CONSTRUCTION	HIP-U	80	0	20	\$2,452,655.00
CONSTRUCTION	STBG	80	0	20	\$7,672,495.00
CONSTRUCTION	NON-PART	0	0	100	\$38,355.00
TDOT ES	STBG-B	80	0	20	\$75,000.00
CEI	STBG-U	80	0	20	\$753,404.00

INELIGIBLE COST: One hundred percent (100%) of the actual cost will be paid from Agency funds if the use of said state or federal funds is ruled ineligible at any time by the Federal Highway Administration.**LEGISLATIVE AUTHORITY:** HIP: 23 U.S.C. Section 133 (b)(1) and (b)(4) Highway Infrastructure Program funds allocated or subject to allocation to the Agency; STBG: 23 U.S.C.A., Section 133, Surface Transportation Block Grant Program funds allocated or subject to allocation to the Agency.**TDOT ENGINEERING SERVICES (TDOT ES):** In order to comply with all federal and state laws, rules, and regulations, the TDOT Engineering Services line item in Exhibit A is placed there to ensure that TDOT's expenses associated with the project during construction are covered.

For federal funds included in this contract, the CFDA Number is 20.205, Highway Planning and Construction funding provided through an allocation from the US Department of Transportation.

Signature:

Email: cityattorney@memphistn.gov



I hereby certify that the foregoing is a true copy and document was adopted, approved by the Council of the City of Memphis in regular session on

Date DEC 15 2020
Valerie C. Sripes
 Deputy Comptroller-Council Records

This is a resolution to accept \$2,818,188.80 in additional grant funds and transfer \$1,400,000 to repair 11 bridges on or over Sam Cooper Boulevard, Project PW01253.

WHEREAS, the City of Memphis accepted \$3,882,560.00 under Fiscal Year 2014 Capital Improvement Program (CIP) for the Repair Bridges Sam Cooper, project PW01253, for the repair of 11 bridges on or over Sam Cooper Boulevard; and

WHEREAS, bids were received on August 19, 2020 to repair 11 Bridges on Sam Cooper Boulevard with the lowest complying bid \$7,875,414.95 submitted by Jamison Construction, LLC; and

WHEREAS, it is necessary to provide an additional \$397,358 for project contingencies during construction; and

WHEREAS, it is necessary to accept the additional grant funds in the amount of \$2,818,188.80 funded by the Tennessee Department of Transportation (TDOT) to cover construction; and

WHEREAS, the Council of the City of Memphis approved GO Bond funds for Repair Bridges Sam Cooper, project PW01253, and Poplar-Yates to I-240, project PW01278 as part of the Fiscal Year 2021 Capital Improvement Budget; and

WHEREAS, to meet the required local match \$1,400,000 in GO Bond funds are required to be transferred from Poplar-Yates to I-240, project PW01278; and

WHEREAS, it is necessary to amend the Fiscal Year 2021 Capital Improvement Budget by allocating and appropriating \$9,517,548.80 for Repair Bridges Sam Cooper, project PW01253.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Memphis that the Fiscal Year 2021 Capital Improvement Budget is hereby amended by accepting the sum of \$2,818,188.80 from the Tennessee Department of Transportation (TDOT).

BE IT FURTHER RESOLVED, that the Fiscal Year 2021 Capital Improvement Budget be amended by establishing an allocation and appropriation in the amount of \$9,517,548.80 as follows:

Revenue

Tennessee Department of Transportation	\$7,084,588.80
GO Bond Match	<u>\$2,432,960.00</u>
	\$9,517,548.80

Expenditures

Engineering-Architecture	\$1,244,775.00
Contract Construction	<u>\$8,272,773.80</u>
	\$9,517,548.80

417 ENCL

Resolution accepting grant funds to Repair (14) Bridges Sam Cooper

WHEREAS, the Council of the City of Memphis approved STP Bridge Repair @ Various Locations, project number PW02034 as part of the Fiscal Year 2014 Capital Improvement Budget; and

WHEREAS, the City of Memphis will enter into a contract with the State of Tennessee Department of Transportation and the State has agreed to fund \$383,840.00 which is 80% of the architecture and engineering project cost with a local match of \$95,960.00; and

WHEREAS, in this contract the State has also agreed to fund \$3,882,560.00 which is 80% of the construction costs with a local match of \$970,640.00; and

WHEREAS, it is necessary to accept grant and establish allocations in the amount of \$383,840.00 for engineering activities and \$3,882,560.00 for construction funded by the Surface Transportation Program; and

WHEREAS, it is necessary to transfer an allocation in the amount of \$1,066,600.00 (\$970,640.00 construction and \$95,960.00 Architecture and Engineering) in G.O. Bonds-General from STP Bridge Repair @ Various Locations, project number PW02034 to Repair (14) Bridges Sam Cooper, project number PW01253.

NOW, THEREFORE, BE IT RESOLVED, that the Council of the City of Memphis is hereby accepting Federal Grant funds from the State of Tennessee Department of Transportation and establishing an allocation in the amount of \$383,840.00 for engineering activities and \$3,882,560.00 for construction funded by the Surface Transportation Program.

BE IT FURTHER RESOLVED that the FY2014 Capital Improvement Budget be amended by transferring an allocation in the amount of \$1,066,600.00 (\$970,640.00 construction and \$95,960.00 Architecture and Engineering) in G.O. Bonds General from STP Bridge Repair @ Various Locations, project number PW02034 to Repair (14) Bridges Sam Cooper, project number PW01253.

I hereby certify that the foregoing is a true copy and document was reviewed, approved by the Council of the City of Memphis in regular session on

Date NOV 19 2013

Valerie C. Sipes

Deputy Comptroller Council Records

PW
#61

RESOLUTION TO AMEND THE CITY OF MEMPHIS UTILITY ASSISTANCE PROGRAM

WHEREAS, the City of Memphis has a Utility Assistance Program to provide emergency funds to residents who are struggling to afford energy and utility expenses; and

WHEREAS, the economic challenges that many residents face have prompted an influx of applicants in need of utility assistance; and

WHEREAS, due to the limitations of certain eligibility requirements of the program, many Memphians are unable to receive assistance; and

WHEREAS, the Memphis City Council acknowledges the evolving economic landscape and the increasing demand for economic stability, which has significantly strained the finances of various citizens, particularly those on fixed incomes or working minimum wage jobs, and facing hardships like hospitalization or job loss; and

WHEREAS, an influx of applicants seeking assistance due to hardship has created a growing volume of individuals in need, and organizations like the Neighborhood Christian Center play a crucial role in processing eligible applicants for such assistance; and

WHEREAS, to effectively manage the increasing workload and maintain the quality of services provided, the Neighborhood Christian Center requires administrative fees to support its operations and continue serving the community with the necessary resources; and

WHEREAS, current language in the Program has constrained the number of persons who qualify to participate in the program;

NOW, THEREFORE, BE IT RESOLVED that the Memphis City Council hereby amends the following requirements of the Utility Assistance Program as follows:

Requirement A

1. Head of household and/or certified medically as being totally (100%) disabled and/or faced with a hardship such as job loss or hospitalization within the past 6 months with proof of documentation
2. Active utility account in applicant's name or spouse's name
3. Must have received a cut-off notice

OR

Requirement B

1. Head of Household or spouse on active military deployment
2. Active utility account in applicant's name or spouse's name
3. Combined household income that does not exceed 130% of the established federal poverty income level
4. Must have received a cut-off notice

BE IT FURTHER RESOLVED, that if balances remain owed and a cut-off notice has been received, participants whose addresses are located in the City of Memphis may receive additional assistance from the City of Memphis Utility Assistance Program, although prior assistance from other organizations and/or agencies have been applied to the account within the last 6 months.

BE IT FURTHER RESOLVED, that due to the large volume of applicants facing hardships, the Neighborhood Christian Center is to receive an administrative fee not to exceed 14% of the funds allocated to them for disbursement.

BE IT FURTHER RESOLVED, that due to the large volume of applicants under economic strain and facing hardships MLGW will credit the account of those participants that successfully pass the screening process by increasing the amount from Five Hundred Dollars (\$500.00) to an amount not to exceed Seven Hundred Dollars (\$700.00) per participant.

SPONSORED BY:
MEMPHIS LIGHT, GAS, & WATER

January 2, 2024

The Honorable Michalyn Easter-Thomas, Chairman
Personnel, Government Affairs, and Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Easter-Thomas:

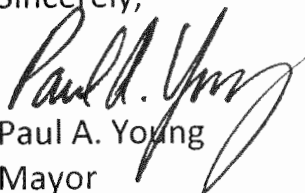
Subject to Council approval, it is my recommendation that:

Philip Davis

be appointed as Director of Solid Waste with a salary of \$137,943.78.

I have attached biographical information.

Sincerely,


Paul A. Young
Mayor

PAY/sss

cc: Council Members

PHILIP JOSEPH DAVIS, P.G.

PROFILE

Environmental professional leveraging expertise in regulatory compliance and operations to execute customer-focused service delivery. Twenty-five years of experience managing land, water, and air issues at the local and state level.

EXPERIENCE

2012 – present: City of Memphis

Solid Waste Director (2022-present), Solid Waste Deputy Director (2014-2022)

- Directs a municipal solid waste collection program with approximately 600 employees servicing approximately 180,000 residential and commercial locations
- Prepares operating budget and presents to legislative authority for approval
- Negotiates with labor unions
- Drafts ordinances and contracts and coordinates legal review
- Represents the City in public meetings and media interviews
- Directs remediation activities for inactive hazardous substance (Superfund) sites

Solid Waste Operations Administrator (2012-2014)

- Implemented service delivery of the curbside solid waste collection program with approximately 600 employees servicing approximately 180,000 households
- Negotiated with labor unions and functioned as grievance officer for employee disputes
- Administered multimillion dollar collection and disposal contracts
- Managed remediation activities for inactive hazardous substance (Superfund) sites

1998 – 2012: Tennessee Department of Environment and Conservation

Environmental Program Manager 2 (Nashville), Division of Solid Waste Management (2008 – 2012)

- Deputy Director of the state regulatory agency with approximately 150 employees positioned in eight offices across the state
- Enforced the state Solid and Hazardous Waste Management (RCRA Subtitle C & D) regulatory programs authorized by US EPA
- Issued permits, performed inspections, and oversaw enforcement activities
- Drafted regulations, rules, and policy
- Served as legislative liaison to the Tennessee General Assembly drafting House and Senate bill analysis as well as presentation to oversight committees
- Represented the division in public hearings

Environmental Field Office Manager (Memphis), Division of Solid Waste Management (2002-2008)

- Managed team of environmental professionals responsible for the state solid and hazardous waste management regulatory program for West Tennessee counties
- Reviewed permit applications, engineering/geologic plans, inspection reports, ground water data, and enforcement actions
- Reviewed special waste disposal authorizations
- Oversight of brownfield redevelopment projects

Environmental Specialist 4, 5, (Memphis) Division of Water Pollution Control (Water Resources) (2000-2002)

- Assistant manager of environmental professionals responsible for the state water resources regulatory program for West Tennessee counties
- Implemented the Construction General Permit and Aquatic Resource Alteration Programs
- Reviewed permit applications, inspection reports, biological and water quality assessments, and enforcement action requests
- Developed Tennessee's first Construction General Permitting policy manual

Environmental Specialist 1, 3 / Geologist 3, (Memphis) Division of Superfund (Remediation) (1998-2000)

- Project manager for the state remediation program in West Tennessee counties
- Reviewed geologic and hydrogeologic data, remediation, closure, and brownfield redevelopment activities of contaminated sites

EDUCATION

1996 - 1998 University of Memphis Memphis, TN

Master of Science / Geological Sciences

- Thesis: "Contaminant Element Partitioning in a Metal-Rich Acid-Sulfate System at the Savannah River Site, Aiken, South Carolina"

1992 - 1996 Millsaps College Jackson, MS

Bachelor of Science / Classical Geology

- Minor: Business Administration

LICENSES/CERTIFICATIONS

- Professional Geologist – licensed by the Tennessee Department of Commerce and Insurance
- Integrated Solid Waste Management Systems Manager – certified by the Solid Waste Association of North America

PROFESSIONAL ASSOCIATIONS

- Chairman, Shelby County Municipal Solid Waste Planning Region
- Board of Directors, Solid Waste Association of North America, Volunteer Chapter
- Board of Directors, Tennessee Composting Council
- Alumnus, Tennessee Government Management Institute
- Chairman, North Hollywood Dump Steering Committee
- Alumnus, New Memphis Leadership Development Intensive

COMMUNITY ACTIVITIES

- St. Dominic School for Boys Alumni Board
- City of Lakeland, TN, Municipal Planning Commission – Chairman (1999-2000)

Philip Davis

Solid Waste Director

Current:

- Solid Waste Director – 1 year
- City of Memphis – 12 years
- Chairman – Shelby County Municipal Solid Waste Planning Board
- Board of Directors – Tennessee Composting Council
- Board of Directors – Solid Waste Association of North America West Tennessee Public Sector
- Chairman – North Hollywood Dump Steering Committee

Previous experience:

- Deputy Director – Tennessee Division of Solid Waste Management
- Assistant Manager – Tennessee Division of Water Resources
- Project Manager – Tennessee Division of Remediation Graduate of the Tennessee Government Management Institute

Certification/Education:

- Licensed Professional Geologist
- Certified Integrated Solid Waste Management System Manager
- BS – Geology – Millsaps College
- MS – Geology – University of Memphis

ACCOMPLISHMENTS

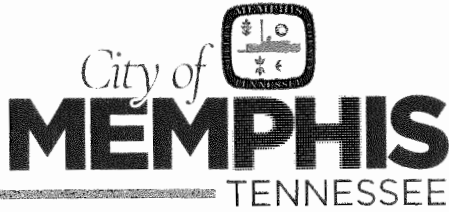
- Deployed Rubicon tablet system
 - Optimized garbage routes
 - Cloud based service delivery verification
 - Bulk waste collection response time reduced from >21 days to <14 days
- Release Memphis Curbside Collection app
- Implementation of bi-monthly bulk waste collection schedule
- Training program for CDL and special equipment operation
- Fleet standardization
- Permitted Tier 2 Composting Facility

OPPORTUNITIES

- Improve speed and efficiency of service
- Minimize waste at the curb
- Minimize employee injuries and property claims
- Expand customer communication pathways
- Improve employee morale and relationship with labor groups
- Organics recycling

VISION/FOUR-YEAR PLAN

- Improve speed and efficiency of service
 - Rubicon - Iterative route evaluation based on volume and occupancy
 - Enforce fleet maintenance schedule
 - Implement fleet replacement cycle
 - Invest in our facility infrastructure
- Minimize waste at the curb
 - Educate for recycling and diversion protocols
 - Education for allowable waste
 - Locate and construct community bulk waste drop-offs
 - Enforcement of existing ordinances
 - Cart-only service
 - Volume-based pricing/pay-as-you-throw system
- Minimize employee injury and property claims
 - Expand employee training and safety program
 - Explore re-introduction of automated side loading (ASL) trucks
- Expand customer communication pathways
 - Weather and equipment issues that result in delays
- Improve employee morale and relationship with labor groups
 - Work with labor and HR to develop Safety Committee
 - Work with labor and HR to develop training opportunities
- Organics recycling
 - Incubate a public/private partnership to create a curbside organics recycling program



PAUL A. YOUNG
MAYOR

January 2, 2024

The Honorable Michalyn Easter-Thomas, Chairman
Personnel, Government Affairs, and Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Easter-Thomas:

Subject to Council approval, it is my recommendation that:

Carey N. Walker

be appointed as Director of Parks & Neighborhoods with a salary of \$135,579.86.

I have attached biographical information.

Sincerely,

A handwritten signature in black ink that reads "Paul A. Young".

Paul A. Young
Mayor

PAY/sss

cc: Council Members

Nick Walker

NRPA Directors School graduate | Outdoor and greenspace advocate | Convergence of data and recreation

EXPERIENCE

City of Memphis - Memphis, TN

Feb 2017 - present

Director, Memphis Parks (Nov 2019 - Present)

Serve as Director overseeing ~\$50M OpEx/~\$10M CapEx budgets and staff of 200+ operating 25 community centers, 6 senior centers, 7 golf courses, 16 pools, 2 museums, and a football stadium.

- Oversaw development and implementation of Division's first Master Plan since 1999.
- Rebranded division as Memphis Parks based upon community feedback.
- Led application and strategy in becoming just the fourth accredited parks and recreation agency in state.
- Advocated for and showed need for increase in Parks operating budget. Parks budget in FY2017 was \$29M. The FY2024 budget is \$50M.
- Helped develop and manage one-time capital repair and expansion of more than \$100M (Accelerate Memphis), addressing deferred maintenance along with new construction to address gaps in service.
- Served as city-wide manager for food distribution sites and helped coordinate four vaccination sites including the city's largest at a re-purposed exhibit hall normally managed by Parks.
- Developed \$200M master plan for city-run football stadium, currently awaiting funding approval as a part of a city-wide \$684M facilities upgrade.
- Led implementation of Parks Master Plan to include critical staffing resources.

Deputy Director, Parks and Neighborhoods (Aug 2018 - Nov 2019)

Deputy Director for golf, community centers, business operations and community engagement.

- Created community engagement position to help promote park activities and activation of programs.
- Increased rounds played and attendance at golf course and community centers.
- Implemented cloud-based member management software to allow center membership.
- Implemented GIS-based operation management software with Cartegraph.

Performance Data Manager (Feb 2017 - July 2018)

Hired to lead a performance data program to drive the City's data acquisition and publishing initiatives.

- Drove establishment of new leadership groups including a Data Governance Council and an Open Data Working Group. Contributed to drafting and publishing of City's first open data policy.
- Key player in the launch of Data-Driven Memphis, an open data and performance monitoring site to track the City's performance in the delivery of services across 14 divisions. Tracked efficiency of diverse city services including garbage collection, pothole repair, and city land maintenance.
- Conducted analysis on inefficiencies and recommended solutions that led to impactful results including reduction of 311 call center response from six minutes to one, 50% reduction in response time for grass-cutting requests, and AP invoice payment expedited from 62 days to 32 days.
- Spearheaded implementation of new systems to improve efficiency and performance tracking that included a cloud-based recreation management and site registration solution, a GIS-based operations tracking software for maintenance, and an invoice tracking system to reduce AP backlog.

Windstream Communications - Little Rock, AR

Aug 2015 - Feb 2017

Senior Specialist - Business Intelligence

Led process improvement team to collaborate with data analysts to centralize BI functions, standardize BI toolkits, and develop data governance policy to improve service delivery to 8.1M customers.

- Organized, led, and facilitated cross-functional project teams in execution of initiatives to incorporate data visualization and analytics into process development.
- Contributed to stand up of new Data Governance Committee focused on developing unified views into complex data structures for clearer insight into inefficiencies.
- Ran multiple kaizen events that led to significant efficiency and process improvements for field ops/installations.
- Introduced baseline reporting on benchmarks (pre and post implementation) for IT projects to enable performance evaluation beyond cycle time and identify areas for improvement or automation.
- Delivered presentations and training courses on Kaizen best practices, Six Sigma and Lean principles, and demos on well-known process improvement initiatives from history to inspire teams.

North Little Rock Electric - North Little Rock, AR

Apr 2011 - Aug 2015

Meter Data Management Administrator (May 2012 - Aug 2015)

- Administered Oracle database that stored ~10 TB of electric usage data from 15K smart meters.
- Performed data analysis to identify electrical grid inefficiencies and areas for future development and growth.
- Built a city outage map that was integrated into the city website and provided real-time outage updates, built using Tableau and SQL for ETL.

Senior Information Systems Specialist (Apr 2011 - Apr 2012)

- Led \$2M initiative to modernize communications by migrating ~400 mobile and handheld radios to a digital radio spectrum with the addition of GPS for tracking.

SKILLS

Concepts: Data Management, Business Intel., Data Analytics, Process Improvement, Six Sigma, LEAN, Agile

Tools: Tableau, Qlik, PowerBI, Oracle SQL Developer and Command Line tools, SQL, Microsoft SQL Server, Microsoft Visio, Visual Studio, Microsoft Project, RecDesk, Cartegraph

EDUCATION & CERTIFICATIONS

MS Information Quality (MSIQ), University of Arkansas at Little Rock - Little Rock, AR (2011)

AS Computer Programming, University of Arkansas at Little Rock - Little Rock, AR (2010)

BA Mass Media (Honors College), Henderson State University - Arkadelphia, AR (2001)

NRPA Certified Parks and Recreation Professional, 2021

NRPA Director's School Graduate, 2023

Oracle Certified Associate 11g

Oracle Certified Expert Database SQL

Nick Walker **Director,** **Memphis Parks**

About

Been with the City of Memphis since 2017.

- Started in the Office of Performance Management
- Appointed as Deputy Director of Memphis Parks in September 2018
- Named Interim Parks Director in November of 2019
- Appointed as Parks Director in August of 2020

Professional Accomplishments

- Certified Parks and Recreational Professional (CPRP) 2022
- National Parks Recreation Association (NRPA) Director's School Graduate 2023

Loving husband to Jennifer & father to Abigail

ACCOMPLISHMENTS

- Parks Master Plan
- Play Your Park program
 - Year-round programming
 - Family Fun Fridays
- Commission for Accreditation of Parks and Recreation Agency (11/2023)
- Increased full-time complement in Parks from 162 to 241
- Increased Parks budget from \$28M in FY18 to \$49M in FY24
- Added management software
 - RecDesk
 - Cartegraph
- Reinstated Park Ranger program 2021
- Led COVID-19 community resource efforts
- Completed 30+ capital projects
 - Highlights include Ed Rice, Gaisman, Gaston, Orange Mound Splash Pad, McFarland Splash Pad, Hollywood Splash Pad, Whitehaven Splash Pad, Pine Hill Golf Course, Whitehaven Banquet Hall, Raleigh Skate Park and Trail, Riverview Community Center, Liberty Pocket Park, and much more to come.

OPPORTUNITIES

Focus on the quality and quantity of our core programs:

- Aquatics, youth, adult and senior recreation, health and wellness classes, outdoor recreation sites

Partnerships. We must create and expand meaningful partnerships with:

- Office of Youth Services
- Memphis Shelby County Schools (and multiple Charter Schools)
- Gun Violence Intervention Program
- Memphis Police and Memphis Fire

Partner with non-profits and specialists in fields outside our core programs:

- At-risk youth and opportunity youth
- Community Services (like expungement, job-placement, school registration, mental health services etc.)
- Workforce Development
- Educational opportunities

VISION/FOUR-YEAR PLAN

- Evaluate all of Memphis Parks' facilities
- Formalize our partnerships and put in meaningful tools to measure qualitative outcomes rather quantitative metrics
- Create a youth working group with government agencies, area school systems, and nonprofit organizations that share similar youth-driven missions:
 - Identify clear, actionable steps to make meaningful change in the trajectory of youth
 - Treat youth crime as the result of poverty and lack of resources instead of treating children as criminals
- Continue to build the capacity of Memphis Parks by advocating for resources – both operational and capital – but focusing on the operational

January 2, 2024

The Honorable Michalyn Easter-Thomas, Chairman
Personnel, Government Affairs, and Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Easter-Thomas:

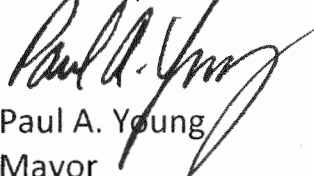
Subject to Council approval, it is my recommendation that:

Robert M. Knecht

be appointed as Director of Public Works with a salary of \$157,730.04.

I have attached biographical information.

Sincerely,


Paul A. Young
Mayor

PAY/sss

cc: Council Members

Robert M. Knecht

Executive Director

Profile

Senior executive with 20+ year's extensive experience in municipal and utility operations and management

- Strategic and dynamic with excellent leadership skills and abilities
- Creative, innovative, and resourceful problem solver
- Organized, highly motivated, and technically proficient
- Proven leader possessing the ability to coordinate with multiple agencies and divisions
- Ability to direct complex projects from concept to fully operational status
- Excellent computer, interpersonal, teamwork, and communication skills

Education

- Master of Business Administration; University of Phoenix
- Bachelor of Science Civil Engineering; The University of Memphis

Relevant Experience & Accomplishments

Administration and Operations

- Directing City of Memphis Public Works Division operations and utilities
- Strategic and operational responsibility for street maintenance, stormwater, code enforcement, public right-of-way maintenance, street sweeping, fleet maintenance, heavy equipment services, wastewater collection and treatment
- Preparation and administration of \$230 million dollars annual operation budgets
- Responsible for \$2 billion dollars in planned capital improvement programs (C.I.P.), including general and 2 enterprise funds, with active construction contracts over \$575 million dollars
- Advises Mayor and Chief Operating Officer on divisional operations and activities
- Establishes and executes divisional goals
- Oversees divisional activities
- Develops strategic vision and plan for division
- Division wide deployment of technology to enhance operational performance, efficiencies, and data driven decision making
- Fiscal, financial, and business process analysis
- Responsible for government regulated and mandated utilities and programs
- Responsible for comprehensive, long term, strategic infrastructure and utility planning
- Approves assets and resources necessary to complete mission
- Monitors, reviews, and communicates organization performance
- Evaluates reports and initiatives to improve division operations
- Communicates with elected officials as well as state and federal agencies
- Interacts and participates in negotiations with multiple collective bargaining units
- Directs division emergency response for emergency management operations
- Extensive experience in public and community engagement
- Excel in public speaking and media interviews

Management and Supervision

- Division total staffing - 900 Employees
- Direct supervisor – 7 personnel
- Establishes and reviews staffing requirements
- Mentoring, training, and evaluation of staff
- Recruits and selects executive personnel
- Resolves workplace conflicts
- Union negotiator and grievance officer

Employment History

City of Memphis, Memphis TN

Division of Public Works 2003 - Present

- Current Position: Director
- Previous Position - Deputy Director

Military Service

United States Air Force 1991 - 1994

- Honorably discharged
- Veteran of Operations Desert Storm and Shield

Licensure, Certifications & Training

- E.I.T. – State of Tennessee
- Incident Command System (I.C.S.) 100, 200, 700, 701, 775, 800, 300, 400 & MGT-346
- National Incident Management System (N.I.M.S.)
- Disaster Response & Preparedness
- Confined Space
- 40 Hour HAZWOPER
- First Aid & CPR

Professional Memberships & Affiliations

- American Public Works Association (APWA)
- American Society of Civil Engineers (ASCE)
- National Emergency Management Association (NEMA)
- American Water Works Association (AWWA)
- TN Stormwater Association (TNSA)

References and Professional Writing Portfolio available upon request

Robert Knecht

Public Works Director

About

I am honored to serve as Director of the 3rd largest City Division with a staff of nearly 800 employees and responsible for many core services provided to citizens including Wastewater and Stormwater, Code Enforcement, Street Sweeping, and Street Maintenance operations. I am responsible for 2 public utilities or enterprise funds of which the sewer utility is one of the largest wastewater utilities in the southeast.

I have served as Public Works Director since 2015 and previously was Deputy Director during my 20-year tenure with the City of Memphis. I have a Master's Degree in Business Administration & Bachelor of Science Degree in Civil Engineering.

I am also proud to have served in the US Air Force and am a veteran of Operations Desert Shield/Storm.

ACCOMPLISHMENTS

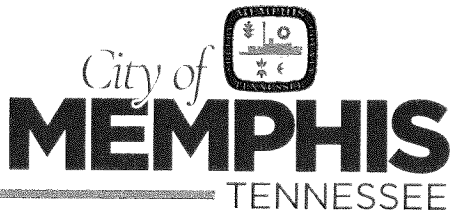
- Created a new Illegal Dumping Department
- Added a new 2nd Code Enforcement shift
- Installed GPS and Cameras in fleet
- Google AI and ML/DL project aimed to increase proactivity
- Created the Environmental Enforcement operation
- Opened a Convenience Center at 304 Collins St
- Created and operated multiple Dumpster Days
- Short Term Rental Registry
- Public Works Citizens Academy
- Public Works Emerging Leaders Program
- Citywide street condition analysis
- Tripled the number of Code Violations referred to Environmental Court
- Purchased and deployed over a 100 illegal dumping cameras

OPPORTUNITIES

- Focus energy on combating illegal dumping
- Increase staffing to support blight initiatives
- Blight task force recommendations
- Focus resources on most challenging blighted properties
- Strategic partnerships with TDOT, Clean Memphis, and CDC's on littering and cleanups
- Identify opportunities to increase the financial burden on negligent and absentee property owners
- Partner with MPD on new tactics towards criminal and blighted properties
- Focus on energy independence and sustainability initiatives
- Make investments in wastewater collection and treatment systems
- Public Works master planning alignment with Memphis 3.0
- Focus resources on Memphis growth
- Minimize future public utility cost rate increases using diversified rate structures
- Increase street resurfacing
- Increase street preventative maintenance
- Increase local minority business participation
- Petition the state to increase used tire fees and make Memphis recipient of this funding
- Public engagement, education, and participation including PJA's
- CDL program for employee career growth

VISION/FOUR-YEAR PLAN

- Add a second in-house/street maintenance paving staff
- Increase street maintenance complement for preventative maintenance
- Partnership with MLGW to fund street maintenance ISL's
- Increase the complement of Code Enforcement Officers
- Increase the complement of Environmental Enforcement Officers
- Create a comprehensive, all-inclusive Rental Registry Program
- Implement and collect fines and fees for Code and Ordinance violations to offset general fund costs
- Add 4 more Convenience Centers
- Annual Dumpster Days in each Council District
- Increase Memphis City Beautiful's public engagement and activities
- Deploy a blight detection tool for proactive code enforcement
- Create and deploy an infrastructure detection tool to increase proactive activities
- Double the frequency of street sweeping
- Execute master planning for wastewater and stormwater programs
- Construct a large solar farm for Wastewater Treatment Plant
- Develop a wastewater grey water reuse to offset demands on potable water/aquifer
- Public Works Citizens Academies



PAUL A. YOUNG
MAYOR

January 2, 2024

The Honorable Michalyn Easter-Thomas, Chairman
Personnel, Government Affairs, and Annexation Committee
City Hall - Room 514
Memphis, TN 38103

Dear Chairman Easter-Thomas:

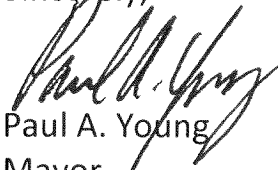
Subject to Council approval, it is my recommendation that:

Sukita Johnson

be appointed as City Court Clerk with a salary of \$129,498.46.

I have attached biographical information.

Sincerely,



Paul A. Young
Mayor

PAY/sss

cc: Council Members

SUKITA JOHNSON

tt

PROFESSIONAL LICENSES

Attorney

Tennessee Supreme Court	035901	Nov 9, 2017
Texas Supreme Court	24085403	May 3, 2013

PROFESSIONAL ADMISSIONS

U.S. Tax Court	JS0170	Nov 26, 2019
U.S. Tennessee Western District Court	035901	Aug 5, 2019

PROFESSIONAL CERTIFICATIONS

Rule 31 Listed Mediator

Tennessee Supreme Court Alternative Dispute Resolution Commission	General Civil Family Mediation	Jul 20, 2021
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EDUCATION

Villanova University School of Law | Villanova, Pennsylvania

Master of Laws, Taxation	Dec 2022
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Employee Benefits Certificate	Dec 2022
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Cornell University | Ithaca, NY

Women's Entrepreneurship Certificate	Jan 2021
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South Texas College of Law | Houston, Texas

Juris Doctorate	Dec 2012
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University of Tennessee at Martin | Martin, Tennessee

Bachelor of Science, Criminal Justice – Political Science Minor	May 2006
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EXPERIENCE

Consilio, Remote

May 2023 – Present

TennCare Administrative Judge (Contract)

Impartially preside over TennCare Medicaid appeal hearings according to the Uniform Administrative Procedures Act (UAPA). Examine witnesses, administer oaths, decide the admissibility of evidence, rule on motions and objections, and issue subpoenas. Research and analyze applicable laws for application, then establish legal conclusions. Accurately make findings of facts and legal conclusions based on evidence and testimony proffered at hearing, then draft Initial Orders. Independently render decisions impacting people, financial resources, and governmental agencies.

Epiq, Remote

Jan 2022 – May 2023

Project Attorney (Contract)

Performed quality assurance reviews of fellow project attorney's resolutions to complex inquiries from customers and clients across a variety of communication methods to ensure adequate issue spotting, procedure analyses and application, and advice. Ensured adherence to standard protocols and procedures and provided feedback regarding performance. Worked effectively in a highly collaborative environment with a variety of business partners. Ensured quality assurance to meet client deadlines and deliverables. Created, monitored, and updated scripting and procedures for use by other operations. Assisted supervisor and project manager in resolving issues. Monitored the overall health of cases by identifying errors and providing resolutions.

Private Attorney, Memphis, TN

Jan 2018 – May 2023

Attorney & Legal Consultant

Provided legal representation before Juvenile Court, Office of Special Counsel, Merit System Protection Board, and the Internal Revenue Service. Provided legal consulting in the areas of family, employment, probate, civil, business, tax, and criminal law.

Contract Compliance Analyst

Implemented and monitored programs that increased contracting opportunities for minorities, females, small, and disadvantaged businesses with the City of Memphis. Assisted with regulatory compliance and reporting of various federal and state contracts to ensure the City of Memphis met its diversity goals in contracting, subcontracting and employment opportunities. Implemented and monitored regulatory compliance on City projects which included State and Federal prevailing wage compliance; performed site visits; conducted vendor interviews; presented at pre-construction/pre-bid meetings and conferences. Presented, monitored, and enforced the City of Memphis Minority Business Enterprise (MBE) contracting goals and assisted in securing local and regional participation.

Memphis Area Legal Services | Memphis, TN

Mar 2019 – Jan 2021

Staff Attorney (Elder Law, Tax Law)

Tax Attorney and Qualified Tax Expert with Memphis Area Legal Service's Low Income Taxpayer Clinic. Represented clients in federal income tax controversies before the IRS and US Tax Court. Prepared tax returns, tax forms, and IRS documents in support of tax controversies. Additionally, my practice extended to employment law, consumer rights, government benefits, estate planning, debt settlement and negotiation, contract negotiation, landlord/tenant rights, and elder law.

Legility | Memphis, TN

Mar 2019 – Jun 2019

Document Review Attorney

Examined documents via Relativity to determine relevance to pending litigation and regulatory investigations. Analyzed documents to determine privilege during discovery for litigation involving alleged anti-trust violations. Redacted privileged information from emails. Assisted in preparing documents for production and litigation via second level review.

Internal Revenue Service | Memphis, TN

Feb 2014 – Mar 2019

National Treasury Employee Union – Chief Union Steward (Aug 2016 – Mar 2019)

Managed and handled grievances and disciplinary actions; negotiated settlements of disputes; represented and managed stewards representing employees in complex disputes; supervised the steward cadre of 30 plus stewards; ensured agency compliance with federal, state and local laws; represented employees during investigatory interviews; ensured agency compliance with EEOC, FMLA, HIPAA, Title V, and other labor laws; practiced before Merit Systems Protection Board, Federal Labor Relations Authority & Office of Special Counsel. Also served as Staff Editor/Writer and Communications Committee Chair.

Wage & Investment | Accounts Management | Statute – Tax Examiner (Feb 2014 – Mar 2019)

Resolved inquiries regarding tax account issues such as tax delinquency. Assessed taxes and adjusted taxpayer accounts accordingly. Provided information about tax laws and general IRS procedures. Communicated with taxpayers and their representatives regarding their accounts on notices issued.

VOLUNTEER SERVICE

Southwest Tennessee Community College

Dec 2021 – Present

Criminal Justice Advisory Board – Board Member

American Bar Association

Dec 2021 – Feb 2022; Dec

Military VITA Project – Attorney/Editor

2022 – Feb 2023

Shelby County Expungement and Court Cost Clinic

Aug 7, 2021

Attorney

Just City

Nov 2018 – Mar 2019

Court Watcher

United Way Volunteer Income Tax Assistance

Dec 2017 – Apr 2018

Tax Preparer

SKILLS

Communication	Detail-oriented	Critical Thinking	Negotiation
Legal Research	Time Management	Microsoft Word, Excel, PowerPoint	Document Drafting
Writing	Adobe	Legal Knowledge	Docket Management
Conflict Resolution	Problem Solving	Leadership	Contract Management
Mediation	Organization	Trial Preparation	Compliance
Data Management	Empathy	Office Management	Initiative

**RESOLUTION REQUESTING THE CITY OF MEMPHIS PERMITS OFFICE
PROMULGATE A SET OF RULES AND REGULATIONS AND PROCEDURES TO BE
OBSERVED BY LICENSED WRECKER OWNERS AND OPERATORS OPERATING
IN THE CITY OF MEMPHIS**

WHEREAS, Section 41-18 of the City of Memphis Code of Ordinances specifies that the City of Memphis Permits Office shall promulgate a complete set of rules and regulations describing in detail the procedures to be observed by licensed wrecker owners and operators who tow vehicles within the City of Memphis; and

WHEREAS, currently, there seems to exist no such set of rules and regulations; and

WHEREAS, in 2023, the Council received numerous complaints of certain local wrecker owners and operators initiating tows and charging fees in violation of the provisions of Chapter 41 of the City of Memphis Code of Ordinances, which regulates non-consensual wreckers and towing operators within the City of Memphis; and

WHEREAS, the Council desires that the procedures and standards to be followed by wreckers and towing operators in the City, and the processes and penalties to be prescribed when these procedures and standards are violated, should be clearly set forth for both the Permits Office and the public; and

WHEREAS, Section 41-18 also provides that once the Permits Office promulgates a set of rules and regulations describing the procedures to be observed by licensed wrecker owners and operators within the City of Memphis, after a period of advise and comment, such rules and regulations shall be submitted to the City Council for approval.

NOW, THEREFORE, BE IT RESOLVED that the Memphis City Council does hereby request the City of Memphis Permits Office to promulgate a complete set of rules and regulations describing in detail the procedures to be observed by licensed wrecker owners and operators who tow vehicles within the City of Memphis, and to submit the same to the Council for review by the date of the Council’s meeting on February 6, 2023.

Sponsor

Ford Canale

Chairman

JB Smiley, Jr.

ORDINANCE TO ESTABLISH MEMPHIS CITY COUNCIL MEETING DATES FOR 2024

WHEREAS, Referendum Ordinance 4274, approved by the citizens of Memphis on November 8, 1994, amended the Council’s meeting dates to the first and third Tuesdays of each month; and

WHEREAS the Council wishes to approve the 2024 meeting dates.

NOW, THEREFORE, BE IT RESOLVED that the Memphis City Council will conduct its regular meetings on the following Tuesdays of each month:

January 9	January 23
February 6	February 20
March 5	March 19
April 9	April 23
May 7	May 21
June 4	June 25
July 9	July 23
August 6	August 20
September 10	September 24
October 1	October 15
November 12	November 26
December 3	December 17

Sponsor:
JB Smiley, Jr., Chairman